



## **REPORT OF THE PRESIDENT B/A KEITH D. HILL DECEMBER 2021**

***Below is my report for the month of December 2021, presented to the Executive Board on December 30, 2021 and the Members on January 4, 2022 during the Mass Membership Meeting.***

### **THANK YOU:**

- I would like to take this time to wish you and your family the best for this Holiday Season during these unusual times. We know that these past 2 years during the holiday seasons have been different for most. However, each of us will have to decide how to celebrate and give thanks in our own way. I wish you and your families the very safest during this season.
- I want to thank all members for continuing to work, never stopping, notwithstanding the innumerable hardships you have endured during this Pandemic. I want to thank you for the sacrifices you have made and the situations you have confronted and have handled as professionals each and every day. You have performed over and above expectation in continuing to make the city move. You have performed in a manner above and beyond what anyone could have expected, under these conditions. I have made certain that our local politicians, CTA and Pace, never lose sight of the individual sacrifices you have made. Your efforts, sacrifices and professionalism have not gone unnoticed. You should stand with the greatest pride.
- I also want to thank you for the support you have shown your Local 241 elected officials and other union members. Together we have had to deal with situations which we could never imagined would have arisen. These difficult times make it clear that it is only through our collective efforts that we can survive and become stronger. I'm saying to every Local 241 member, thank for supporting each other during these past two years, as Union members would. You have risen to the challenge!

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**DECEMBER 2021 (CONT.)**

**THANK YOU (Cont.):**

- December 11, 2021 Local 241 had over 250 members to take a stand for our safety. The march started at city hall with a host of speakers including members sharing their own personal incidents. We as members move this city and we are the economic engine of this city and should never have to work in fear of being attacked.
- We now have a new law on the federal side to help us with assaults and make sure the company tracks all assaults on drivers and workers. The law now has a new definition of assaults on workers, which I'll breakdown later in my report.
- As we proceeded to march, it was nice to see people on the sidewalk with a sign that said **WE LOVE OUR DRIVERS AND ALL THE LOVE FROM THE PEOPLE WATCHING**. For over 45 minutes all the brave members took a seat in the middle of Michigan Avenue blocking traffic in both directions.
- We have had a few things that have happened since the march. The vendor that makes the retrofit-fully enclosed shields, has promised to have 100 shields by the end of January, that will be spread around the system. We have a promise from CPD on a greater presence (we will see).
- We have had discussion about different things on the bus that will bring attention to us in our time of need. The CPD and CTA are asking that we push the silent alarm when things are starting up, so the response time will be quicker (we will see). But most of all, I need the members to make the Union aware of all attacks, no matter what kind! Remember it is a new definition that protects us; therefore, we must report all attacks to CTA and the Union.

**ASSAULTS DEFINED:**

For the first time, federal law now includes a definition of **"Assault on a Transit Worker"**. It is defined to mean: **"Any circumstance in which an individual knowingly, without lawful authority or permission, and with intent to endanger the safety of any individual, or with a reckless disregard for the safety of human life, interferes with, disables, or incapacitates any transit worker while the transit worker is performing his or her duties."** This means that any time there is **"interference"** with a transit worker, it is considered to be an **"assault."** This is a low threshold. **Any spitting, shoving, verbal abuse, etc.,** that has been dismissed in past years by transit agency management or law enforcement can no longer be ignored. The bill requires:

- ✓ Transit systems to report all assaults (using the new definition) and pedestrian/bus collision incidents to the National Transit Database (NTD), which is maintained by FTA.
- ✓ Safety plans to include strategies to minimize exposure to infectious diseases; safety performance measures; a comprehensive safety training program for the operations and maintenance personnel; and a risk reduction program for transit operations to improve safety by reducing the number of accidents, injuries, and assaults on transit workers.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**DECEMBER 2021 (CONT.)**

- ✓ Safety committees to establish performance targets for the risk reduction program using a 3-year average of NTD data.
- ✓ Transit systems to reduce vehicular and pedestrian accidents involving buses that includes measures to reduce visibility impairments for bus operators that contribute to accidents, including retrofits to buses in revenue service and specifications for future.
- ✓ Mitigation of assaults on transit workers, including the deployment of assault mitigation infrastructure and technology on buses, including barriers to restrict the unwanted entry of individuals and objects into the workstations of bus operators when a risk analysis performed by the safety committee of the transit system determines that such barriers or other measures would reduce assaults on transit workers and injuries to transit workers.
- ✓ \$\$\$\$\$\$\$\$-Transit systems to set aside not less than 0.75 percent of their formula funds for safety-related projects.

**CONTRACT (CTA):**

- We have several dates coming up in January as we will be working and trying to bring something to the members real soon. The year of 2020, we were frozen from going to the table because of COVID, and it set us back on the officer's goal. But we are still on target to bring the members something in a timely fashion.
- This Local Union will not follow the trend of other transit agencies with their way of negotiations. We will not allow them to base our raise off the fact if ridership bounce back, that it's not going to happen. But let's all do our part, please count everyone that board a bus, that is CTA and PACE.
- The last few meetings have been productive and moving things along we still are sitting with four TA's (tentative agreements) with the hope of more in the upcoming meetings in January.

**PACE WEST CONTRACT:**

- I would like to thank the members of PACE West Division for taking timeout to fill out a contract proposal. We have a total of (48) proposals and they are placed in order of importance and will be passed out to the members of PACE West Division.
- I would thank Operator Genine Campbell for stepping up to be on the team as the member's voice on the contract team. Our first day is in mid-January to start talks. Remember PACE West, **we have nothing to give and nothing to lose** at the table.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**DECEMBER 2021 (CONT.)**

**PACE WEST CONTRACT(Cont.):**

- Brothers and Sisters at PACE West, if you are driving the 307 or the 318 routes, when arriving at Harlem and South Boulevard going south bound, please be mindful of the high curb coming out of the viaduct. If you can, please keep your bus straight as you pick up passengers. Please remember the viaduct rule when operating. We've had a number of bus accidents at this location dealing with this high curb.

**PACE NORTHSORE:**

- We will be starting negotiations by the end of January and we are still looking for a member to join us at the table with our team. Also, PACE Northshore, remember **we have nothing to give up and nothing to lose!**

**PENSION:**

- Also, I would like to inform the members of Local 241, that they will not see a pension increase in 2022. The task of getting the pension fund to a level where we will not see any increases is challenging. I can proudly say this administration is moving in the right direction and as the fund now is over \$2 billion dollars for the first time ever in the history of the fund.
- Also, the RHCT contributions will be reduced to 1% from 3%. For both groups, we still have a long road ahead of us to fix many problems in some form, just work with this administration as we tackle these items.

**EXPEDITED AND PRE-ARBITRATION & LABOR CHARGES:**

- In the Month of December, Local 241 did not hold expedited arbitration this month to address grievances. This administration will keep addressing the grievances and keep working to reduce the amount of time members must wait to be heard.
- Pre-Arb in the month of December, we took over (12) cases winning (4) please welcome our brothers and sisters back to work.
- Labor charges in the month of December, we had two (2) cases dismissed and no new cases brought against the Local.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**DECEMBER 2021 (CONT.)**

**SICK BOOK AND THE REED GROUP:**

- Part-Timers and Full-Timers with less than a year of service who have had problems entering the sick book:
  - If you have been told you can't go in the sick book because you don't qualify for FMLA, the Union is asking you to reach out to an officer.
  - Part timers who had any problems with entering the sick book or been denied or sent a five-day letter please reach out to the Union.
- The REED Group is a contractor of the CTA to follow all sick absences which means they follow the direction of CTA. We believe a lot of members have been harmed by the CTA asking the REED group to change our practices without notifying anyone of the change. We are aware that the contract with REED is up for renewal and now would be the time to address issues before they put out an RFP or try to renew them. So, any member who think they might have been harmed please reach out to the Union.
- We are seeing a large number of members who are being denied benefits because of untimely paperwork, please, if you have your provider send in your paperwork ask them to email you a copy of the paperwork with the proof of the day and time it was sent.
- Also, we have a lot of members being sent for second- and third-party opinions and I know this is being used as a scare tactic to keep us from applying. The sad thing is that they are within the law by doing this, we just have to build a case on other angles to show that they are using it improperly and using it to scare members.
- When reporting the use of **FMLA**, **please remember to make two calls**: one to the garage and the other to Reed Group. You have **48 hours** from the day you took FMLA to report it to REED Group, but you need to let your location know that day. Also, I think the REED Group needs to make changes to their app to better protect the process. We have regular scheduled meetings with the CTA and REED Group to address members' problems. If you are having problems reach out to the Union and let us help.

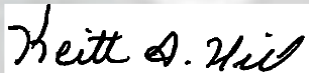


**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**DECEMBER 2021 (CONT.)**

**LEGISLATIVE AGENDA FOR 2022:**

- Our Legislation agenda need to be amped up and members need to be ready to roll to Springfield this year.
  - Safety, Pension and Maintenance must move forward.
  - We had a bill carried in Springfield sponsored by The Honorable State Rep. Thaddeus Jones, that would require police on every bus. The goal is for us to get our own security team back in play. No one can care more about us then us. If you would like a copy of the bill, please reach out to the Union and let us email you one. This is one bill we will be reopening and bringing to the front.
  - Also, we need to address our pension, we are paying 13.24%, that is too high and taking up a big part of our paychecks although this is for our tomorrow. I think we could lower it and still meet our target and requirements with the pension.
  - **Maintenance:** we need to move aggressively forward to close the disparities in our maintenance department. This department keeps the system moving and they have a trade and should be paid equal as their counterparts that work in other shop departments. The other crafts and trades got a huge raise from a deal in Springfield and our guys deserve the same. So, in 2022 let's get ready to be heard and fight.

In Solidarity,



Keith D. Hill  
President / Business Agent

*Financial & Recording  
Secretary-Treasurer*



*Toi  
Bowers*



*DECEMBER REPORT  
2021*

OFFICE PHONE  
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**ATU Local 241**

1613 S. Michigan Avenue Chicago, IL 60616

**WWW.ATU241CHICAGO.ORG**





## **BILLS**

All Bills are paid and current. The Per Capita is paid and up to date as reflected in my treasury reports.

I have provided the Executive Board and the Mass Membership access to Local 241's Treasury reports, which includes the Profit Loss Sheet, Balance Sheets, Payroll Journal and Timesheets. They are always present and available for viewing at all Executive Board and Mass Membership Meetings.

I have also issued Executive Board Minutes dated May 26, 2021 and Mass Membership Meeting Minutes dated June 1, 2021.

## **Open Grievances**

- \* The number of open grievances for the month of December 2021 is 1630.
- \* Some of you have noticed that we have operators returning to work. You have probably seen notices posted asking certain individuals to contact the Union office. The explanation is that this Administration, under the leadership of President Hill, has brought down the wait time in the grievance process. We continue to fight to make sure that our Members "be made whole" whenever they are unjustly harmed.
- \* This is the character of this Administration. So, when you see your fellow man "get his job back" or "get a check," please understand that it's not out of the kindness of the company's heart. It is because you have a strong Union that is fighting for you.



- \* This work is being accomplished with little to no lawyer involvement. This is a cost savings to the Membership.

- \* I will continue to make sure that pay issues affecting our members be rectified immediately. It is important that if you are experiencing pay issues, that you contact your Union Reps as quickly as possible. Make sure you provide as much supporting documentation as possible.

### COVID - 19

- \* Local 241 has an open-door policy. Appointments for the more complicated issues is still encouraged. It also ensures that the officers will be able to help you more efficiently. Not only do we maintain an open-door policy, President Hill continues to use Zoom, social media and Email to keep members updated.
- \* This is just a reminder that the Pandemic is not over yet. Local 241 continue to follow all safety measures. We ask that all visitors to our Local Union Office, please continue to comply with all safety procedures when visiting the office and or attending Union meetings. This will help keep all of us safe. If you are unsure of the procedures our officers, warden, and office staff can assist.
- \* The Warden also keeps our properties supplied with Officers reports and our Union Boards updated with important announcements. Please continue to check the Union Board at your location and watch out for our monthly reports. Our office staff also emails the Membership monthly reports.
- \* If you would like to get on the email list, please contact the Local 241 office at the number listed on the front of my report.

### **Pension**

- \* I attended our regularly scheduled on Tuesday December 21, 2021. Pension Meetings are held every 4<sup>th</sup> Thursday of the month. It was held early in the month of December 2021 due to the Christmas Holiday.
- \* Remember members, now is a good time to make sure that you update your beneficiary information. It is extremely important that your benefits are properly allocated.

### **Contract Negotiations**

Contract negotiations are in progress between CTA and both Locals 241 and 308. The goal of our negotiating team is that we secure a fair contract for our Members in the New Year. We ask the Members for patience. Let's continue to perform our jobs at the highest level of skill and integrity.

### **SAFETY RALLY**

On Saturday December 11, 2021, I attended the Local 241 Safety Rally, which started at City Hall and culminated in the blockage of Michigan Avenue. From family members of those that lost their lives in the line of duty to employees who have been assaulted, we all came together to send a message. We want safety and we want it now. Enough is enough. Our message was heard loud and clear, while being broadcast on all major news outlets. We are also featured on the ATU.ORG website. WE ARE LOCAL 241 STRONG!!!

### **LOCAL 241 TRAINING**

On December 4, 2021, I attend class number 3 of 7 classes at the University of Illinois School of Labor. The last class will take place in April. I also have

a separate training course that I am taking, which focus on the woman's role in the Labor Movement. I intend to use this training to move our Local forward. Education has been a focal point of this Local since day one.

### **ATU International Scholarship Competition 2022**

ATU Scholarships for Academic Year 2021-2022 is bestowed in Memory of Our Nine Local 265 San Jose, CA Brothers who lives were taken in the tragic mass shooting at Santa Clara Valley Transit Authority (VTA) Guadalupe Rail Yard on May 26, 2021.

ATU International President John Costa hopes that the recipients of these scholarships will further their education to study union and community organizing, and grow to fight injustices everywhere.

I have provided an attachment as a part of my report. In this attachment you will find the Scholarship Application and Rules.

**RETURN COMPLETED APPLICATION POSTMARKED NO LATER THAN JANUARY 31, 2022**

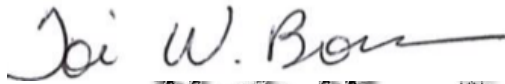
I would also like to suggest visiting [www.infinitescholar.com](http://www.infinitescholar.com) as another source of scholarship information. Please take the time to make a difference in the education of our young people. Let's take advantage of all the resources that are available to us to meet our educational goals

*As I conclude my report, I would like the time to reflect on family and friends that are still with us and those who we have lost along this journey. I would like to wish the Membership of Local 241 a Safe, Peaceful and Prosperous*



*Holiday Season and New Year. The best gift that you have given to me is your continued love and support. I just want to say thank you. HAPPY HOLIDAYS!*

**In Solidarity,**

A handwritten signature in black ink that reads "Toi W. Bowers".

**Toi W. Bowers**

**Financial Recording Secretary-Treasurer**

**ATU Local 241**

*"TODAY AND TOMORROW, TOGETHER WE WILL MAKE A  
DIFFERENCE, TOGETHER WE WILL WIN!"*

*— TOI W. BOWERS*

# **2022 ATU SCHOLARSHIP PROGRAM**

## **In Memory Of:**

Our Fallen Brothers of ATU Local 265, San Jose, CA

Five \$8,000.00 scholarships are awarded each year. A sixth \$2,000.00 scholarship is available for award, to an applicant who will attend a technical or vocational post-secondary school. The competition is open to ATU members, their children, and grandchildren. All applicants must meet the eligibility requirements and satisfy these Rules and Procedures. For each scholarship winner, the ATU will deposit up to \$8,000.00, with an accredited college or a technical or vocational post-secondary school, where the award winner will be attending.

## **RULES AND PROCEDURES**

### **ELIGIBILITY**

1. **Applicants must be either:**
  - a member of the ATU in good standing;
  - the child (whether natural or legally adopted) or stepchild of a member in good standing, or of a deceased member who was in good standing at the time of his or her death;
  - a grandchild (whether natural or legally adopted) of a member in good standing, or of a deceased member who was in good standing at the time of his or her death
2. **Applicants must be high school seniors** planning to enter college (or technical or vocational post-secondary school) **for the first-time** following graduation during the 2021 - 2022 school year, or **previous high school graduates that have never attended college.**
3. **ATU Scholarships are NOT available to the following persons:**
  - those who do not intend to work without interruption toward a bachelor's degree or graduation from a technical or vocational school,
  - those who are attending or have already attended college, technical or vocational school,
  - spouses of members,
  - ATU International Officers, International Representatives, staff, and other employees or their dependents, or
  - those who are fully funded for tuition, fees, and books from other sources.

## **APPLICATION PROCEDURE**

Completed official application form

1. Official application forms can be obtained from any ATU local union, or contact Doreen Price, at the ATU Scholarship Program Office, 10000 New Hampshire Avenue, Silver Spring, MD 20903, Tel: (toll free) 1-888-240-1196 or email (dprice@atu.org). You may also use the copy of the application published in our *In Transit* magazine or download a copy from our website. www.ATU.org.
2. Completed applications must be sent by first class mail to the ATU Scholarship Program Office at the above address. (email submissions are not accepted)
3. Applications must be:

**POSTMARKED NO LATER THAN JANUARY 31, 2022**

**Applications postmarked after this date will not be accepted**

4. Upon receipt of the application by the ATU Scholarship Program Office, applicants will receive the following materials by return mail:
  - a. Scholarship questionnaire
  - b. Bibliography of suggested references for the essay

## **SCHOLARSHIP QUESTIONNAIRE**

**Questionnaires will be mailed after the application has been received and approved**

1. Applicants must sign the authorization statement for the release of the information requested in the Scholarship Questionnaire.
2. The form should then be presented for completion to the principal or guidance counselor of the school attended by the applicant.
3. Applicants are responsible for completing the questionnaire in its entirety and submitting all required information by the established deadlines.
4. Applicants are responsible for ensuring that the scholarship questionnaire is returned to the ATU Scholarship Program Office at:

10000 New Hampshire Avenue, Silver Spring, MD 20903

**POSTMARKED NO LATER THAN MARCH 15, 2022**



## **ESSAY**

1. Applicants are required to write an essay of no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of:

**"Organized Labor's Contribution  
to the Welfare of the People of the United States"**

For residents of the United States

or

**"Organized Labour's Contribution  
to the Welfare of the People of Canada"**

For residents of Canada

**NOTE:** The essay will be evaluated on an analysis of the topic - the facts and arguments that are presented, as demonstrating that the student understands the topic, and the effectiveness of the essay in demonstrating how organized labor benefits everyone, whether they are union members or not. Grammar, style, organization, and presentation will also be evaluated.

2. Essays must be sent, preferably with the Scholarship Questionnaire, by first class mail, to the ATU Scholarship Program Office at:

10000 New Hampshire Avenue, Silver Spring, MD 20903

**POSTMARKED NO LATER THAN MARCH 15, 2022**

**\*\*\*\*\*DEADLINES\*\*\*\*\***

All deadlines will be strictly enforced.

**Any application which is incomplete or not postmarked on time, will not  
be considered**

## **SELECTION OF SCHOLARSHIP RECIPIENTS**

The ATU International shall appoint a Selection Committee of community, academic, and labor leaders. No ATU officer, member, staff, or employee, shall participate in the final selection process.

Applicants will be judged on the basis of their scholastic record, involvement in community and extra-curricular activities, and the quality of the essay submitted.

The Committee shall select five academic scholarship winners and five alternates, and one technical or vocational scholarship winner and one alternate.

Decisions of the Committee shall be final.

If a recipient is disqualified due to a failure to fulfill all Scholarship Program requirements, the ATU Scholarship will be awarded to the next qualified alternate.

The recipient(s) will be notified by mail of their award and will also be given a form to complete in order to release the scholarship funds. Upon the return of the required information, a check will be issued to the university or vocational school in the appropriate amount. The award will be restricted to the payment of tuition, books, and associated fees.

**Please Note: Only winners will be notified of the awards and a full list of winners will be posted in the 2022 fall issue of the In Transit Magazine.**



# ATU SCHOLARSHIP COMPETITION

*for the*

## 2021-2022 ACADEMIC YEAR IN MEMORY OF OUR NINE LOCAL 265-SAN JOSE, CA BROTHERS



The 2021-2022 ATU Scholarship Awards are bestowed in remembrance of our beloved brothers from ATU Local 265 in San Jose, CA, who lives were taken in the tragic mass shooting at Santa Clara Valley Transit Authority (VTA) Guadalupe Rail Yard on May 26, 2021. Our brothers who were taken far too soon are:

**Abdolvahab Alaghmandan**, 63

**Paul Delacruz Megia**, age 42

**Adrian Balleza**, age 29

**Timothy Michael Romo**, age 49

**Alex Ward Fitch**, age 49

**Michael Joseph Rudometkin**, age 40

**Jose de Jesus Hernandez III**, age 35

**Taptejdeep Singh**, age 36

**Lars Kepler Lane**, age 63

"In dedicating these awards in honor of our brave nine brothers, may their memories live on," said ATU International President John Costa. "We hope the recipients of these scholarships will further their education to study union and community organizing, and grow to fight injustices everywhere."



CUT HERE

## THE OFFICIAL 2022 SCHOLARSHIP APPLICATION FORM

RETURN COMPLETED APPLICATION **POSTMARKED NO LATER THAN JANUARY 31, 2022**  
TO: ATU SCHOLARSHIP PROGRAM, AMALGAMATED TRANSIT UNION, 10000 NEW HAMPSHIRE AVENUE, SILVER SPRING, MD 20903  
PLEASE PRINT OR TYPE

Name of Applicant: \_\_\_\_\_  
(First)(Middle) (Last)

High School Address: \_\_\_\_\_

Address: \_\_\_\_\_

Name of Principal: \_\_\_\_\_

Phone Number: \_\_\_\_\_

List in order of preference, the accredited colleges, technical or vocational institutions to which you are applying for admission (no abbreviations):

Name of Sponsoring ATU Member: \_\_\_\_\_

1. \_\_\_\_\_

ATU Member's Local Union Number: \_\_\_\_\_

2. \_\_\_\_\_

Relationship of applicant to ATU member: \_\_\_\_\_  
(Self, Child, Stepchild)

3. \_\_\_\_\_

High School: \_\_\_\_\_

I hereby certify that to the best of my knowledge and belief the above information is true and correct.

Month & Year of Graduation: \_\_\_\_\_

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_





## 1ST VICE PRESIDENT



## WOODROW EILAND'S

### DECEMBER 2021 REPORT

For the month of December, I was assigned to North Park garage to do the discipline as well as the other northside and westside garages. In addition to doing various duties assigned by President Keith Hill, as well as corresponding 1<sup>st</sup> Vice President's duties.

#### PASSING OTHER BUSES

Please be mindful when passing and going around cars, trucks or other buses, remember you only supposed to pass other buses mid-block. The "Pass Up" is a "Behavior" violation with a one-day suspension. Please service all bus stops, even if you have the same route as the bus in front of you.

#### AVAS

CTA is putting back into effect the AVAS Terminal Layover Policy, this means that you must leave the terminal on time or call control for a personal: Example: You must leave on time, if you get to the terminal within the time that you are allotted. If you are late, you must alight and board in 5 minutes and you have 2 minutes to get out of the bubble. Remember 10% of your trips being early, within 3 weeks is a violation and 30% of your trips leaving the terminal late within 3 weeks, is also violation. If you don't understand this terminology, please see the Instruction Dept. at your home garage.

#### CDC/COVID 19

If you have or catch COVID, please notify your garage ASAP. You must provide proof of it in order to get paid and you will not be charged with a sick book entry. If you are around someone with it and you have to go take a test, please notify CTA. If the tests are negative, bring proof that you took the

test and you will not be charged with a sick book entry. However, if you don't bring proof of any test results, you will be charged with a sick book entry.

### PENSION

The pension is solvent with 2 billion 71 million in it.

### CDL/D.O.T. CARDS

**Please update your driver's license and DOT cards before it's too late.** We don't need any suspended licenses.

I hope everyone had and is having a wonderful Christmas and New Year's Holiday. Please stay blessed and wear your masks!

Humbly Submitted,

A handwritten signature in dark ink, appearing to read "Woodrow Eiland", written in a cursive style.

Woodrow Eiland  
1<sup>st</sup> Vice President



## **2<sup>nd</sup> Vice President Tanno Muhammad's**

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### **December 2021 Report**

I would like to give thanks to our Creator, whom is called by many names. I hope you and your families are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

**Please, to all Local 241 Members, continue to stay safe during this COVID-19 pandemic and stay masked up!**

#### **STEP II MEETINGS**

I am continuously resolving all Step II grievances.

#### **COVID-VACCINE MANDATE**

Also, in the month of December, I was assigned to Chicago Avenue bus garage. I had multiple cases that dealt with the COVID-VACCINE MANDATE. The operators were first removed from service, then the Local 241 members/operators requested *Religious or Moral Conviction Exemptions* and were returned back to service, pending further disposition.

There's a famous quote: "In all you're getting, get an understanding". With this Mandatory Vaccine from CTA, our Local 241 members are continually being affected by this COVID-19 pandemic. Please stay safe, healthy, wise and wear your mask. If you need to talk to someone, the EAP (Employee Assistance Program) (888)371-1125, awaits your call.

If you are in need of a *Religious Exemption Form*, see attachment.

#### **CONTRACT MEETING**

We are waiting for more dates with our Sister Local 308.





### **DRUG HEARINGS**

I attended 2 drug hearings:

- 1- Second time repeater, discharged.
- 1- Shy Bladder, placed into SAP (Substance Abuse Professional).

### **RHCT**

Beginning January 1, 2022, House Bill 1428-RHCT will go into effect. Your contribution of 3% will be lowered to 1%. The RHCT is funded 163.9%.

### **PENSION**

- Pension Fund is over 2-billion dollars.
- Membership contributed over 13%.

***I LEAVE YOU AS I CAME IN PEACE AND  
PARADISE***

***TANNO MUHAMMAD  
2<sup>nd</sup> VICE PRESIDENT***





## **Assistant Business Agent - Maintenance December 2021 Report. By Marqueal L. Williams**

### **Pension and RHCT**

I (Marqueal L. Williams is an Assistant Trustee to the Chicago Transit Authority Pension and Retiree Health Care Trust. As of December 21, 2021 the pension plan funding is 2,080,602,833.02 7.6 million in cash, and the funding for the RHCT is 1,137,823,643.60. Remember as of January, 2022 the RHCT contribution goes from 3% to 1%.

### **Bus Servicer Apprentices Working Holidays:**

Every Holiday!!!! The CTA try forcing the Bus Servicer Apprentices to work holidays, Christmas is celebrated on Friday December 24, 2021, the Bus Servicer Apprentices have the choice to be off, and on December 25, 2021 they do not have to work because that day is Saturday. New Year Day will be celebrated on Friday December 31, 2021, you have to right to have the Friday off and the Saturday off because Bus Servicer Apprentices do not work on weekends, so for the first time enjoy your 3-day weekend.

### **COVID-19**

If you should test positive for COVID-19 YOU WILL BE PAID, let management know and take the 5 days off, get retested and come back to work. We have a lot of our members saying that they can not afford to take the time off work and Effecting members because they are working with COVID-19.

I understand that these are trying times for some but let's not make it a death sentence for someone love ones who couldn't push through COVID, lets be mindful and respectful of each other, take care of yourself and others.

### **CTA Virtual Health**

Your Cigna Insurance do cover MDLIVE and AMWELL, both are virtual medical care programs that are available to you and your dependents, this feature works by connecting you with a Board-Certified Pediatricians, Licensed Counselors and Therapist via phone or secure email or online video chat all year round with the option to have your prescriptions sent to your local pharmacy as well. This plan also an advocate for Behavioral/Mental Health- Addictions, Depression, Eating disorder, Grief Loss, Stress & PTSD.







### **WEARING YOUR FACE MASK:**

The face mask is a PACE AND CTA rule. At Pace and CTA, I have been doing assistive discipline due to members not wearing their face mask. We are in a pandemic, and wearing the face masks is predicted to save lives while maintaining your social distance. If you are in a situation where your manager approaches and tells you to put you mask on properly, just do it. Even if you were drinking coffee or water. Several water and coffee arguments have gotten members removed from service.

If you are working under your bus in your work area Pace and CTA both agreed that you do not have to wear the mask, but when you are going to get Parts, going to the Restroom, going to the Lunchroom, or walking in General Area, you Must Wear Your Face Mask, when entering and exiting the property YOU MUST WEAR YOUR FACE MASK NO EXCEPTION!!!!

### **HAPPY HOLIDAYS**

As this year comes to a close and 2022 approaches, I would like to say Thank You to all my Maintenance Team, I personally know that this is a Thankless Job, for all the phone calls, for being out all hours of the night because Maintenance do not have set discipline during the "DAY TIME ONLY", you guys do day and nights, for also taking my abuse when I call with an issue. Again, Thank you all and Happy New Year!!!

### **Contact Numbers You May Need:**

<b><u>Reed-Group</u></b>	(877)282-2019
<b><u>Control</u></b>	(312)432-8041
<b><u>EAP</u></b>	(888)371-1125
<b><u>EEO</u></b>	(312)681-2610
<b><u>Safety</u></b>	(888)968-7280

In Solidarity;

Marqueal L. Williams

Assistant Business Agent – Maintenance



**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**  
**A.F.L. - C.I.O. - C.L.C.**  
**1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616**  
**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)

January 3, 2021

## **MEETING NOTICE**

Our next Mass Membership Meeting will be held February 1, 2022, the first Tuesday of the month.

**Meetings will be held at: 10:00am, 2:00pm (CANCELLED due to cleaning for COVID), 4:00pm & 7:00pm**

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

## **\*\*LOCATION\*\***

ATU Local 241  
1613 S. Michigan Ave  
Chicago, IL 60616

*Keith D. Hill*  
President/Business Agent

*Toi Bowers*  
Financial Recording Secretary-Treasurer



# CTA-74th St. Depot Federal Credit Union

## The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and  
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave  
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: [Cta74thdfcu@yahoo.com](mailto:Cta74thdfcu@yahoo.com)

Website: [www.74thstdfcu.com](http://www.74thstdfcu.com)

## HOURS

### Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m  
Friday 12:00 p.m - 5:00 p.m

### Executive Board:

Willie Means - Chairman  
Leonard Morris - Vice Chairman  
Robert Davis - Secretary  
Charles H. Peterson - Treasurer

Michael Booth - Board Member  
Ruth Ewing - Board Member  
Jay Thompson - Board Member

### Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

### Staff:

Charles H. Peterson - Treasurer  
Michael Booth - Manager  
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.  
Aaron McCray  
Vern Hodges

### Volunteers:

Venita Jones  
Yavaughn Triplett

Tanno Muhammed  
Camela Parnell

**77<sup>TH</sup> Street Depot Federal Credit Union**

**5401 South Wentworth Union #26 Chicago Il 60653**

**Branch Office: 11049 South Fairfield Chicago Il 60655**

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: [77<sup>th</sup>street210@sbcglobal.net](mailto:77thstreet210@sbcglobal.net) web page: [77thstreetdepotfcu.org](http://77thstreetdepotfcu.org)

**ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD**

**We offer:**

**New and Used Auto Loans**

**Debit Cards**

**On Line access**

**ACH deduction options**

**Personal Loans**

**Payroll Deductions**

**Motorcycle Loans**

**Holiday Loans**

**Property Tax Loans**

**Payday Loans**

**Free Checking Account**

**We encourage you to join our credit union, we are here to help.**

**MANAGER/CEO**

**AL O. TOWNS**



# CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

## Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

## Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

**Quick turn-around on loan applications.**

**CHICAGO AVENUE GARAGE  
FEDERAL CREDIT UNION**  
4909 W. Division Street, Suite #403  
CHICAGO, ILLINOIS 60651  
Telephone: (773) 626-1100  
Fax: (773) 626-2210  
E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)



## Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

## Hours

**Monday  
through Friday:  
10:00 A.M. to  
2:30 P.M.**  
**Closed on major  
holidays**

# IMPORTANT, TIMELY TIPS

*for members of*

## **Chicago Avenue Garage Federal Credit Union**

**If you have a loan with the Chicago Avenue Garage Federal Credit Union, and**

**you are planning to change jobs, or retire from CTA,**

**or**

**you experience any major changes in your finances, and plan to file bankruptcy,**

**please contact the credit union** to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."*  
*Credit Union members, let's talk about it.*



# **CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION**

**4909 West Division Street, Suite 403, Chicago, IL 60651**

**(CAGFCU)**

## **MEMBERSHIP PROMOTION**

**Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?**

**Contact the office to obtain a “Family Member Eligibility Statement” .**

**Phone: 773-626-1100**

**Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)**

**E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)**

# **CTA SOUTH FEDERAL CREDIT UNION**

**8050 S. KING DRIVE**

**CHICAGO, IL 60619**

**PHONE: (773) 783-5693**

**FAX: (773) 783-6095**

**EMAIL: [ctasouthfederalcu@yahoo.com](mailto:ctasouthfederalcu@yahoo.com)**

## **HOURS:**

**MONDAY, THURSDAY & FRIDAY**

**10:00AM – 2:00PM**

**(Closed Tuesday & Wednesday)**

## **SERVICES:**

**SAVINGS ACCOUNT**

**SIGNATURE LOANS**

**SHARE TO SHARE LOANS**

**AUTO/MOTORCYCLE LOANS (NEW & USED)**

**CHRISTMAS LOANS**

**CHRISTMAS CLUB SAVINGS ACCOUNT**

**RELOADABLE DEBIT CARDS**

## **EXECUTIVE BOARD:**

**KENNETH MIXON – PRESIDENT**

**VERA J. BECKLEY – VICE-PRESIDENT**

**MARY WILSON – SECRETARY**

**AQUANETTE THOMPSON – TREASURER**

**DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON**

**MARVIN ALEXIS – BOARD MEMBER**

**ALBERT TOMPKINS – BOARD MEMBER**

## **STAFF:**

**AQUANETTE THOMPSON – MANAGER/TREASURER**

**DEBORAH BROOKS – CLERK**

**MILDRED ADDISON - TELLER**

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Calhoun	George	1201	Lay	Robert	1202	Hill	Nathan	1204
Carrasco	Luis	1201	Manresa	Aisha	1202	Howard	Booker	1204
Ehardt	George	1201	Montanez	Luz	1202	Jackson	Latese	1204
Garcia	Jorge	1201	Munoz	Jenaro	1202	Johnson	Lamont	1204
Hamler	Harold	1201	Ponce De Leon	Miguel	1202	Jones	Jamesha	1204
Harrell	Vincent	1201	Smith	Valerian	1202	Lem	Giordy	1204
Harvey	Davarris	1201	Ward	Terrance	1202	Lowe-Smith	Joshua	1204
Ivey	Alicia	1201	Webb	Melvin	1202	Martin	Diana	1204
Kirksey	Fremon	1201	Webster	Quitina	1202	McClellan	Michael	1204
Last	Patricia	1201	Williams	Dante	1202	Mobley	Murry	1204
Linton	Lucene	1201	Wood	Freddie	1202	Payne	Carric	1204
Miller	Jerry	1201	Andre	Emile	1203	Phillips	Helen	1204
Morse	Kenneth	1201	Bell	David	1203	Pierce	Lonnell	1204
Ollie	James	1201	Brazelton	Charles	1203	Rice	J	1204
Powers	Robert	1201	Hernandez	Angel	1203	Soto	Salvador	1204
Prescott	Clarence	1201	Housmah	Michael	1203	Terry	John	1204
Rhue	Stephen	1201	Huerta	Sigifredo	1203	Turner	Corey	1204
Russell	Christine	1201	Johnson	Ducloux	1203	Venhuizen	Fred	1204
Spencer	Gregory	1201	Johnson	Joseph	1203	Walker	Jerome	1204
Towner	Hercules	1201	Knight	Freddie	1203	Weathersby	Carol	1204
Townsell	Tanya	1201	McAfee	Willie	1203	Wells	Darius	1204
Vaval	Yves	1201	Mclaughlin	Cheryl	1203	Wells	Elgin	1204
Wejman	Joseph	1201	Mitchell	George	1203	Amaro	Thomas	1205
Wells	Dewayne	1201	Myers	Bobby	1203	Barnes	Jessica	1205
Wilson	Elray	1201	Roberson	Dwight	1203	Cruz	Luis	1205
Ziyadeh	Ayman	1201	Sebastian	Thelma	1203	Davis	Curtis	1205
Baity	Scott	1202	Streater	Robert	1203	Ellington	Nathan	1205
Bean	David	1202	Travis	Ashley	1203	Geralds	Robert	1205
Bender	Rafaelle	1202	Triplett	Christopher	1203	Gonzalez	Felipe	1205
Davis	Robert	1202	Walker	Craig	1203	Gross	Gerald	1205
Douglas	Stanley	1202	Willett	Ronald	1203	Harrington	Derrick	1205
Durham	Donna	1202	Wrightsell-			Hernandez	Dave	1205
Enriquez	Alberto	1202	Ewing	Eileen	1203	Jackson	Marc	1205
Florence	Chiquita	1202	Ayoola	Taofiki	1204	Maltese	Rick	1205
Glass	Eva	1202	Bosworth	Reginald	1204	Matthews	Regina	1205
Gonzalez	Ramon	1202	Brookins	Barry	1204	Matthews	Tanya	1205
Graham	Tomeka	1202	Brown	Shonta	1204	Miles	Valerie	1205
Green	Louis	1202	Casimir	Harry	1204	Redmond	Carlos	1205
Griffin	Ernest	1202	Diaz	Mildred	1204	Robinson	Vi	1205
Hart	Damien	1202	Flores	David	1204	Rocha	Veronica	1205
Hicks	Joseph	1202	Goryl	Joseph	1204	Rodney	Charles	1205
Hosea	Steven	1202	Guerrero	Roberto	1204	Russell	Tracey	1205
Jackson	Bennie	1202	Hatcher	Phyllis	1204	Sutton	Jessica	1205
James	Ebony	1202	Hayes	Stanley	1204	Tolbert	Eunique	1205
Kelly	David	1202	Haynes	Judy	1204	Williamson	Gabriel	1205

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Barnes	Karen	1206	Montgomery	Willie	1207	Francisco	Restituto	1209
Caridine	Bennie	1206	Pink	Louis	1207	Funches	Zulane	1209
Chatmon	Phillip	1206	Russell	Thomas	1207	Gardner	Walker	1209
Culkin	James	1206	Schmeier	William	1207	Harris	Carlos	1209
Davis	Tommy	1206	Seanior	Charles	1207	Haymer	Deandre	1209
Driver	Lachipell	1206	Stanton	Melvin	1207	Jamerson	Sandra	1209
Franklin	Raymond	1206	Warfield	Dashaun	1207	Jones	Kaleah	1209
Galarza	Angel	1206	Yancy-			Merritt	Wanda	1209
Gomez	Jose	1206	Alexander	Sharon	1207	Mitchell	Latonya	1209
Griffin	Victor	1206	Alexander	Willie	1208	Molsby	Kevin	1209
Higgins	Maurice	1206	Austin	Sidney	1208	Olvera	Carlos	1209
Hurd	Henton	1206	Birden	Galvester	1208	Redmond	Darrell	1209
Jackson	Jerome	1206	Burns	Rose	1208	Reese	Carl	1209
Kelly	Paul	1206	Burton	Cydney	1208	Riley	Torrey	1209
Lindsey	Tamara	1206	Carter	Phyllis	1208	Russell	Fred	1209
Loury	Nicole	1206	Catching	James	1208	Smith	Richard	1209
Martin	Terrence	1206	Clark	Christina	1208	Taylor	Marie	1209
Mitchell	Gwendolyn	1206	Dorris	Mellonese	1208	Weston	Alvin	1209
Moore	Jamar	1206	Fiala	Diane	1208	Zinkevicius	Vincent	1209
Morris	Edwin	1206	Fleischacker	Karl	1208	Bragg	Doris	1210
Myrick	Adrienne	1206	Gary	Phillip	1208	Brookins	Teon	1210
Pettis	Gary	1206	Hill	Mashaundra	1208	Bruno	Michael	1210
Phillips	Belinda	1206	Mason	Geraldine	1208	Carter	Jacqueline	1210
Rogers	Ramon	1206	Negron	Claudia	1208	Coleman	Thornton	1210
Smith	Cindy	1206	O'Neal	Dorothy	1208	Dyson	Carey	1210
Thomas	Sharde	1206	Ocasio	Angel	1208	Escalante	Victor	1210
Wallace	Ben	1206	Pagan	Ramon	1208	Fort	Sallie	1210
Wojnicki	Erica	1206	Patel	Javeed	1208	Hughes	Alfred	1210
Allen	Clarence	1207	Pender	John	1208	Mack	John	1210
Ball	Edward	1207	Pickett	Eric	1208	Madden	Lawrence	1210
Brooks	James	1207	Pruitt	Crystal	1208	Madison	Jerry	1210
Brownlow	Robert	1207	Redd	Vernon	1208	Mitchell	Kevin	1210
Buie	Robert	1207	Richardson	Meariseen	1208	Peterson	Gregory	1210
Drake	Morgan	1207	Stringer	Albert	1208	Polk	Albert	1210
Evans	Virbie	1207	Vasquez	Adalberto	1208	Ramacciotti	Richard	1210
Harper	Felix	1207	Williams	Donald	1208	Russell	Michael	1210
Hayden	Mc Kinely	1207	Williams	Donesha	1208	Smith	Martin	1210
Hibbler	Shalonda	1207	Williams	Johnny	1208	Spraggins	Tiera	1210
Hita	Floro	1207	Wright Davis	Antanita	1208	Sturdivant	Pamela	1210
Hondras	Leonardo	1207	Adams	Louis	1209	Thomas	Ciesta	1210
Hopson	Christial	1207	Allen	Willie	1209	Thompson	Steven	1210
Hudson	Robert	1207	Armstrong	Homer	1209	Toney-Hollins	Rita	1210
Junious	Winston	1207	Carter	Carolyn	1209	West	Daphaney	1210
Lampkin	Clarence	1207	Chiles	Katie	1209	Woods	Columbus	1210
Marsh	Kentrell	1207	Cintron	Eric	1209	Ballenger	Michael	1211



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Baylis	Johnny	1211	Trotter	Ronald	1212	Morgan	Ashley	1214
Binford	Gabriela	1211	Williams	Reynard	1212	Ortiz	Jorge	1214
Clark-Lawrence	Sheridan	1211	Biggs	Lenard	1213	Ramos	Lucrecia	1214
Dandridge	Curtis	1211	Carter	Jeniah	1213	Ramos	Lucrecia	1214
Flannigan	James	1211	Carter	Renita	1213	Richardson	Robert	1214
Garcia	Juan	1211	Choi	Young	1213	Rizzuto	Andrew	1214
Jefferson	Marvin	1211	Connell	Briggs	1213	Rosario	Carmen	1214
Johnson	Solonia	1211	Crawford	Jerry	1213	Rufus	James	1214
Laine	Carolyn	1211	Davis	Doreen	1213	Thompson	Allie	1214
Latham	Terence	1211	Dinga	Daniel	1213	Walton	Maurice	1214
Madison	Devon	1211	Ellis	Jesse	1213	Williams	Julian	1214
McGee	Charles	1211	Glover	Fred	1213	Wolfe	Leroy	1214
McQuay	Carl	1211	Harris	Kenneth	1213	Berry	Joseph	1215
Medrano	Luz	1211	Harvey	Amina	1213	Brown	Denita	1215
Moore	Monika	1211	Henry	Karl	1213	Brown	Howard	1215
Porter	Edward	1211	Hughes	Linda	1213	Burson	Jacqueline	1215
Schroeder	Steven	1211	Kern	Darren	1213	Buzek	David	1215
Sellers	Edith	1211	King	Lester	1213	Campbell	Candice	1215
Sheppard	George	1211	King	Maneeka	1213	Chandler	Johnnie	1215
Sykes	Jerry	1211	Klaus	James	1213	Curtis	Jimmy	1215
Watkins	Shelia	1211	Medina	Fredy	1213	Dybas	Terrance	1215
Westbrooks	Ernest	1211	Ramos	William	1213	Felix	David	1215
Anthony	Marsalis	1212	Rhodes	Tina	1213	Gray	Ronald	1215
Austin	Alisa	1212	Robinson	Maurice	1213	Grays	Allen	1215
Baker	John	1212	Sanchez	Nelio	1213	Hutton	Theodore	1215
Blaye	David	1212	Simpson	Shana	1213	James	Arthur	1215
Chirinos	Rafael	1212	Slaughter	Johnetta	1213	Malloy	Loreal	1215
Cooper	Porchia	1212	Stokes	Phillip	1213	March	Fredrick	1215
Davis	Lynn	1212	Straughter	Ronnie	1213	Martens	George	1215
Denman	Jesse	1212	Tyus	Lasean	1213	Mcneal	Tracy	1215
Greene	Louis	1212	Williams	Emma	1213	Mitchell	Donald	1215
Johnson	Angelique	1212	Wilson	Remardo	1213	Neal	Earnest	1215
Johnson	Lisa	1212	Alexander	Shannon	1214	Rivers	Michelle	1215
Jordan	Denise	1212	Arzu	Steven	1214	Salto	Arturo	1215
Mangan	John	1212	Colon	Jacqueline	1214	Taylor	Edward	1215
Mealing	Earl	1212	Gidron	Carey	1214	Thigpen	Lisa	1215
Ortega	Luis	1212	Ha	Phu	1214	Wadlington	Lois	1215
Owens	Brenda	1212	Hampton	Eric	1214	White	Edward	1215
Owusu	Kwame	1212	Kemp	Werner	1214	Williams	Debra	1215
Purnell	W	1212	Kwilinski	Herbert	1214	Williams	Donald	1215
Reed	Juanita	1212	Lark	Latrice	1214	Williams	LaDonna	1215
Rodriguez	Jose	1212	Meeks	Rufus	1214	Anderson	Rona	1216
Shaw	Kwanza	1212	Mendez	Jairo	1214	Baker	Antione	1216
Smith-Beatty	Latrice	1212	Mitchell	Kimberly	1214	Brown	Leshea	1216
Taylor	Timothy	1212	Monman	Wilmon	1214	Cabrera	Itsmar	1216

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Crump	Tabatha	1216	Robinson	Ahijah	1217	Merkel	Kevin	1219
D'Souza	Benjamin	1216	Robinson	Jack	1217	Moore	Harold	1219
Ford	Veronica	1216	Serio	Ronny	1217	Newsom	Carthric	1219
Ginn	Eddie	1216	Smith	James	1217	O'Neal	John	1219
Gonzalez	Armando	1216	Stephens	Sylviane	1217	Pettigrew	Willie	1219
Hamilton	Garland	1216	Williams	Anita	1217	Ramos	Samuel	1219
Hawkins	Richard	1216	Wilson	Leo	1217	Ruiz	Refugio	1219
Hicks	Jermaine	1216	Brown	Dorothy	1218	Space	Sanyale	1219
Higgins	Joseph	1216	Carey	Marla	1218	Walsh	John	1219
Housen	Tristan	1216	Carter	Joe	1218	White	George	1219
Johnson	Robert	1216	Cruthird	Melvin	1218	Whitlow	Keesha	1219
Keane	John	1216	Edwards	Quavelin	1218	Williams	Deothra	1219
Landfair	Corinthia	1216	Fletcher	L	1218	Williams	Trenda	1219
Mendez	Veronica	1216	Gomez	Audelia	1218	Anderson	Belinda	1220
Mitchell	Anton	1216	Hall	Valerie	1218	Anderson	Cecil	1220
Munoz	Jose	1216	Johnson	Georgia	1218	Ballard	Linda	1220
Oyinloye	James	1216	Johnson	Theresa	1218	Bowman	Samuel	1220
Payne	Marshall	1216	Jozwiak	Christopher	1218	Castellanos	Sergio	1220
Peebles	Paris	1216	Mansfield	Jonathan	1218	Collier	Thurman	1220
Romac	Todd	1216	Martin	Allyson	1218	Hendricks	Thomas	1220
Sanders	Lawrence	1216	McKnight	Krista	1218	Hernandez	Jose	1220
Sanders	Taylor	1216	McNair	Eric	1218	Johnson	James	1220
Shareef	Hameen	1216	Monroe	Howard	1218	Jones	Dwayne	1220
Spahija	Rafael	1216	Moss	Janell	1218	Jordan	Arthur	1220
Valencia	Andres	1216	Nichols	Regina	1218	Jordan	Shannon	1220
Arndt	Nicholas	1217	Overby	Jena	1218	McCullum	Clinton	1220
Bailey	Frank	1217	Redding	Ballarea	1218	Plummer	Sean	1220
Baker	Freddie	1217	Robaus	William	1218	Poole	Lester	1220
Bruce	Jonathan	1217	Rodriguez	John	1218	Price	Douglas	1220
Carroll	Mario	1217	Santell	Luis	1218	Ramirez	Walter	1220
Cherry	Carmencita	1217	Schwent	Robert	1218	Rios	Ramon	1220
Crater	Sharon	1217	Taylor-Walton	Vonda	1218	Rivers	James	1220
Dobbs	Lavelle	1217	Temple	Charod	1218	Rowe	Vernon	1220
Dumas	Tyrone	1217	Vinson	Devone	1218	Sambra	Anwar	1220
Effiok	Imoh	1217	Wesley-Smith	Irma	1218	Simmons Jordan	Judy	1220
Foster	LaTreal	1217	Carter	Rodney	1219	Taylor	Karen	1220
Gregg	Nicole	1217	DeVendegies	Philippe	1219	Tijerina	Gloria	1220
Harrell	Azell	1217	Gomez	Hector	1219	Tolbert	Terrence	1220
Hernandez	Juan	1217	Haggins	Davonte	1219	Toledo	Alex	1220
Johnson	Manuel	1217	Jones	Charles	1219	Vitale	Michael	1220
Johnson	Pearlie	1217	Jones	Shaunteen	1219	Williams	Woodrow	1220
Lewis	Jessie	1217	Kitchen	Tracy	1219	Alexis	Marvin	1221
McKay	Breanna	1217	Krueger	Keith	1219	Brown	Quentin	1221
Mejia	Juan	1217	Landon	Claretha	1219	Butler	Deandre	1221
Oliver	George	1217	Lee	Wesley	1219	Cox	Ashley	1221



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Cox	Gerald	1221	Walton	Arthur	1222	Smith	Lake	1224
Degregorio	John	1221	Washington	Ronnie	1222	Sosa	Edwin	1224
Eckles	Eleanor	1221	Arroyo	Erika	1223	Stephenson	Precious	1224
Escalera	Humberto	1221	August	Carl	1223	Thurston	George	1224
Gillespie	Will	1221	Brooks	Ronald	1223	Ulasz	Richard	1224
Gonzalez	Wilson	1221	Brown	Marlon	1223	Williams	Antwand	1224
Harris	Melisa	1221	Butler	Joseph	1223	Allen	Levouhgn	1225
Herring	Kyle	1221	Clark	Daniel	1223	Aytch	Heavenly	1225
Jackson	Leo	1221	Derose	Nat	1223	Calhoun	Julian	1225
Jenkins	Roy	1221	Echols-Moore	Deborah	1223	Clark	Adolph	1225
Kelley	Joyce	1221	Fronczak	Gladys	1223	Dudzik	Brian	1225
Lawrence	Llewelyn	1221	Garza	Luis	1223	Duplessis	Audria	1225
Liles	Gerard	1221	Kemp	Sarita	1223	Fleming	Obie	1225
McFerren	Sylvester	1221	Moore	Jerrold	1223	Heiskell	Gerard	1225
Mitchell	Davis	1221	Neal	Harvey	1223	Jackson	Joey	1225
Moore	Alfred	1221	Perez	Edmanuel	1223	Kimbrough	Laveania	1225
Pope	Earl	1221	Pettis	Barnett	1223	Lasich	Karen	1225
Ritrovato	Anthony	1221	Sheehy	Danielle	1223	Martin	Phyllis	1225
Roberts-Cain	Shirley	1221	Sims	Trenadet	1223	Monteagudo	Natty	1225
Robinson	Paul	1221	Smith	Markita	1223	Moore	Michael	1225
Sephus	Broderick	1221	Solomon	Edward	1223	Narcisse	Gregg	1225
Stephens	Lavida	1221	Williams	Darlene	1223	Perez	Luis	1225
Tarleton	Arthur	1221	Aguero	Juan	1224	Pettigrew	Carl	1225
Van Dusen	William	1221	Almodovar	Genuel	1224	Phillips	Isaiah	1225
Washington	Keisha	1221	Alvarez	Arthur	1224	Porter	John	1225
Washington	Michael	1221	Areizaga	Christina	1224	Reilly	Robert	1225
Balfour	Christopher	1222	Arrington	John	1224	Reynolds	Marquetta	1225
Clay	Sandra	1222	Bell	Katherine	1224	Robinson	Louis	1225
Danzy	Rebekah	1222	Carter	Ronald	1224	Smith	Joseph	1225
Delgado	Demetrio	1222	Castle	David	1224	Stewart	Christina	1225
Edwards	Sheila	1222	Cobb	Early	1224	Tramble	Rashida	1225
Florian			Colon	Victor	1224	Trotter	Sharon	1225
Gutierrez	Cristhian	1222	Ellis	Gregory	1224	Vargas	Ernesto	1225
Gordon	Wendell	1222	Frye	Matthew	1224	Wilson	Alicia	1225
Hicks	Gwendolyn	1222	Harper	Larry	1224	Brooks	Alphonso	1226
Hooker	Large	1222	Hunt	Dawn	1224	Cardine	Don	1226
Kettleson	David	1222	Ibitoye	Lydia	1224	Corbert	Candosey	1226
McPhee	James	1222	Jarvis	Anthony	1224	Cranshaw	Nadine	1226
Mccoy	Don	1222	Jones	Chad	1224	Davila	Jazmine	1226
Miller	Kimvalyn	1222	Morales	Delfino	1224	Davis	Robert	1226
Murphy	Reginald	1222	Patterson	Jean-Francoi	1224	Dixon	Burnell	1226
Phillips	Larry	1222	Pearson	Ora	1224	Edwards	Monte	1226
Rivera	Jerardo	1222	Perkins	Cleon	1224	Gebis	Mathew	1226
Santiago	Pedro	1222	Perry-Miller	Gale	1224	Gonzalez	Ricardo	1226
Taylor	Leamuel	1222	Smith	Kay	1224	Gordon	Allen	1226

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Hall	Eric	1226	Williams	Joseph	1227	Robinson	Willie	1229
Hernandez	David	1226	Anderson	Alan	1228	Rodriguez	Luis	1229
Love-Hyles	Donna	1226	Astree	Jean	1228	Shoular	Daniel	1229
Martinez	Carlos	1226	Baez	Carlos	1228	Smith	Hansel	1229
Medina	Robert	1226	Barnes	Iva	1228	Smith	Hansel	1229
Moreno	Roberto	1226	Burgess	Bennett	1228	Sodetz	Steven	1229
Phan	Hon	1226	Burnett	Herbert	1228	Woods	Kaiwan	1229
Phillips	Mae	1226	Charles	Alexander	1228	Young	Sherrice	1229
Rodriguez	Ray	1226	Chin	Jesse	1228	Aviles	Angel	1230
Rogers	Annette	1226	Crowder	Darrell	1228	Bates	Levon	1230
Rosario	Marilyn	1226	Culbreath	Jimmy	1228	Chang	Un Chuan	1230
Siegel	Raymond	1226	Dawson	Martin	1228	Coates	Patricia	1230
Taylor	Jacqueline	1226	Eiland	Defrance	1228	Cooper	Anthony	1230
Thomas	Scott	1226	Green	Douglas	1228	Edwards	Eph	1230
Torres	Miguel	1226	Johnson	Michael	1228	Fabian	Kenneth	1230
Turner	Charles	1226	Ladon	Shelton	1228	Freeman	Marilyn	1230
Williams	Brandon	1226	Maldonado	Sergio	1228	Gill	Shamesha	1230
Williams	Huron	1226	Neals-Hill	Lisa	1228	Hatchett	Stephanie	1230
Willis	Ernest	1226	Newman	Timothy	1228	Hayden	Jerrica	1230
Alcazar	Leonardo	1227	Nunez	Christian	1228	Howell	Rudolph	1230
Butler	Stephanie	1227	Porter	Patrick	1228	LeRoy	Leon	1230
Cook	Vincent	1227	Shelton	Ladon	1228	Lind	Fernando	1230
Daniels	Kevin	1227	Betts	Gerina	1229	McDonald	Ella	1230
DeShazier	Martin	1227	Brown	Freddie	1229	Naylor	Khalid	1230
Done	Justin	1227	Chambers	Sharon	1229	Pelayo	Rafael	1230
Ellis	Ophelia	1227	Clark	Isaac	1229	Rodriguez	Jose	1230
Ellis	Vincent	1227	Clower	Felicia	1229	Semmes	David	1230
Gladney	Raqueal	1227	DeMarco	Timothy	1229	Smith	Andre	1230
Horton	David	1227	Dillard	Robert	1229	Smith	Darryl	1230
Johnson	Willie	1227	Fabian	Carol	1229	Thomas	Terri	1230
Jones	Marica	1227	Fulton	Shelley	1229	Vega	Marc	1230
Jordan	Darryl	1227	Guerrero	Jose	1229	Wright	Edward	1230
Kyles	Edward	1227	Guerro	Kimberly	1229	Alfaro	Rosa	1231
Marcheschi	Thomas	1227	Hudson	Kenneth	1229	Borom	Dwayne	1231
Marshall	Jesse	1227	Kizzee	Jeannette	1229	Brown	Shanita	1231
Norwood	Ashanti	1227	Lee	Leonard	1229	Clemons	Nicole	1231
Smith	Deshaun	1227	Martinez	Frank	1229	Cooper	Donna	1231
Smith	Willie	1227	Moore	Derant	1229	Duncan	Ivan	1231
Sullivan	Edward	1227	Murray	Gail	1229	Gillam	Carmen	1231
Tillman	Kevin	1227	Norvell	Roy	1229	Goytia	Dennis	1231
Torres	David	1227	Patrick	Donald	1229	Grier	Damane	1231
Townsend	Blondeen	1227	Patterson	Lawrence	1229	Harris	Torry	1231
Turner	Terrance	1227	Pech	Mark	1229	Henry	John	1231
Veals	Christel	1227	Peoples	Ray	1229	Johnson	Paul	1231
Ware	Keith	1227	Pittman	Raymond	1229	Johnson	Xavier	1231



**HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER**

Jones	Glenn	1231
King	Michael	1231
Mathews	Stephanie	1231
McClinton	Bertha	1231
Mcghee	Ronnie	1231
Norman	Luis	1231
Rice	Gladys	1231
Rosario	Pablo	1231
Smedley	Patricia	1231
Smith	Wendy	1231
Vantrease	Rodney	1231
Weatherly	Donna	1231
Young	Keir	1231



Happy  
Birthday!

# EMPLOYEE SAFETY RALLY 2021





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