

REPORT OF THE PRESIDENT/BUSINESS





CONGRATULATIONS
TO OUR
FINANCIAL RECORDING
SECRETARY-TREASURER
TOI BOWERS
FOR RECEIVING THE
FINANCIAL SECRETARY
AWARD FROM
INTERNATIONAL
ATU





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Below is my report for the month of September 2022, presented to the Executive Board on September 30, 2022 and the Members on October 4, 2022 during the Mass Membership Meeting.

AWARD:

- April 2017 the union treasury had a little under \$600,000 in the bank and more than \$200.000 in bills, shortly after taking office our first audit was given to the board from the previous administration. This audit had 5 deficiencies ranging from no receipts for the cash being spent out of petty cash to going over the monthly amounts being spent out of petty cash and overall poor records of the members' money. I will never forget the look all the officers had on their face after the meeting with the auditors.
- From every audit thereafter, we have had no deficiencies so, from this administration and Sister Bowers' first audit to present day, we have had clean audits with no deficiencies. The board and I want to say "THANK YOU" because without you looking over and approving or saying no to things and following the bylaws, this would not have been possible! The officers putting in countless hours stepping up in different areas to help curb and cut cost played a big role.
- ➤ To our Financial Recording Secretary-Treasurer who has made all this possible by holding this together and making sure nothing wrong was done, to Financial Recording Secretary-Treasurer making sure this local followed the bylaws and every bill was paid, to our Financial Recording Secretary-Treasurer working with us to growing the union treasury from \$600,000 to \$2.1 million dollars that is the most money 241 has had in the bank in our history. Despite all the rumors of stealing money, the rumors of mismanagement to dragging the union's name in the mud, she kept her focus and guarded the members' money.
- ➤ (15) straight audits later with not one bad mark, not one deficiency, nothing but a clean clear audit, she has been recognized by the international, at the convention, for this and the only union to receive this award this year was our Financial Recording Secretary-Treasurer Toi Bowers. I want to thank Toi, the board and officers for this and say congratulations!!



REPORT OF THE PRESIDENT B/A KEITH D. HILL SEPTEMBER 2022(CONT.)

PACE WEST CONTRACT:

- I would like to thank the members of PACE West for taking the time out to exercise your right to vote. PACE Board has voted and approved our Tentative Agreement, we are working on a date for the back pay and bonus. We've also resolved all the open grievances and waiting on the final document to be signed. All members will be paid and made whole once everything is final.
- > Brothers and Sisters please report all incidents that happen on or off the bus to PACE.
- No one at PACE should be recording anyone without their permission!!! And no one should be disciplined off of another person's recording, if you have any problems with this reach out to the union.

PACE NORTHSHORE:

- We have started contract talks with PACE Northshore, we have exchanged proposals and signed the rules of negotiations.
- ➤ We have over 60 proposals from the members of Northshore on the table to start the negotiations with and will be working from this. We will be at Northshore in the upcoming weeks to discuss with the members.

EXPEDITED AND PRE-ARBITRATION & LABOR CHARGES:

- In the month of September, Local 241 did hold expedited arbitration hearings, we took (250) cases over winning (165) in some form.
- This administration will keep addressing the grievances and keep working to reduce the amount of time members must wait on receiving a final decision.
- Pre-Arb was held in September winning (18) out of (24) cases. Please welcome our brothers and Sisters back to work.
- Labor charges in the month of September, we had no new cases. The Local also had three (3) cases dismissed.
- We also had no letters of complaints/charges written to the international against the local

REPORT OF THE PRESIDENT B/A KEITH D. HILL SEPTEMBER 2022(CONT.)

CTA PENSION:

➤ INSPITE OF ALL THE CHALLENGES FROM THE STOCK MARKETS AND THE UNCERTAINTY OF THE FUTURE, I AM PLEASED TO ANNOUNCE, FOR THE 4TH YEAR IN A ROW, THERE WILL BE NO INCREASE IN PENSION CONTRIBUTIONS!!!

SAFETY:

- Local 241 will participate in a few safety meetings in the upcoming month with CTA and Local 308, the members who participated for 241 were myself, President Hill, Board Member Clarence Covington and Steward Rasheeda Tramble. In these meetings, we will be pushing the safety issues that concern our members on and off the bus. We will keep all updated.
- In the month of September, Local 241 held a safety meeting at 103rd Street Garage where the members addressed their concerns to CPD, CTA management and Security for the CTA.
- > 74th will have a chance to address their troubled areas with CPD and management in the month of October on the 7th tentatively as of now, so please look for the notice.
- ➤ I have set up the same safety meetings for PACE West, PACE Southwest and PACE Northshore. I will keep all updated on committee members and dates in the future.

CELLPHONES:

- I'm asking all to stop using your cellphone to call control. If it is not an absolute emergency, please use the equipment on the bus.
- I'll start by saying if you are being harassed by a passenger and you need to call the control center, please do not step off the bus to do this!!! Call control from the bus
- > When using your cellphone sometimes to call control, it might be hard to obtain the recording of the call if needed. I'm asking all if it is not an emergency, please use CTA equipment to notify control and not your cellphone.

TRANSIT HEARING:

➤ I had the opportunity to allow (15) members and some board members to hear an exchange between myself and a committee of aldermen, I had the opportunity to correctly explain the reason for the wait of buses on some routes.

REPORT OF THE PRESIDENT B/A KEITH D. HILL SEPTEMBER 2022(CONT.)

TRANSIT HEARING (Cont.):

- The first meeting was called by Alderman Carlos Ramirez-Rosa of the 35th Ward, who had already talked to someone from the union about the ghost trains and buses. I explained the dangers of this to our membership and how it would force the CTA to make changes that would be an unstructured reduction in the workforce.
- After this meeting, the Alderman had a better understanding and agreed to talk with the union officers in the future.
- > The second meeting was with the city council and neither union spoke during this meeting but the focus was on updating the technology to be more accurate and push the CTA to agree to not layoff anyone during this time and do more hiring.

ATU 2022 CONVENTION:

- This was the 60th convention for the ATU. I have participated in (6) so far with the union and I must say this was the best, Local 241 was well represented on the committees and our very own Financial Recording Secretary-Treasurer Toi Bowers chaired a committee.
- ➤ I had the honor of escorting US Labor Secretary Marty Walsh to the stage to address the delegates and guests to the convention and I served on the Laws Committee.
- We had the honor of second the nomination for IVP Michelle Sommers. The highlight for 241 was being able to nominate our own IVP Marcellus Barnes to the #2 IVP position. After 5 long days at 8 to 12 hours a day of work at the convention, I'm glad to be back home.

PENSIONERS:

I'm pleased to announce that the retirees for the fourth (4) year in a row will not see an increase in medical cost on no level.

In Solidarity,

Keith D. Hill

President / Business Agent

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Report of the Financial & Recording Secretary-Treasurer TOI BOWERS
SEPTEMBER 2022 REPORT



The work of Local 241 Continues!

OFFICIAL ANNOUNCEMENT OF THE GENERAL ELECTION (2022)

This is the official announcement of Local 241's General election. Election notices have already been mailed out and submitted as a part of my report. Nominations will be held on November 1, 2022 and the General Election will be held on December 6, 2022. If Necessary, a Run-Off Election will be held on December 20, 2022.

60th ATU International Convention

The ATU Convention was held in the Las Vegas, Nevada on September 18-24, 2022. Prior to my arrival, I was notified by the ATU International that I was selected as the Chairwoman over the Financial Secretaries for this year's Convention. I presided over the International Secretary's Committee, which included auditing the finances of the ATU and providing the Convention with my final report.

I was also awarded the Financial Secretary Treasurer's Award for excellence in financial reporting. After 15 straight audits with no deficiencies and presiding over a healthy treasury, I am proud to be recognized by the ATU International for the hard work that we accomplished as a Local.

Six Month Audit Preparation

All bills are paid or current. Local 241's 6-month audit is still underway. As always, I will keep the membership informed of the results as soon as they are available.

<u>Grievances</u>

The total amount of open grievances for the month of September 2022 is <u>1796</u>. Local 241 is still holding the line on the grievances. We have been able to drastically reduce the wait times of our members were experiencing in order to resolve their issues. It has been all done with little to no lawyer involvement.

Arrears

On the second pay period of October 2022, arrears will be deducted. These deductions will include any missed payments in the last year that may be due to sickness, IOD, area 605 or any other means of missing payment owed to Local 241.

If you have been off for an extended period of time, it is possible that you may be in the arrears on your union dues. Arrears notices have been posted, letting you know when we will begin the collection of arrears. Please check the Union Board at your location.

Due's arrearages are scheduled to be deducted on:

October 19, 2022 & October 26, 2022

❖ It is your responsibility to make sure your union dues are paid and current. Arrear's deductions taken by Local 241 may not clear up your completed arrearage, please make every effort to clear up your complete balance. Any questions, please contact Toi Bowers, your Financial and Recording Secretary-Treasurer.

In Solidarity,

Toi W. Bowers

Di W. Bon

Financial & Recording Secretary-Treasurer

ATU Local 241



Congratulations Sister Bowers for your hard work as Financial & Recording Secretary-Treasurer of Local ATU, Chairwoman of The International Secretary-Treasurers and this Convention's Award Recipient of the International **Financial** Secretary-Treasurer Award.













LOCAL 241 ACCOMPLISHMENTS UNDER MRS. BOWERS

- 15 straight audits with no deficiencies or recommendation
- Secured Treasury
- Protected the Members money by reducing attorney fees, union payroll and petty cash transactions
- Increased Local 241's Treasury to over \$2 million dollars
- Collection of all monies owed to Local 241, including unauthorized per diem and stipend payments
- Enforced Checks and Balances by the Executive Board, Officers and Members of Local 241





LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

A.F.L. - C.I.O. - C.L.C.

1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616

TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471A.T.U. website: www.atu241chicago.org

October 4, 2022 REVISED

Dear Brothers and Sisters of Local 241. It is that time again on December 06, 2022 our General Election will be taking place. Time to let your voices be heard. On November 01, 2022 our nominations and acceptance will be taking place at 1613 South Michigan at the Mass Membership Meeting, times are as follows: 10am, 2pm, 4pm, and 7pm.

A Member in Good Standing nominated for an elected position shall not be placed on the ballot unless the nominated individual delivers, to the Local Union's Financial & Recording Secretary Treasurer one written acceptance of the nomination signed by him or her. Such written nomination must be received by the Financial & Recording Secretary Treasurer within two calendar days of the date of the nominations meeting, either during the nominations meeting or during the Local Union's regular business hours (8:30 a.m. to 4:00 p.m.). All persons shall be provided a receipt by the Financial & Recording Secretary Treasurer.

Positions To Be Filled:

Officers:

President/Business Agent

1st Vice-President

2ND Vice-President

3rd. Vice-President

Financial & Recording Secretary Treasurer

Officers will also be Delegates to the International Convention. All maintenance employees from the CTA who are Members in Good Standing and all Members in Good Standing from PACE and First Transit Transportation (formally M.V. Transportation) who hold maintenance seniority shall be eligible to vote for the 3rd. Vice-President. A Member in Good Standing shall be eligible to vote for the Executive Board Member and /or Steward position(s) from his or her respective work location and/or classification.

Transportation Executive Board Member:

Chicago Avenue Garage

Forest Glen Garage

Kedzie Garage

74th Street Garage

77th Street Garage

General Office

Maintenance Executive Board Member:

North Side Garages South Side Garages

Garage Clerks Executive Board Member:

Bus Supervisor/Instructor Executive Board Member:

PACE Executive Board Member:

First Transit Executive Board Member (Formally M.V.Transportaton):

Transportation Stewards:

Chicago Avenue Garage
Forest Glen Garage
Kedzie Garage
North Park Garage
Total Street Garage
74th Street Garage
77th Street Garage
General Office

Maintenance Stewards:

Chicago Avenue Garage 103rd Street Garage Forest Glen Garage 74th Street Garage Kedzie Garage 77th Street Garage

North Park Garage

Pace Stewards: Pace Maintenance Stewards:

North Shore North Shore Southwest Southwest West West

The voting hours shall be from 7:00 a.m. to 8:00 p.m., with the exception of the 567 W. Lake Street location, which hours shall be from 7:00 a.m. to 5:00 p.m., West Shops will vote at Chicago Avenue Garage, 901 W. Division, which hours shall be from 7:00 a.m. to 5:00 p.m., and the Maintenance Training Center at 1320 E.89th shall vote at the 103rd Street Garage from 7:00 A.M. to 8:00 p.m. The First Transit Transportation (formally M.V. Transportation), voting hours shall be from 7:00 a.m. to 4:00 p.m. The PACE North Shore voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE West voting hours shall be from 7:00 a.m. to 8:00 p.m.

If for any reason a run-off of election is necessary, it will be held on December 20th, 2022.

On behalf of Local 241, good luck to all nominees running for a position.

Respectfully,

TOI BOWERS

Recording Financial Secretary Treasurer





1st Vice President Woodrow Eiland's September 2022 Report

For the month of September, I was assigned to North Park garage to do all of the discipline on Tuesdays and Thursdays as well as assisting the other Northside, Westside and Southside garages, including PACE West, PACE Southwest and PACE North Shore locations in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

SAFETY

Members, please be careful and attentive at all of the terminals. We have people with bad intentions that is at an all-time high. Please watch out for one another, especially our female members.

Members, please stay in your seats as much as possible and as long as possible that you can for your own safety. We are having members getting off of the bus confronting passengers and people in their cars. If you have to call control, just make sure that your bus is safely secure and stay on the bus.

FMLA

We are still having a lot of problems with the members not calling the REED GROUP when taking FMLA. CTA is moving forward of trying to discipline and discharge our members for not calling in a timely manner. Remember you have 7-days to call the REED GROUP, when taking FMLA. PLEASE, PLEASE!!!!!!!!!!!!

GARAGE MORALE

So, these managers still don't get it. You can't keep talking to our members any type of way and not expect to get the same energy that you give them. Some of the Transportation Managers at North Park Garage, got it really bad, talking to our members and when you reply, you end up with a *behavioral violation*. Some other garages have the same problem. This must stop, please don't take matters into your own hands. Fill out the "Report to Manager" form and give a copy it to the Local Union.

LOCAL 241 LEADERS WILL BE WORKING ON THE MORALE AT ALL OF THE GARAGES!

PRE-ARBITRATION

Myself and President Keith Hill presented (24) cases via Zoom Conference Call/Video to CTA management, that couldn't have been won in "Regular Arbitration". After hearing the cases, CTA "Allowed" (18) jobs back with seniority and the other (6) cases will be sent back to regular arbitration status. This was done with no lawyer involvement or fees.

PENSION

The pension is solvent and it has 1 billion 856 million dollars in it as of September 29, 2022.

60th ANNUAL ATU CONVENTION

From September 18-23, 2022, I attended the Annual ATU 60th Convention.

Humbly Submitted,

Woodrow Eiland

1st Vice President





2rd Vice President Tanno Muhammad August 2022 Report

I would like to give thanks to our Creator, whom is called by many names. I hope you, your families and friends are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members assigned by President Keith Hill.

COVID-19/PANDEMIC

Please, all Local 241 members continue to stay safe during this Covid-19's Pandemic Now that the pandemic is not as aggressive as it once was, I am hoping that CTA will revisit our discharged members that have religious/medical exemptions and bring them back to work.

GRIEVANCES

I, Tanno Muhammad, continuously assisted in writing and resolving grievances at Step I and Step II level of grievances at 567 West Lake Street/ CTA Headquarters, for all seven garages.

SAFETY

School is back in session. To my Local 241 members, please beware of the gang violence. To Local 241 fellow members and friends, when there are troublesome areas and dangerous situations, please first report it to your garage Manager (Protocol), your Union Representatives, and Union Officers (312 -341-1471). "If You See Something Say Something"! For those who want to remain anonymous, call 1-877-411-4282 you can also send emails to safeline@transitchicago.com.

DRUG HEARINGS

In the month of August there was 10 drug discipline hearings:

- 4 entered in EAP/SAP
- 4 Resigned (CBA the Contract-Attachment H)
- 2 cases pending

On or about January 2019 with the legalization of THC. Drug testing have increased at a 50% rate throughout the Chicago Transit Authority. With all the new products on market that is laced with THC (tetrahydrocannabinol), there has been at least over 113 identified cannabis products. (BUYERS BEWARE NO DRUGS ARE ADMITTED ON CTA PROPERTY). I have had more cases dealing with infused drinks and edibles.

PENSION MEETING

There is over \$1,900,000,000 in the pension plan and members contributed 13.324%. HCTRUST is 159% funded with members contributing 1%.

I Leave you as I came in Peace and Paradise!

Tanno Muhammad 2nd Vice President





2^d Vice President Tanno Muhammad September 2022 Report

I would like to give thanks to our Creator, whom is called by many names. I hope you and your families and friends are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members assigned by President Keith Hill.

COVID-19/PANDEMIC:

Please, all Local 241 members continue to stay safe during this Covid-19 Pandemic.



GRIEVANCES:

I, Tanno Muhammad, continuously assisted in writing and resolving grievances at Step I and Step II levels of grievances at 567 West Lake Street/ CTA Headquarters.

ATU 60th ANNUAL INTERNATIONAL CONVENTION:

I Tanno Muhammad had the opportunity to serve on the Resolution Committee. We dealt with the following areas:

- **RESOLUTION A:** ACKNOWLEDGING THE SACRIFICES OF FRONTLINE TRANSIT WORKERS DURING THE COVID-19 ERA
- RESOLUTION B: PROTECTING WORKERS' JOBS AND SAFETY IN TRANSITION TO CLEAN TRANSIT
- **♣ RESOLUTION C**: ATU APPROACH TO AUTONOMOUS VEHICLES DEPLOYMENT, SAFETY AND TRAINING
- RESOLUTION D: STRENGTHENING NORTH AMERICA'S TRANSIT SYSTEMS
- RESOLUTION E: EXPANDING TRANSIT TO REDUCE CARBON EMISSIONS
- RESOLUTION F: SUPPORTING UNIVERSAL HEALTHCARE

If you would like to read all A through F (see attachment).

IN MEMORY OF OUR FALLEN MEMBERS:

Sincere condolences go out to all the families of our members that lost their love ones during this horrific Pandemic (Covid-19) from our Local Union 241. Their names were listed on the Memorial Wall at the ATU International Convention.

Also, please keep the families lifted in prayers for the Local 265-San Jose, CA, in memory of our ten Union brothers who were lost due to the tragic events of May 26, 2021. We must make mental health our number 1 priority.

DRUG HEARINGS:

In the month of September there were (2) drug discipline hearings:

- ♣ 1-EAP/SAP substance abuse professional
- 1-case pending their test on the second vial

On or about January 2019 with the legalization of THC. Drug testing has increased at a 50% rate throughout the Chicago Transit Authority. With all the new products on market that is laced with THC (tetrahydrocannabinol), there has been at least over 113 identified cannabis products. (BUYERS BEWARE-NO DRUGS ARE ADMITTED ON CTA PROPERTY). I have had more cases dealing with infused drinks and edibles.

PENSION MEETING:

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I Leave you as I came in Peace and Paradise!

Tanno Muhammad 2nd Vice President

RESOLUTION A

Submitted by Amalgamated Transit Union

ACKNOWLEDGING THE SACRIFICES OF FRONTLINE TRANSIT WORKERS DURING THE COVID-19 ERA

WHEREAS, the coronavirus epidemic showed the world the true meaning of "essential" employees – the brave workers whom people relied upon to survive when everything around us shut down; and

WHEREAS, since the pandemic began, transit and school bus workers have put their own lives on the line, bravely reporting to work every day, transporting riders in our communities to work, school, medical appointments, the grocery store and other important locations, and maintaining, repairing and sanitizing vehicles; and

WHEREAS, thanks to transit workers, health care workers were able to care for the sick in hospitals and clinics, grocery store workers were able to keep the shelves stocked so we could all eat, and other essential workers were able to report to work to perform their important jobs; and

WHEREAS, during the pandemic, we learned that driving buses with bad air circulation without the necessary personal protective equipment (PPE) is one of the most hazardous jobs; and

WHEREAS, each time a passenger coughed just a few feet behind a bus driver, operators' hands gripped their steering wheels a bit tighter, as they knew they were in a potential death trap; and

WHEREAS, as if navigating a massive vehicle through heavy traffic and all sorts of weather conditions while enforcing rules and regulations was not dangerous enough, as we continued to urge transit agencies to protect our members on the job, unruly passengers who refused to comply with mask mandates required us to add compliance officers to our job duties; and

WHEREAS, in addition to their normal duties, school bus workers made sure that children were seated far enough apart to avoid the spread of COVID-19, constantly sanitizing the vehicles; and

WHEREAS, among the millions of front-line workers who faced a higher risk of getting sick or passing COVID-19 on to their families by going into work, many still did and do not make a living wage or have adequate health insurance; and

WHEREAS, thousands of transit workers and school bus employees have been infected with coronavirus, and hundreds of our members have paid the ultimate price; and

WHEREAS, during the crisis, ATU members were praised as "heroes," but at the bargaining table, they have often been treated like "zeroes;"

THEREFORE, BE IT RESOLVED, that ATU mourns for each of the more than 200 members who tragically died due to COVID-19; and

RESOLUTION B

Submitted by Amalgamated Transit Union

PROTECTING WORKERS' JOBS AND SAFETY IN TRANSITION TO CLEAN TRANSIT

WHEREAS, many states and provinces, responding to climate change, are now requiring that transit systems transition to zero emission buses, some with very aggressive timelines; and

WHEREAS, while this is a laudable goal, it will require a massive undertaking to provide the training necessary to thousands of transit workers who will be responsible for operating and providing preventive maintenance and repair on these cutting-edge vehicles; and

WHEREAS, performing this work safely must be an industry priority; and

WHEREAS, a recent ATU poll found that a whopping 83% of local transit union leaders do not feel that our operations and maintenance members are adequately trained to operate and work on zero-emission buses; and

WHEREAS, preventive maintenance on a transit bus nowadays is substantially different than it was just a few years ago, when skilled mechanics could likely have made do with the contents of their toolboxes; and

WHEREAS, advances in computer technology have fundamentally changed the nature of the job; and

WHEREAS, not one transit worker should be injured because they were operating or working on an electric vehicle without proper training or equipment; and

WHEREAS, the provision of training on the operation and maintenance of zero emission buses is critical to ensure that ATU members' jobs are not contracted out; and

WHEREAS, in 2021, as a result of funding secured by the ATU in the U.S., the Federal Transit Administration (FTA) established the first ever National Transit Workforce Center for frontline transit employees; and

WHEREAS, the National Transit Workforce Center will conduct technical assistance activities for transit agencies with a strong focus on frontline transit worker skill development, serving as a hub to help transit agencies recruit, hire, train, and retain the diverse workforce needed now and in the future; and

WHEREAS, the National Transit Workforce Center is headquartered at the International Transportation Learning Center, which is chaired by ATU International President John A. Costa; and

RESOLUTION C

Submitted by Amalgamated Transit Union ATU APPROACH TO AUTONOMOUS VEHICLES DEPLOYMENT, SAFETY AND TRAINING

WHEREAS, the ATU recognizes that the serious and unresolved safety issues involving the eventual deployment of autonomous vehicles requires constant monitoring and evaluation; and

WHEREAS, information is essential to combat the safety, workforce and ethical impact of the deployment of autonomous vehicle (AV) technology; and

WHEREAS, AV technology is still incapable of operating safely in a variety of common scenarios and weather conditions, such as fog, snow, rain, and intersections with complex traffic signals; and

WHEREAS, in 2021, the City of Toronto suspended its trial of a self-driving bus after a similar bus crashed into a tree in nearby suburbs, critically injuring the onboard attendant; and

WHEREAS, just months before, Toyota announced an immediate halt to its all-electric autonomous bus that had been ferrying athletes and staff around the Olympic Village in Japan after it collided with a visually-impaired athlete attempting to cross the road at a crosswalk; and

WHEREAS, in 2020, the U.S. Federal Government's highway safety agency ordered an autonomous shuttle company to stop carrying passengers in 17 cities after a mysterious braking problem occurred in Columbus, Ohio; and

WHEREAS, our federal governments have failed to adopt comprehensive safety laws and regulations governing testing, certification, and operation of autonomous vehicles; and

WHEREAS, throughout our history, the ATU has successfully responded and grown in the face of technological changes through collective bargaining, organizing, and, in the U.S., the application of its Section 13(c) rights and protections; and

WHEREAS, many states and provinces have passed laws authorizing the testing and limited operation of autonomous vehicles on public roadways while also enacting laws prohibiting local jurisdictions and transit agencies from implementing safety regulations for the operation of autonomous vehicles at the local level; and

WHEREAS, the U.S. Department of Transportation, the U.S. Federal Transit Administration, Transport Canada think tanks, universities, independent researchers, and other entities have commissioned research and studies on the development and implementation of autonomous vehicles; and

WHEREAS, according to a new report from a transportation research institute at Carnegie Mellon University, skilled human transit workers are needed to supervise, manage, and maintain vehicles and ensure safety with any AV technology adopted for public transportation;

RESOLUTION D

Submitted by Amalgamated Transit Union STRENGTHENING NORTH AMERICA'S TRANSIT SYSTEMS

WHEREAS, public transit ridership has been down sharply over the past few years, even before the coronavirus pandemic; and

WHEREAS, the growth of work from home, the expansion of transportation network companies (TNCs) and falling bus ridership, especially among riders-by-choice, undermines the influence and support necessary for already underfunded public transit services, which further harms underutilized routes, resulting in a lack of transportation options for transit dependent riders; and

WHEREAS, North American transit systems have a backlog of repairs and improvements that run into billions of dollars; and

WHEREAS, the federal surface transportation bill in the U.S. known as the *Infrastructure*Investment and Jobs Act (IIJA) stands as one of the ATU's greatest legislative victories in the Union's history; and

WHEREAS, the IIJA, if fully funded, will boost transit spending in the U.S. by 63% by 2025; and

WHEREAS, transit worker labor protections provided under Section 13(c) of the Federal Transit Act, which have protected the job rights and collective bargaining rights of transit workers since 1964, were reauthorized in the legislation; and

WHEREAS, language included in the bill requiring labor-management safety committees with equal numbers of representatives from both sides will give transit workers leverage to make long overdue safety improvements to transit infrastructure; and

WHEREAS, the bill requires resources to be set aside for workforce development so that frontline transit workers will get the training they need to work on new zero emission buses; and

WHEREAS, while Canada has woefully underfunded public transit, the federal government has finally taken some encouraging actions in response to the pandemic which could lead to much needed transit investment:

THEREFORE, BE IT RESOLVED, that the ATU shall lead coalitions including unions, transit rider groups and others to ensure that annual appropriations legislation in the U.S. Congress fully funds the IIJA; and

FURTHER, BE IT RESOLVED, that the ATU shall continue to push the Canadian federal government to invest heavily in public transit; and

FURTHER, BE IT RESOLVED, that the ATU shall lead efforts to boost transit capital and operating funding in states and provinces all across the U.S. and Canada.

RESOLUTION E

Submitted by Amalgamated Transit Union

EXPANDING TRANSIT TO REDUCE CARBON EMISSIONS

WHEREAS, climate change is an existential threat to the survival of our planet; and

WHEREAS, the polar ice caps are melting, and average annual temperatures are rapidly rising; and

WHEREAS, if we do not reverse the damage that human beings have recklessly done to the Earth's atmosphere within the next few years, life as we know it will be in jeopardy; and



WHEREAS, the transportation sector generates the largest share (29%) of greenhouse gas emissions; and

WHEREAS, while U.S. bus transit, which has about a quarter of its seats occupied on average, emits an estimated 33% lower greenhouse gas emissions per passenger mile than the average U.S. single occupancy vehicle, we can and must do better to meet the challenge of climate change; and

WHEREAS, one Canadian's decision to make a 32-kilometre commute by public transit instead of by car can cut carbon emissions by 9.1 kilograms per day; and

WHEREAS, if we also switch from traditional diesel-run transit buses to electric buses, we can save an additional 150 tons of greenhouse gases per bus per year; and

WHEREAS, many cities, states, and provinces have set targets of reaching "zero carbon" by 2050 at the latest; and

WHEREAS, it is widely recognized that modern public transportation systems are vitally important to reduce car dependence and greenhouse gas emissions, and to improve air quality; and

WHEREAS, transit jobs are "green" jobs; and

WHEREAS, transit workers are on the front line of the climate crisis and will play a critical role in saving our planet; and

WHEREAS, it is critical to provide training to transit maintenance and operations employees on new low emission vehicles so that we can make a successful transition from diesel buses;

THEREFORE, **BE IT RESOLVED** that the ATU shall actively promote public transportation as a means of reducing emissions from transport, lobby for workforce training to ensure a successful transition to zero emission buses, and support candidates who understand the need to address climate change in ways that create green jobs.

RESOLUTION F

Submitted by Amalgamated Transit Union SUPPORTING UNIVERSAL HEALTHCARE

WHEREAS, the U.S. health care system is broken, and working families are suffering; and

WHEREAS, transit, intercity bus, and school bus workers know all too well from battles at the bargaining table that health insurance premiums have skyrocketed; and

WHEREAS, although the majority of ATU members do have insurance, in some cases, they wind up giving back much of their take home pay through deductibles and copays; and

WHEREAS, even in areas where wages are in line with the cost of living, health care costs cause our members to make very painful choices which have a real impact on their families' lives; and

WHEREAS, some transit workers are forced to report to work when they are ill, driving and maintaining massive vehicles while taking responsibility for passengers' lives; and

WHEREAS, the U.S. pays the highest healthcare costs per capita of any high-income country; and

WHEREAS, a more humane, comprehensive health system based on patient care and need, rather than ability to pay, is possible; and

WHEREAS, Medicare, the U.S. federal health insurance program for people aged 65 years or older, pays for hospital stays, medical services, and some prescription drugs;

THEREFORE, BE IT RESOLVED, that the ATU shall support efforts to extend Medicare to people under 65 years of age who are uninsured and to those who want it.





Marqueal L. Williams Assistant Business Agent - Maintenance

Assistant Business Agent Maintenance October Report

Overtime

Overtime is Wide Open in the Maintenance Department, there should not be any grievances for Overtime because everyone should be in the Redbook located in the Manager Office. If you have any problem with overtime call Marqueal Williams 312-888-6364.

Pension and RHCT

As of September 29, 2022, the Pension Plan funding is \$1,857,904,136.85 the Multiplier Factor remains at .0215, the economy is stable, so far while this administration has been in office the Pension Ratio nor the employee contribution has not increased, the Pension Plan has reached over \$2Billion dollars during the pandemic, now facing a pandemic and a possible recession your pension funding remains strong with the proper leadership and investments, while the Dow Jones and the S&P 500 is index is down 16% year to date our investment performance is strong such as Infrastructure, Bank Loan, Private Equity, and Real Estate giving the plan a return on investment of 12%.

As of September 29, 2022, the RHCT Plan funding is \$1.2 BILLION, this plan is well overfunded with the contribution at 1%, while this plan is 158% funded there is no reason the member has to suffer and contributing extra money to an over funded plan, so remember President Keith Hill along with his Administration took this fight to Springfield and change Legislation in order to bring the membership 2% of funding back on their paychecks. People has short memory on a successful battle.

First Transit Bid Pick

I reported last month that First Transit will be conducting the Pick in September and it will go into effect the in September. The Pick was conducted on September 29[,] 2022, and the confirmation will be October 11, 2022, and the pick will go into effect the week of October 16, 2022.

Bus Maintenance Training Program

On September 27, 2022, Local Union 241 and CTA had a meeting for the Labor Management Committee via Teams, we all agreed that a Face-to-Face meeting is required, my anticipation is to have the classes and the training up and running by March 2023, December 31, 2023 is when this current contract ends and Local Union 241 goes back into negotiation in 2023 with a healthy training program under our belt with a health State and Federal Training Budget as well.

Pace West Ratified Contract

August 26, 2022, the members at Pace West voted to accept the Tentative Agreement, this Agreement has no give backs to the company. What makes this contract good is when you add a holiday that was an unrecognizable heritage and what America now is trying to erase out of our history books, Jubilee Day, Emancipation Day, Freedom Day, and Black Independence Day, Juneteenth was added as a Floating Holiday. With close to a 3% average per year, with an increase in the pension multiplier and a back pay plus bonus, and (3) three paid sick / elective days per year was added.

Pace Northshore Contract Negotiation

Local Union 241 and Pace Northshore negotiation was held September 30, 2022, we have several more meetings dates scheduled in the month of October, during which we will be deeply engaged with the membership. As President Hill expressed, we have Nothing to Give.

WORKERS' RIGHTS AMENDMENT

Illinois has a chance to make history and protect collective bargaining rights in the November 2022 elections, the Illinois General Assembly voted to put the Workers' Right Amendment on the ballot this year for voter approval, this amendment protects organizing and collective bargaining rights and stop politicians from intervening in the agreements reached by union workers and their employers. As the commercial you see on Television the worker states that because he does not have a college degree it should not stop him from making a good wage in his trade.

Unions working together with the AFL-CIO, (American Federation of Labor and Congress of Industrial Organizations) is working hard to make sure workers' rights and collective bargaining is protected. Collectively Bargain grows jobs and deliver economic growth most effectively, strong economics are built from the middle out, not the top down. Building a stronger, more vibrant middle class will provide all workers with a more direct path to economic opportunities. Passage of the Workers' Rights Amendments will protect Illinois workers from political attacks, and it will benefit working families, business, and the state economy.

PACE (West) (Southwest) (Northshore)

Employee Assistance Program for pace is to assist with the employee personal, work-related, and emotional concerns. Pace is not like CTA if you have a substance abuse problem, no matter how long you've been at Pace if your urine is dirty, you will be up for termination. But at the CTA you have a chance to enroll into the drug – alcohol program.

If you are getting overwhelmed and need help with separation/divorce, dealing with management or difficult coworkers, grief and loss, depression, mental health, the number you can call is 1-866-440-6556. The EAP is brought to you by Humana and Pace connecting communities.

Pace Southwest Maintenance Pick

Pace Southwest will be conducting the Maintenance Shift Pick on Tuesday October 11, 2022, and will go into effect on October 16, 2022.

Things to Remember

- 1. MMIS: Jobbing out for lunch and back in for lunch.
- 2. Leaving good notes on your work orders.
- 3. Check for parts order before ordering parts to make sure duplicates parts haven't been ordered.
- 4. Tardy/Attendance when you are at the toolbox meeting you must be dressed for work.
- 5. Out of Work Area: If you are going out for lunch you MUST let Management know that you are going out for lunch.
- 6. Electronic Device Policy: if you are on your cell phone you should be on break.
- 7. WEARING YOUR FACE MASK; the face mask is an option and not mandatory.

CONTACT NUMBER YOU MAY NEED:

<u>Reed-Group</u> (877) 282-2019 7am -7pm Monday – Friday

Control (312) 432-8041 Ask for your Garage Controller.

EEO (312) 681-2610 Equal Employment Opportunity. Report, date, time of harassment.

EAP CTA (888) 371-1125 Employee Assistance Program

Safety (888) 968-7282 Report, date, time, and location of the unsafe incident.

EAP Pace (866)440-6556 Pace Employee Assistance Program (800) 227-8620 Substance Abuse

In Solidarity, Marqued L. Willians

Marqueal L. Williams

Assistant Business Agent – Maintenance

President - Illinois Joint Conference Board

Toi W. Bowers
Financial Recording Secretary -Treasurer



Woodrow Eiland

Ist Vice President

Tanno Muhammad 2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION A.F.L. - C.I.O. - C.L.C. 1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616 TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

September 23, 2022

MEETING NOTICE

Our next Mass Membership Meeting will be held November 1, 2022, the first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm (CANCELLED due to cleaning for COVID), 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Nominations for General Election
- Adjournment

LOCATION

ATU Local 241 1613 S. Michigan Ave Chicago, IL 60616

Keith D. Hill

Toi Bowers

President/Business Agent

Financial Recording Secretary-Treasurer



If you were out of work, could you still financially protect your family? Learn more about benefits that could help!

Available Benefits Include:

Short Term Disability Insurance

Protects members' most important asset – their income – in the event they cannot work.

Universal Life Insurance

Provides financial security for members and their families, with permanent protection and cash value features. Protect your family financially in the event something happens to you.

Critical Illness Insurance

Helps pay for unexpected healthcare expenses due to covered illnesses such as heart attack, stroke, cancer, and more.

Accident Insurance

Covers expenses incurred when an accident happens, both on and off the job.

Hospital Indemnity Insurance

Helps with costs that come from a hospital stay or visit. Provides a cash benefit to spend as you wish.

Speak with a Benefit Counselor **year-round** at onsite locations or contact our call center for assistance with filing a claim or questions about an existing policy!

Your Claims at a Glance

860 Claims Filed Since January 2021 \$2,588,176 paid to members



(866) 902-2561

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

Personal Loans
Auto / Motorcycle Loans - New and
Used

Loans for Trailers

Loans for RVs Christmas Loans

Summer Loans
Gift Cards
Reloadable Debit Cards

10053-57 South Western Ave Chicago, IL. 60643

Phone: (773) 476-4822 Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Notary Public
Time Books
Payroll Deposits
Direct Deposits
Invite to Annual Meeting

Fee Services

Copying and Fax Services Laminated Time Books Laminating Services Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - Chairman Leonard Morris - Vice Chairman Robert Davis- Secretary Charles H. Peterson - Treasurer Michael Booth- -Board Member Ruth Ewing- Board Member Jay Thompson - Board Member

Staff:

Charles H.Peterson - Treasurer Michael Booth - Manager Ruth Ewing - Assistant Manager Ronney Hunter Jr. Aaron McCray Vern Hodges

Volunteers:

Venita Jones Yavaughn Triplett Tanno Muhammed Camela Parnell





CTA SOUTH FEDERAL CREDIT UNION

Office Operations

Hours of Operation:

Monday, Thursday, Friday (Closed Tuesday & Wednesday)

10:00 AM - 2:00 PM

Phone:

(773) 783-5693 (773) 783-6099

Fax:

(773) 783-6095

Email:

ctasouthfederalcu@yahoo.com

Mailing address:

CTA South Federal Credit Union 8050 S. King Dr Chicago, IL 60619

The CTA South Federal Credit Union is chartered, regulated, and supervised by the National Credit Union Administration. This agency also administers the National Credit Union Share Insurance Fund that insures members's savings.

Who We Are

Board of Directors:

Kenneth Mixon, Chairman Mary Conley-Wilson, Secretary Joyce Jackson, Treasurer Donna Watkins Marvin Alexis Albert Tompkins

Credit Committee:

Donna Watkins Mary Conley-Wilson Deborah Brooks

Supervisory Committee:

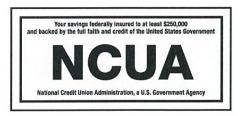
Timothy Webb Marvin Alexis Roger Love

Staff:

Deborah Brooks Claudette Ogletree

Services Offered

Savings Account
Quick Loans
Signature Loans
Share to Share Loans
Auto/Motorcycle Loans (New & Used)
Christmas Loans
Christmas Club Savings Account
Reloadable Debit Cards





77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago II 60653

Branch Office: 11049 South Fairfield Chicago II 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT

We offer:

New and Used Auto Loans Debit Cards

On Line access ACH deduction options

Personal Loans Payroll Deductions

Motorcycle Loans Holiday Loans

Property Tax Loans Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

ALO. TOWNS

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- Competitive interest rate on savings
- Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)

Loans

- Unsecured loans
- Christmas loans
- Short-term emergency loans

Quick turn-around on loan applications.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 W. Division Street, Suite #403 CHICAGO, ILLINOIS 60651

Telephone: (773) 626-1100

Fax: (773) 626-2210

E-mail: caqfcu4283@att.net



Attention: CTA Employees

- A federal credit union is a not-forprofit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- Call or stop by the office for more information.

Hours

Monday through Friday: 10:00 A.M. to 2:30 P.M.

Closed on major holidays

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call - Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."

Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a "Family Member Eligibility Statement".

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Allen	Regina	0901	Moreno	Luis	0902	Doyle	Antonio	0904
Bedford	Edwina	0901	Morin	Walter	0902	Flakes	Pamela	0904
Bond	John	0901	Pagan	Angel	0902	Franklin	Robert	0904
Clay	Robert	0901	Robinson	Deshawn	0902	FuQua	Kyla	0904
Crane	Kevin	0901	Robinson	Saundra	0902	Gill Williams	Kenya	0904
Dean	Vendetta	0901	Sails	Sheridan	0902	Houser	Jadela	0904
Deluna	Angel	0901	Shipp	Alice	0902	Johnson	John	0904
Gonzalez	Gilbert	0901	Smith	Reginald	0902	Kelly	Robert	0904
Hicks	Charles	0901	Thames	Parish	0902	Montgomery	Debra	0904
Husband	George	0901	Turner	Derrick	0902	Nason	Keyontate	0904
Johnson	Marcus	0901	Turner	Errick	0902	Navarro	Telesforo	0904
Kai	Evelyn	0901	Woodson	Lawrence	0902	Nelson	Kenya	090 <mark>4</mark>
Lucas	Terrence	0901	Allen	Traci	0903	Potvin	Marcel	090 <mark>4</mark>
Marshall	Patricia	0901	Arnold	Michael	0903	Smith	Latoya	0904
Martin	Ivan	0901	Baker	Kimberly	0903	Stryczek	Steven	0904
Massey	John	0901	Brundage	Dushaune	0903	Williams	James	0904
Maxwell	Ashley	0901	Daniels	Patricia Pat	0903	Wilson	Ardice	0904
McKinney	Tamika	0901	Dickerson	Melvin	0903	Balbuena	Elizabeth	0905
Simmons	Dimitri	0901	Dorsey	Winnie	0903	Beard	James	0905
Simpson	Clarence	0901	Etherly	J <mark>olen</mark> a	0903	Carter	David	0905
Taylor	Willard	0901	Everett	British	0903	Chambers	Eric	0905
Thompson	Monica	0901	Garron	Abraham	0903	Chatman	Jaclynette	0905
Upton	Joseph	0901	Gladney	James	0903	Collins	James	0905
Williams	James	0901	Govan	Lavita	0903	Dickerson	Alvin	0905
Williams	Stephen	0901	Hall	Robert	0903	Franklin	Anestashia	0905
Young	Clifford	0901	Harmon	Willie	0903	Gardner	Deidra	0905
Baran	Richard	0902	Ingram	Emanuel	0903	Green	Mary	0905
Bonilla	Ricardo	0902	Larry	James	0903	Jenkins	Eugene	0905
Bowens	Chester	0902	Lawson	Eugene	0903	Johnson	Peter	0905
Cage	Terry	0902	Mackin	Joseph	0903	Labern	Fred	0905
Frazier	Kyle	0902	Mohip	Harrideo	0903	Lewis	Kellie	0905
Frazier	Rasheeda	0902	Moore	Oscar	0903	Loebe	Paul	0905
Freeman	Alana	0902	Neal	Freddie	0903	Milton	Pamela	0905
Gilbert	Tyhisha	0902	Pruitt	Donald	0903	Oneal	Eddie	0905
Griffin	Joseph	0902	Scott	Donald	0903	Onuegbu	Alexander	0905
Hodges	Nelesa	0902	Smith	Verleen	0903	Pugh	Larry	0905
Holiday	Antwan	0902	Travis	Lisa	0903	Robinson	Orlando	0905
Kaniewski	Robert	0902	Walker	Christy	0903	Sandoval	Ivadel	0905
Keeton	Michael	0902	Walker	Misty	0903	Trujillo	Tim	0905
Kolar	Daniel	0902	White	Paul	0903	White	Francine	0905
Lara	Rene	0902	Yates	John	0903	Williams	Charles	0905
Mack	John	0902	Ali	Husain	0904	Woodard	Shirley	0905
Magee	Barbara	0902	Antenor	Robert	0904	Yezeguielian	Jacques	0905
McHan <mark>e</mark> y	Rosa Lee	0902	Bourke	Martin	0904	Borst	Edward	0906
Misters	Tasha	0902	Chambers	Yaveeshay	0904	Buck	Eric	0906

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Buford	Larry	0906	Perdue	Kelvin	0907			0909
	Larry					Manning	Jose	
Chatman	Rinaldo	0906	Sandifer	Willie	0907	Mayes	James	0909
Chatman	Frank	0906	Stewart	Tommie	0907	McPhee	Ruthie	0909
Coleman	Jarita	0906	Sykes	Dominique	0907	Miller	Fred	0909
Collins	Ernest	0906	Vaca	Oscar	0907	Power	William	0909
Cottrell	Teresa	0906	Valenzuela	Armando	0907	Sanchez	Oscar	0909
Edwards	Reginald	0906	Wallace	Lenon	0907	Smith	Keith	0909
Erazo	Jesus	0906	Washington	Shamika	0907	Stephen	Austin	0909
Feulner	Steven	0906	Willes	Laday	0907	Sweeney	Idell	0909
Friend	Gloria	0906	Butler	Teressa	0908	Thornton	Michael	0909
Hart	Daniel	0906	Calvin	Britton	0908	Turner	Frederick	0909
Houston	Robert	0906	Carter	Christopher	0908	Vinson	Robert	090 <mark>9</mark>
Jones	Darline	0906	Carter	Michael	0908	Watkins	Cornelius	090 <mark>9</mark>
Khetani	Abdulmalik	0906	Chapman	Charlie	0908	Williams	Boyce	0909
Kippes	Denis	0906	Collins	Annette	0908	Williams	Denise	0909
Little	Chanel	0906	Culbreath	Pearline	0908	Williams	Deonte	0909
McDade	Matthew	0906	Dale	Karen	0908	Williams	Michael	0909
Minniefield	Corey	0906	Ellis	Sandra	0908	Wilson	Ronnie	0909
Phipps	Armstead	0906	Fleck	Erick	0908	Zollicoffer	Candice	0909
Richard	Willie	0906	Hobson	Andre	0908	Armstrong	Leo	0910
Rodgers	Melvin	0906	Hynes	John	0908	Bell	James	0910
Sapp	Robert	0906	Krey	William	0908	Cabrera	Aimee	0910
Smith	KeyEdward	0906	Lewis	Edna	0908	Edgeworth	Carrie	0910
Starling	Sylvester	0906	Licht	Jonathan	0908	Gates	Arnold	0910
Suggs	Raymond	0906	Moore	McCurtis	0908	Genna	Vincent	0910
Toussaint	Pierre	0906	Munson	Glover	0908	Gillespie	Angela	0910
Underwood	Jesse	0906	O'Connor	Terrance	0908	Harris	Derrick	0910
Wardlow	Angela	0906	O'Connor	Terrance	0908	Jackson	Joseph	0910
Williams	Richard	0906	Readus	Dennis	0908	Jones	Quincy	0910
Bell	Keith	0907	Robinson	Kevin	0908	Lenard	Cleo	0910
Brown	Cornelius	0907	Smith	Mark	0908	Poree-Carr	Sheila	0910
Dotson	John	0907	Sosa	Miguel	0908	Prado	Miguel	0910
Dukes	Donald	0907	Spain	Ricky	0908	Schomer	Robert	0910
Franklin	Lester	0907	Stamps	Rickey	0908	Vanhook	Fred	0910
Gavin	Johnny	0907	Sutton-Lewis	Michelle	0908	Varnado	Vanessa	0910
Hicks	Lukesha	0907	Tunstall	Bryan	0908	Warrior	Michael	0910
Irizarry	Marco	0907	Bollheimer	Andrew	0909	Wash	Lynda	0910
Ivory	Carolyn	0907	Calloway	Odell	0909	Washington	Kimberly	0910
Johnson	Mary	0907	Colyer	Rickey	0909	Worrell	Bernard	0910
Larsen	Ralph	0907	Crockett	Lisa	0909	Alvarado	Jacinto	0911
Lee	Antoine	0907	Dorsey	Tonja	0909	Bannister	Carlton	0911
Mangram	Albert	0907	Eaton	Lincoln	0909	Burgert	David	0911
Mesa	Alberto	0907	Glass	Rufus	0909	Cantrell	Jeremy	0911
Mrzena	Guido	0907	Grossett	Kenneth	0909	Coleman	Joseph	0911
O'Donley	William	0907	Hernandez	Frank	0909	Davis	Jerry	0911
O Donney	vviiiidili	0307	HEIHAHUEZ	TAIIK	0303	Davis	Jeny	ODII

	HAPPI DIKTHL	AIIC	OUN LOCAL 2	41 MILIMIDEIV	CLLLL	DIATING IN A	00031	
Eckel	John	0911	Thomas	Jurell	0912	Carpenter	Zimena	0914
Fields	Anthony	0911	Williams	Albert	0912	Choice	Jerome	0914
Ford	Andrew	0911	Williams	Johnathan	0912	Curtis-Davis	Carolyn	0914
Gaston	Marlon	0911	Acevedo	Saul	0913	Dominguez	Jose	0914
Harper	Larnzell	0911	Bridges	Nicholas	0913	Franklin	Harry	0914
Hester	Reginald	0911	Brown	Joseph	0913	Gregory	В	0914
Jones	Latisha	0911	Brown	Willye	0913	Harris	Bruce	0914
Kinnie	Bernadine	0911	Burgos	Michael	0913	Hendrickson	Joseph	0914
Larry	Jason	0911	Charles	Desiree	0913	Herminstyne	Bianka	0914
Lee	Emerson	0911	Ferrer	Josue	0913	Hilliard	Joseph	0914
Manuel	Dwayne	0911	Francis	Howard	0913	Holt	Lizzie	0914
Marshall	Frank	0911	Goard	Derrick	0913	Jackson	Tina	091 <mark>4</mark>
Morales	Edgar	0911	Guzman	Laura	0913	Jacobs	Albert	091 <mark>4</mark>
Moran	William	0911	Hall	Donald	0913	January	Yohance	0914
Moseley	Grant	0911	Hansen	Bradley	0913	Locassio	Michael	0914
Nobles	Maxcel	0911	Hartzol	Lee	0913	Malone	Kevin	0914
Palmer	Shamira	0911	Hautzinger	Martin	0913	March	Gary	0914
Plomin	Richard	0911	Hernandez	Felix	0913	Mitchell	Erica	0914
Ray	Steven	0911	Hobbs	Aaron	0913	Moore	Carmen	0914
Sanchez	Miguel	0911	Howard	Perry	0913	Osei-Bonsu	David	0914
Sosa	David	0911	Hugges	Shirley	0913	Payton	Tracey	0914
Taylor	Michael	0911	John <mark>son</mark>	Charles	0913	Pinner	Sharon	0914
Taylor	Tekeisha	0911	Jones	Adena-	0913	Pitts	Zonnika	0914
Torres	Allyson	0911		Moniqu		Rios	Jennifer	0914
Totty	Brian	0911	Kochan	Waclaw	0913	Ro	Jason	0914
Zepeda	Felix	0911	Laboy	Isabel	0913	Rogers	Robert	0914
Zurawski	Mary	0911	March	John	0913	Smith	Franklin	0914
Alvarado	Jose	0912	Marshall	Donte	0913	Starks	Barbara	0914
Aviles	Robert	0912	Marshall	Marvin	0913	Thompson	Mariah	0914
Bada	Martha	0912	Montgomery	Barbara	0913	Whitaker	Willie	0914
Barber	Evon	0912	Oliveros	Rolando	0913	Williams	Antoinette	0914
Boatner	Lloyd	0912	Orr	Christine	0913	Wilson	Kenneth	0914
Burney	Wilhelmina	0912	Ortiz	Rafael	0913	Armstrong	Tristian	0915
Chambers	Carlos	0912	Pereira-Moore	Desiree	0913	Arteaga	Jose	0915
Lewis	Ariel	0912	Price	Arreonna	0913	Bradley	Daisy	0915
Martin	Lolita	0912	Rivera	Jose	0913	Carter	Carla	0915
Mays	Michael	0912	Robinson	Jeff	0913	Cockrell	James	0915
Moore	James	0912	Seabolt	Thomas	0913	Dunigan	Tracee	0915
Neals	Adrienne	0912	Soto	Jorge	0913	Estes	Jeffery	0915
O'Quinn	Toney	0912	Summers	Torrence	0913	Fort	Jerry	0915
Oswell	Diana	0912	Taylor	Stanley	0913	Gaston	Michael	0915
Richmond	Tina	0912	Terry	Maya	0913	Grimmage	Bryan	0915
Rogers	Diane	0912	Ware	Lorna	0913	Grison	Troy	0915
Ross	Maedel	0912	White	Eric	0913	Hart	Robert	0915
Smith	Kenneth	0912	Campbell	Willie	0914	Ibrahim	Harriette	0915

			OUR LOCAL 24.					
Jefferson	Tiffany	0915	Crosby	Maurice	0917	Sloan	Korey	0918
McDonald	Otis	0915	Digrazia	Frank	0917	Thomas	Aline	0918
Morris	Charles	0915	Ester	Thomas	0917	Willis	DeAndre	0918
Murdock	Eugene	0915	Gage	Felicia	0917	Agudo	Franklin	0919
Phill <mark>ips</mark>	Rochelle	0915	Gardner	Mary	0917	Alfred	Steven	0919
Red <mark>mo</mark> nd	Rodges	0915	Jeff <mark>erson-McCain</mark>	Rachel	0917	Barker	Tiffany	0919
Robinson	James	0915	Jones	Gilbert	0917	Bell	Miown	0919
Robinson	Sean	0915	Kendrick	Samaine	0917	Bell	Moenisha	0919
Rogers	Thomas	0915	Koehler	Roger	0917	Calvin	Gregory	0919
Roman	William	0915	Love	Roger	0917	Carter	Monique	0919
Salazar	Juan	0915	Mason	Cheryl	0917	Davis	Solomon	0919
Serrano	William	0915	Melton	Brandon	0917	Dawson	Theotis	091 <mark>9</mark>
Vandiver	Robert	0915	Miranda	Marcellino	0917	Dolan	Peter	09 <mark>19</mark>
Webster	<u> Laquinta</u>	0915	Perkins	Annetta	0917	Dunn	Yvonne	0919
Alvarado	Juan	0916	Ramos	Antonio	0917	Fetero	Modesto	0919
Arreguin	David	0916	Sherrod	Timothy	0917	Hill	Serintha	0919
Braden	Yawanna	0916	Simpson	Elvin	0917	Jordan	Marilyn	0919
Campbell	August	0916	Thompson	Michael	0917	Juarbe	Ismael	0919
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Daniels	Alonzo	0916	Towns	Atrina	0917	Montes	Hermilo	0919
Davis	Earmon	0916	Westbrooks	Carrie	0917	Morgan	Corrie	0919
Gamino	Adolfo	0916	Whisenton	Earlean	0917	Nieves	Evelyn	0919
Garner	Marcus	0916	White	Alisha	0917	Rodriguez	Jesus	0919
Gascon	Jerry	0916	Alexander	Ronald	0918	Sanders	Derrick	0919
Geiger	Lindsay	0916	Billups	Damaine	0918	Sterrett	Jose	0919
Kilian	Dennis	0916	Blackwell	Christine	0918	Thomas	Robert	0919
Lynch	Courtney	0916	Brown	Derrick	0918	Truitt	Adrian	0919
Martinez	Daron	0916	Burnett	Billy	0918	Cox	Robert	0920
Mathus	Hurman	0916	Carrillo	Diego	0918	Davis	Rickey	0920
Matthews	Shana	0916	Cook	Joe	0918	Hall	Tiffany	0920
Mills	Ben	0916	Craig	Katrina	0918	Hampton	Robert	0920
Nunn	Dorsey	0916	Davis	Willie	0918	Hardy	Shirley	0920
Parker	Ralph	0916	Eiland	Reginald	0918	Johnson	Dorothy	0920
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Perez	Angel	0916	Flenoid	Sammie	0918	Maxey	Robert	0920
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Ward	John	0916	Laura	President	0918	Paz	Gustavo	0920
Washington	Nathaniel	0916	Mendoza	Amando	0918	Pemberton	Anthony	0920
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Brown	James	0917	Osipavicius	Paul	0918	Romero	Francisco	0920
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Cashaw	Sammie	0917	Scott	Glenn	0918	Walgamotte	Leslie	0920

Battle	Arthur	0921	Smith	Oscar	0922		Robert	0924
						Ferguson		
Binion	Christina	0921	Sykes	Larry	0922	Galindo	Daniel	0924
Bonds	David	0921	Williams	James	0922	Garda	Emiliano	0924
Charles	Christopher	0921	Williams	Marcus	0922	Gardner	Jeresa	0924
Fair	Atsia	0921	Williams	Marquita	0922	Gilliam	Anthony	0924
Frazier	Michael	0921	Wofford	Gerald	0922	Gonsiewski	Paul	0924
Green	Constance	0921	Brinson	Earline	0923	Hampton	John	0924
Johnson	Maude	0921	Bryant	Rhonda	0923	Holmes	Glinda	0924
Lebron	Fernan <mark>d</mark> o	0921	Cardwell	Carol	0923	Hopkins	Robert	0924
Mizelle	Larry	0921	Forte	Austin	0923	Howell	Dennis	0924
Randle	Rose	0921	Givens	Batavia	0923	Jefferies	Melvin	0924
Richardson	Gerald	0921	Haire	Tommy	0923	Jones	Richard	092 <mark>4</mark>
Robinson	Lamont	0921	Heath	Mildred	0923	Kennedy	Patricia	09 <mark>24</mark>
Sanders	Victor	0921	Hunter	Joe	0923	Kilpatrick	Leon	0924
Schofield	Bernard	0921	Jordan	James	0923	Kremer	Robert	0924
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Smith	Katie	0921	Leathers	Edythe	0923	Lewis	Luther	0924
Springer	Arthur	0921	Lee	Kenneth	0923	Littrice	Joshua	0924
Tillman	Salina	0921	McGrew	James	0923	Perez	Gerardo	0924
Walker	Lonnie	0921	McReynolds	Catherine	0923	Perez	James	0924
White	David	0921	Mckethan	Cathy	0923	Pope	Mariah	0924
Wilkerson	Terry	0921	Means	Larry	0923	Prater	Donnell	0924
Zavala	Jose	0921	Norgard	Bruce	0923	Scott	Lenear	0924
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Arnette	Rowland	0922	Ramsey	Oscar	0923	Smith	Garrell	0924
Boyd	Marshall	0922	Richardson	Dione	0923	Williams	Felix	0924
Butler	Arletha	0922	Roberts	Susan	0923	Yates	Christopher	0924
Coronado	Marco	0922	Russell	Charles	0923	Brooks	Bernard	0925
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Duke	Johnnie	0922		Stewart	0923	Coleman	Kenneth	0925
Ganey	Ronald	0922	Stuttley	Guy	0923	Dorsey	Thelma	0925
Holman	Dishonda	0922	Tetter	Angel	0923	Esquivel	Gaston	0925
Janaszak	James	0922	Vazquez	Michelle	0923	Fisher	James	0925
Lacy	Derrica	0922	White	Tamie	0923	Green	Brainard	0925
Lafin	Ronald	0922	Williams	Cheryl	0923	Gunn	Lorenzo	0925
Maestre	Louis	0922	Woods	Gordon	0923	Gutierrez	Juan	0925
McClure	Takari	0922	Acton	Charles	0924	Harris	Yolanda	0925
Meza	Gustavo	0922	Adebayo	Kolawole	0924	Harrison	Toiya	0925
Morgan	Jose	0922	Beal	James	0924	Langston	Tekeya	0925
Paczkowski	John	0922	Biradar	Mohsin	0924	Luckett	Emil	0925
Pointer-McCain	Patrice	0922	Curtis	Michael	0924	Medlin	Erika	0925
Reed	JT	0922	Daniels	Louis	0924	Meyer	Shawn	0925
		0922	DeGrazia	Richard	0924	Oziemkiewicz		0925
Rodriquez	Jesus						Gary	
Shanley	David	0922	Delgado	Porfirio	0924	Purnell	Regina	0925
Smith	Lakesha	0922	Feazell	Arthur	0924	Rojas	Raul	0925

Schalla	Scott	0925			0927	Thomas		0928
Schalla	Scott		Hayles	Bernard			Fred	
Segarra	Esmeraldo	0925	Huff	Arita	0927	Thompson	Latisha	0928
Smith	Eddie	0925	James	Frank	0927	Travis Jones	Vanessa	0928
Subaric	Vasilije	0925	James	Lorraine	0927	Washington	Leon	0928
Thompson	David	0925	Johnson	Ivory	0927	Wilder	Sally	0928
Trevino	Joseph	0925	Jones	Ernest	0927	Williams	Christopher	0928
Walton	Michael	0925	Leaks	Ernest	0927	Williams	Jay	0928
Warren	Tracy	0925	Lovett	Carmiya	0927	Williams	Keith	0928
Welch	Sammy	0925	Martinez	Carmen	0927	Willis	Jacqueline	0928
Young	Thelma	0925	Palacios	Carlos	0927	Winkfield	Paul	0928
Zurawski	Megan	0925	Perez	Joseph	0927	Aguirre	Michael	0929
Anthony	Ava	0926	Price	Isaac	0927	Arvelo	Wilfredo	092 <mark>9</mark>
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Belk	Donna	0926	Rodriguez	Juan	0927	Boyer	Eddie	0929
Britton	Edna	0926	Ross	John	0927	Bruno	Donald Allan	0929
Campbell	Brenda	0926	Smith	Walter	0927	Colangelo	Thomas	0929
Coleman	Linda	0926	Temple	Shawna	0927	Colyette	Arthur	0929
Damore	Maria	0926	Torres	Alex	0927	Cruthird	James	0929
Davis-Boone	Vivian	0926	Wise	Begum	0927	Danner	Regina	0929
Doss	Alfie	0926	Zaremba	Darwin	0927	De La Torre	Noe	0929
Flores	David	0926	Agnant	Marie Frantz	0928	Doherty	Gerald	0929
Ford	Marcus	0926	Applewhite	Dorothy	0928	Finley	Darrion	0929
Gholston	Eddie	0926	Barron	Jacob	0928	Gart	George	0929
Gustafson	Richard	0926	Bernasko	Margaret	0928	Germany	Grover	0929
Johnson	Tiffie	0926	Borucki	Blaine	0928	Harris	Fred	0929
Johnson I	Dwight	0926	Butler	Yohoma	0928	Huff	Commito	0929
Munoz	Jesus	0926	Cain	Fabian	0928	Maisonet	Nelson	0929
Ochoa	Rodolfo	0926	Collymore	Gerald	0928	McCarthy	George	0929
Rosche	Keith	0926	Dillon	John	0928	Monroe	Bridgette	0929
Sabol	Alan	0926		Dametric	0928	Reed	Jasmine	0929
Schroeder	Daniel	0926	Elzy	Alvaro	0928	Reynolds	Delarris	0929
Stiff	Jesse	0926	Furlin	Salvatore	0928	Rios	Jose	0929
Tanner	Takiyah	0926	Gonzalez	Luis	0928	Rodriguez	Martin	0929
Thomas	Frances	0926	Green	Cynthia	0928	Romero	Jose	0929
Walton	Trudy	0926	Hampton	Derrick	0928	Ryan	Catherine	0929
Aldridge	Jeremiah	0927	Hill	Thomas	0928	Stroud	Judy	0929
Augustin	Jacques	0927	Johnson	Tyrone	0928	Weston	James	0929
Brown	Deborah	0927	Jones	Doris	0928	White	Nelson	0929
Brown	Luther	0927	Jordan	Aleshia	0928	Wiggins	Edgar	0929
Bynum	Thomas	0927	Lipscomb	Lawrence	0928	Williams	Brian	0929
Carter	Charles	0927	Madrigal	Dario	0928	Acevedo	Jose	0930
Clark	Quenton	0927	McHerron	Forrest	0928	Akai	Michael	0930
Coe	Patrick	0927	Melton	Anthony	0928	Belt	Kesha	0930
Ford	Judge	0927	Minor	Charles	0928	Brown	Randy	0930
Hannah	Clinton	0927	Stone	Euoies	0928	Ellison	Vincent	0930

Fifer	Phillip	0930
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Joe	Arthur	0930
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Magee	Ollie	0930
Milner	Wilburn	0930
Moore	Vince	0930
Nelson	Arleen	0930
Nelson	Romel	0930
Nieves	J <mark>uan</mark>	0930
Proud	Jeffrey	0930
Rivera	Jorge	0930
Spurlock	Oxzik	0930
Truitt	Branden	0930
Uy	Conrado	0930
White	David	0930
Williams	Earl	0930
Williams	Maria	0930
Wilson	Tijuana	0930
Wofford	Aaron	0930
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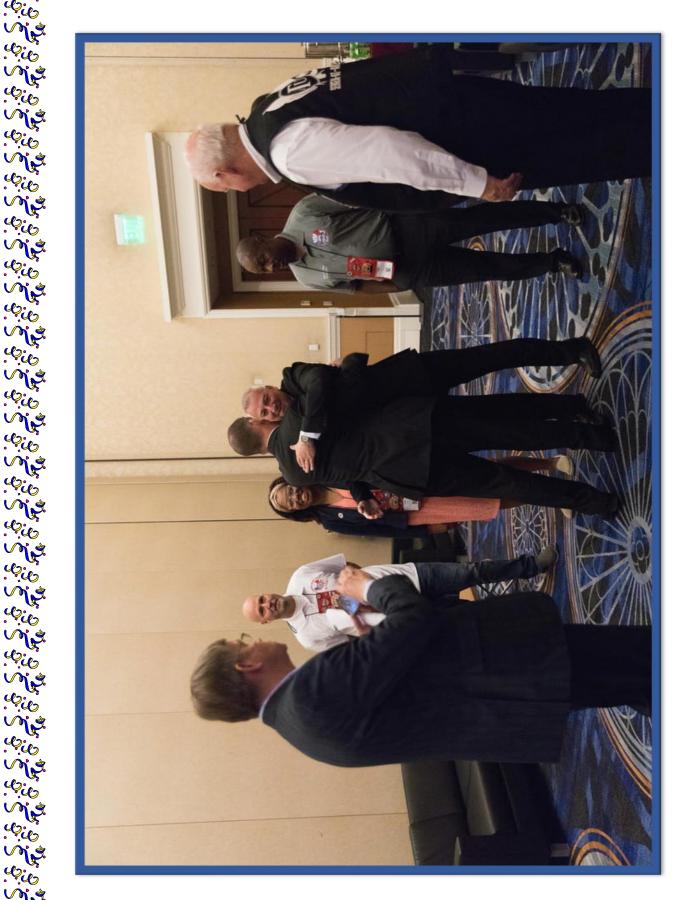
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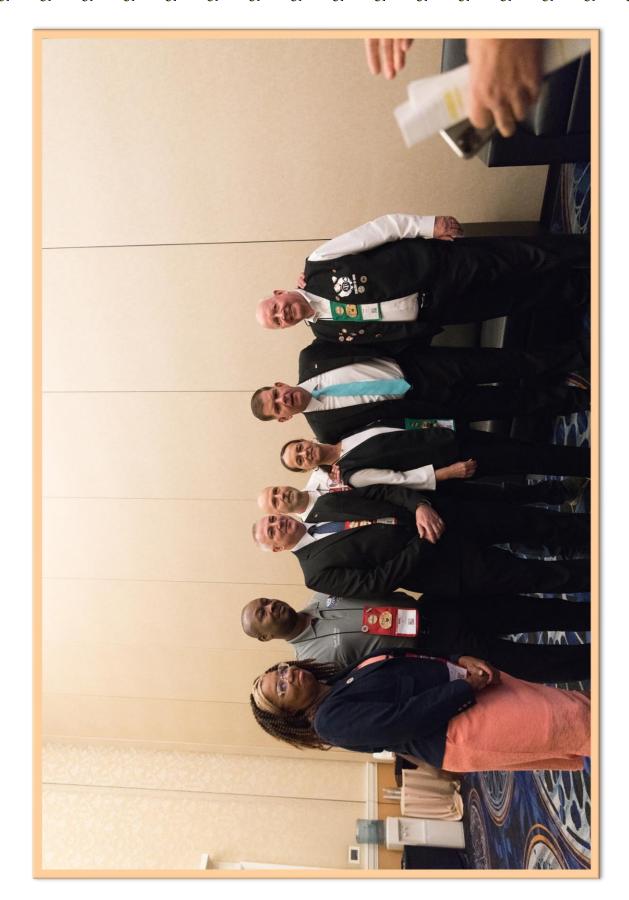
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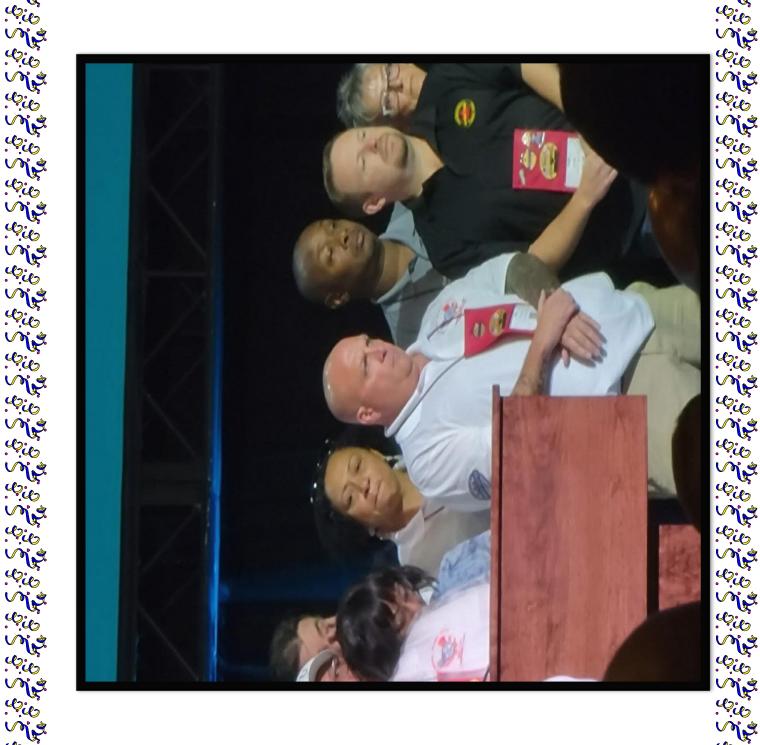
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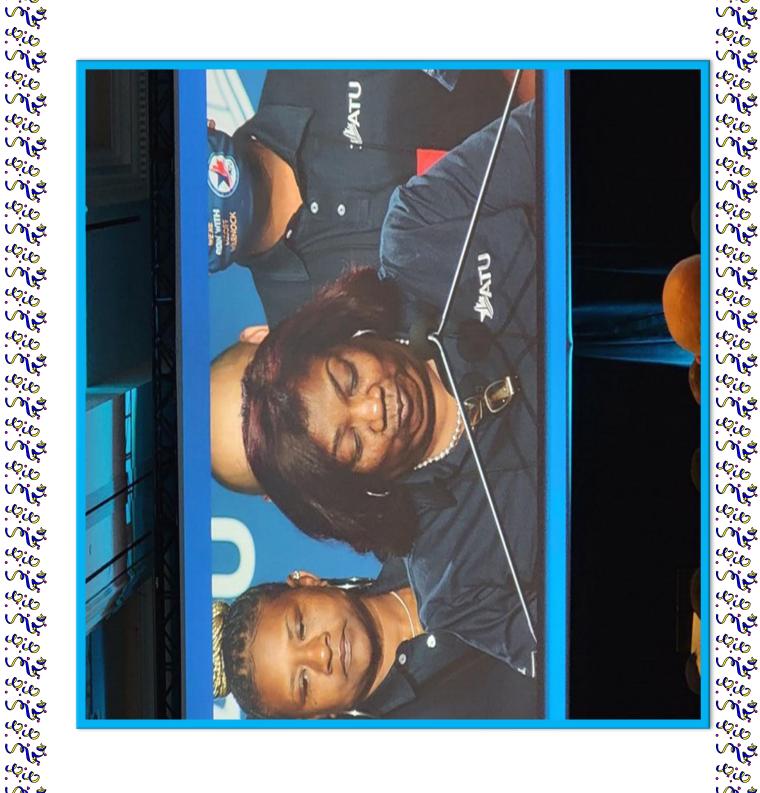
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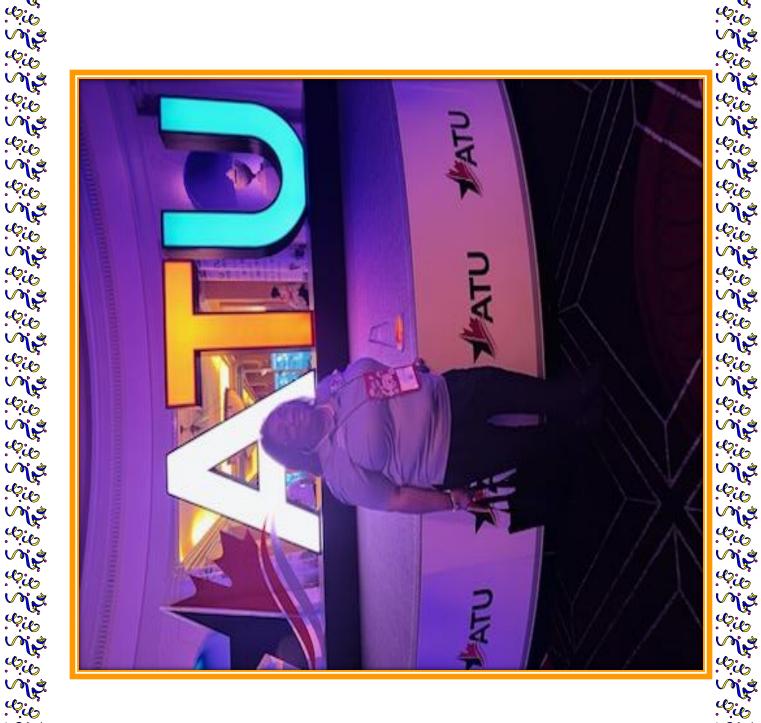
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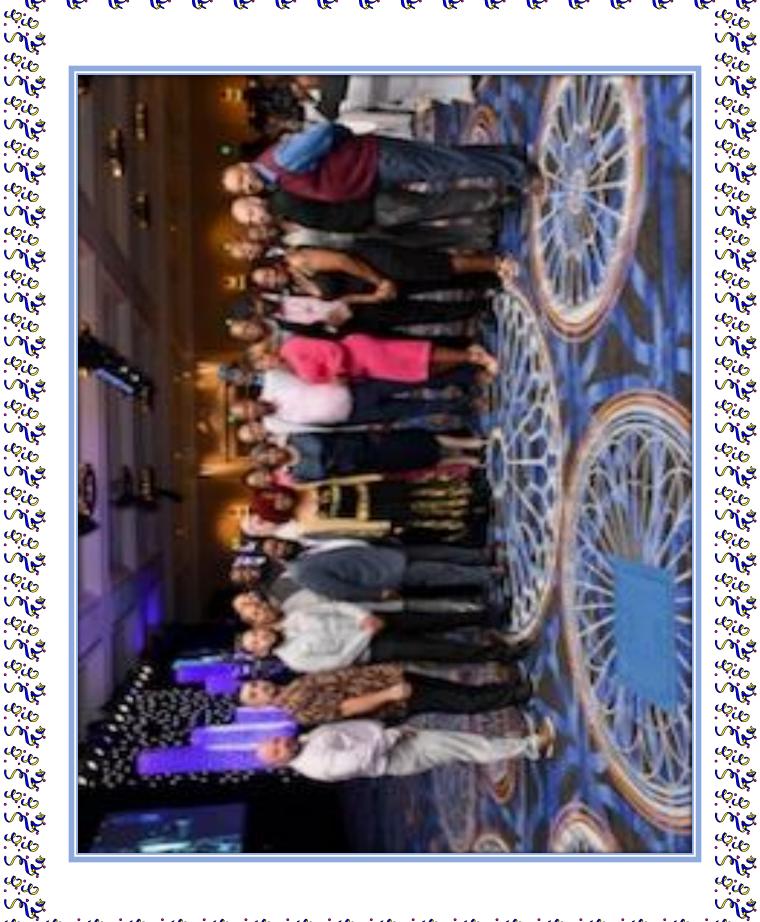
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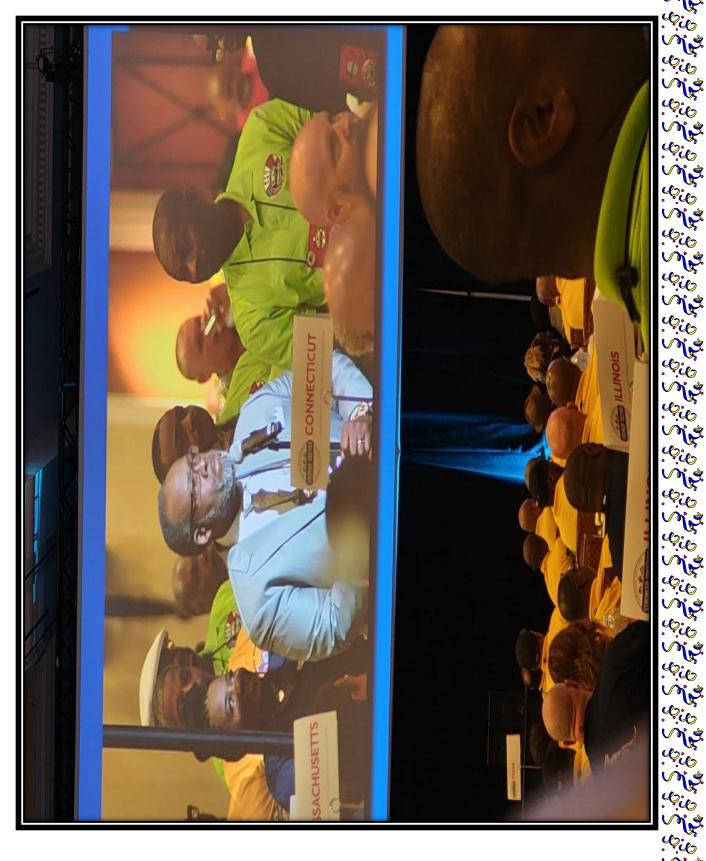
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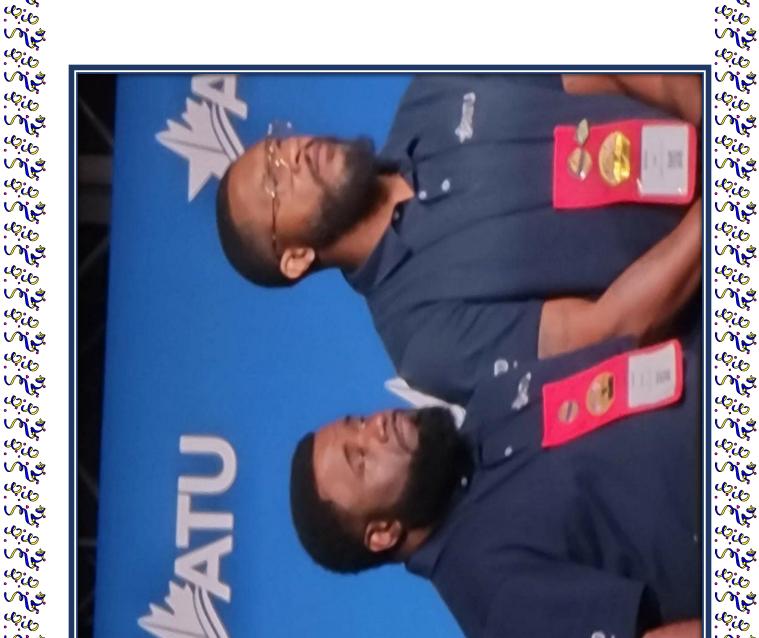
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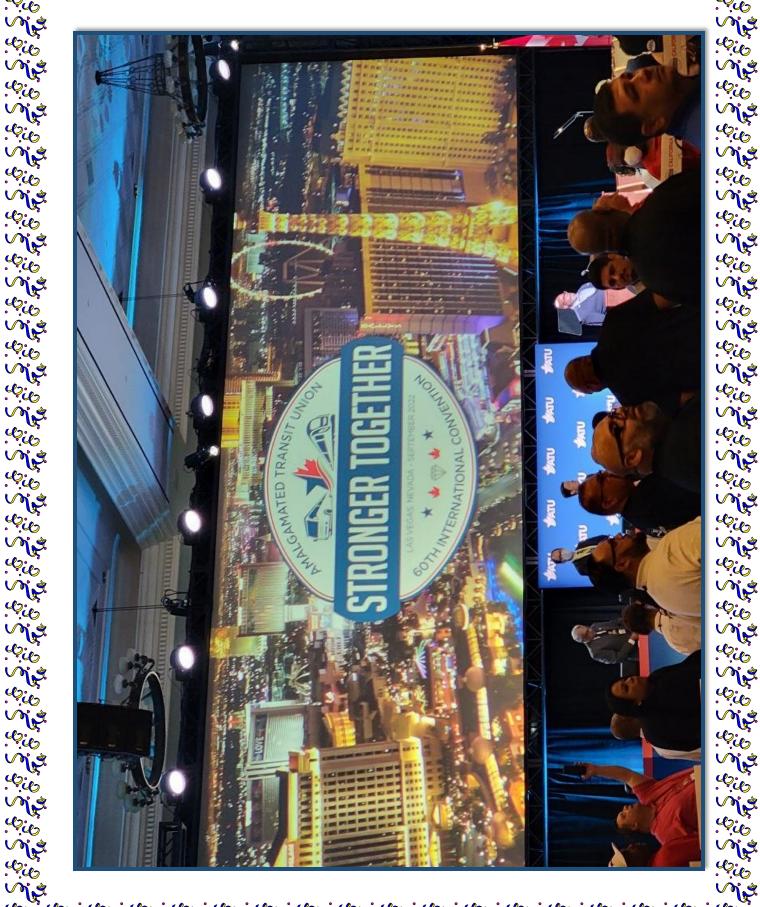
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CONGRATULA TIONS

2022 CTA-LOCAL 241/308 SOFTBALL CHAMPIONS

74" STREET RAIDERS



