

*In Loving  
Memory  
of our  
fallen  
Soldier*



*Keith "Hoss" Edwards  
Maintenance  
Steward  
of  
74<sup>th</sup> Street Garage*





## **REPORT OF THE PRESIDENT B/A KEITH D. HILL SEPTEMBER & OCTOBER 2020**

***Below is my report for the month of SEPTEMBER & OCTOBER 2020, presented to the Executive Board for the Zoom Executive Board Meeting on October 28, 2020.***

- The past two months have been challenging and hard work for Local Union 241 with many things we had to address and watch. The cost of health care for the pensioners, and the fight against service cuts and layoffs. Members, please understand service cuts is a layoff!! If they reduce service that means less work, so they both go hand and hand. Although the CTA has enough money to last into 2021, the fight must go on.
- PACE is in a little different of an arena but the same fight, both are hoping for money funding from the federal government in the upcoming months.

### **THE AUDIT:**

- I would like to commend the Executive Board, Stewards and our FRST (Financial-Recording Secretary-Treasurer) Toi Bowers. In April of 2017 this administration took office with a little over \$650,000 in the bank and a large amount of unpaid bills. Toi took the job and grabbed it by the horns to safe guard the members' money. The Board stepped up and controlled the spending by making wiser choices. After taking office and receiving our first audit and having several recommendations to correct and fix things:
  - Like having receipts for petty cash
  - Not paying bills late
  - Better records of bills

Your elected Officers, Board Members and Stewards promised to fix things under Toi's watch. I'm proud to say our FRST (Financial-Recording Secretary-Treasurer), has completed her 6<sup>th</sup> audit with no negative marks or corrections. Yes, this administration has grown this membership's money in the bank by \$1.4 million to the tune of \$2 million and growing. Toi stays on everyone in this administration to make sure things are done right, we should be proud to have someone like her to watch over our funds and I'm proud to have her by my side!!

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**SEPTEMBER & OCTOBER 2020 (CONT.)**

**THE AUDIT (CONT.):**

- I would really like to congratulate our FRST-Toi Bowers on her hard work and the great job she has done with the members money and elevating Local Union 241 to a place we haven't been in almost five decades. To the Officers, Executive Board and Stewards take a bow and let's keep moving this Local forward and safeguarding things as well. The proof is in the paper and reports, great work all!!

**RETIREE HEALTHCARE:**

- For the third year in a row this administration has held the cost or lowered the cost of healthcare for our retired Brothers and Sisters. This year we did a combination of both, held the cost for non-Medicare Brother and Sisters and lowered the cost for our Medicare Brothers and Sisters. Also, this is the first year all retirees will not see an increase in the index cost. Before this administration, the cost was raised every year with no reason why. We ask them to bring it to the Board for review before any new increase and we were able to hold the increase and it will come before the Board every year from this point on. This administration recognizes our retired Brothers and Sisters are on a fix income and we are keeping our promise to help the retired family also we have more work to do.

**PRE-ARB and EXPEDITED ARBITRATION:**

- Pre-Arb was held in the month of September with a date in October.
- The month of September we took twenty-five (25) cases over winning twenty-one (21) so please welcome our Brothers and Sisters back to work.

COVID-19 slowed down the process with us not being able to meet in this arena. I'm glad we are back holding Pre-Arb; this is the Local's way of addressing discharges before a case is taken to arbitration. The wait for arbitration can be long and the Local is working on reducing the timeframe, but faced with a backlog is the history of the Local. We are working to fix the backlog and bring it as close as we can to real time.

- Expedited was held in October.
- (84) cases went over and the Local won (57) in some form by way of the arbitrator.

The Local is looking forward to restarting Labor Management meetings for all locations to address garage issues and grievances as well. In the future we have requested dates in the upcoming months, we will keep all posted on the outcome.

We have asked PACE to restart the Labor Management meetings as well as arbitration at all locations. PACE has not agreed to small in person meetings and is open to starting things over the phone and Zoom. I will keep the members of PACE abreast on this.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**SEPTEMBER & OCTOBER 2020 (CONT.)**

**MAINTENANCE:**

- First let me start by saying I would like to thank the Brothers and Sister of 74<sup>th</sup> Street Maintenance Department for honoring your Steward and our Brother **Keith Edwards** and allowing us to take part in the honoring of our fallen soldier.
- Second, I sat in on a few meetings to help address a few issues with Tim Westhoff and John Mangan and I commend these Brothers for the fight and passion they put into their work.
- Finally, 3<sup>rd</sup> Vice-President Marqueal Williams, I would like to thank him as we both worked on the CTA in a few meetings for his department standing together and winning.

**REALITY:**

- Ridership is still more than (75%) down and there are a few things we need to do to protect our jobs and runs. It is very important to count everyone that boards the bus (including free riders) during these times. We as operators cannot let riders go uncounted, every rider counts. Push the buttons, use the bingo card, but count all who boards. The runs are built based on ridership. Ridership plays a role in the amount of buses that are on the street and the headway between buses. If the headway is increased between buses, that may mean a few buses missing from the route, which means we work harder on our routes.
- Over the past month I've been talking with many different people from elected officials to the RTA and the CTA. To push the point of why service cuts hurt not just us but the riding public. Service cuts are the same as a lay-off, if they cut routes and reduce runs that means less work for us to pick from and that will turn into less operators working.
- As the months go on, we will have deeper conversation in the year of 2021. Please count all people boarding the bus, let's help ourselves. Members that are running ahead of schedule I'm asking you to slow those buses down! Please talk to your Representative about equalizing the street, because this hurts us as well.

**WARMING BUSES:**

- We understand during these times and with the prediction of COVID-19 cases rising and the city going backwards to phases, for the need of buses.
- We've had several meetings in September and October to try to help all locations with buses. We need the help of the membership to ensure we are covered during these times. A few locations might ask the last person who is making a relief on certain streets to pull the warming bus in at the end of the day, please remember this is for us to have a place to seek refuge from the elements and have lunch, so let's work as a team.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**SEPTEMBER & OCTOBER 2020 (CONT.)**

**WARMING BUSES (CONT.):**

- Some locations we are asking to have a roaming bus to take cover from the elements, for example Forest Glen has a bus that travels down Central from Diversey to Jefferson Park allowing the operators to be out of the elements and grab something to eat. Other locations will see buses at locations like 104<sup>th</sup> & Torrence.

**REED GROUP:**

- The Local has called for our fifth meeting with CTA and the REED Group. There are several issues going on with REED Group and the members.
- We are having too many denials because something wasn't answered the way they like or the doctor didn't go deeper into detail or the time or frequency is too often is one reason.
- The second is there is a major communication gap from CORVEL to REED Group to the CTA, no one is talking which is causing members to be discharged or considered AWOL.
- The Union has proved this is not the fault of the members, if I start out hurt on your bus and they deny the claim how can you say you don't know my status Bull@#\$% and we will be addressing this.
- Another problem is the reporting of FMLA, remember if you take FMLA you have a few days to report your claim please remember to report it!!! By reporting your FMLA you are warding off problems so please remember to report it the same day.
- REED Group has been denying members the right to go in the sick book because they don't qualify for FMLA. This is not right, you don't need FMLA to go in the sick book and should not be denied.
- Sick book only makes the entry non-chargeable and full timers with more than one year of service are paid a benefit and are being held up and denied because they don't qualify for FMLA and this is not a rule. Please reach out to the Union if you think you have been harmed.

**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**SEPTEMBER & OCTOBER 2020 (CONT.)**

**LEGISLATION:**

- The time is now for this Local to push Springfield and get a few things done to help us.
- We must revisit and reintroduce our safety on the bus. Before COVID-19 hit, a bill was introduced in Springfield to provide or that will allow us to secure ourselves. At one time CTA had its own security detail and protected ourselves.
- Over the past few months, we have been working on CTA to go to Springfield to address the pension, to lower what we are paying in both the pension and RHCT. Also, the maintenance agenda must move forward, so let's get ready to lobby and bring this home for us!!
- I think it is time Local Union 241 looks within its membership and start running our members for some of these Political and Local seats, nobody understands what we do and our value but us, win or lose we must become a player in the state and keep legislators on their toes.
- Remember the election is **November 3, 2020** please go out and exercise your right and your choice, also we must increase our numbers as registered voters within our Local in 2021.

**SOFTBALL:**

- CTA "Softball Season" has come to an end, and I would like to say thanks to all who played and participated during these strange times to have fun!
- The final four was filled with some great teams, you had the **REBELS** who finished first and then coming with the mighty CHOP the **APACHES** in second coming in third led by the all-American Rob Parker the **WRECKING CREW** closing out the final four from the regular season then 74<sup>th</sup> Street **RAIDERS**.
- All teams showed up and showed out in the playoffs and made this one of the best playoffs in years. As teams battled and fought all teams fell to the boys with the CHOP. The final two teams standing were the **APACHES** and the **RAIDERS** with the **APACHES** winning it all!!
- Congrats to the **APACHES** CHOP until next year! Brothers if you are looking for a fun time and a nice summer with a great group of guys play softball. Until next year and thanks for a great summer all.

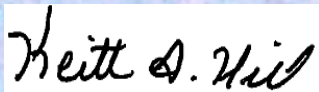


**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**SEPTEMBER & OCTOBER 2020 (CONT.)**

**SEXUAL AND VERBAL HARASSMENT:**

- To all Officers, Executive Board Members, Stewards and Members, it is important that we be mindful of the way we interact with each other, you cannot speak to anyone in a sexual or harassing tone!!
- This Local has been put on notice about some of our elected officials approaching our female members in a sexual and bullying manner, this behavior is totally unacceptable and will be dealt with swiftly!!
- Please maintain your professionalism when dealing with the each other, because the company rules still apply to you regardless of the fact of whether you're on Union business or not.

In Solidarity,

A handwritten signature in black ink that reads "Keith D. Hill". The signature is written in a cursive, slightly slanted style.

Keith D. Hill  
President / Business Agent

**PPO Non-Medicare Rates Remain Unchanged;  
All Other Rates Decrease with the Change in Full Cost**

**D**

**CTA RHCT**

<b>CUSHION/(SHORTFALL)</b>				<b>47.5 %</b>
<b>45% Test (2020 contribs/2019 benefits)</b>				<b>24.9 %</b>

<b>One Time Loss</b>	
<b>\$0</b>	

Service	PPO: Non-Medicare Retiree				Non-Medicare Dependent(s)			
	2020		2021		2020		2021	
	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate
45+	4.0%	51	3.7%	51	4.0%	51	3.7%	51
40-44	4.0%	51	3.7%	51	13.6%	172	12.5%	172
35-39	4.0%	51	3.7%	51	28.1%	355	25.9%	355
30-34	6.3%	80	5.8%	80	38.6%	488	35.6%	488
25-29	22.1%	279	20.4%	279	52.3%	661	48.2%	661
20-24	38.3%	485	35.3%	485	59.7%	756	55.1%	756
15-19	64.0%	810	59.0%	810	64.0%	810	59.0%	810
10-14	72.5%	918	66.9%	918	72.5%	918	66.9%	918
<10	85.3%	1080	78.7%	1080	85.3%	1080	78.7%	1080

Surviving spouses pay dependent rates.

Service	Family Rate		Service	\$ Change	
	2020	2021		Single	Family
45+	102	102	45+	0	0
40-44	223	223	40-44	0	0
35-39	406	406	35-39	0	0
30-34	568	568	30-34	0	0
25-29	940	940	25-29	0	0
20-24	1241	1241	20-24	0	0
15-19	1620	1620	15-19	0	0
10-14	1836	1836	10-14	0	0
<10	2160	2160	<10	0	0

Service	HMO: Non-Medicare Retiree				Non-Medicare Dependent(s)			
	2020		2021		2020		2021	
	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate
45+	4.4%	43	4.4%	42	4.4%	43	4.4%	42
40-44	4.4%	43	4.4%	42	15.0%	146	15.0%	142
35-39	4.4%	43	4.4%	42	30.8%	300	30.8%	292
30-34	7.2%	70	7.2%	68	42.2%	412	42.2%	401
25-29	25.1%	245	25.1%	238	57.1%	557	57.1%	541
20-24	46.8%	457	46.8%	444	72.8%	711	72.8%	691
15-19	78.0%	761	78.0%	740	78.0%	761	78.0%	740
10-14	88.3%	862	88.3%	838	88.3%	862	88.3%	838
<10	104.0%	1015	104.0%	987	104.0%	1015	104.0%	987

Surviving spouses pay dependent rates.

Service	Family Rate		Service	\$ Change	
	2020	2021		Single	Family
45+	86	84	45+	-1	-2
40-44	189	184	40-44	-1	-5
35-39	343	334	35-39	-1	-9
30-34	482	469	30-34	-2	-13
25-29	802	779	25-29	-7	-23
20-24	1168	1135	20-24	-13	-33
15-19	1522	1480	15-19	-21	-42
10-14	1724	1676	10-14	-24	-48
<10	2030	1974	<10	-28	-56

Service	PPO: Medicare Retiree				Medicare Dependent(s)			
	2020		2021		2020		2021	
	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate
45+	4.8%	13	4.8%	11	4.8%	13	4.8%	11
40-44	4.8%	13	4.8%	11	16.8%	44	16.8%	38
35-39	4.8%	13	4.8%	11	35.2%	93	35.2%	79
30-34	9.5%	25	9.5%	21	48.6%	128	48.6%	109
25-29	28.5%	75	28.5%	64	63.6%	167	63.6%	142
20-24	44.8%	118	44.8%	100	69.1%	182	69.1%	155
15-19	74.5%	196	74.5%	167	74.5%	196	74.5%	167
10-14	82.2%	216	82.2%	184	82.2%	216	82.2%	184
<10	92.4%	243	92.4%	207	92.4%	243	92.4%	207

Surviving spouses pay dependent rates.

Service	Family Rate		Service	\$ Change	
	2020	2021		Single	Family
45+	26	22	45+	-2	-4
40-44	57	49	40-44	-2	-8
35-39	106	90	35-39	-2	-16
30-34	153	130	30-34	-4	-23
25-29	242	206	25-29	-11	-36
20-24	300	255	20-24	-18	-45
15-19	392	334	15-19	-29	-58
10-14	432	368	10-14	-32	-64
<10	486	414	<10	-36	-72

Service	HMO: Medicare Retiree				Medicare Dependent(s)			
	2020		2021		2020		2021	
	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate	Full Cost %	Rate
45+	4.8%	7	4.8%	6	4.8%	7	4.8%	6
40-44	4.8%	7	4.8%	6	16.7%	23	16.7%	20
35-39	4.8%	7	4.8%	6	34.8%	49	34.8%	43
30-34	9.9%	14	9.9%	12	48.1%	67	48.1%	59
25-29	28.8%	40	28.8%	35	62.9%	88	62.9%	77
20-24	44.4%	62	44.4%	55	67.9%	95	67.9%	83
15-19	73.9%	103	73.9%	91	73.9%	103	73.9%	91
10-14	81.4%	114	81.4%	100	81.4%	114	81.4%	100
<10	88.6%	124	88.6%	109	88.6%	124	88.6%	109

Surviving spouses pay dependent rates.

Service	Family Rate		Service	\$ Change	
	2020	2021		Single	Family
45+	14	12	45+	-1	-2
40-44	30	26	40-44	-1	-4
35-39	56	49	35-39	-1	-7
30-34	81	71	30-34	-2	-10
25-29	128	112	25-29	-5	-16
20-24	157	138	20-24	-7	-19
15-19	206	182	15-19	-12	-24
10-14	228	200	10-14	-14	-28
<10	248	218	<10	-15	-30





# CHICAGO FEDERATION OF LABOR

## 2020 GENERAL ELECTION

### ENDORSED CANDIDATES

#### FEDERAL

U.S. Senate	Dick Durbin	State House, District 16	Denyse Stoneback
Congress, District 1	Bobby Rush	State House, District 17	Jennifer Gong-Gershowitz
Congress, District 2	Robin Kelly	State House, District 18	Robyn Gabel
Congress, District 3	Marie Newman	State House, District 19	Lindsey LaPointe
Congress, District 4	Jesus "Chuy" Garcia	State House, District 20	Michele Darbro
Congress, District 5	Mike Quigley	State House, District 21	Edgar Gonzalez, Jr.
Congress, District 6	Sean Casten	State House, District 22	Michael J. Madigan
Congress, District 7	Danny Davis	State House, District 23	Mike Zalewski
Congress, District 8	Raja Krishnamoorthi	State House, District 24	Lisa Hernandez
Congress, District 9	Jan Schakowsky	State House, District 25	Curtis J. Tarver II
Congress, District 10	Brad Schneider	State House, District 26	Kam Buckner
Congress, District 11	Bill Foster	State House, District 27	Justin Slaughter

#### STATE SENATE

State Senate, District 1	Antonio Munoz	State House, District 28	Bob Rita
State Senate, District 4	Kimberly Lightford	State House, District 29	Thaddeus Jones
State Senate, District 6	Sara Feigenholtz	State House, District 30	Will Davis
State Senate, District 7	Heather Steans	State House, District 31	Mary Flowers
State Senate, District 10	Robert Martwick	State House, District 32	Andre Thapedi
State Senate, District 11	Celina Villanueva	State House, District 33	Marcus Evans
State Senate, District 13	Robert Peters	State House, District 34	Nick Smith
State Senate, District 16	Jacqui Collins	State House, District 35	Fran Hurley
State Senate, District 19	Michael Hastings	State House, District 36	Kelly Burke
State Senate, District 22	Cristina Castro	State House, District 37	Michelle Fadeley
State Senate, District 25	Karina Villa	State House, District 38	Debbie Meyers-Martin
State Senate, District 28	Laura Murphy	State House, District 39	Will Guzzardi
State Senate, District 40	Patrick Joyce	State House, District 40	Jaime Andrade

#### STATE HOUSE

State House, District 1	Aaron M. Ortiz	State House, District 41	Anna Moeller
State House, District 2	Theresa Mah	State House, District 42	Fred Crespo
State House, District 3	Eva-Dina Delgado	State House, District 43	Diane Pappas
State House, District 4	Delia C. Ramirez	State House, District 44	Jennifer Zordani
State House, District 5	Lamont Robinson Jr.	State House, District 45	Maura Hirschauer
State House, District 6	Sonya Harper	State House, District 46	Mary Edly-Allen
State House, District 7	Emanuel "Chris" Welch	State House, District 47	Neutral
State House, District 8	La Shawn Ford	State House, District 48	Mark Walker
State House, District 9	Lakesia Collins	State House, District 49	Maggie Trevor
State House, District 10	Jawaharial "Omar" Williams	State House, District 50	Marty Moylan
State House, District 11	Ann Williams	State House, District 51	Michelle Mussman
State House, District 12	Margaret Croke	State House, District 52	Jonathan Carroll
State House, District 13	Greg Harris	State House, District 53	Bob Morgan
State House, District 14	Kelly Cassidy	State House, District 54	Daniel Didech
State House, District 15	John D'Amico	State House, District 55	Kathleen Willis
		State House, District 56	Camille Lilly
		State House, District 57	Anthony DeLuca
		State House, District 58	Neutral
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		State House, District 80	
		State House, District 81	
		State House, District 82	



# CHICAGO FEDERATION OF LABOR

## 2020 GENERAL ELECTION

### ENDORSED CANDIDATES

#### **COOK COUNTY STATE'S ATTORNEY**

#### **CLERK OF THE CIRCUIT COURT**

#### **BOARD OF REVIEW, DISTRICT 1**

#### **METROPOLITAN WATER RECLAMATION DISTRICT**

Kim Foxx

Iris Martinez

Neutral

Kimberly Neely Dubuclet, Cam Davis,  
and Eira Sepulveda

#### **JUDICIAL VACANCIES**

Supreme Court- Freeman Vacancy

Appellate Court- Neville Vacancy

Appellate Court-Simon Vacancy

Circuit Court – Bellows Vacancy

Circuit Court – Coghlan Vacancy

Circuit Court – Ford Vacancy

Circuit Court – Funderburk Vacancy

Circuit Court – Gorman Vacancy

Circuit Court – Larsen Vacancy

Circuit Court – Mason Vacancy

Circuit Court – McCarthy Vacancy

Circuit Court – O'Brien Vacancy

Circuit Court – Roti Vacancy

Circuit Court – C. Sheehan Vacancy

Circuit Court – K. Sheehan Vacancy

Circuit Court – Patti Vacancy

1st Subcircuit – Crawford Vacancy

2nd Subcircuit – Vacancy A

3rd Subcircuit – Flynn Vacancy

3rd Subcircuit – Murphy Vacancy

3rd Subcircuit – Filan Vacancy

6th Subcircuit – Pantle Vacancy

6th Subcircuit – Nega Vacancy

8th Subcircuit – Fleming Vacancy

9th Subcircuit – Axelrood Vacancy

10th Subcircuit – Allen Vacancy

10th Subcircuit – McGing Vacancy

12th Subcircuit – Hanlon Vacancy

13th Subcircuit – Hoffman Vacancy

14th Subcircuit – Lacy Vacancy

14th Subcircuit – Bertucci Vacancy

15th Subcircuit – Griffin Vacancy

P. Scott Neville, Jr.

Michael Hyman

Sharon Johnson

Tiesha Smith

Kelly McCarthy

Laura Ayala-Gonzalez

Celestia L. Mays

Sheree Desiree Henry

Levander Smith, Jr.

Chris Stacey

Teresa Molina

Elizabeth Anne Walsh

Lorraine Murphy

Maura McMahon Zeller

Jill Rose Quinn

Lynn Weaver-Boyle

Tyria Walton

Sondra Denmark

Lauren Glennon

Erin Haggerty Antonietti

Daniel Maloney

Eileen Marie O'Connor

Jamie Guerra Dickler

Jonathan Clark Green

Thomas Cushing

John Mulroe

Maire Dempsey

Patricia M. Fallon

Susanne Groebner

Perla Tirado

Gerardo Tristan Jr.

Nichole Patton



**Chicago**  
Federation  
of Labor





## TOI W. BOWERS SEPTEMBER 2020 REPORT

### Bills

All Bills are paid and current.

### Local 241 Audit

Before taking office as your Financial & Recording Secretary- Treasurer in May 2017, there were many financial injustices that had been plaguing this membership for many years. I made the promise to Local 241 that, if elected, I would not waver in my resolve to not only protect this membership from trusteeship due to financial malfeasance, but to protect your money moving forward.

Uncomfortable conversations have been had. Local 241 has come to the collective understanding that this Membership will no longer be abused.

- ♦ ***There will be no more circumventing the By-laws and the ATU Constitution.***
- ♦ ***No more Stipends will be paid.***
- ♦ ***Payroll will be actively monitored.***
- ♦ ***The Membership will continue to have full access to all treasury reports and payroll information.***
- ♦ ***Audits and system updates will continue.***
- ♦ ***Safety measures have been implemented in order to prevent criminal activity internally and externally.***
- ♦ ***Countless and unnecessary labor board charges and challenges have been answered resulting in charges against this Union being thrown out and found to have no merit.***
- ♦ ***All of the audits that have been completed on my watch, since taking office, has been outstanding.***

# TOI W. BOWERS

## FINANCIAL & RECORDING SECRETARY- TREASURER

### CONTACT

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Chicago, IL 60616

EMAIL:  
[tbowers@atu241chicago.org](mailto:tbowers@atu241chicago.org)



♦ ***The state of our Treasury is strong, healthy and growing.***

Currently, I have started this term in office as strong as I ended the last term. As your Financial & Recording Secretary, I am proud to report that Local 241 has received another outstanding audit with no deficiencies and no recommendations. We have received correspondence from the ATU International Secretary-Treasurer Kenneth Kirk, informing us that our audit report has been reviewed and noted, which I have included in my report.

I continue to look for credits and any cost savings to grow our Treasury. You will see these savings recorded on our profit loss sheet whenever our treasury is credited. Thanks, Local 241 for entrusting me to a second term. I will continue to bring accountability and integrity to the office of the Financial & Recording Secretary-Treasurer.

**Local 241 Pension and Healthcare Trust**

All Pension and Health Care Trust payments are paid and current. The Board of Trustees meeting was held on September 24, 2020. I also attended Pension training classes held on September 14-18, 2020. Our payment to Local 241 Retirement plan is paid and current.

One of the accomplishments of this administration is that we continue to hold the line on insurance costs for our retirees. ***For the last 3 years, there has been no increase in our retiree's health insurance.***

**Arbitration Assessment**

Per the Constitution and Bylaws, there will be an Arbitration Assessment coming up soon. Information on this deduction will be posted at all locations. Please be on the lookout for this announcement.

**Payroll and Benefits Issues**

The COVID-19 pandemic has been extremely unpredictable. So has the CTA Payroll and Benefits departments. I have been working on a never-ending list of pay issues that should not be occurring. Proper documentation is always necessary to resolve issues as quickly as possible. A copy of all paperwork must be kept. Make sure your Doctor is actually sending your paperwork to Reed by requesting a fax receipt.



If you are experiencing a pay or benefits issue, please consult the Union Representatives at your locations. You may also contact Local 241 at the number listed above.

### **Garage and Property Visits**

Although the work of the Secretary-Treasurer is recurring, I am determined to stay visible to the Membership. I do not come around only at election time. I am on the properties monthly. I continue to exercise an open-door policy, while following CDC recommendations to wear masks and socially distance. Members are still making appointments to see me. Some members come down just to view our treasury reports and payroll information which is always made available. Your Financial & Recording Secretary is available every day, not just election day.

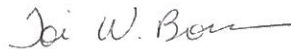
For the month of September 2020, I visited the 95<sup>th</sup> Street location, Howard Station and the Jefferson Park. I was able to address membership questions and concerns.

### **Open Grievances**

Local Union 241 has 2164 open grievances at this time.

This concludes the report of the Financial & Recording Secretary-Treasurer.

In Solidarity,



Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241



# Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706  
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

September 21, 2020

Toi Bowers  
Financial Secretary  
ATU Local 241  
1613 S Michigan Ave  
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended June 30, 2020. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report. With every best wish, I am

In solidarity,

Kenneth Ray Kirk  
International Secretary-Treasurer

/th

Entered by the International  
Date Received: 9/21/2020





LOCAL UNION 241 • AMALGAMATED TRANSIT UNION  
A.F.L. - C.I.O. - C.L.C.

1613 S. Michigan Ave., Chicago, Illinois, 60616  
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)

August 24, 2020

### **TO ALL ATU LOCAL 241 CTA MEMBERS**

According to the International Constitution and General Laws, Section 21.15

An Assessment for Grievance Legal Arbitration cost incurred for the period of April 1, 2019 through March 31, 2020 will be deducted in the amount of \$26.68 from the **LAST** paycheck in the month of Oct. 2020 for all CTA Members.

### **PLEASE NOTE:**

If there are bills that have not been submitted that reflect the above period they will be included in the next assessment.

### **Grievance Arbitration Cost**

<b>From April 1, 2019 - March 31, 2020</b>	<b>\$162,100.68</b>
<b>Divided by Active Members</b>	<b>6076</b>
<b>Total Grievance Arbitration Cost per Member</b>	<b>\$26.68</b>

  
Financial Recording Secretary-Treasurer  
Toi W. Bowers





LOCAL UNION 241 • AMALGAMATED TRANSIT UNION  
A.F.L. - C.I.O. - C.L.C.  
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TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)

August 24, 2020

## **TO ALL ATU LOCAL 241 PACE NORTH SHORE MEMBERS**

According to the International Constitution and General Laws, Section 21.15

An Assessment for Grievance Legal Arbitration cost incurred for the period of April 1, 2019 through March 31, 2020 will be deducted in the amount of \$13.34 on payroll date Oct. 9, 2020 and \$13.34 on payroll date Oct. 23, 2020 for all Pace North Shore Members.

### **PLEASE NOTE:**

If there are bills that have not been submitted that reflect the above period they will be included in the next assessment.

### **Grievance Arbitration Cost**

From April 1, 2019 - March 31, 2020	\$162,100.68
Divided by Active Members	6076
Total Grievance Arbitration Cost per Member	\$26.68
Total amount divided into 2 pay periods	\$13.34(10-09-20) \$13.34(10-23-20)

Financial Recording Secretary-Treasurer  
Toi W. Bowers





**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**

**A.F.L. - C.I.O. - C.L.C.**

**1613 S. Michigan Ave., Chicago, Illinois, 60616**

**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

**A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)**

August 24, 2020

## **TO ALL ATU LOCAL 241 PACE SOUTHWEST MEMBERS**

**According to the International Constitution and General Laws, Section 21.15**

**An Assessment for Grievance Legal Arbitration cost incurred for the period of April 1, 2019 through March 31, 2020 will be deducted in the amount of \$26.68 on payroll date October 23, 2020 for all 241 Pace Southwest Members.**

### **PLEASE NOTE:**

If there are bills that have not been submitted that reflect the above period they will be included in the next assessment.

### **Grievance Arbitration Cost**

<b>From April 1, 2019- March 31, 2020</b>	<b>\$162,100.68</b>
<b>Divided by Active Members</b>	<b>6076</b>
<b>Total Grievance Arbitration Cost per Member</b>	<b>\$26.68</b>

**Financial Recording Secretary-Treasurer**  
**Toi W. Bowers**





**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**

**A.F.L. - C.I.O. - C.L.C.**

**1613 S. Michigan Ave., Chicago, Illinois, 60616**

**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

**A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)**

August 24, 2020

**TO ALL ATU LOCAL 241 PACE WEST MEMBERS**

**According to the International Constitution and General Laws, Section 21.15**

**An Assessment for Grievance Legal Arbitration cost incurred for the period of April 1, 2019 through March 31, 2020 will be deducted in the amount of \$26.68 on payroll date October 23, 2020 for all 241 Pace West Members.**

**PLEASE NOTE:**

If there are bills that have not been submitted that reflect the above period they will be included in the next assessment.

**Grievance Arbitration Cost**

<b>From April 1, 2019 - March 31, 2020</b>	<b>\$162,100.68</b>
<b>Divided by Active Members</b>	<b>6076</b>
<b>Total Grievance Arbitration Cost per Member</b>	<b>\$26.68</b>

**Financial Recording Secretary-Treasurer**  
**Toi W. Bowers**



# TOI W. BOWERS

FINANCIAL &  
RECORDING  
SECRETARY-  
TREASURER

## CONTACT

PHONE:  
312-341-1733

Fax:  
312-341-1471

Address:  
ATU Local 241  
1613 S. Michigan Ave.  
Chicago, IL 60616

EMAIL:  
[tbowers@atu241chicago.org](mailto:tbowers@atu241chicago.org)



## **TOI W. BOWERS OCTOBER 2020 REPORT**

### **Breast Cancer Awareness Month**

October is Breast Cancer Awareness Month. As your Financial & Recording Secretary – Treasurer, I would like take a moment to reflect on this disease. It is important for all of us to promote education, treatment, and support of those who lives have been affected. As I have stated many times about many subjects;

*“TODAY AND TOMORROW, TOGETHER WE WILL MAKE A DIFFERENCE, TOGETHER WE WILL WIN!” — TOI W. BOWERS*

### **Bills**

All Bills are paid and current.

### **Local 241 Pension and Healthcare Trust**

All Pension and Health Care Trust payments are paid and current. The Board of Trustees meeting was held on October 22, 2020 . Our payment to Local 241 Retirement plan is paid and current.

### **Arbitration Assessment**

Per the Constitution and Bylaws, the Grievance Arbitration Assessment has been deducted this



month. Information on this deduction was posted at all locations.

### **ATU Scholarships**

Applications are now available for the Oscar "Double O" Owens scholarship program. Five \$8000.00 will be awarded. In addition, a \$2000.00 scholarship may be awarded to those who choose to attend a technical or vocational school. Please see the attached information for rules, procedures, and deadlines.

### **Garage and Property Visits**

The Month of October has been an action-packed month. From members being brought back to work, pay issues being resolved, and members visiting the office to pick up their awards, I have managed to fulfill my commitment to the members and get on the property.

For the month of October 2020, I made my way to 74<sup>th</sup> Street and Kedzie. I addressed membership questions and concerns. In addition, I was tasked by the President to visit CTA Headquarters to receive grievance awards for our members.

### **COVID – 19 Personal Protective Equipment (P.P.E.)**

In order to stay in line with CDC requirements, provide a safe and healthy workplace and to further protect our Officers, Executive Board Members, Stewards, Members, Office Personnel and Vendors during the day to day operations of Local 241, we are obligated to create a COVID-19 health and safety plan for our office. After evaluating our plan, it is necessary for us to be in possession of proper P.P.E. which includes temperature detectors and acrylic desk shields.



## **CTA Insurance Open Enrollment**

October 26, 2020 marks the start of CTA's open enrollment. Now is the proper time to make the proper benefits elections, update your beneficiary information and to apply for the Double Indemnity insurance. I have also included the breakdown from our arbitration award explaining any price increases.

## **Request for Information (Executive Board Members)**

I am requesting that all Executive Board Members complete a request for information. This request for information is mandatory in the exploration of a possible Class Action Lawsuit.

## **Grievances**

The Grievance Committee will be meeting. The current Grievance Report has been included and submitted as a part of my report. Local Union 241 has 1902 open grievances at this time.

I would like to thank the members for being patient with the Local in order to right some of the some of the harm that has been caused by CTA. It is because of your support in allowing the union to work for you that you will start to see many of our members returning. As well as seeing our co – workers coming back, we have won grievances settlements and resolved pay issues for hundreds of our members. We are in the process of contacting these members so they can be made whole.

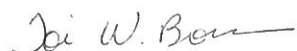
One of the themes of this Administration is to make sure our members are treated justly. If you are experiencing a pay or benefits issue, please consult the Union Representatives at your



locations. You may also contact Local 241 at the number listed above.

This concludes the report of the Financial & Recording Secretary-Treasurer.

In Solidarity,

A handwritten signature in black ink, appearing to read "Toi W. Bowers", with a stylized flourish at the end.

Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241



**Full Time - PPO 2**

	2020	2021	2022	2023
Single	\$ 90.06	\$ 110.86	\$ 121.26	\$ 131.66
Current	\$ 84.86	\$ 95.26	\$ 105.66	\$ 116.06
Award	\$ 5.20	\$ 15.60	\$ 15.60	\$ 15.60
Savings/per pay period	\$ 0.065	\$ 0.195	\$ 0.195	\$ 0.195
Cent/hr increase in gross pay from saving				

	2020	2021	2022	2023
Family	\$ 170.00	\$ 210.00	\$ 230.00	\$ 250.00
Current	\$ 160.00	\$ 180.00	\$ 200.00	\$ 220.00
Award	\$ 10.00	\$ 30.00	\$ 30.00	\$ 30.00
Savings/per pay period	\$ 0.125	\$ 0.375	\$ 0.375	\$ 0.375
Cent/hr increase in gross pay from saving				

**Full Time - PPO 3**

	2020	2021	2022	2023*
Single	\$ 78.52	\$ 99.32	\$ 109.72	\$ 120.12
Current	\$ 73.32	\$ 83.72	\$ 94.12	\$ 104.52
Award	\$ 5.20	\$ 15.60	\$ 15.60	\$ 15.60
Savings/per pay period	\$ 0.065	\$ 0.195	\$ 0.195	\$ 0.195
Cent/hr increase in gross pay from saving				

	2020	2021	2022	2023*
Family	\$ 149.23	\$ 189.23	\$ 209.23	\$ 229.23
Current	\$ 139.23	\$ 159.23	\$ 179.23	\$ 199.23
Award	\$ 10.00	\$ 30.00	\$ 30.00	\$ 30.00
Savings/per pay period	0.125	0.375	0.375	0.375
Cent/hr increase in gross pay from saving				

**Part Time -PPO A**

	2020	2021	2022	2023*
Single	\$ 41.60	\$ 62.40	\$ 72.80	\$ 83.20
Current	\$ 35.36	\$ 43.68	\$ 52.00	\$ 60.32
Award	\$ 6.24	\$ 18.72	\$ 20.80	\$ 22.88
Savings/per pay period	\$ 0.098	\$ 0.293	\$ 0.325	\$ 0.358
Cent/hr increase in gross pay from saving				

	2020	2021	2022	2023*
Family	\$ 80.00	\$ 120.00	\$ 140.00	\$ 160.00
Current	\$ 68.00	\$ 84.00	\$ 100.00	\$ 116.00
Award	\$ 12.00	\$ 36.00	\$ 40.00	\$ 44.00
Savings/per pay period	\$ 0.188	\$ 0.563	\$ 0.625	\$ 0.688
Cent/hr increase in gross pay from saving				

**Part Time - PPO B**

	2020	2021	2022	2023*
Single	\$ 64.68	\$ 85.48	\$ 95.88	\$ 106.28
Current	\$ 58.44	\$ 66.76	\$ 75.08	\$ 83.40
Award	\$ 6.24	\$ 18.72	\$ 20.80	\$ 22.88
Savings/per pay period	\$ 0.098	\$ 0.293	\$ 0.325	\$ 0.358
Cent/hr increase in gross pay from saving				





# Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706  
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

## MEMORANDUM

TO: All ATU Local Union Presidents and Financial Secretaries  
FROM: Kenneth Ray Kirk, International Secretary-Treasurer *KRK*  
DATE: October 01, 2020  
RE: 2021 Oscar "Double O" Owens ATU Memorial Scholarship

Attached for your review and duplication, is the official 2021 ATU Memorial Scholarship application and instructions for potential applicants.

This year's scholarship is in remembrance of former International Secretary-Treasurer Oscar "Double O" Owens who passed away on October 25, 2019.

A U.S. Army veteran, Owens joined ATU Local 192 (Oakland, CA), in 1966, as a bus operator for AC Transit. In 1973, he became a shop steward and rose to become its President/Business Agent. He then served the International for more than 37 years alongside six International Presidents, as a Special Organizer, an International Representative, an International Vice President, and International Secretary-Treasurer for 18 years.

A founding member of the ATU Black Caucus, he was a strong voice in support of civil rights and the rightful place of African Americans within the leadership of the ATU and the entire labor movement.

His signature call-to-arms, "Fired up and Ready to Go", will echo throughout the ATU Forever.

We hope the recipients of this year's scholarship named in his honor, will use them in part to study union and community organizing, and grow to fight injustices everywhere.

This year, the program will consist of **five scholarships each in the amount of \$8,000.00**. In addition, a **\$2,000.00**, scholarship may be awarded to a technical or vocational school applicant.

Please make this information available to your members by duplicating these forms. Should you have any additional questions, please do not hesitate to contact this office.

Attachments:

# **2021 ATU SCHOLARSHIP PROGRAM**

## **In Memory Of: Oscar "Double O" Owens**

Five \$8,000.00 scholarships are awarded each year. A sixth \$2,000.00 scholarship is available for award, to an applicant who will attend a technical or vocational post-secondary school. The competition is open to ATU members, their children, and grandchildren. All applicants must meet the eligibility requirements and satisfy these Rules and Procedures. For each scholarship winner, the ATU will deposit up to \$8,000.00, with an accredited college or a technical or vocational post-secondary school, where the award winner will be attending.

### **RULES AND PROCEDURES**

#### **ELIGIBILITY**

1. **Applicants must be either:**
  - a member of the ATU in good standing;
  - the child (whether natural or legally adopted) or stepchild of a member in good standing, or of a deceased member who was in good standing at the time of his or her death;
  - a grandchild (whether natural or legally adopted) of a member in good standing, or of a deceased member who was in good standing at the time of his or her death
2. **Applicants must be high school seniors** planning to enter college (or technical or vocational post-secondary school) **for the first time** following graduation during the 2020 - 2021 school year, or **previous high school graduates that have never attended college.**
3. **ATU Scholarships are NOT available to the following persons:**
  - those who do not intend to work without interruption toward a bachelor degree or graduation from a technical or vocational school,
  - those who are attending or have already attended college, technical or vocational school,
  - spouses of members,
  - ATU International Officers, International Representatives, staff, and other employees or their dependents, or
  - those who are fully funded for tuition, fees, and books from other sources.



## **APPLICATION PROCEDURE**

Completed official application form

1. Official application forms can be obtained from any ATU local union, or contact Doreen Price, at the ATU Scholarship Program Office, 10000 New Hampshire Avenue, Silver Spring, MD 20903, Tel: (toll free) 1-888-240-1196 or email (dprice@atu.org). You may also use the copy of the application published in our *In Transit* magazine or download a copy from our website, www.ATU.org.
2. Completed applications must be sent by first class mail to the ATU Scholarship Program Office at the above address. (email submissions are not accepted)
3. Applications must be:

## **POSTMARKED NO LATER THAN JANUARY 31, 2021**

### **Applications postmarked after this date will not be accepted**

4. Upon receipt of the application by the ATU Scholarship Program Office, applicants will receive the following materials by return mail:
  1. Scholarship questionnaire
  2. Bibliography of suggested references for the essay

## **SCHOLARSHIP QUESTIONNAIRE**

### **Questionnaires will be mailed after the application has been received and approved**

1. Applicants must sign the authorization statement for the release of the information requested in the Scholarship Questionnaire.
2. The form should then be presented for completion to the principal or guidance counselor of the school attended by the applicant.
3. Applicants are responsible for completing the questionnaire in its entirety and submitting all required information by the established deadlines.
4. Applicants are responsible for ensuring that the scholarship questionnaire is returned to the ATU Scholarship Program Office at:

10000 New Hampshire Avenue, Silver Spring, MD 20903

## **POSTMARKED NO LATER THAN MARCH 15, 2021**

## **ESSAY**

1. Applicants are required to write an essay of no less than 500 words and no more than 750 words in English, French or Spanish, on the subject of:

**"Organized Labor's Contribution  
to the Welfare of the People of the United States"**

For residents of the United States

or

**"Organized Labour's Contribution  
to the Welfare of the People of Canada"**

For residents of Canada

**NOTE:** The essay will be evaluated on an analysis of the topic - the facts and arguments that are presented, as demonstrating that the student understands the topic, and the effectiveness of the essay in demonstrating how organized labor benefits everyone, whether they are union members or not. Grammar, style, organization, and presentation will also be evaluated.

2. Essays must be sent, preferably with the Scholarship Questionnaire, by first class mail, to the ATU Scholarship Program Office at:

10000 New Hampshire Avenue, Silver Spring, MD 20903

**POSTMARKED NO LATER THAN MARCH 15, 2021**

**\*\*\*\*\*DEADLINES\*\*\*\*\***

All deadlines will be strictly enforced.

***Any application which is incomplete or not postmarked on time, will not  
be considered***



## **SELECTION OF SCHOLARSHIP RECIPIENTS**

The ATU International shall appoint a Selection Committee of community, academic, and labor leaders. No ATU officer, member, staff or employee, shall participate in the final selection process.

Applicants will be judged on the basis of their scholastic record, involvement in community and extra-curricular activities, and the quality of the essay submitted.

The Committee shall select five academic scholarship winners and five alternates, and one technical or vocational scholarship winner and one alternate.

Decisions of the Committee shall be final.

If a recipient is disqualified due to a failure to fulfill all Scholarship Program requirements, the ATU Scholarship will be awarded to the next qualified alternate.

The recipient(s) will be notified by mail of their award and will also be given a form to complete in order to release the scholarship funds. Upon the return of the required information, a check will be issued to the university or vocational school in the appropriate amount. The award will be restricted to the payment of tuition, books, and associated fees.

**Please Note: Only winners will be notified of the awards and a full list of winners will be posted in the 2021 fall issue of the In Transit Magazine.**

**AMALGAMATED TRANSIT UNION SCHOLARSHIP PROGRAM**  
**OFFICIAL APPLICATION FORM - FALL 2021 TERM**

Return completed application **POSTMARKED NO LATER THAN JANUARY 31, 2021** to:

ATU Scholarship Program  
Amalgamated Transit Union  
10000 New Hampshire Avenue  
Silver Spring, MD 20903

**Name of Applicant:** Mr./Mrs./Miss/Ms.  
(Circle Preferred) (First) (Middle) (Last)

**Address:** \_\_\_\_\_  
(Street) (City) (State/Province, Zip/Postal Code)

**Phone Number:** \_\_\_\_\_

**Name of Sponsoring ATU Member:** \_\_\_\_\_

**ATU Member's Local Union Number:** \_\_\_\_\_

**Relationship of applicant to ATU member:** self \_\_\_\_ child \_\_\_\_ stepchild \_\_\_\_ grandchild \_\_\_\_

**High School:** \_\_\_\_\_ **Month & Year of Graduation:** \_\_\_\_\_

**Address:** \_\_\_\_\_  
(Street) (City) (State/Province, Zip/Postal Code)

**Name of Principal:** \_\_\_\_\_

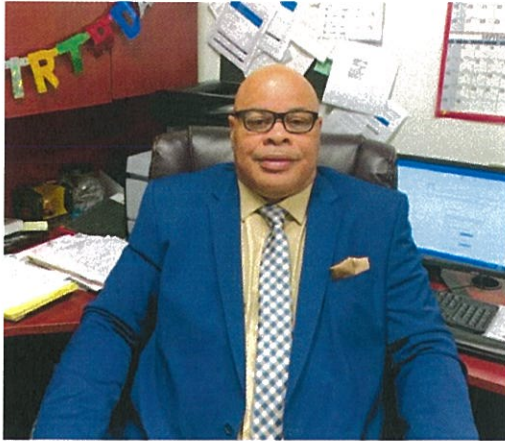
List in order of preference, the accredited colleges, technical or vocational institutions to which you are applying for admission (**no abbreviations**):

1) \_\_\_\_\_ 2) \_\_\_\_\_  
3) \_\_\_\_\_

I hereby certify that to the best of my knowledge and belief the above information is true and correct.

\_\_\_\_\_  
Applicant's Signature Date





## 1<sup>st</sup> Vice President Woodrow Eiland's Report

**September / October 2020**

For the month of September/October 2020, I was assigned to do discipline hearings at Kedzie and North Park garages, in the absence of the two Executive Board Members. Also, in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

I was on vacation the week of October 5, 2020.

We have requested for CTA and PACE to put into the annunciator to have it say, "***Please stand behind the standee line***", so it can keep the members out of confrontations.

Please be careful, how you go into the sick book for COVID-19. If your test results come back negative, it will be a regular sick book entry with sick book pay. You only get paid in full if your test results are positive. The Union will be handing out the new CDC format.

Members be careful how you take FMLA leave. Be sure that you have it approved from your doctor and CTA. CTA is doing an audit, finding a lot of our members are taking FMLA and don't have it approved. Please comply to all of REED GROUP forms given to you and have it filled out by your doctor and submitted within the time allotted by CTA. **DON'T TAKE FMLA IF YOU DON'T HAVE IT APPROVED!**

Members must reach out to their Executive Board Members/Stewards if they feel that they've been charged for violations that they didn't commit. We are finding out that management isn't doing any investigating. Please exercise your Weingarten Rights and ask for Union representation.

**PLEASE WEAR YOUR MASK WHILE DRIVING THE BUS and IN THE GARAGE, if you are not eating!** Passengers are calling in a rapid pace.

Myself, President Keith Hill and 2<sup>nd</sup> Vice President Tanno Muhammad did Expedited Arbitrations via ZOOM, arguing 87 cases; winning 56 cases with no lawyer fees or involvement, only arbitrator charges.

Myself, President Keith Hill and 2<sup>nd</sup> Vice President Tanno Muhammad did Pre-Arbitration via ZOOM arguing 25 cases and winning 21 members jobs back, with their seniority back and no lawyer involvement or arbitrators. Welcome back to all of the members. *(These are the cases that probably **were not** winnable in Regular Arbitration).*

I was in a ZOOM Pension meeting. We have 1.7 billion dollars in the fund.

I was assigned to be on the part-time Pension Committee. We have past and present Board Members that have or had too much of the pension contribution taken out of their checks. Meetings are starting, we will keep you all posted.

We lost our Dear Brother Keith Edwards (74<sup>th</sup> Street Maintenance Steward). God be with him and with his family.

We have more Members that we have lost system wide. May God be with them and their families.

I would like to give a special thanks to Executive Board Member Tiant Gatewood and Kedzie Garage Members for the contributions to Executive Board Member Dwayne "Bo" Jones and the lovely card that they signed. **Get well soon Bo!**

Last but not least, please be safe out there during these times of COVID-19.

Humbly Submitted,

A handwritten signature in dark ink, appearing to read "Woodrow Eiland", written in a cursive style.

Woodrow Eiland  
1<sup>st</sup> Vice President





## *2<sup>d</sup> Vice President Tanno Muhammad*

### *September 2020 Report*

I would like to start off by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2<sup>nd</sup> Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

#### **COVID-19:**

During the month of September, on the 15<sup>th</sup> thru 18<sup>th</sup>, 2020, I attended Zoom Conference Classes that dealt with Covid-19 as well as Mental Health that the Pandemic impacts the world workers and their families. We must engage and encourage others i.e. employer and employee to listen and to better meet the needs of our members that have to hide their struggles and fears of retribution. These mental health issues have affected our personal and work lives. Our colleagues, families and some of us continually struggle with:

- Alcohol and or Drug substance abuse
- Health
- Caregiver
- Fatigue and guilt
- Depression
- Fears and loneliness
- Thought of Suicide

### **COVID-19: (cont.)**

Now, we have seen a great impact on ourselves and families that challenge us mentally and physically. Each Covid-19 experience comes unique and come with unique challenges being financial experience, trauma experience or by those whom is working on the front line, comes depression exacerbating by isolation, or the emotional stress of caregiving for the parents and trying to working full time. The International Foundation of Employee Benefit Plan (IFEBP) is dedicated to providing the diverse employees and expand your knowledge of the benefits community and financial security. We must learn to recognize personal duress and learn to fine support. We are not alone and dismiss stigma and seek the help we that we all need. Please feel free to contact EAP 1(888)371-1125, if you need to.

### **EXECUTIVE BOARD/STEWARD MEMBERS:**

- Condolences go out to the family of Keith Edwards (Maintenance Steward-74<sup>th</sup> Street Garage).
- Wishing a speedy recovery to Executive Board Member Dwayne “Bo” Jones and Former Executive Board Member Furqaan Abdullah.

### **GARAGES:**

In the month of September to the present time I attended Step II meetings, resolving grievances. Visited 74th Street garage and I assisted Executive Board Rodney Taylor and Union Steward Michelle Townsend with withdrawing approximately 6 grievances; 103<sup>rd</sup> Street garage I assisted Executive Board Clarence Covington and Union Steward Roger Love with withdrawing (3) grievances and also had (2) members paid out; Chicago Ave. garage I worked with Executive Board Kevin Gilkey that also attended drug hearings at 567 West Lake Street-CTA Headquarters and Union Steward Brain to resolve 3 grievances by withdrawing them; 77th Street garage I assisted Executive Board Claudell Cain and Union Steward Perry Thornton; North Park garage I assisted Union Steward Baseemah Dear Townsend and Executive Board Jack Bayer and Orlando Robinson from Forest Glen bus garage worked on several cases keeping our members employed.

### **EXPEDITED ARBITRATION:**

I attended Expedited Arbitration with President Hill and we presented (84) cases; winning (57) in some form with no cost to the membership.



**PRE-ARBITRATION:**

Also presented (25) cases at Pre-Arbitration with the President Hill and Vice President Eiland and myself Tanno Muhammad. We have brought back (21) Operators with the no cost to the membership.

**DRUG HEARINGS:**

I attended approximately (12) drug hearings:

- 4-Discharged
- 6-Enter EAP
- 2-Resigned

I cannot express enough to our members how important it is, not just to save your job but also to save your family's lives. **PLEASE SAY NO TO DRUGS AND ALCOHOL!** *We are working in a safety sensitive position.*

**PENSION MEETING:** I attended the Pension meeting via ZOOM and the plan 1.7 Billion dollars in it.

*I leave you as I came in Peace and Paradise,*

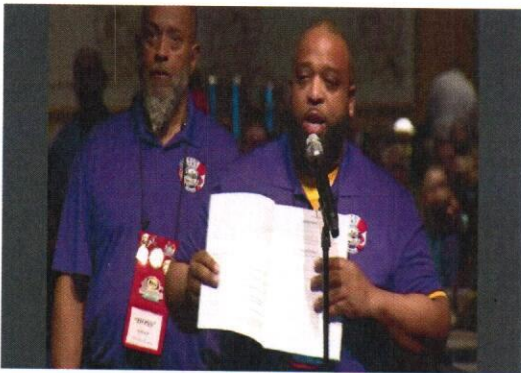
*Tanno Muhammad*  
*2<sup>nd</sup> Vice President*

# Assistant Business Agent – Maintenance

By Marqueal L. Williams

Photo shows (left to right) Keith Edwards Brothers, Son and Fiance. At 74<sup>th</sup> St. Maintenance Department.

## *Remembering Keith Edwards*



Keith Edwards is the current and only Local 241 Union Setward for 74<sup>th</sup> Street Garage who was sworn into his second term on January 7, 2020. Keith Edwards was a great addition to Local Union 241 Maintenance Department Representation. Before Keith Edwards, 74<sup>th</sup> Street was

represented by myself and LaMont Coleman this garage did not have any in house monitoring, management use to get away with a lot. Stepping up to the plate is not for everyone, many could moan and groan but when you take the time away from your family and change your livelihood to take care of the members that says a lot. While in our last contract negotiations Local Union 241 fought the ATU International to add Jourymen status to the Locals, I went to the Micophone by myself several times and was constantly being shot down by International President John Costa, while in this fight I personally was feeling the pressure on all sides, while we had a lot of support from other Unions the International was stonewalling the Maintenance Resoulution, Keith Edwards told me you do not have to go through this alone, at the time I did not know what he was talking about until the next time I went to the Mic.. Keith Edwards was behind me, (I didn't even know) showing support, then the next several time I went to the Mic.. Keith Edwards along with all of Local Union 241 was behind me, Local Union 308 was standing up as well, showing support. Local Unon 241 had Keith Edwards family at 74<sup>th</sup> Street, along with his co-workers to present his family his Bus Stop, CTA gave him a Resolution and the Local Union 241 presented our Resolution as well, along with a Donation to his son who is in college from his Co-Workers,Liberty National and the Union Officers.





### Maintenance System Pick

Fall of 2020 is the schedule for the next System Pick, upon the retirement of Maintenance General Manager Jeff Edwards the Maintenance Department is left with General Manager who is trying to take the stance that they can remove prime pick position, along with combining pick jobs. Before the Bus Servicers Apprentices, we have the same number of servicers and got the job done! You have to ask how was this done, this was done because we had Management who went through the ranks, who started as a servicer, who moved up to mechanic, who transitioned into Management and could understand how the process work. Now you have Management who comes off the street, while we have the same number of servicers, and less buses and an extra 200 bus servicers apprentices Management still can't get the work done, G/C numbers are screwed up, but Management want to make more work for the workers who making their mistakes work.

We have less mechanics than ever, and Management is making schedule EVERYDAY, even before COVID-19, at one time we were 41 mechanic short and made it work for this company. We are the lowest paid Maintenance Department at the CTA, we do more work than any other trade, our reward is let's **not pay them and let's take away their weekends and Monday and Fridays and double their work loads.** Its time to WAKE UP, Local Union 241 is defiantly ready for the Fight.

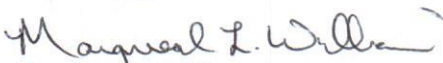
Let's not forget last time we had to fight was in 2015, when again they tried to removed jobs from our pick then we had to turn our System Pick into a Garage Pick in order to preserve our jobs and at the same time the CTA tried to start a Mechanic Bus Servicer Apprentice Program. President Keith Hill along with Tim Westhoff and John Mangan is all fighting hard to keep what we have, there is nothing like going in a meeting with the President of the Union in the room, to listen to the B/S that the General Manager is dishing out.

The projected System Pick is for the week of November 8<sup>th</sup> and go into effect the week of November 15<sup>th</sup>. If we have to go past the Thanksgiving Holiday to preserve our jobs then that is what we will have to do, you must understand holding up a Pick to protect what we have is part of the fight that we are all in. At some point we must make them Respect Us, and by making their short falls work every day they will always keep taking away from us, the more we make it work, the more work they will give us, and our quality way of life they will take away, as the General Manager smile in our faces, while we have no Mondays off but (9) nine people will have a Tuesdays off.

### First Transit Bid Pick

As I reported in my September report First Transit and Local 241 was working together to hold off the pick because we did not wanted to make more Part Time Position, even though President Keith Hill and Marqueal Williams was assured by First Transit that if a Full Time Para Transit Operator is forced to go Part Time, they will not lose not their Full Time Benefits. President Keith Hill and Marqueal Williams is please to report that we are not losing no full-time job so far. If we should have a COVID-19 spike and businesses are forced to shut-down we will have another Bid Pick. All Bid Awards will be done on October 29, 2020.

In Solidarity,



Marqueal L. Williams

Assistant Business Agent – Maintenance



# Voluntary Benefits Enrollment

We are pleased to announce that our endorsed union partner, BBS Benefit Solutions, will continue to have **Benefit Counselors available to meet with you at the Local 241 Office** throughout the winter months. Stop by onsite or call a Benefit Counselor to learn how Trustmark's Voluntary Benefits can protect your paycheck in the case of illness or injury.

## Available Voluntary Benefits:

- Short Term Disability Insurance
- Universal Life Insurance
- Hospital StayPay<sup>SM</sup>
- Accident Insurance
- Critical Illness/Cancer Insurance

*Call or text a BBS Benefit Counselor to learn how these benefits are available for your added peace of mind.*

**(866) 902-2561**

**BBS**  
Benefit Solutions

Counselors are also available to answer questions about your existing policy, confirm deduction rates and provide claim assistance.

## Visit the Local 241 Home Office:

**Monday, Wednesday, Friday, 9am – 4pm**

**Tuesday & Thursday, 12pm - 8pm**

**1613 S Michigan Ave**

**Chicago, IL 60616**

**OR Call: (866) 902-2562,**

**Monday - Friday, 7am-4pm**

**BBS**  
Benefit Solutions



# CTA-74th St. Depot Federal Credit Union

## The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and  
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave  
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: [Cta74thdfcu@yahoo.com](mailto:Cta74thdfcu@yahoo.com)

Website: [www.74thstdfcu.com](http://www.74thstdfcu.com)

## HOURS

### Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m  
Friday 12:00 p.m - 5:00 p.m

### Executive Board:

Willie Means - Chairman  
Leonard Morris - Vice Chairman  
Robert Davis - Secretary  
Charles H. Peterson - Treasurer

Michael Booth - Board Member  
Ruth Ewing - Board Member  
Jay Thompson - Board Member

### Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

### Staff:

Charles H. Peterson - Treasurer  
Michael Booth - Manager  
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.  
Aaron McCray  
Vern Hodges

### Volunteers:

Venita Jones  
Yavaughn Triplett

Tanno Muhammed  
Camela Parnell

**77<sup>TH</sup> Street Depot Federal Credit Union**

**5401 South Wentworth Union #26 Chicago Il 60653**

**Branch Office: 11049 South Fairfield Chicago Il 60655**

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: [77<sup>th</sup>street210@sbcglobal.net](mailto:77thstreet210@sbcglobal.net) web page: [77thstreetdepotfcu.org](http://77thstreetdepotfcu.org)

**ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD**

**We offer:**

**New and Used Auto Loans**

**Debit Cards**

**On Line access**

**ACH deduction options**

**Personal Loans**

**Payroll Deductions**

**Motorcycle Loans**

**Holiday Loans**

**Property Tax Loans**

**Payday Loans**

**Free Checking Account**

**We encourage you to join our credit union, we are here to help.**

**MANAGER/CEO**

**AL O. TOWNS**





# CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

## Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

## Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

**Quick turn-around on loan applications.**

**CHICAGO AVENUE GARAGE  
FEDERAL CREDIT UNION**  
4909 W. Division Street, Suite #403  
CHICAGO, ILLINOIS 60651  
Telephone: (773) 626-1100  
Fax: (773) 626-2210  
E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)



## Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

## Hours

**Monday  
through Friday:  
10:00 A.M. to  
2:30 P.M.**  
**Closed on major  
holidays**

# IMPORTANT, TIMELY TIPS

*for members of*

## **Chicago Avenue Garage Federal Credit Union**

**If you have a loan with the Chicago Avenue Garage Federal Credit Union, and**

**you are planning to change jobs, or retire from CTA,**

**or**

**you experience any major changes in your finances, and plan to file bankruptcy,**

**please contact the credit union** to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."*  
*Credit Union members, let's talk about it.*



# **CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION**

**4909 West Division Street, Suite 403, Chicago, IL 60651**

**(CAGFCU)**

## **MEMBERSHIP PROMOTION**

**Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?**

**Contact the office to obtain a “Family Member Eligibility Statement” .**

**Phone: 773-626-1100**

**Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)**

**E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)**

# **CTA SOUTH FEDERAL CREDIT UNION**

**8050 S. KING DRIVE**

**CHICAGO, IL 60619**

**PHONE: (773) 783-5693**

**FAX: (773) 783-6095**

**EMAIL: [ctasouthfederalcu@yahoo.com](mailto:ctasouthfederalcu@yahoo.com)**

## **HOURS:**

**MONDAY, THURSDAY & FRIDAY**

**10:00AM – 2:00PM**

**(Closed Tuesday & Wednesday)**

## **SERVICES:**

**SAVINGS ACCOUNT**

**SIGNATURE LOANS**

**SHARE TO SHARE LOANS**

**AUTO/MOTORCYCLE LOANS (NEW & USED)**

**CHRISTMAS LOANS**

**CHRISTMAS CLUB SAVINGS ACCOUNT**

**RELOADABLE DEBIT CARDS**

## **EXECUTIVE BOARD:**

**KENNETH MIXON – PRESIDENT**

**VERA J. BECKLEY – VICE-PRESIDENT**

**MARY WILSON – SECRETARY**

**AQUANETTE THOMPSON – TREASURER**

**DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON**

**MARVIN ALEXIS – BOARD MEMBER**

**ALBERT TOMPKINS – BOARD MEMBER**

## **STAFF:**

**AQUANETTE THOMPSON – MANAGER/TREASURER**

**DEBORAH BROOKS – CLERK**

**MILDRED ADDISON - TELLER**



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Adorno	Angel	1001	Lee	Yolanda	1002	Elligan	Russell	1004
Booth	Tracy	1001	Lopez	Angel	1002	Epps	Sammy	1004
Brooks	Johnny	1001	Manresa	Aisha	1002	Garcia	Francisco	1004
Crump	Roy	1001	O'Donley	Robert	1002	Hannah	Shalonda	1004
Dennis	Nathaniel	1001	Raza	Ali	1002	Hecker	William	1004
Dominguez	Rafael	1001	Rivera	Rene	1002	Keys	Ruben	1004
Dungca	Lawrence	1001	Robinson	Antrinique	1002	Mahoney	Joyce	1004
Hall	Steve	1001	Townsell	Lakeysha	1002	Matthews-		
James Jr.	David	1001	Uresti	Eduardo	1002	Wilson	Valerie	1004
Jones	Quindara	1001	Wade	Jean	1002	McCollum	Lindon	1004
Marshall	Allen	1001	Washington	Diane	1002	Meredith	Shawn	1004
Miles	Michaele	1001	Willis	Sheldon	1002	Mulvey	Timothy	1004
Murphy	Serena	1001	Young	Vernon	1002	Newbern	Charlie	1004
Nelson	James	1001	Almanza	Jessie	1003	Pettigrew	Darron	1004
Parra	John	1001	Banks	Hayes	1003	Stronach	Daniel	1004
Phillips	Wendell	1001	Barrios	Michael	1003	Toran	Claudis	1004
Poole	Robert	1001	Bramlett	Jennie	1003	Williams	Eric	1004
Raggs	Keontai	1001	Castillo	Cesar	1003	Williams	Wilson	1004
Revolt	Robert Felix	1001	Conley	Donell	1003	Allen	Chrystal	1005
Richardson	Prince	1001	Evans	Cassandra	1003	Borcic	Christine	1005
Rouse	Willie	1001	Heery	Edward	1003	Carr	Edith	1005
Shea	Robert	1001	Hendricks	Geraldyn	1003	Carter	Ralph	1005
Siler	Portia	1001	Henry	Eric	1003	Choi	Ui	1005
Walker	Curtis	1001	Jacobs	Marvin	1003	Cooper	Odessa	1005
Young	Willie	1001	Jordan	Trentwood	1003	Duerr	Ryan	1005
Akhnana	David	1002	Linas	Jerome	1003	Hawkins	Arthur	1005
Bailey	Sammie	1002	Marvucic	Stevo	1003	Julian	Warren	1005
Bennett	David	1002	Mcclain	Kim	1003	Lopez	Armando	1005
Billups	James	1002	Medina	Humberto	1003	Mallett	Jameka	1005
Boyd	Parnell	1002	Miles	Ivory	1003	Marshall	Sonja	1005
Brown	Erica	1002	Moss	Frankey	1003	McDaniel	Karen	1005
Carter	Alan	1002	Murphy	Eleson	1003	Medina	Diego	1005
Castillo	Jesus	1002	Pollard	Calvin	1003	Michalski	Thaddeus	1005
Chatman	Willie	1002	Samuels	Patricia	1003	Minor	Maurice	1005
Cook	Aubrey	1002	Sessions	Michael	1003	Morales	Jose	1005
Dorsey	Debbie	1002	Smith	Jeffery	1003	Ott	Harry	1005
Gibson	Joe	1002	Upchurch	Joseph	1003	Panoutsos	James	1005
Harris	Arthur	1002	Vazzano	Gordan	1003	Peggs	Nolan	1005
Huante	Jesse	1002	Ward	Timothy	1003	Price	Kathy	1005
Johnson	Lecester	1002	Bradley	Toni	1004	Reives	Eraina	1005
Johnson	Nijuana	1002	Buleje	Francisco	1004	Rodriguez	Juan	1005
Jordan	Edward	1002	Carter	Torre	1004	Smith	Gregory	1005
Lampkin	Marida	1002	Chatman	Darrius	1004	Stewart	Anna	1005
Lark	Reginald	1002	Damato	Nickie	1004	Young	Melvin	1005

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Adams	Samuel	1006	Hagopian	Masis	1007	Craig	DeAndre	1009
Adams	Tawanda	1006	Henderson	Tonica	1007	Eastlin	Maurice	1009
Auguste	Jean	1006	Jones	Michael	1007	Ford	Marquis	1009
Banda	Abel	1006	Lee	Jeremiah	1007	Gordon-		
Binns	DeMar	1006	Martin	Tara	1007	Gonzalez	Alyza	1009
Brown	Kenneth	1006	Morales	Joel	1007	Hart	Nikima	1009
Chaney	James	1006	Ray	Shawn	1007	Jackson	Gwendolyn	1009
Church	John	1006	Rodriguez	Sergio	1007	Johnson	Michael	1009
Clark-Gilbert	Josephine	1006	Rolon	David	1007	Johnson	Robbie	1009
Clemons	Ebony	1006	Rossow	Kenneth	1007	Kelly	Dowanda	1009
Colon	Jaime	1006	Sanders	Vickie	1007	Latson	Ruth	1009
Cook	Nathaniel	1006	Santana	Felipe	1007	Parker	Jeffery	1009
Covarrubias	Francisco	1006	Smothers	Rhonda	1007	Ramirez	Manuel	1009
Earthely-Davis	Denise	1006	Sparrow	Alvin	1007	Readus	Louis	1009
Geater	Charles	1006	Stevenson	Stanley	1007	Stevens	Mary	1009
Guzaitis	John	1006	Traylor	Valgene	1007	Vazquez	John	1009
Hunter	Ronney	1006	Walker	Robert	1007	Villarreal	Pedro	1009
James	Antoine	1006	Ware	Larry	1007	Weathington	David	1009
Jennings	Willis	1006	Williams	Jessie	1007	Webb	Michael	1009
Knighten	Glen	1006	Williams	Kenneth	1007	Williams	Andre	1009
Koonce	Pamela	1006	Brown	Keith	1008	Williams	Lula	1009
Marshall	Amber	1006	Combs	Debra	1008	Wood	Steven	1009
Montanez	Jose	1006	Cortes	Juan	1008	Yarbrough	Janie	1009
Moore	Cecil	1006	Davis	Nancy	1008	Amen	Akhenaton	1010
Morgan	Vanessa	1006	Goffe	Larry	1008	Blackmon	Sharee	1010
Mullegan	Terrence	1006	Hollins	Vernell	1008	Brown	Steven	1010
Nelson	Charla	1006	Hudson	Shemeka	1008	Carney	Eric	1010
Oyola	Maria	1006	Ingram	Horace	1008	Crespo	Zulma	1010
Philizare	Jeanguy	1006	Ivy	Patricia	1008	Davis	Michael	1010
Robinson	James	1006	Johnson	Martricka	1008	Ermon	Nannie	1010
Sanders	O'Bryant	1006	Jones	Paul	1008	Frazier	Gregory	1010
Thames	Lester	1006	Kang	Christopher	1008	Jenkins	Earl	1010
Vaughn	Quentin	1006	Madden	Roy	1008	Joy	Arthur	1010
Warren	Robert	1006	Morales	Michael	1008	Lewis	Marvin	1010
Wegner	David	1006	Morgan	Ashley	1008	Mazique	James	1010
Alvarado	Saul	1007	Moseley	Charles	1008	Mitchell	Thaddeus	1010
Beard	Mary	1007	Murray	Matthew	1008	Moreno	Fructuoso	1010
Benavides	Patrick	1007	Park	William	1008	Moreno	Fructuoso	1010
Byrd	Raymond	1007	Rivera	Cesar	1008	Opakunle	Oluyemisi	1010
Cole	Michael	1007	Rockhold	Ernest	1008	Purnell	Adrienne	1010
Cooper	Fred	1007	Walker	Timothy	1008	Reed	Willie	1010
Cross	Curtis	1007	West	George	1008	Samuel	Ruth	1010
Driver	Arnetta	1007	Ambrose	Nina	1009	Sanders	Melvin	1010
Ellis	Anthony	1007	Beavers	Stanford	1009	Skinner	Floyd	1010
Garcia	Paula	1007	Claudio	Carmen	1009	Thomas	Dalesha	1010



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Thomas	Frances	1010	Jenkins	Lelia	1012	Flores	Ruben	1014
Thompson	Bianca	1010	Kent	Taylor	1012	Garrison	Dorothy	1014
Trimble	Reginald	1010	Klapper	Bruce	1012	Gonzalez	Gabriel	1014
Woods	Bonnie	1010	Lee	Jacqueline	1012	Grimm	James	1014
Abernathy	Clinton	1011	Liture	Carl	1012	Howard	Imogene	1014
Alexander	Johnnie	1011	Lopez	Francisco	1012	Jackson	Jackqueline	1014
Brown	Kenneth	1011	Moses	James	1012	Juarez	Bernardino	1014
Carlson	Andrew	1011	Nour	Mubarak	1012	Kassal	Karl	1014
Cervantes	Juan	1011	Smart	Charles	1012	Ketchum	Ralph	1014
Cherry	Lesley	1011	Strickland	Albert	1012	Lee	Lawrence	1014
Clemons	Christopher	1011	Tankson	Bobby	1012	Minnifield	Cleveland	1014
Fitts	Frederick	1011	Vasquez	Tomas	1012	Morris	Lakeeta	1014
Harris	Deval	1011	Wilson	Derrick	1012	Mutnansky	Jeffrey	1014
Hawkins	Morris	1011	Yim	Sokha	1012	Newsome	Michelle	1014
Heard	Desaray	1011	Bello	Paul	1013	Robinson	Khalie	1014
Hinkle	Lawrence	1011	Dupaty	Pamela	1013	Smith	Leslie	1014
Jimenez	Steven	1011	Fuentes	Alfredo	1013	Tucker	Samuel	1014
Johnson	Mark	1011	Gary	John	1013	Williams	Debbie	1014
Lara	Marco	1011	Harper	Clois	1013	Aponte	Angel	1015
Newcomb	Joan	1011	Hill	Contina	1013	Bell	Dorothy	1015
Pace	Karl	1011	Jackson	Henry	1013	Blicharz	Holly	1015
Pedraza	Francisca	1011	Jarrett	Virgil	1013	Brazil	Julius	1015
Peterson	Tiffany	1011	Kilcommons	Elizabeth	1013	Brown	Calvin	1015
Quintero	Luis	1011	Lewis-Kimmons	Barbara	1013	Burce	Barry	1015
Reyes	Paulino	1011	Lopez	Raul	1013	Burnett	Curtis	1015
Roberts	Timothy	1011	Luster	Yenette	1013	De Lion	Juan	1015
Ruffin	Tammiko	1011	Martin	Randolph	1013	Garcia	Steven	1015
Smith	Ruth	1011	McCrainey	James	1013	Gowdy	Roy	1015
Stewart	Terrence	1011	Moses	Vera	1013	Green	Jovanda	1015
Tyler	Isaiah	1011	Phillips	Kyana	1013	Himel	Calvin	1015
Wajntraub	Jacob	1011	Potts	Frank	1013	Hudson	Reginald	1015
Willett	James	1011	Pryor	Marcel	1013	Kelly	Tom	1015
Williams	Latonya	1011	Talton	John	1013	Klimas	Adam	1015
Williams	Martha	1011	Ware	Tommy	1013	McClain	William	1015
Bedolla	Rafael	1012	White	Dontis	1013	McGee	Minnie	1015
Brown	Germaine	1012	Williams	Stephanie	1013	Perez	Jesse	1015
Brown	John	1012	Anderson	David	1014	Richardson	Lenola	1015
Dawson	Gregory	1012	Arroyo	Carlos	1014	Stephens	Christeen	1015
Fitzpatrick	Annie	1012	Bodie	Thomas	1014	Talbert	Wendell	1015
Greene	Amir	1012	Collins	Frederick	1014	Thepsiree	Visa	1015
Guzman	Benjamin	1012	Conway	Houston	1014	Ventrella	Ralph	1015
Hincapie	Gustavo	1012	Cuesta	Armando	1014	Wiese	Ronald	1015
Hunter	Celeste	1012	Donato	Anthony	1014	Zuber	Tamara	1015
Hydri	Mudasir	1012	Doyle	James	1014	Abaravicius	Albert	1016
Jackson	Logan	1012	Fields	Albert	1014	Barnes	James	1016

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Beene	Eugene	1016	Robinson	Charles	1017	Morris	Tyree	1019
Burback	Cynthia	1016	Rush	Michelle	1017	Murray	Linda	1019
Carreras	Angel	1016	Thomas	Tierra	1017	Radford	Jermaine	1019
Cynova	Jason	1016	Zapata	Freddy	1017	Robinson	Kimberly	1019
Dandridge	Barbara	1016	Abron	Manuel	1018	Sanders	Nelson	1019
Feliciano	Fernando	1016	Broughton	Regina	1018	Shelby	Gregory	1019
Granda	Luis	1016	Clark	Albert	1018	Sierra	Mario	1019
Hebron	Henry	1016	Cole	John	1018	Sparkman	Minnie	1019
Hughes	Daretta	1016	Collins	Gregory	1018	Starks-Garrett	Shenita	1019
Jones	Antonika	1016	Conley	Mary	1018	Tate	Robin	1019
Jones	Raynard	1016	Covington	Marvin	1018	Thomas	Willie	1019
Kaminski	John	1016	Ferguson	Norman	1018	Tuchten	David	1019
Lee	D'Marcus	1016	Ferrell	Dezhette	1018	Wardlow	Darold	1019
McDaniel	Cheryl	1016	Fields	Wayne	1018	Barnett	Georgia	1020
McKinney	Donald	1016	Goins	Leslie	1018	Braggs	Jack	1020
Messina	Rosaria	1016	Green	Oliver	1018	Burns	Leonard	1020
Mosquera	Hernan	1016	Greenwood	Tiffaney	1018	Cadenhead	John	1020
Parsons	Darryl	1016	Harris	Gerald	1018	Ferraro	John	1020
Perry	Melvin	1016	Henderson	William	1018	Gamble	Sonya	1020
Polk	Karl	1016	Hernandez	Norma	1018	Gilbert	Durriyya	1020
Ragland	Lida	1016	Jimenez	Angel	1018	Hendrix	Chester	1020
Ramp	Jack	1016	Knazze	Karen	1018	Jackson	Marcia	1020
Sandoval	Francisco	1016	Llanos	Jose	1018	Jones	Angelique	1020
Soler	Salvador	1016	McCann	Jarvis	1018	Juarez	Carlos	1020
Spooner	Robert	1016	Mccray	Aaron	1018	Martin	Madaline	1020
Taylor	Cleveland	1016	Mccullough	Michael	1018	Mccoy	Demetrius	1020
White	Crystal	1016	Miller	John	1018	Murden	Ralston	1020
Wilson	Willie	1016	Nalls	Willie	1018	Nelson	Michael	1020
Boykin	Salencia	1017	Neal	Freddie	1018	Robinson	Chicara	1020
Carter	Larry	1017	Nunez	Diana	1018	Siler	Roy	1020
Choe	James	1017	Reed	Roosevelt	1018	Sims	Roosevelt	1020
Coleman	Jacqueline	1017	Roldan	Juan	1018	Smith	Celestie	1020
Evans	Ashley	1017	Ross	Fannie	1018	Smith	Joel	1020
Furlough	Issac	1017	Tillman	Lindy	1018	Thompson	Anthony	1020
Garcia	Emilio	1017	White	Ra'Charles	1018	Ware	Lakita	1020
Harrington	Earl	1017	Woods	Samuel	1018	Washington	Lawrence	1020
Hayes	Shawnetta	1017	Young	Larry	1018	Wilkerson	Homer	1020
Hill	Daryl	1017	Barnes	Otis	1019	Young	Aaron	1020
Hudson	Dana	1017	Brown	John	1019	Berry	Rhonda	1021
Joseph	Kenneth	1017	Coleman	Kecia	1019	Buscemi	Ronald	1021
Knight	James	1017	De Mello	Mario	1019	Carey	Eddie	1021
McReynolds	Norman	1017	Duling	Michelle	1019	Carter	Anna	1021
Mcmillan	Carl	1017	Griffin	Robert	1019	Dixon	Joseph	1021
Morris	Joseph	1017	Harper	Javon	1019	Harris	Julian	1021
Myles	Frankie	1017	Hunt	Barbara	1019	Hopkins	Marcus	1021



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Hughes	Donna	1021	Weber	James	1022	McElroy	Jessica	1024
Jordan	Harrell	1021	West	Barry	1022	McKinney	Steven	1024
Keith	Tameka	1021	Brogdon	Clevenen	1023	Medina	Hector	1024
Kindle	Anthony	1021	Clay	Antoinette	1023	Miller-Reid	Stefanie	1024
Larkin	Alexander	1021	Clemons	Richard	1023	Robinson	Monique	1024
Merriweather	Theodore	1021	Curtis	Darryl	1023	Rodriguez	Rafael	1024
Mikota	Richard	1021	Davis	Keith	1023	Salgado	Felipe	1024
Neal	George	1021	Davis	Robert	1023	Sclafini	Charles	1024
Nicks	Tijuana	1021	Epps	Ariel	1023	Sims	Isaac	1024
Powell	Queenesther	1021	Gerard	Jeanine	1023	Thompson	Wanda	1024
Price	Larry	1021	Grays	Utrina	1023	Watson	Travis	1024
Rimpson	W Kay	1021	Jones	John	1023	Williams	Brenada	1024
Robinson	Michael	1021	Jones	Latise	1023	Brandon	Tarze	1025
Shaw	Ladwain	1021	Martin	Courtney	1023	Brent	Beatrice	1025
Smith	Latanya	1021	McGraw-Whitfield	Hursean	1023	Buthman	Clarence	1025
Soumanou	Kenneisha	1021	Mcgahee	Kenneth	1023	Crespo	John	1025
Stovall	Kevin	1021	Nesbit	Carolyn	1023	Damico	Stephen	1025
Teedom	Kevin	1021	Pierre	Guiteau	1023	Davis	Mary	1025
Washington	Lovell	1021	Price	Jeffrey	1023	Mackey	Troy	1025
Alleyne	Ralph	1022	Ryan	George	1023	Marsico	Aldo	1025
Amey	Robert	1022	Shannon	Clarence	1023	Marsico	Aldo	1025
Arias	Jorge	1022	Shumate	Sandra	1023	Moore	W	1025
Banks	Vivian	1022	Simmons	Melissa	1023	Murphy	Tyronne	1025
Bannister	Solomon	1022	Spencer	Jesse	1023	Neal	Wilbur	1025
Colon	Rafael	1022	Starr	Ezekielus	1023	Nunez	Marcelino	1025
Cothron	Keisha	1022	Turley	Johnella	1023	Palaggi	John	1025
Davis	Charlie	1022	Williams	Reginald	1023	Pepke	Frederick	1025
Davis	Tyrice	1022	Winters	Sophia	1023	Primm	Jim	1025
Diaz	Jose	1022	Austin	Frederick	1024	Spanks	Benny	1025
Dunn	Erica	1022	Cheatham	Phillip	1024	Strange	Peaches	1025
Eiland	Darren	1022	Coleman	Herman	1024	Tatum	Lesalynn	1025
Evans	James	1022	Davis	Nellie	1024	Triplett	Jack	1025
Grandison	Tommy	1022	Davison	Jeremiah	1024	Ward	Arthur	1025
Hudnell	William	1022	Edwards	Alfonzo	1024	Worrell	Leroy	1025
Johnson	Hosea	1022	Finley	Darrion	1024	Bouldin	Sherman	1026
Mabry	Troy	1022	Gibbs	Shamika	1024	Buie	Moses	1026
Moore	Tony	1022	Goodlet	Dianna	1024	Burks	Celestine	1026
Neumann	John	1022	Hampton	Willie	1024	Calvin	Mellaniece	1026
Owens	Hazel	1022	Hatter	Kelvin	1024	Davis	Cynthia	1026
Rucker	Emmett	1022	Hawkins	Shartice	1024	Dixon	Jesse	1026
Stephens	George	1022	Hendrix	Deborah	1024	Hawkins	Nathaniel	1026
Sudeikis	Maria	1022	Humphrey	Charles	1024	Heintzman	Peter	1026
Thomas	Antisa	1022	Lofton	Lee	1024	Jackson	Candace	1026
Vaughn	John	1022	Martin	Larry	1024	Jackson	Julius	1026
Walton	James	1022				Johnson	Pandrea	1026

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Jones	Victor	1026	Felder	Kenya	1028	Askew	Janet	1030
Martin	Christopher	1026	Frazier	Allan	1028	Blaye	Joseph	1030
Mitchell	Ira	1026	Goodson	George	1028	Church	Val	1030
Mosley	Nathaniel	1026	Hanks	Salvertris	1028	Cox	Johnny	1030
Reyes	Gladys	1026	Hess	Susan	1028	Davis	Marcel	1030
Rizo	Luis	1026	Johnson	Dwan	1028	Deleon	Claudia	1030
Robinson	Chaquita	1026	Jones	William	1028	Gooden	Anthony	1030
Robinson	Marguerite	1026	Kain	Robert	1028	Hatley	Marvin	1030
Roland	Jerry	1026	Ketchum	Shaun	1028	Hopkins	Nefertiti	1030
Smith	Lavell	1026	Lloyd	Leonard	1028	Johnson	Tychius	1030
Thomas	Devin	1026	Malpica	Virginia	1028	Martin	Lizzie	1030
Torres	Antonio	1026	Moore	Henry	1028	McBride	Vergie	1030
Valdes	Francisco	1026	Reece	Marsha	1028	Mesa	Marco	1030
Washington	Leroy	1026	Riddle	Marshell	1028	Murray	Orville	1030
White	John	1026	Robinson	Cedric	1028	Rucker	Crystal	1030
Yetter	David	1026	Shines	Tenisha	1028	Shorter	Richard	1030
Brown	Carolyn	1027	Soto	Rodolfo	1028	Smith	Phillip	1030
Collins	Justus	1027	Steptore	Tamarrah	1028	Thomas	Yolanda	1030
Daily	Dorian	1027	Tietz	Alex	1028	Troupe	Larry	1030
Davis	Marshall	1027	Ward	Ebonee	1028	Williams	Kevin	1030
Dooley	Rhonda	1027	Brooks	Earlest	1029	Williams	Leon	1030
Dorman	Myra	1027	Butler	Devin	1029	Wright	Julius	1030
Farley	Derral	1027	Chiquito	Roberto	1029	Yunker	Jeffery	1030
Ferrell	Kenyetta	1027	Clark	Henry	1029		Abdur-	
Galloway	James	1027	Goldman	Anthony	1029	Abdullah	Rahim	1031
Garth	Larry	1027	James	Byron	1029	Alexander	Derek	1031
Gray	Zack	1027	Khalvati	Hosseinali	1029	Brown	Lester	1031
Hardy	Lorraine	1027	Klomfar	Michael	1029	Caver	Henry	1031
Hendricks	Joe	1027	Little	Jaque	1029	Crockett	Ulysses	1031
Huff	Cindy	1027	Maclin	Darris	1029	Dees-Ard	Melissa	1031
Magliano	Michael	1027	McCue	Thomas	1029	Gayden	Ericka	1031
Nunez	Gamaliel	1027	Michel	Isiah	1029	Gonzalez	Ismael	1031
Osborne	Willie	1027	Quinn	Walter	1029	Henderson	Michael	1031
Perez	Carlos	1027	Raniszewske	George	1029	Isby	Vincent	1031
Ramsey	Krishawna	1027	Reich	Patrick	1029	Jackson	Allyshia	1031
Stegmeier	Timothy	1027	Reyes	Herman	1029	Jones	Jerrold J	1031
Stopka	Steven	1027	Rodriquez	Rey	1029	Land	Felisha	1031
Sykes	Charles	1027	Schultz	James	1029	Mackey	Antoinette	1031
Williams	Annette	1027	Snell	Eddie	1029	McBeath	Jessica	1031
Williams	Dante	1027	Washington	Derrick	1029	McDaniel	Andrew	1031
Williams	Markita	1027	Williamson	Djuan	1029	Minefee	Donald	1031
Bibbs	William	1028	Alexander	Darian	1030	Odom	Latonya	1031
Bruno	Sharon	1028	Allen	Andre	1030	Pates	Ezell	1031
Charles	Lavon	1028	Alvarez	Amparo	1030	Plank	Bonnie	1031
Chowdhury	Noor	1028	Anderson	Tamala	1030	Salami	Abioye	1031



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN OCTOBER

Singleton	Nathaniel	1031
Snidauf	John	1031
Taylor	Tronie	1031
Ton	Thanh	1031
Turner	Willie	1031
Woodfin	Brandon	1031
Zeadow	Jennifer	1031



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

Bell	Debra	1101	Brownlee	Matthew	1103	Solis	Isidro	1104
Byrd	Milton	1101	Buford	Leon	1103	Williams	Latrice	1104
Calhoun	Denise	1101	Callahan	Alisha	1103	Adams	Charles	1105
Chesher	Philip	1101	Craig	Lawrence	1103	Caldwell	William	1105
Davis	Constance	1101	Duckworth	TaTiana	1103	Camacho	Joseph	1105
Dunbar	Richard	1101	Dye	Lamont	1103	Carr	Lasalle	1105
Harrison	Kenneth	1101	Ellis	Tony	1103	Dettlaff	Eugene	1105
Hemingway	Lester	1101	Foster	Patricia	1103	Ellison	Carliss	1105
Kidd	John	1101	Haggins	David	1103	Favis	Mario	1105
Kotarba	Marcin	1101	Jenkins	Jerry	1103	Figueroa	Martin	1105
McDowell	Keneesha	1101	Jones	Derrick	1103	Finley	William	1105
McMillan	Richard	1101	Miller	John	1103	Garcia	Ricardo	1105
Morataya Diaz	Oscar	1101	Peoples	Benjamin	1103	Hobbs	Dekeitivan	1105
Nash	Willie	1101	Pirtle	Albert	1103	Hunter	Lichelle	1105
Payton	Aaron	1101	Quinlan	Leonard	1103	Janicki	Richard	1105
Ratcliff	Sheila	1101	Roach	Herbert	1103	King	Michael	1105
Richmond	Jessika	1101	Rucker	David	1103	Luckies	Danita	1105
Rodriguez	Miguel	1101	Smith-Luelen	Penelope	1103	Nellum	Maurice	1105
Scott	Terrill	1101	Sutherlin	Charles	1103	Perez	Jorge	1105
Smith	Ronald	1101	Williams	Arthur	1103	Roach	Michelle	1105
Vancleave	Mitchell	1101	Young	Diamond	1103	Schreiber	Daniel	1105
Weatherspoon	Ricky	1101	Zahran	Hasan	1103	Shah	Syed	1105
White	Candice	1101	Clinton	Byron	1104	Smith	Alvin	1105
Williams	Taurean	1101	Dillard	Kevin	1104	Talbert	Walter	1105
Boakye	Brain	1102	Doyle	Demetrius	1104	Ward	Darnell	1105
Bowman	Michael	1102	Espinosa	Carlos	1104	Weston	Dennis	1105
Chappell	Percy	1102	Gandy	Fred	1104	Zegarra	Oscar	1105
Davis	Alonzo	1102	Green	Erick	1104	Andrews	Tasha	1106
Evans	Ciera	1102	Gress	James	1104	Brown	Wayne	1106
Feliciano	Carlos	1102	Inis	Gail	1104	Brown	Willie	1106
Freeman	Edward	1102	Jaquinde	Elisa	1104	Bruce	Ella	1106
Gallegos	Rafael	1102	Jimenez	Carlos	1104	Davis	Vincent	1106
Hill	Nathan	1102	Kemp	Lucinda	1104	DeFrance	Michael	1106
Johnson	Eddie	1102	King	Jarvis	1104	DePalma	Dominic	1106
Long	Brian	1102	Lakic	Zdravko	1104	Ester	Barbara	1106
Miranda	Josefa	1102	Leatherwood	Vera	1104	Foster	Billy	1106
Patino	Jorge	1102	Lewis	Horace	1104	Gonzalez	Manuel	1106
Robinson	Tony	1102	Mance	Kinya	1104	Graham	Darrell	1106
Rose	Tosha	1102	Mazalewski	John	1104	Haney	Chance	1106
Sapara	Olaseinde	1102	Medina	Carlos	1104	Hence	Amelia	1106
Townsend	Jimmy	1102	Moskovitz	Robert	1104	Hernandez	Moises	1106
Williams	James	1102	Nelson	Emanuel	1104	Hudson	Edward	1106
Wilson	James	1102	Ortega	Manuel	1104	Jackson	Joseph	1106
Arrington	Michael	1103	Robertson	James	1104	Jupiter	Glen	1106
Brionez	Joseph	1103	Schmidt	Raymond	1104	Leon	Josue	1106



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

McFarlane	Brian	1106	Pettiford	Sean	1108	Shelton	Michael	1110
Mickles	Chantai	1106	Ramos	Emilio	1108	Taylor	Peter	1110
Parks	Earl	1106	Sanchez	Jorge	1108	Trambles	Charlene	1110
Pradin	Garry	1106	Starks	Verna	1108	Valentin	Juan	1110
Sada	Nelson	1106	Thompson	Andrew	1108	Ward	Ebony	1110
Santiago	Luis	1106	Thompson	Jennifer	1108	Watson	Early	1110
Smith	Kyle	1106	White	Eddie	1108	Williams	Charlotte	1110
Springfield	Valeda	1106	Woodberry	Kevin	1108	Winkelman	Terrance	1110
Stafford	Robert	1106	Aschoff	Lee	1109	Wright	George	1110
Stewart-Brugess	Linda	1106	Bautista	David	1109	Baker	Cornelius	1111
Taylor	Robert	1106	Bronaugh	Deborah	1109	Carr	Witherspoon	1111
Thurman	Tisa	1106	Buchanan	Casandra	1109	Eghbali	Tooraj	1111
Whitlock	Serita	1106	Callahan	Patrick	1109	Enriquez	Virginia	1111
Alexander	Dorothy	1107	Choi	Yoon	1109	Green	Asari	1111
Burton	Glenn	1107	Davis	Robert	1109	Jefferies	Cozine	1111
Cole	Herbert	1107	Foster	Giles	1109	Jones	Harry	1111
Elmore	Gregory	1107	Giner	Clavorn	1109	Kidd	Margaret	1111
Gonzalez	Carmelo	1107	Holloman	Nicole	1109	Lee	Briana	1111
Harris	Allen	1107	Jones	Darrick	1109	Lindor	Bellanger	1111
Hope	Thomas	1107	Lewis	Richard	1109	Lucente	Jerry	1111
Lewis	Tina	1107	McCarty	Lester	1109	Marshall	Cornelius	1111
Pitts	Richard	1107	Norvell	Bernice	1109	Mickle	Kevin	1111
Raven	Christopher	1107	Perdue-Woods	Kimberly	1109	Mitchell	Jade	1111
Rios	Ramon	1107	Richmond	Tamika	1109	Reyes	Margarita	1111
Roman	Steven	1107	Sherrod	Pamela	1109	Sandoval	Jaime	1111
Samaniega	Manuel	1107	Singer	Richard	1109	Schomer	Herbert	1111
Shamsuddin	Fareed	1107	Townsend	Anthony	1109	Stevens	Gus	1111
Wallace	Lutha	1107	Trotter	Tiffany	1109	Thomas	Vincent	1111
Watson	Wilson	1107	Vazquez	Jose	1109	Townsend	Michelle	1111
Whitaker	Daniel	1107	Velez	Sonia	1109	Walker	Angelo	1111
Williams	Derrick	1107	Williams	Maurice	1109	Washington	Paul	1111
Williams	Robert	1107	Bradford-Young	Tara	1110	Williams	Harold	1111
Colbert	Vasper	1108	Broadnax	Sylvia	1110	Winston	Janez	1111
Contrino	James	1108	Brown	Herbert	1110	Bland	Theodis	1112
England	Loretta	1108	Dixon	Paul	1110	Brugess	John	1112
Goines	Barry	1108	Fields	Katrina	1110	Castillo	Joaquin	1112
Gross	Oscar	1108	Haynes	Douglas	1110	Centeno	Miguel	1112
Love	Dwayne	1108	Hummel	Thomas	1110	Clausell	David	1112
Lovette	Matricia	1108	Lloyd	Darryll	1110	Cooper	Melvin	1112
Martinez	Christina	1108	Luevano	Marcos	1110	Davis	Minnie	1112
McGee	Rickie	1108	Mascorro	Alfredo	1110	Dunigan	William	1112
Mitchell	Albert	1108	Miller	Herman	1110	Edwards	DonJuan	1112
Neeley	Christopher	1108	Moxley	Richard	1110	Flanagan	Angela	1112
Orozco	Eriberto	1108	Priest	Dion	1110	George	Alex	1112
Paikattumaylil	Thomas	1108	Romac	Michael	1110	Harris	Michele	1112

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

Herring	Ivra	1112	Flynn	John	1114	Haygood	Lisa	1116
Horner	Chantel	1112	Greenwood	Thomas	1114	Hickman	Joseph	1116
Hurst	Anthony	1112	Grubbs	Michael	1114	Horne	Ralph	1116
Johnson	James	1112	Gurley	Andre	1114	Hutchinson	Nadricka	1116
Jones	Phillip	1112	Hicks	Marvin	1114	Jefferson	Camille	1116
Mackey	Samara	1112	Hiner	William	1114	Johnson	Reuben	1116
McSmith	Michael	1112	Iheme	Ikechukwu	1114	Kearney	Paul	1116
Mix	Lillie	1112	January	Robert	1114	Lewis	Raymond	1116
Nathan	Harold	1112	Kilburn	David	1114	Martinov	Michael	1116
Opiola	Melinda	1112	Mayfield	Pearl	1114	Molina	Jose	1116
Perez	Oscar	1112	Moser	James	1114	Parker	Rashun	1116
Porter	Lashawn	1112	Nicholson	Brad	1114	Starnes	Pernell	1116
Pruett	James	1112	Pacheco	Seferino	1114	Suthers	Michael	1116
Reese	Pequita	1112	Schwamb	Douglas	1114	Sykes	Marvin	1116
Riouse	Johnny	1112	Smith	Stephanie	1114	Thomas	Morgan	1116
Rodgers	Ronnie	1112	Talton	Rodney	1114	Travis	George	1116
Sisson	Louis	1112	Talton	Rodney	1114	Watkins	Arthur	1116
Sledge	James	1112	Williams	Albert	1114	Wells	Anthony	1116
Timms	Sylvia	1112	Bernstein	Joel	1115	Wright	Mariah	1116
White	Aisha	1112	Brown	Erik	1115	Alley	Prebel	1117
Wideman	Derrika	1112	Carter	Leroy	1115	Bell	Jimmy	1117
Blackwell	Bernard	1113	Dunn	Thomas	1115	Bragg	William	1117
Bogan	James	1113	Franks	Terrence	1115	Capps	Brian	1117
Cain	Joe	1113	Graves	Cornelius	1115	Caratachea	Pablo	1117
Cotto	Joseph	1113	Hayes-Gee	Teresa	1115	Correa	Angel	1117
Johnson	Anthony	1113	Holdens	Jerome	1115	Davis	Angelic	1117
Leavell	Reuben	1113	Kelly	Fred	1115	Deal	Leavy	1117
Maravilla	Louis	1113	Lawrence	Phillip	1115	Feliciano	Luis	1117
Maravilla	Louis	1113	Lawson	Eugene	1115	Herrera	Juan	1117
Obayomi	Mumina	1113	Martin	Everett	1115	Hill	Franklin	1117
Parker	John	1113	Mistrata	Thomas	1115	Hillman	Thaddeus	1117
Parker	Milton	1113	Richardson	Tony	1115	Hosch	Raymond	1117
Peterson	Angela	1113	Rivers	Dorian	1115	Huff	Lawrence	1117
Peterson	Charles	1113	Smith	George	1115	Jones	Robert	1117
Preite	Vincenzo	1113	Walker	Ricky	1115	Jones	Serine	1117
Ringo	Willie	1113	Webber	Nathan	1115	Lucas	Willie	1117
Schroeder	Daniel	1113	Wheeler	Clarence	1115	Mansker	Roy	1117
Barnes	Donald	1114	Woods	Sammie	1115	Medina	Egorl	1117
Bonadurer	Donald	1114	Wynn	Sherman	1115	Montgomery	Caesarie	1117
Brown	Maxine	1114	Brown	Probie	1116	Mullins	Marlo	1117
Brown	T Aurchie	1114	Carrasquillo	Oscar	1116	Parker	Melvin	1117
Calderon	Eudes	1114	Coleman	Harold	1116	Perez	Jesse	1117
Cooks	Charles	1114	Duncan	Mario	1116	Quezada	Janice	1117
Davila	Victor	1114	Ellis	Chariti	1116	Sharkey	Angela	1117
Deshazer	Odell	1114	Harper	Henry	1116	Smith	Robert	1117



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

Stapleton	Myron	1117	Perry	Irvin	1119	Capers	Curtis	1121
Stepney	Corey	1117	Pinkins	Anita	1119	Cobb	George	1121
Stuart	Tatiana	1117	Rich	Anthony	1119	Collins	Lemuel	1121
Thompson	Aundra	1117	Russell-Hughes	Sheri	1119	Cowan	David	1121
Vargas	Antonio	1117	Scott	Geoffrey	1119	Guzman	Juan	1121
Williams	Alanda	1117	Smith	Thomas	1119	Hopkins	Luther	1121
Williams	David	1117	Stokes	JoAnn	1119	Howard	Tony	1121
Williams	Ronald	1117	Valentine	Benny	1119	Hutnick	Stephen	1121
Word	Michael	1117	Warren	Calvin	1119	Isaac	Tyrone	1121
Anderson	Dwone	1118	Washington	Levette	1119	Jacobs	Joey	1121
Bha	Akramraza	1118	Whitehead	Donell	1119	Jarrett	Otis	1121
Bowers	Toi	1118	Williams	Angelique	1119	Jones	Elvee	1121
Bryant	Richard	1118	Aguirre	Dolores	1120	Kasman	Michael	1121
Clark	Leon	1118	Allen	Gregory	1120	Lee	Joseph	1121
Cowan	Michael	1118	Ariel	James	1120	Malone-Guise	Diane	1121
Crawford-Napier	Marnie	1118	Bannister	Andrea	1120	Martinez	Miguel	1121
Escamilla	Jose	1118	Barnes	Davina	1120	Ortiz	Miguel	1121
Gillis	Belinda	1118	Claudio	Fermin	1120	Smith	Talore	1121
Griggs	Henry	1118	Collins	Abelard	1120	Sturgis	Tyrone	1121
Hart	Natarius	1118	Curry	Nicole	1120	Trevino	Juan	1121
Kellum	Lakiji	1118	Feliciano	Fernando	1120	Van		
Lewis	Joanne	1118	Grantton	Odell	1120	Middlesworth	Clarence	1121
Lyles	Lonzo	1118	Hollowell	Thiquita	1120	Vaughn	Savannah	1121
Moore	De Andre	1118	Jackson	Brandie	1120	Velazquez	Jose	1121
Nunez	Roberto	1118	Jackson	Lena	1120	Wardlow	Willie	1121
Rowell	Jerry	1118	Lewis	Denita	1120	Welbel	Adam	1121
Smith	Gail	1118	MacKay	Louis	1120	Wren	Douglas	1121
Smith	John	1118	May	Yolanda	1120	York	David	1121
Taylor	Brandon	1118	McCord-			Adams	Brenda	1122
Torres	Eduardo	1118	Meerstein	Christine	1120	Anderson	Robert	1122
Turner	Kenrick	1118	McDonald	Oscar	1120	Beal	Margaret	1122
Vargas	Orlando	1118	McDonald	Oscar	1120	Briscoe	Charles	1122
Broadnax	David	1119	Moore	Frederick	1120	Brooks	Danny	1122
Chapski	Gregory	1119	Morris	Natasha	1120	Brown	Johnny	1122
Favis	Matthew	1119	Myers	Latricia	1120	Driver	Hyacintha	1122
Fleming	Erick	1119	Rodgers-Dale	Yolanda	1120	Dunn	Dominique	1122
Fuzzell	Curt	1119	Small	Billy	1120	Eggerson	Octavia	1122
Griggley	Marlan	1119	Thomas	Mark	1120	Estrada	Domingo	1122
Harvey	Michelle	1119	Thomas-			Figueroa	Noel	1122
Holloway	Melvin	1119	Gardner	Bertha	1120	Foster	Tamara	1122
Jacks	David	1119	Williams	Kevin	1120	Gardner	Jessie	1122
Johnson	Gilbert	1119	Ambrose	George	1121	Green	Leonard	1122
Mendez	Alberto	1119	Barnes	Quinten	1121	Grubisic	John	1122
Mirallegro	James	1119	Baxter	Curtis	1121	Harper	Dewey	1122
Ortiz	Danielle	1119	Brown	Marcus	1121	Harvey	Korun	1122

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

Holloway	John	1122	Reno	Robert	1123	Arroyo	Victor	1125
Jighlov	Nicolae	1122	Rivera	Gilberto	1123	Austin	Sidney	1125
Johnson	Byron	1122	Robbins	Jade	1123	Braxton	I	1125
Johnson	Donnie	1122	Slaski	Geraldine	1123	Brooks	Terrence	1125
Jones	Angelique	1122	Smith	David	1123	Coats	Charles	1125
Kellie	Traci	1122	Smith	James	1123	Colapietro	Alpachino	1125
Korun	Rashid	1122	Taglia	Anthony	1123	Cooper	Alan	1125
Leigh	Christopher	1122	Thompson	Derrick	1123	Corbett	Kim	1125
Matthews	Cedric	1122	Thornton	Maurice	1123	Cox	Delores	1125
Mrzena	Guido	1122	White-Cowan	Tracy	1123	Doss	Kenneth	1125
Nash	Timothy	1122	Wilson	Scott	1123	Flowers	Alice	1125
Neubia	Tamara	1122	Yarbrough	Harvey	1123	Galvan	Manuel	1125
Norals	Roosevelt	1122	Ziemba	Richard	1123	Ghogha	Soyab	1125
Odonnell	Neal	1122	Baines	Maurice	1124	Hall	Lee	1125
Pearson	Herman	1122	Caccitolo	Sam	1124	Harris	LaTiffany	1125
Perry	Ross	1122	Ellis	Terence	1124	Hill	Camille	1125
Reese-Miller	Ayana	1122	Evins	James	1124	Horton	Phillip	1125
Roach	Miracle	1122	Freeman	Darlene	1124	Jackson	Dexter	1125
Velasquez	Donald	1122	Green	Roosevelt	1124	Johnson	Charlotte	1125
Velasquez	Luis	1122	Greenwood	William	1124	Kenny	Charles	1125
Washington	Troy	1122	Greer	Jamie	1124	Lewis	Alan	1125
Woods	Antonio	1122	Hawkins	Paul	1124	Mimms	Debra	1125
Adams	Derrick	1123	Hernandez-			Murray	Keith	1125
Allen	Chris	1123	Truhlar	Lupe	1124	Parks	Latrice	1125
Carter	Raphael	1123	Howard	Irene	1124	Pierce	Bernard	1125
Catherine	Beverly	1123	Jackson	Tyrie	1124	Scafidi	Salvatore	1125
Collins	Cordell	1123	Johnson	Gregory	1124	Sims	Thomas	1125
Duncan	Yolanda	1123	Johnson	Shatoya	1124	Thomas	Michael	1125
Ellis	Andre	1123	Long	Robert	1124	Waldron	Deena	1125
Finister	Lekeisha	1123	Montgomery	Jerome	1124	Weeks	Dorothy	1125
Gardner	Jerry	1123	Morgan	Reginald	1124	Williams	Anthony	1125
Gidley	Cole	1123	Morris	Leonard	1124	Williams	Gerald	1125
Graham	Edward	1123	Price	Marshall	1124	Williams	Minerva	1125
Harvey	Felicia	1123	Renkal	Mark	1124	Anderson	Anthony	1126
Hill	Van	1123	Reynolds	James	1124	Ayers	Frank	1126
Jackson	Darryl	1123	Rhodes	James	1124	Brown	Farrell	1126
Jamerson	Lloyd	1123	Rosales	Porfirio	1124	Burton	Renata	1126
Kurian	Kurian	1123	Rowe	Brigitte	1124	Childs	Rosalind	1126
Lee	Alfred	1123	Scott	Cecil	1124	Clay	Brian	1126
Levy	Levoyd	1123	Simmons	Barnett	1124	Collins	Shelia	1126
Lincoln	Matthew	1123	Smith	Terra	1124	Davis	Mark	1126
Lukose	Cyriac	1123	Terrell	Darrell	1124	Hardeman	Paulette	1126
Maynard	Alfonso	1123	Thurman	Donald	1124	Harper	Robert	1126
McTaggart	George	1123	Williams	Jerry	1124	Hetherington	Marie	1126
Miles	Earl	1123	Abundis	Francisco	1125	Jackson	Cheryl	1126



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

Jones	Michael	1126	Jacobs	Emma	1128	Coleman	Delilah	1130
Keys	Richard	1126	Jacobs	Melvin	1128	Cyze	Elaine	1130
Lugo	Imelda	1126	Jones	Catonas	1128	Davis	Arthur	1130
Maynard	David	1126	Kostakis	John	1128	Gibson	Walter	1130
McCloud-Stewart	Mia	1126	Little	Stephon	1128	Hayes	Velma	1130
Paradise	Jackie	1126	Madison	Sectoria	1128	Hill	Arnold	1130
Ross	Ronald	1126	Majors	Kevin	1128	Jasutis	Ray	1130
Royston	Eric	1126	Maloney	Joseph	1128	Lacey	Alex	1130
Tuff	Ina	1126	Martinez	Narda	1128	Majewski	Benjamin	1130
Waller	Michelle	1126	Martinez	Rogelio	1128	Martin	William	1130
Ward	Jehon	1126	Morman	Michael	1128	Odum	John	1130
Warren	Dashawn	1126	Okrzesik	Joseph	1128	Ortiz	Joel	1130
Weatherspoon	John	1126	Redding	Barbara	1128	Phillips	Brenda	1130
Westbrook	Larry	1126	Redding	Stephan	1128	Riley	Charles	1130
Williams	Sylvia	1126	Stamps	Maurice	1128	Ruiz	Rebeca	1130
Wilson	Cassandra	1126	Stevenson	Portia	1128	Smith	Tiffany	1130
Abdullah-Drinkard	Bahseemah	1127	Stone	Linda	1128	Stojkovic	Miroljub	1130
Carter	Tierra	1127	Stuckey	Annie	1128	Taylor	Louis	1130
Cormier	Carlos	1127	Velez	Julio	1128	Velazquez	Vicente	1130
Hill	Dwayne	1127	Alvarado	Daniel	1129	Washington	Dawayne	1130
Humphrey	Robert	1127	Birrages	Charles	1129	Whitehead	Patrick	1130
Jackson	Kevin	1127	Fleet	Roosevelt	1129	Winfrey	Geraldine	1130
Laura	Phyllis	1127	Johnson	Latonya	1129	Yaworski	Bruce	1130
Levon	Darelle	1127	McIntyre	David	1129			
Martin	Kwame	1127	Norwood	Michael	1129			
McClellan	Juan	1127	Person	Darold	1129			
McElroy	Eunice	1127	Reese	William	1129			
Moore	Lugerald	1127	Robinzine	Pearlman	1129			
Warnell	Gaavalaya	1127	Sanders	James	1129			
Williams	Juanita	1127	Simmons	Sylvia	1129			
Aguilar	Manuel	1128	Smith	Antia	1129			
Akins	Michael	1128	Smith	Ericka	1129			
Beaulieu	Tanika	1128	Thames	Brandon	1129			
Bell	Patrick	1128	Turner	Flynnard	1129			
Bradley	Cynthia	1128	Wangara	Anthony	1129			
Brown	Anthony	1128	Ward	Bernice	1129			
Fuentes	Eulojio	1128	Wilburn	Antuan	1129			
Fultz	Cleophas	1128	Wilson	Lateasha	1129			
Graves	Kelly	1128	Wolfe	Melvin	1129			
Haywood	Michael	1128	Wright	Cynthia	1129			
Henry	Willie	1128	Arellano	John John	1130			
Hylton	Gladstone	1128	Baughn	Kimberly	1130			
Jackson	Audrey	1128	Billups	Suquita	1130			
			Brooks	Marcy	1130			
			Cavazos	Maria	1130			



CTA SOFTBALL  
LEAGUE  
PLAYOFFS  
MVP  
SANTOS SOTO  
CAMACHO

CONGRATULATIONS  
WILLIAM "SUGAR  
BEAR" ROBINSON  
FOR YOUR  
INDUCTION INTO  
THE SOFTBALL HALL  
OF FAME







Congratulations to the 1<sup>st</sup> place  
winners



The Apaches





## The Apaches







## 2<sup>nd</sup> Place- The Raiders



## 3<sup>rd</sup> Place – The Rebels







## 4<sup>th</sup> Place - The Wrecking Crew



I WOULD LIKE TO THANK ALL TEAMS  
FOR A GREAT SEASON!

I LOOK FORWARD TO NEXT YEAR!

