



## **REPORT OF THE PRESIDENT B/A KEITH D. HILL AUGUST 2020**

*Below is my report for the month of August 2020, presented to the Executive Board for the Zoom Executive Board Meeting on September 02, 2020.*

### **COVID-19 UPDATE:**

- Local Union 241 continues to fight and push for safety and PPE as we perform our duties. COVID-19 is not going anywhere, anytime soon, it is predicted to increase over the next few months. Also, with the concern of the spread and all the changes it brings with the new way of living, the Union is doing all it can to help its members.
- We are in talks with the Authority about child care for those that need to work or be home with their kids as the system moves to E-learning. The daycare system has its rules as well, that places a strain on some members to work. Please bring this to the Unions' attention so we can help you with management to relieve this stress during this time. If you have travel plans anytime soon please check the states that are on the list so you will not get caught in the quarantine situation. If you have questions please reach out to the Union.

### **REED GROUP:**

- Reed Group I think is sending our members through a bunch of unnecessary problems. Local Union 241 in the past few months have had a few meetings with CTA and Reed to address issues. I'm asking if your doctor's office sends out your package please get a copy of the fax confirmation that they sent it. If they are sending you for a second opinion please let the Union know for several reasons: One, the request for a second and third opinion, we think have tripled and members are losing out because most are not being paid to attend. The company has a right to send us to another party to challenge what your doctor says, this is the second opinion, this is CTA's doctor of choice.
- We as Local Union 241 members have a right to ask for another person to review and challenge what the company's doctor says and this is to be paid by CTA, therefore as CTA pushes the REED GROUP to send us to get more opinions.
- Anyone that is denied, needs to reach out to the Union and let's push for a third opinion at their cost and choose a neutral person to exam us. Also remember whether it's your second or third time, you are paid from the CTA to attend if they send you somewhere and its over 30 miles from where you live, reach out to the Union.
- Members may not understand why I am saying this but it is a cost to the CTA, not the member. Sometimes the only time you back off of things, is when you have to pay for it.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**AUGUST 2020 (CONT.)**

**EARLY VOTING:**

- This November we must take the time with our eligible family members and friends to get out to vote. The concerns over voting by mail are confusing, please take the time to follow the rules and early vote let your voice and your vote count.
- Read about the candidates that apply in our area, educate yourself about all and pick your choice.
- If you have moved you can register and vote at the same time. If you got married, name changed or moved, register and vote. 2020 is a big year that might change the lives of your children. Please see the attachment for early voting locations.
- **NOTICE:** Due to Covid-19, voters are encouraged to use "Vote by Mail" or Early Voting before Election Day on Nov. 3, 2020. **NEW THIS FALL: Secured Drop Boxes with date/time stamps will be available at every Early Voting site for Vote by Mail voters to submit their Ballot Return Envelopes from Oct. 14-Nov. 3.**
- Every voter is encouraged to wear a facemask that covers the mouth and nose, whether visiting to use Early Voting or to use a Secured Drop Box. Voters in line must practice social distancing with 6 feet (2 meters) of space between persons in line.
- For the Nov. 3, 2020 General Election, Chicago voters may use any Early Voting & Registration location in the city from Oct. 14 through Nov. 3. Voters may use any Early Voting location.
- Any ballots that voters cast in Early Voting are final. After casting ballots in Early Voting, voters may not return to amend, change or undo a ballot for any reason. It is a felony to vote more than once -- or to attempt to vote more than once -- in the same election.
- Government-issued photo ID is not required but is helpful if there is a question about the voter's registration, address, signature or if there are two voters at the same address with the same names or similar names.
- Registration services are available at every Early Voting site. Two forms of ID, one of which shows the voter's current address, are needed to register for the first time or to file a name change or an address update.

**FAIR TAX:**

- On the ballot for us in Illinois will be a referendum to change how we are taxed. I'm reporting this to bring to your attention, because it does affect you as a working Union member. I've put a brief description of it for you here. The CFL and AFL is in full support of this and is asking all Union members to **Vote Yes!**

The **Illinois Fair Tax** is a proposed amendment to the Illinois State Constitution that would change the state income tax system from a flat tax to a graduated income tax. Proponents argue that the proposal would make the Illinois tax code fairer, provide tax relief to most Illinoisans, boost small businesses, and accelerate job creation. Opponents argue it would open the door to future tax hikes that hurt all taxpayers, small businesses, and drive more job creation to neighboring states.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**AUGUST 2020 (CONT.)**

**FAIR TAX (cont.)**

- The proposal would require a constitutional amendment, which would have to be approved by Illinois voters in a referendum. The "**Fair Tax**" proposal was initially raised in 2014, but was not passed by the Illinois legislature. In 2019, a similar proposal was approved by the Illinois legislature and signed by Governor J. B. Pritzker. The graduated income tax proposal, formally titled the "**Allow for Graduated Income Tax Amendment**", will be on the November 2020 election ballot in Illinois as a legislatively referred constitutional amendment. Under current law, Illinois's state income tax rate is a flat rate of 4.95 percent. A flat income tax, which taxes all income levels at the same rate, is required by the current Illinois state constitution. Illinois is one of 18 U.S. states with a flat income tax or no income tax; 32 other states use graduated income taxes, which tax higher incomes at a higher rate. The last state to switch from a flat state income tax to a graduated state income tax was Connecticut in 1996.

**HAZARD PAY FIGHT:**

- Local Union 241 is joining the fight with other ATU-Locals to put pressure on Congress. We are asking all members to sign and get their family members and friends to sign a petition online to our elected officials in Congress. The goal is when Congress returns from break to amp up the fight for pay as we do our jobs in these uncertain times. As we provide **ESSENTIAL SERVICES** during these times by moving people from point A to B safely and placing ourselves and family at risk. **WE** at Local Union 241 have kept our commitment to the City and our passengers, now we are looking to be paid. This is where the members can take charge and help make this a success for us. Your elected officials are also working for hazard pay at the table. This Administration strongly believes that anyone who worked during these times must and should be compensated, your work and your commitment will not go unnoticed by your elected Officers.

**RETIREES INDEX PRICING:**

- Since taking office, this Administration has been committed to taking on the medical expenses for our retirees. Our retirees have not seen an increase in their check since 2005, until we can get the pension in a position to give them an increase, we must work to reduce or hold what costs they have. For the second year in a row this Administration has worked to hold what was once a hidden increase that went up with no discussion from anyone from the Union. After a member brought this to our attention, we brought it to the Pension Board of Trustees and from last year on, the increase will be discussed every year from now on. Like I said, this is the second year in a row they will not see an increase. Next month we will work to hold or reduce the premium cost for them as well. We will keep all posted.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**AUGUST 2020 (CONT.)**

**PACE:**

- For all our PACE locations, we are working to get things back to some type of normalcy. Within the next **few** months, we are resuming our Labor Management meetings again. This will help us resolve issues for our Local Union 241 members who work at PACE. PACE has placed Hand sanitizer on the bus for riders and I'm asking operators to keep using the one that is provided for you, instead of the one on the bus. This measure was placed on the bus to help as riders touch things on the bus with the hope they would sanitize their hands.
- BBS is the Local's new Disability Insurance. They have created a way for all PACE members to sign up without payroll deductions. BBS requires no company involvement to be approved and they are waving any pre-existing conditions to sign up, please be on the lookout.

**EXPEDITED, ARBITRATION AND PRE-ARBITRATION:**

- For the months of July and August the Local Union has held two Expedited Arbitration hearings: We took over a total (127) cases for operators, maintenance and general office, winning (91) in some form. A list will be posted next week with the name of those who will need to come to the Union office and pick up their checks.
- Also please take your Union representative in the office with you to make sure the actions of the arbitration are corrected on your work record. I would like to thank Woodrow, Tanno and Marqueal for working with me to keep the winning ratio over 75% in the arena of Expedited Arbitration.
- Both parties are trying find a way to resume regular arbitration and we will be looking forward to a few cases coming up in the next few months.
- The Local Union just worked out an agreement that prevented harm to the memberships as a whole. CTA was challenging an arbitration award that was won by the Union to return a cellphone violation. We must remember that driving a bus or any vehicle while using a cellphone is against the law. By taking this to court the union ran the risk of getting a permanent ruling of Public Policy that would have put us in a no win position to argue any member who would have been caught on the phone.
- Pre-Arb will resume in September.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**AUGUST 2020 (CONT.)**

**COUNTING EVERYONE AND LOAD ON THE BUS:**

- As we have just finished a successful fall pick, the members must understand the importance of counting everybody that get on a bus. CTA and PACE put buses on the street based on need. We have to do a better job of protecting our work. With all that is going on, the Union is asking all operators to take that extra step and push the keys to count all riders.

**SHIELDS ON BUSES:**

- Local Union 241 has been in talks with CTA and PACE about upgrading or placing shields on all buses. We are asking that all shields be fully closed in. One thing that has come out of the pandemic is that we must fight for better protection of the driver's area. I have enclosed a few shields for all to see what we are requesting and we are looking for ideas from the members as well, so please reach out if you have any ideas.

**DRIVER'S LICENSE:**

- Local Union 241 has a large number of members who need to renew their driver's license. Remember the time frame the state has given all to renew is ending, don't get caught in this situation.
- The Mayor of Chicago is trying to implement a program that will not suspend your license for parking tickets. Remember this is just a City of Chicago program. If your license is suspended for tickets or a DUI, the Union has an agreement that will allow you to temporarily extend pass the 180 days until the courts open. Please stay on your lawyer to win or reduce your case because, once the courts reopen your window will be small. Remember your job requires you to have a valid license to work, let's protect our job by protecting our license



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**AUGUST 2020 (CONT.)**

**WARMING BUSES:**

- As the season and time changes in the upcoming weeks, please work with the Union to make sure we have a place to seek shelter from the elements. Some relief points we are working to move in a safer place or accessible place, although this faces some challenges, we will keep the fight in the front during these challenging times.
- If you are working and the terminal has no lights or any safety concerns reach out to the Union so we can address this situation.

**KEDZIE ELECTION:**

- I would like to thank Brother Tiant Gatewood for stepping up and helping the Brothers and Sisters out at the Kedzie garage during this time of need. The Union is in talks about how we can hold an election and keep all social distance and CDC requirements in place. If any member who is interested in stepping up and wants to represent the members of Kedzie garage, please get ready. I'll keep all the members posted on how we will proceed.

**PAYROLL TAX DEFERRAL:**

Payroll Tax Deferral takes effect Sept1.  
What it really means for your paycheck.

**KEY POINTS**

- President Trump issued an executive order to defer the 6.2% tax employees pay toward Social Security from Sept. 1 until Dec. 31. This is only a deferral-not forgiveness of the tax owed.
- The IRS issued guidance last week, placing the responsibility on employers for collecting the tax deferred. It must be paid by April 30, or else penalties, interest and other taxes will apply.
- Employees who will partake in the payroll tax referral would enjoy a temporary boost in the take-home pay for the remainder of the year. However, they will see smaller paychecks early next year as employees withhold and pay the deferred amount to the IRS.

**Workers who participate in Donald Trump's payroll tax deferral will see a temporary increase in their take-home pay, but they'll likely see smaller paychecks in early 2021. CTA is not participating in the payroll tax deferral and we are currently waiting on Pace to make a decision.**

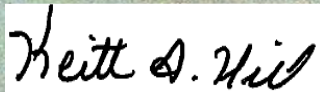


**REPORT OF THE PRESIDENT B/A**  
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**AUGUST 2020 (CONT.)**

**DR. WILLIE WILSON:**

- Local Union 241 would like to thank Dr. Willie Wilson for the donations of masks for the second time. We are greatly appreciative of his gift of kindness to our members during these difficult and uncertain times! **WE ARE ALL ONE TEAM!**
- Please be on the lookout for every member to get one box of masks for yourself and your family.

In Solidarity,

A handwritten signature in black ink that reads "Keith D. Hill". The signature is written in a cursive, flowing style.

Keith D. Hill  
President / Business Agent















# CHICAGO DEMANDS HAZARD PAY FOR CTA WORKERS

As infections and deaths from the coronavirus (COVID-19) pandemic mount, local and national officials justify putting transit workers like those at CTA in harm's way by saying they are "heroes" and "essential workers."

But they refuse to put their money where their mouths are.

ATU Locals 241 and 308, which represent thousands of CTA employees, are calling on Congress to ensure funding for hazard pay for CTA and all essential workers.

**Join us by sending a letter to your Members of Congress at: <http://bit.ly/ctahazardpay>**



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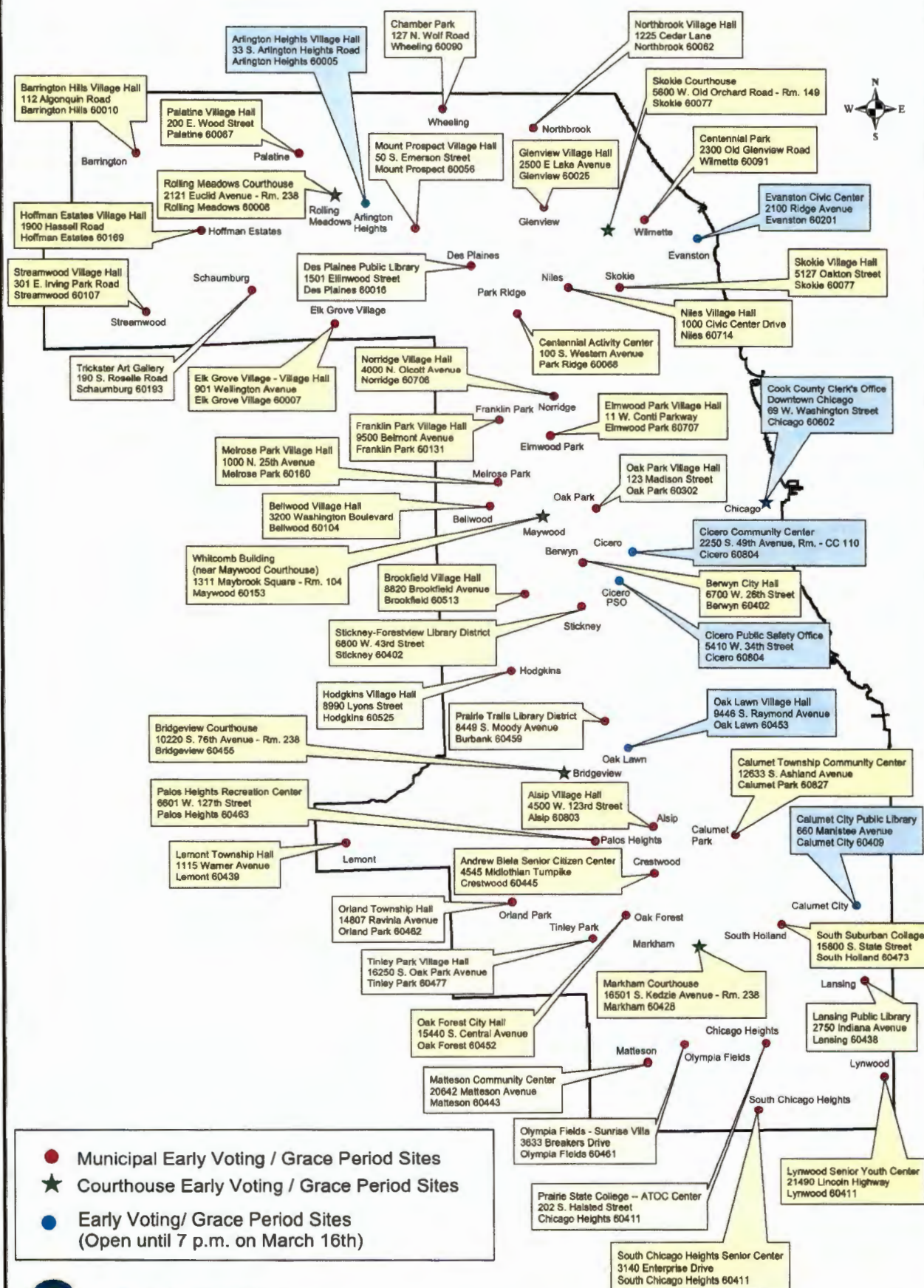
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# Early Voting Sites - Suburban Cook County



**Karen A. Yarbrough**  
cookcountyclerk.com

**January 14, 2020 - OFFICIAL**





# TOI BOWERS

FINANCIAL &  
RECORDING  
SECRETARY-  
TREASURER

## CONTACT

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## TOI W. BOWERS' AUGUST 2020 REPORT

### BILLS

All Bills are paid and current.

### Local 241 Pension and Healthcare Trust

Board of Trustees meeting was held on August 27, 2020. The pension plan has \$1,767,726,630.43. The plan has 16.2 million in cash. Pension training was held on August 18, 2020.

### Garage and Property Visits

I visited Kedzie, Chicago Avenue, Howard Terminal, and Jefferson Park Terminal to answer any questions or concerns that any member may have had.

### Arbitration Assessments

According to the International Constitution and General laws, section 21.15, an assessment for Grievance Legal Arbitration cost that incurred for the period of August 1, 2019 through March 31, 2020, will be deducted in the amount of \$26.68 on payroll dates for Local 241 in October. This applies to CTA, Pace and First Transit.

### Expedited Arbitration

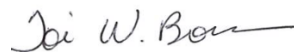


We took 127 grievances for July and August in total and we won 91 grievances in some form of a win. Thanks to President Keith Hill and all of the Vice Presidents Woodrow Eiland, Tanno Muhammad and Marqueal Williams. Local Union 241 has 2183 open grievances at this time.

### **Insurance**

I want to thank all members for signing up for life insurance benefits. As your Recording/ Financial Secretary Treasurer, it is so important for our members to have life insurance and designated beneficiaries, and I will do whatever I need to do to assist you.

In Solidarity,

A handwritten signature in dark ink, appearing to read "Toi W. Bowers", with a stylized flourish at the end.

Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241





# TOI BOWERS

## FINANCIAL & RECORDING SECRETARY- TREASURER

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## TOI W. BOWERS' JULY 2020 REPORT

### BILLS

All Bills are paid and current. In addition to the ATU International per capita, the Chicago Federation of Labor per capita payment was made. Our property taxes were also paid in the month of July.

### Local 241 Retirement and Disability Allowance Plan

Per section 42 of the bylaws, our regularly scheduled payment was made to the Local 241 Retirement and Disability Allowance Plan.

### Meeting with Reed Group

On July 30, 2020, I attended a virtual joint meeting with the President Keith Hill, CTA, and the Reed Group. In my report, I have attached important policies to remember. Please be advised when calling off, make sure you report all FMLA hours properly. If you do not report all hours, it will be classified as falsification.

### Grievances

The number of open grievances for the month of July is 2211. Expedited arbitration was also conducted in the month of July. There were 27 wins and 23 lost.



### **Labor Charges**

There are more Labor charges being dismissed. The most recent dismissals are as follows:

- V. Johnson
- T. Sams
- P. Goffin

### **COVID – 19 Pandemic**

Based on the recommendations of the ATU International and the CDC, The Local 241 Executive Board voted to cancel the August 4, Mass Membership Meeting. The Officers reports will be distributed on the property as well as emailed. We continue our commitment to keep the members informed.

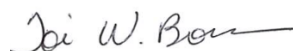
### **Vacation**

I was on vacation from July 14-28, 2020.

### **Executive Board Members and Stewards**

I would like to express to the Executive Board again how important it is to respect all due dates in regards to timesheets, mileage and expense reimbursements. The bylaws and the January 3, 2020 memo, which I have attached to my report, was issued to all the Officers, Executive Board Members, and Stewards. Exceptions to established procedures must be approved by the Financial & Recording Secretary-Treasurer Toi Bowers and the President & Business Agent Keith Hill. In the event that established due dates needs to be altered, All Board Members and Stewards will receive and email announcement.

In Solidarity,



Toi W. Bowers  
Financial Recording Secretary-Treasurer  
ATU Local 241



## **FFCRA leave administration:**

**School Closure-** FFCRA does decrement FMLA hours, the emergency expansion allowed for FMLA to include school closures as a leave reason through 12/31/20.

**Quarantine-** Employees that are quarantined may be eligible for FMLA if an attending physician recommends time away from work due to a serious health condition. FMLA will only be deducted if the employee is ill and a serious health condition is supported.

**Family member quarantine-** Employees caring for a family member that is quarantined may be eligible for FMLA. FMLA will only be deducted if the family member has a serious health condition that requires the employee to care for the family member

**Emergency sick pay for quarantine and school closure is administered by CTA.**



## Department of Labor COVID-19 FFCRA FAQ on FMLA coverage for COVID-19

### 44. Do I qualify for leave for a COVID-19 related reason even if I have already used some or all of my leave under the Family and Medical Leave Act (FMLA)?

If you are an eligible employee, you are entitled to paid sick leave under the Emergency Paid Sick Leave Act regardless of how much leave you have taken under the FMLA.

However, if your employer was covered by the FMLA prior to April 1, 2020, your eligibility for expanded family and medical leave depends on how much leave you have already taken during the 12-month period that your employer uses for FMLA leave. You may take a total of 12 workweeks for FMLA or expanded family and medical leave reasons during a 12-month period. If you have taken some, but not all, 12 workweeks of your leave under FMLA during the current [12-month period determined by your employer](#), you may take the remaining portion of leave available. If you have already taken 12 workweeks of [FMLA](#) leave during this 12-month period, you may not take additional expanded family and medical leave.

For example, assume you are eligible for preexisting FMLA leave and took two weeks of such leave in January 2020 to undergo and recover from a surgical procedure. You therefore have 10 weeks of FMLA leave remaining. Because expanded family and medical leave is a type of FMLA leave, you would be entitled to take up to 10 weeks of expanded family and medical leave, rather than 12 weeks. And any expanded family and medical leave you take would count against your entitlement to preexisting FMLA leave.

<https://www.dol.gov/agencies/whd/pandemic/ffcra-questions#44>



# Example of intermittent time off notification

Dear Administrator Administrator:

Our records indicate that [REDACTED] submitted an intermittent leave request regarding a(n) Employee Health Condition, as covered under the Family and Medical Leave Act (FMLA) and state leave law(s). The determination of this intermittent time off request is as follows:

## Plan Status Summary

Plans	Status	From	Through	Leave Type	Reason
Family Medical Leave Act	Approved	03/30/2020	09/29/2020	Intermittent Leave	

## Plan Usage Summary

Plans	Time as of 06/17/2020		Time as of Leave End Date*	
	Used	Remaining	Used	Remaining
Family Medical Leave Act	74.57 hour(s) / 2.45 week(s)	290.23 hour(s) / 9.55 week(s)	62.4 hour(s) / 2.05 week(s)	302.4 hour(s) / 9.95 week(s)

\* Please note that the Time Used and Time Remaining columns above include all individual intermittent absences reported for this leave as of the date of this letter. It does not include a projection of additional time Candice Allys Garner might use during the requested leave period.

## Time Off Request Summary

Date	Time Used	Status	Reason	Requested Today
03/30/2020	8.00	Approved		*
04/21/2020	8.00	Approved		*
05/25/2020	8.00	Approved		*
06/17/2020	8.00	Approved		*

## Certification Summary

Absence Type	From	Through	Hours Per Absence	Number of Absences	Time Frame for Absences
Incapacity/Unspecified	03/30/2020	09/29/2020	8.00	4	30 day(s)
Office Visit	03/30/2020	09/29/2020	8.00	4	30 day(s)



# Turn around time for sick book processing

**Employees have 15 days to submit supporting FMLA certification**

ReedGroup leave intake process:

## Day 2:

Employee calls the workplace location AND ReedGroup. Leave is initiated and notifications are sent to the workplace location and the employee. The Leave ID is created at intake and shared with the employee both during the call and on the leave acknowledgment notification. Employee's should not be turned away for reporting absence on day 2.

## Day 3:

Employee calls the workplace location AND ReedGroup. The same leave ID is used and converted to Short Term Disability. Employee must be in the care of a provider by day 3.

**\*Note:** 2-day absences that don't make it to day 3 are denied after 15 days



# CTA's employee responsibilities poster:

## EMPLOYEE'S RESPONSIBILITIES

### DAY 1

Call work location AT LEAST 1 HOUR PRIOR to your report time to report your off-duty illness or injury.

### DAY 2

Call work location AT LEAST 1 HOUR PRIOR to your report time and Third Party Administrator (ReedGroup) at (877) CTA-2019 to report your off-duty illness or injury.

### DAY 3 - 7

On Day 3 you must be under the care of a licensed physician. Call work location each day of absence unless instructed otherwise by your manager. If returning to work with a full-duty release, provide release form from your physician to your manager and ReedGroup.

### DAY 8 OR MORE (calendar days)

Call work location each day of absence unless instructed otherwise by your manager. As soon as possible; but, no later than **Day 21**, submit sufficient medical documentation, including an Attending Physician Statement completed by your medical provider, to ReedGroup. Provide additional medical documentation as requested. If you are approved for a period of STD absence and your illness or injury continues after that date, you must submit subsequent medical documentation to ReedGroup within the time limits described below. If returning to work with a full-duty release, report to your manager to begin the return to work process with CTA's Medical Services Provider, Concentra Occupational Health Clinic. You may go to any Concentra Occupational Health Clinic. There are 13 locations in the Chicago area. To find the nearest Concentra Occupational Health Clinic location, go to [www.concentra.com](http://www.concentra.com) or call (312) 243-1574. Take the Non-Injury Status Report received from CTA's Medical Services Provider to your work location and notify ReedGroup.



## FMLA hours worked eligibility requirement

1250 hours worked in the last year and 1 year of service

The hours worked are reported to ReedGroup via a roster file sent on Friday

Employees can also ask ReedGroup to confirm hours worked totals if total hours worked in the last 12 months are between 1170 and 1250.

Snapshot of hours worked in LeavePro interface

Months of Service: 88

Work State: Illinois

Hours worked last 12 months: 2344.00



## Distance of travel for 2<sup>nd</sup> and 3<sup>rd</sup> opinion's

### CTA/ReedGroup protocol:

30 miles maximum travel distance for 2<sup>nd</sup>/3<sup>rd</sup> opinions.





## Leaves are denied even though requested info to certify leave has been received.

### FMLA:

- If paperwork received is incomplete, an incomplete notification is sent to the employee and the workplace location. Employee's can have forms updated by their provider with initial and date provider corrected forms.

Dear [REDACTED]

We recently received a copy of the Certification of Health Care Provider that you, or someone on your behalf, submitted as supporting documentation for your request due to Employee Health Condition. Unfortunately, this document did not contain all of the information necessary for us to make a determination regarding your request. Please have your health care provider complete or clarify the following:

HCP Statement: Part C - Amount of Leave Needed

Note: Snapshot of employee incomplete notification



## **Incomplete forms**

**If paperwork remains incomplete after the request for additional information the leave will be denied.**

**The employee can still submit paperwork to be reviewed after denial.**

**If the updated paperwork is received within 30days of denial an updated determination will be sent to the workplace and the employee.**

**If the updated paperwork is received after 30days of denial, a new leave should be opened and reviewed for the updated leave period.**



**Leaves are denied even though requested info to perfect leaves has been received.**

**Short Term Disability:**

Short Term Disability requires complete paperwork *along with* objective medical documentation.

This information must include functional limitations preventing the employee from completing their essential job duties, an ongoing treatment plan and an updated return to work plan that ensures the employee a safe and timely return to work date.

Forms may be complete, but the disability manager and nurse may require additional information.

The employee will be notified from the case manager what is needed to perfect the leave and will be actively managing the need for disability.



## **How often is outreach to employee occurring prior to denying?**

**For Short Term Disability an employee is contacted at least 3 times prior to a determination.**

The first outreach is the initial interview call made by the disability case manager.

When paperwork is received, the case manager informs the employee what was received and if additional information is needed.

If the case manager does not receive paperwork, and has not had contact with the employee, the case manager calls the employee 7days prior to the determination date to remind them paperwork is due.

The employee is also contacted by the case manager whenever a decision is made on the leave.





July 30<sup>th</sup> 2020, Virtual Discussion

## ReedGroup Discussion with CTA Union 241



ReedGroup Discussion with CTA Union 241

## **Issue Forum**

**Review of open leave management items**

**Open discussion/QA**



ReedGroup Discussion with CTA Union 241

**Employee's calling off for an entire shift, but only reporting ½ to ReedGroup.**

**ReedGroup will log the usage that the employee reports.**

**Work locations can confirm the reported usage from the intermittent time off request notification and or intermittent time off report.**

**The work location can also contact the employee and ReedGroup to have the usage reviewed and updated.**





## *1<sup>st</sup> Vice President Woodrow Eiland's Report*

### *August 2020*

For the month of August, I was assigned to do discipline hearings at Kedzie and North Park garages and assisted at Chicago Avenue and Forest Glen garages. In addition to doing various duties assigned by President Keith Hill and corresponding 1<sup>st</sup> Vice President duties.

I was on vacation the week of August 16, 2020.

### MASKS

I would like to start off by saying to the members, CTA is really disciplining for not wearing masks! **(Please wear your mask)**

Masks must be on at all times, somewhere or on your face, because CTA has a bulletin out and they are calling it a "Behavior Violation", with a one-day suspension. **(Please be careful)**

### SCHEDULE

Also, another **HOT SPOT**, is running ahead of schedule. Bus Service Management has instructed "Supervision" to write up the operators who are running ahead of schedule. **BEWARE!**

### OVERTIME

CTA is looking at every operator that's turning in overtime slips, for falsification. Please make sure that you fill out the time slips out right, because they are discharging members for that reason!



### **NEW HIRES**

New Hires are starting back up, as far as training. There are only 9 operators at a time. The President is working on getting part-timers turned over as we speak.

### **SUPERVISION**

Supervision is now posted. Please apply if you are qualified. If you are not a "Line Instructor", but have trained student operators, please apply. You must 5 years of continuous service.

Unfortunately, we have lost our Brother-Supervisor Marvin Bass. Please keep his family, friends and co-workers in your prayers!

### **PENSION**

We are still having Pension meetings via Zoom conference video calls. We have 1 billion 767 million in the plan.

### **LIFE INSURANCE BENEFICIARIES**

Please members, check your beneficiaries and update them. You may have beneficiaries that are deceased, have changed over time, etc. **It is very important that this information is up to date.**

### **BASKETBALL RAFFLE**

I would like to take this time to thank everyone one who participated in the Annual Basketball Raffle. We were on Facebook Live with the winners of the raffle. It didn't come out like we wanted due to the Pandemic. We got through it, better luck next year.

Thank you to the Executive Board Members and Members, who helped sell the tickets.

Humbly Submitted,



Woodrow Eiland  
1<sup>st</sup> Vice President





## *2<sup>nd</sup> Vice President Tanno Muhammad September 2020 Report*

I would like to start by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2<sup>nd</sup> Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

My condolences go out to our Fallen Soldiers of Local Union 241, during this Coronavirus Pandemic, they are Martyrs and these difficult times, some of them are our family's member and friends **Local 241 Lives Matter Too.**

### **PTSI:**

Post-Traumatic Stress Injury, Mental Health is impacting our workers and their families during this Covid-19 Pandemic. There is an EAP (Employee Assistance Program), please call 1(888)371-1125 if you feel the need to.

## **STEP II HEARINGS:**

I attended Step II hearings as well as discipline hearings at all Bus Garages. I also assisted in writing and updating grievances.

## **EXPEDITED ARBITRATION:**

We had Expedited Arbitration via Zoom conference call. We presented 127 grievances and won 91 cases by way of being (Allowed or Allowed-In-Part) with no cost to the membership.

## **DRUG HEARING:**

### **I attended drug hearings with 3-Executive Board Members.**

1. Clarence Covington 103<sup>rd</sup> Executive Board
2. Caesarie Montgomery Executive Board Pace at North Shore
3. Michelle Townsend 74<sup>th</sup> Garage Union Steward

We had approximately nine drug hearings:

- Two Resigned
- Two send by to work
- One Shy Bladder
- Four SAP (Substance Abuse Program)

Once again just as a reminder, please beware of what you are eating especially when you are out partying or visiting your so-called friends and family. You just might be indulging in **Iaso Tea**, **Sea-moss**, **CBD oils**, **Hemp oils** or some kind of edibles, all can give you a false positive drug test for Marijuana.

- ✓ **Iaso Tea:** Instant with Broad spectrum of hemp extract 0.0 THC  
POSTIVE FOR MARIJUANA: see attachment check with your doctors.
- ✓ **Hemp oils:** Extract full spectrum hemp oil contains array of cannabinoids as well as many essential vitamins and mineral fatty acids, protein
- ✓ **CBD oils:** Non-psychoactive component derived from the cannabis plant.
- ✓ **Sea-Moss: see attachment:** Moss a plant act like THC in Cannabis the psychoactive ingredient in cannabis. A study on mice has revealed a moss-like plant has similar effects on the body as **Tetrahydrocannabinol THC.**



**Labor Day weekend September 5-7, 2020, is coming up and upon your return 50% of you guys will be drug tested. Be Safe!**

**PENSION ZOOM MEETING:**

Pension funding 1.7 billion member contributed 13.324%.

HCTrust funding 8.9 million members are contributed 3%.

***I leave you as I came in Peace and  
Paradise,***

***Tanno Muhammad  
2<sup>nd</sup> Vice President***

## ASSISTANT BUSINESS AGENT – MAINTENANCE



## Remembering Darrell W. Jones 38720

During the Maintenance Spring Garage Pick I received news that Darrell W. Jones died, I was at 103<sup>rd</sup> garage assisting with the Pick, Management, Union, and Members was heartbroken. Having a funeral during COVID-19 comes with a set of rules, only 10 people at a time could go in and you can only view the body without saying any kind words, another heart-breaking moment.

Mechanics, Servicers, Managers and D.J. Family came together at 74<sup>th</sup> Street garage to remember Darrell W. Jones who died due to COVID-19, if you ever work with DJ, you know a lot of words was spoken and it was not one dry eye in the building. Maintenance Managers Micheal Green, and Robert Davidson along with Union Representative Marqueal Williams gave the family DJ final Bus Stop, then D.J. 74<sup>th</sup> Street Co-Workers dedicated the A/C room to Darrell W. Jones and also dedicated the driveway that exit into the bays Darrell W. Jones Memorial Drive.

Few words that was spoken;

"Just last week DJ helped me with a Job that I did not know how to fix, well Management gave me that Job back the following week and I had to grab DJ again to show me, he did not complain at all he would come every time and help me". Co-worker

Family goes beyond Wife, Kids, Mother and Fathers, you also have your Work Family this is the family you're with Monday – Friday for 8 hours a day, and if you work overtime like a lot of us do then we're together over 12 hours a day, for over 20 years, not only the immediate family have hurt in their hearts but the work family is giving as well". Marqueal Williams

"The first day DJ reported to work I was at the desk looking down at names and passing out work assignments', I called DJ and passed him his work assignment for a nova wiper motor, when I looked up I saw he was a larger mechanic, I told him to give me that job back, he told me "no he can do it", he was done quicker than anyone I ever gave this assignment to". Michael Green

Darrell W. Jones badge number 38720 you will be missed but you will never be forgotten, we let it be known at your garage memorial service that your family has a 74<sup>th</sup> Street invitation to every Thanksgiving and Christmas Party also the A/C room has your name on it for life and you have the only 74<sup>th</sup> Street Darrell W. Jones Memorial Drive.





# CLEANING SUPPLIES



Cleaning Supplies are being supplied on every bus, but they are not remaining on the bus, so to keep everyone safe from the Coronavirus General Manager Michael Green came up with this towel and aerosol dispenser, this dispenser will be located across the schedule booth at every location, if you need to take a box of towels, or the glass cleaner or cleanser you do not have to break the box. The box will not be locked and if it is locked just ask the Bus Servicer in the schedule booth for a can, if you take the can do not keep it, leave it on the bus for the next 241 members, in order to keep everyone safe.

## **BUS SERVICER APPRENTICES WORKING HOLIDAYS**

Local 241 received calls from our Bus Servicer Apprentices regarding Management telling them it's mandatory to work holidays. Let's reflect on the Bus Servicer Apprentice Agreement, it clearly states that they shall not be entitled to paid holidays. By mandatorily making the Bus Servicer Apprentices work holiday and not paying them, Management is just trying to get away with cheap slave labor, Management don't care about your financial need, Management don't care that you're making \$13.50 an hour, and instead of offering you overtime in order to get there numbers down they want you to come in on your time where they don't have to pay you the holiday pay, this is the same economics politics where the exploitation of black convicts was use as labor by the penal system and was not paid or compensated. That's why you have a Union to stand up and fight this injustice that is still being done in 2020, President Keith Hill along with Assistant Business Agent – Maintenance Marqueal Williams stopped CTA from going through with this injustice. The sad part is that the company told the Union that "we do not have to pay them overtime because it's not in the contract", making Bus Servicer Apprentices Mandatorily Work Holidays is not in the contract as well, common sense is not in the contract, **Doing the Right Thing is not in the contract but it should be done!**

## **COVID-19 Janitors**

During the first peak of the Coronavirus when we had a lot of members off receiving the COVID-19 pay the Chicago Transit Authority had everyone working overtime, had extra man-power at the terminals wiping down buses. With the lack of Man-Power CTA receive funds to keep everyone safe, a Bid was publicize and was answered by the cheapest company, the company will be only cleaning two day in the garage, and our worker will continue to do their job without no fear of anyone taking your job, we will not be training or getting any material for them, also this is only for a limited time.

This concludes my Assistant Business Agent -Maintenance report

*In Solidarity,*

**Marqueal L. Williams**

**Assistant Business Agent – Maintenance**





## Solutions for Low Ridership

On August 4, 2020 Marqueal Williams and President Keith Hill had a meeting at First Transit. During the pandemic First Transit experience low ridership, during the time of March thru August 1, 2020 if you worked an eight-hour bid and there were only 3 hours of work due to low ridership First Transit would pay the operator for the entire run. First Transit did not get any money from the COVID-19 2.2 trillion-dollar package. Now if your run is short First Transit expressed that they did not have the funds to keep that process going. So, if your route is cut First Transit will keep you full time

Benefits going and keep you label as full-time status, "If through no fault of your own due to the pandemic you will not lose any Benefits". (Mark Ward)

First Transit Bid Pick has been temporarily postponed, the bid pick that First Transit presented to the union had route cuts on it, First Transit will present the union with another pick with different routes built in the bid, as First Transit is waiting on other centers to open along with other districts bid, and will interact this with the bid pick, the pick will be presented and posted soon.

PPE Personal Protective Equipment is what the union been fighting all Transit Agency from the beginning of this pandemic, Myself alone with President Hill, Toi Bowers, Tanno Muhammad and Woodrow Eiland have been delivering Masks to all locations, when masks was not available. First Transit assured Local Union 241 that PPE is always available upon request anytime an operator needs it. If you are having a problem with getting any PPE reach out to Nancy first if no success call Marqueal Williams 312-888-6364.

## FEEL GOOD STORY!!

**RODNEY BIBBS**  
74<sup>TH</sup> Street  
Servicer.

On April 29, 2020 Rodney Bibbs found a purse on bus 1481, the purse had over \$700 dollars in it, the purse was left on the floor in the back of the bus, the lady who lost it was a Indiana Resident. The lady who lost the funds expressed that she was extremely grateful that there are still honest people in this world.

Rodney Bibbs did not expect no rewards, Mr. Bibbs is a worker who did the right thing an was not looking for any recognition. Local Union 241 acknowledge Mr. Bibbs and everyone who does an Honest Day Work for an Honest Day Pay, although the pay is low, and workers like Rodney Bibbs have been working every day and label as an Essential Worker with no bonus or acknowledgement, not even a Thank You.

Local Union 241 Thanks You  
Mr. Bibbs.

Local Union 241 says Thank  
You to all:

- SERVICERS
- MECHANICS
- OPERATORS
- LABORS
- GENERAL OFFICE
- INSTRUCTORS
- PACE
- FIRST TRANSIT

THANK YOU!!!

## Expedited Arbitration Results

**On July 28, 2020 241 Maintenance had expedited arbitration, during this arbitration Maintenance was extremely blessed: Local 241 got (2) two employees their jobs back, out of 27 cases we presented we won 20 grievances, with 10 grievances having a cash payout of 2,350.66. Majority of the money won was for Overtime Violations. If you are one of the grievances awards the Checks will be available at the Union Office for Pick Up.**

Germaine Brown  
Jehon Ward  
Jesse Glover  
Pedro Rodriguez  
Richard Lyshik  
Vincent Davis  
Elaine Horton  
Raymond Fitzgerald  
Troy Owens  
Venus Caston

By Marqueal L. Williams  
Assistant Business Agent – Maintenance



# CTA-74th St. Depot Federal Credit Union

## The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and  
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave  
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: [Cta74thdfcu@yahoo.com](mailto:Cta74thdfcu@yahoo.com)

Website: [www.74thstdfcu.com](http://www.74thstdfcu.com)

## HOURS

### Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m  
Friday 12:00 p.m - 5:00 p.m

### Executive Board:

Willie Means - Chairman  
Leonard Morris - Vice Chairman  
Robert Davis - Secretary  
Charles H. Peterson - Treasurer

Michael Booth - Board Member  
Ruth Ewing - Board Member  
Jay Thompson - Board Member

### Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

### Staff:

Charles H. Peterson - Treasurer  
Michael Booth - Manager  
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.  
Aaron McCray  
Vern Hodges

### Volunteers:

Venita Jones  
Yavaughn Triplett

Tanno Muhammed  
Camela Parnell

**77<sup>TH</sup> Street Depot Federal Credit Union**

**5401 South Wentworth Union #26 Chicago Il 60653**

**Branch Office: 11049 South Fairfield Chicago Il 60655**

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: [77<sup>th</sup>street210@sbcglobal.net](mailto:77thstreet210@sbcglobal.net) web page: [77thstreetdepotfcu.org](http://77thstreetdepotfcu.org)

**ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD**

**We offer:**

**New and Used Auto Loans**

**Debit Cards**

**On Line access**

**ACH deduction options**

**Personal Loans**

**Payroll Deductions**

**Motorcycle Loans**

**Holiday Loans**

**Property Tax Loans**

**Payday Loans**

**Free Checking Account**

**We encourage you to join our credit union, we are here to help.**

**MANAGER/CEO**

**AL O. TOWNS**





# CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

## Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

## Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

**Quick turn-around on loan applications.**

**CHICAGO AVENUE GARAGE  
FEDERAL CREDIT UNION**  
4909 W. Division Street, Suite #403  
CHICAGO, ILLINOIS 60651  
Telephone: (773) 626-1100  
Fax: (773) 626-2210  
E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)



## Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

## Hours

**Monday  
through Friday:  
10:00 A.M. to  
2:30 P.M.**  
**Closed on major  
holidays**

# IMPORTANT, TIMELY TIPS

*for members of*

## **Chicago Avenue Garage Federal Credit Union**

**If you have a loan with the Chicago Avenue Garage Federal Credit Union, and**

**you are planning to change jobs, or retire from CTA,**

**or**

**you experience any major changes in your finances, and plan to file bankruptcy,**

**please contact the credit union** to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."*  
*Credit Union members, let's talk about it.*



# **CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION**

**4909 West Division Street, Suite 403, Chicago, IL 60651**

**(CAGFCU)**

## **MEMBERSHIP PROMOTION**

**Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?**

**Contact the office to obtain a “Family Member Eligibility Statement” .**

**Phone: 773-626-1100**

**Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)**

**E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)**

# **CTA SOUTH FEDERAL CREDIT UNION**

**8050 S. KING DRIVE**

**CHICAGO, IL 60619**

**PHONE: (773) 783-5693**

**FAX: (773) 783-6095**

**EMAIL: [ctasouthfederalcu@yahoo.com](mailto:ctasouthfederalcu@yahoo.com)**

## **HOURS:**

**MONDAY, THURSDAY & FRIDAY**

**10:00AM – 2:00PM**

**(Closed Tuesday & Wednesday)**

## **SERVICES:**

**SAVINGS ACCOUNT**

**SIGNATURE LOANS**

**SHARE TO SHARE LOANS**

**AUTO/MOTORCYCLE LOANS (NEW & USED)**

**CHRISTMAS LOANS**

**CHRISTMAS CLUB SAVINGS ACCOUNT**

**RELOADABLE DEBIT CARDS**

## **EXECUTIVE BOARD:**

**KENNETH MIXON – PRESIDENT**

**VERA J. BECKLEY – VICE-PRESIDENT**

**MARY WILSON – SECRETARY**

**AQUANETTE THOMPSON – TREASURER**

**DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON**

**MARVIN ALEXIS – BOARD MEMBER**

**ALBERT TOMPKINS – BOARD MEMBER**

## **STAFF:**

**AQUANETTE THOMPSON – MANAGER/TREASURER**

**DEBORAH BROOKS – CLERK**

**MILDRED ADDISON - TELLER**



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Bamgbaiye	Latrice	0801	Brown	Sarina	0802	Dukes	Donzell	0803
Billups	April	0801	Browning	Maurice	0802	Fenner	Brittany	0803
Bridges	Levon	0801	Castro	Christopher	0802	Ford	Willie	0803
Byrd	William	0801	Davis	Jerome	0802	Funches	Tyrone	0803
Cabrera	Jareth	0801	Davis	Randolph	0802	Gaud	Salvador	0803
Campos	Fernando	0801	Garcia	Ruben	0802	Gonzalez	Jorge	0803
Carter-			Guerrero	Carmen	0802	Griffin	Robert	0803
Broadway	Deanna	0801	Hardy	Denise	0802	Hannah	Mitchell	0803
Chavez	Roman	0801	Harris	Yolanda	0802	Harris	Walter	0803
Clisby	Gail	0801	Haynes	Gloris	0802	Johnson	Malik	0803
Collins	Leland	0801	Jackson	Antionette	0802	Jones	Lisa	0803
Conley-Heard	Pamalynn	0801	Jackson	Paula	0802	Latham	Kimberly	0803
Cortez	Daniel	0801	Johnson	Douglas	0802	Miller	John	0803
Crawford	Philander	0801	Lawson	Alicia	0802	Mills	Anthony	0803
Franklin	Tandy	0801	Martin	Rufus	0802	Mims	Mahlon	0803
Fuqua	Lloyd	0801	Morales	Cesar	0802	Murph	Danielle	0803
Harris	Bobby	0801	Morgan	DeMauriel	0802	Powell	Jermell	0803
Hayes	Arthur	0801	Moss	Wanda	0802	Purham	Roland	0803
Haywood	Albert	0801	Oliver	Michael	0802	Scott	Johnnie	0803
Hopkins	Sammie	0801	Ousley	Antorin	0802	Slaughter	Stanton	0803
Huggins	Willie	0801	Page	Kimberly	0802	Smith	Leonard	0803
Jackson	DeAndre	0801	Palmer	George	0802	Stewart	Edward	0803
Johnson	Undrell	0801	Payne	Marshall	0802	Sutton	Lathan	0803
Juarez	Pedro	0801	Person	Kelly	0802	Turner	Michael	0803
Maclin	Richard	0801	Price	Clyde	0802	Wellington	Patrick	0803
Marshall	Loretta	0801	Raspberry	Richie	0802	Winston-Pickett	Lanett	0803
McKenzie	Michael	0801	Rhoda	Evan	0802	Woodlock	John	0803
Melson	Shalonda	0801	Robinson	Cedric	0802	Woods	John	0803
Miller	Krystal	0801	Rodriguez	Angel	0802	Beas	Gresia	0804
Mitera	Joseph	0801	Roman	Pedro	0802	Cephas	James	0804
Patterson	Thomas	0801	Salazar	Rene	0802	Clark	Leroy	0804
Perricone	Phillip	0801	Seaton	Michael	0802	Cobbs	Hilda	0804
Pettigrew	Crystal	0801	Simmons	Tony	0802	Crawford	Chaquille	0804
Powell	Harold	0801	Spann	Robert	0802	Donald	Hope	0804
Rivera	Rafael	0801	Taylor	Tussanee	0802	Edwards	Marie	0804
Stimage	Anthony	0801	Vohra	Faruk	0802	Everett	Lugene	0804
Stowe	Billy	0801	Williams	Michael	0802	Johnson	Anthony	0804
Summers	Phyllis	0801	Wilson	Darnell	0802	Johnson	Renard	0804
Szalwa	Mitchell	0801	Wilson	Larry	0802	Jones	Ladorothy	0804
Thomas	DeAndre	0801	Woods	Desirria	0802	Knox	Monica	0804
Tillman	Zackery	0801	Bailey	Ira	0803	Ladhani	Ayaz	0804
Williams	Julian	0801	Boyd	Jacqueline	0803	Lawrence	Jason	0804
Woodson	Stacy	0801	Brownlee	Brandi	0803	Lawson	Edward	0804
Boxley	Douglas	0802	Carpenter	James	0803	Lewiel	Irmani	0804
Brown	Jacqueline	0802	Coleman	Vernon	0803	Lloyd-Grier	Jennifer	0804

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Love	Maryanne	0804	Stokes	Phillip	0805	Sterling	Ronald	0807
MaGee	James	0804	Terry	Clovis	0805	Swan	Larry	0807
Malloy	Randolph	0804	Wilder	Floyd	0805	Tate	Gigi	0807
Martin	Ewaun	0804	Aich	Yamil	0806	Vazquez	Frank	0807
McNeil	Larry	0804	Andrich	Michael	0806	Watson	Rachel	0807
Moore	Robin	0804	Caravantes	Jose	0806	Young	Preston	0807
Moore	Sharon	0804	Collazo	Wilberto	0806	Ambers	Todd	0808
Patterson	Taysha	0804	Dantone	Mark	0806	Barlow	Harvey	0808
Peebles	Nerissa	0804	Dennis	Shantel	0806	Barton	Sontranette	0808
Porter	Anthony	0804	Garcia	Alice	0806	Brooks	Denise	0808
Rebb	Lakena	0804	Hickman	Neil	0806	Carpenter	Aja	0808
Reeder	Merton	0804	Hill	Shantel	0806	Chism	Joshua	0808
Rice	Willie	0804	Hines	Derrick	0806	Curry	David	0808
Scroggins	Judith	0804	Jones	Cheryl	0806	Edwards	Passion	0808
Shabazz	Ali	0804	Krause	James	0806	Fuller	Charles	0808
Shine	Kempton	0804	Lambrakos	Nicholas	0806	Hamilton	Robert	0808
Sutton	Randy	0804	Maddox	Troy	0806	Jones	Bennie	0808
Turner	Henry	0804	Morales	Jose	0806	Love	Persean	0808
Whitehorn	Winter	0804	Myles	Bobby	0806	Lucas	George	0808
Wilkins	Shantell	0804	Nesbitt	Anthony	0806	Montgomery	Beverly	0808
Wojnicki	Joseph	0804	Ratcliff Thomas	Mildred	0806	Moore	Willie	0808
Bradley	Louis	0805	Robinson	Donyell	0806	Morris	Woodie	0808
Bryant	Dana	0805	Sorenson	Doreen	0806	Nieves	Jesus	0808
Chatman	Jim	0805	Taylor	Keith	0806	Pumphrey	Kevin	0808
Darby	Jefferson	0805	Thompson	Olivia	0806	Salazar	Juan	0808
Davis	James	0805	Townsend	Lawrence	0806	Sanchez	Jorge	0808
Davis	Janice	0805	Welling	George	0806	Sims	Bernice	0808
Dela Rosa	Marlon	0805	Williams	Gregory	0806	Thomas	Kalidu	0808
Fluker	Lem	0805	Zamora	John	0806	Valdovinos	Elias	0808
Garner	Bryan	0805	Anderson	Zion	0807	Valdovinos	Moises	0808
Gilbert	Lenard	0805	Barber	Gennard	0807	Washington	Eugene	0808
Gonzalez	Guillermo	0805	Brown	Martin	0807	Washington	Lakwan	0808
Green	Christina	0805	Burrowes	Sharon	0807	Westmoreland	Eric	0808
Green	Tyrece	0805	Butler	Stephen	0807	White	Symba	0808
Hart	Darryl	0805	Clark	Alvin	0807	Whitney	Larry	0808
Johnson	Sandra	0805	Cooper	Letrice	0807	Williams	Monica	0808
King-Kitchen	Kamilah	0805	Doyle	Keith	0807	Bullock	Michael	0809
Knighten	Frederick	0805	Harris	Delchelle	0807	Cheatum	Leroy	0809
McKissick	Charles	0805	Jefferson	Arthur	0807	Cracco	Paul	0809
Powell	Leon	0805	Jones	Eric	0807	Gonzales	Louis	0809
Rodriguez	Juan	0805	Perkins	Joel	0807	Hayes	Vivan	0809
Sims	Roseanna	0805	Plebanski	Chester	0807	Herring	Irum	0809
Singleton	Kean	0805	Pullen	Althornia	0807	Jackson	Ursula	0809
Skinner	Roy	0805	Quinones	Hector	0807	Jackson	Wendell	0809
Smith	Paul	0805	Reynolds	Priscilla	0807	James	David	0809



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Johnson	Celest	0809	Bauer	David	0811	Parker-Jessup	Belinda	0812
Johnson	Miranda	0809	Bystrek	Robert	0811	Roberts	Ruldolph	0812
Jones	Robert	0809	Davis	Anthony	0811	Smith	Harrison	0812
Kallans	Nicholas	0809	Dixon	Dewayne	0811	Sullivan	Bruce	0812
Langston	Vanessa	0809	Dudle	Philip	0811	Vandyke	Izelle	0812
Marquez	Ernesto	0809	Figueroa	Ivan	0811	Warner	Phyllis	0812
Mccarley	James	0809	Fox	Lydia	0811	Williams	Victor	0812
Meza	Miguel	0809	Gonzalez	Taurino	0811	Allen	Bobby	0813
Moore	April	0809	Jackson	Lacy	0811	Berry	Mia	0813
Mrzena	Frank	0809	Johnson	Veola	0811	Bolden	Stephanie	0813
Otero	Donna	0809	Lanagan-Harris	Gloria	0811	Boyd	James	0813
Rudder	John	0809	Lee	Gigi	0811	Brewer-Coleman	Jeanette	0813
Spencer	Donald	0809	Medina	Anibal	0811	Britton	David	0813
Thornton	Perry	0809	Meeks	Frantisha	0811	Butler	Orville	0813
Vazquez	Victoria	0809	Peniche	Jose	0811	Chambers	Michael	0813
Alexander	Kathleen	0810	Pflaum	David	0811	Dumesle	Franklin	0813
Allen	Lourrie	0810	Ramos	Julio	0811	Duszak	Russell	0813
Alvarez	Manuel	0810	Shannon	Patrick	0811	Estrella	Ricardo	0813
Barrett	Donald	0810	Simmons	Wade	0811	Figueroa	Eddie	0813
Bertha	William	0810	Smith	Benjamin	0811	Gholar	Ari	0813
Blackburn	Timothy	0810	Stewart	Clifton	0811	Gray	Rodney	0813
Burnett	Mark	0810	Stovall	Ebony	0811	Green	Jerry	0813
Cruz	Adalberto	0810	Thomas	Valerie	0811	Hall	Oretias	0813
Darko-Jones	Eleanor	0810	Williams	Harry	0811	Harrell	Jesse	0813
Dockery	Maxine	0810	Agrella	Jose	0812	Harris	Mitchell	0813
Dumas	Billy	0810	Bell	Antawanna	0812	Hodge	Linda	0813
Dunn	Otis	0810	Black	William	0812	Jones	George	0813
Gates	Jonathan	0810	Brown	Donnie	0812	Martin	Michael	0813
Gregory	James	0810	Cauley	Dominic	0812	Rivera	Daniel	0813
House	Mary	0810	Daniely	Paul	0812	Saintleger	Eric	0813
Hubbert	Ronnie	0810	Glasper	Ashley	0812	Scott	Johnny	0813
Johnson	Nathan	0810	Hannah	Terri	0812	Smiley	Melinda	0813
Jones	Lagreta	0810	Hayes	Kathleen	0812	Travis	Susan	0813
Lenior	Ricky	0810	Howard	Denita	0812	Webb	Tierra	0813
Marsh	Gradon	0810	Joerger	Carl	0812	White	Irving	0813
McKennie	Krystal	0810	Lewis	Darrell	0812	Wilson	Darryl	0813
Molina	Anibal	0810	Lewis	Edward	0812	Baker	Lawrence	0814
Moody	Paul	0810	Loyo	Edgar	0812	Baldwin	Ericka	0814
Morales	Carmelo	0810	McDonald	Atkins	0812	Bielarz	Joseph	0814
Muhammad	Alvin	0810	Morris	Freddie	0812	Boyd	Kajuan	0814
Ostrowski	Wayne	0810	Muhammad	Tanno	0812	Davis	Linda	0814
Richard	Beatrice	0810	Nicholas	Mack	0812	Davis	Shawnee	0814
Taylor	Joseph	0810	Odneal	Lee	0812	Doyle	Keith	0814
White	Vontie	0810	Pagan	Hilario	0812	Garcia	Luis	0814
Willis	James	0810	Page	Walter	0812	Gardner	Arthur	0814

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Gibson	Stephanie	0814	White	Todd	0815	Mendoza	Theodore	0817
Hardin	Dawan	0814	Wilkins	Edith	0815	Moses	Mary	0817
Hopkins	Darnell	0814	Windham	Antointa	0815	Muhammad	Roosevelt	0817
Jones	Devonte	0814	Wright	George	0815	Murry	David	0817
Mason	David	0814	Wyatt	Trent	0815	Parham	Patrice	0817
McDonald	Lakisha	0814	Yisrael	Aliyahoo	0815	Relf	Walter	0817
Mckinney	Jacquelyn	0814	Avery	Keith	0816	Rodriguez	Oscar	0817
Meyers	Elizabeth	0814	Bello	Tokunbo	0816	Rosa	Victor	0817
Mister	Mack	0814	Bickham	Kenneth	0816	Sanders	Walter	0817
Mitchell	Keijuana	0814	Brooks	Anthony	0816	Shubert	Clarence	0817
Norfleet	Merylon	0814	Brooks	Sidney	0816	Sinnathurai	Vignesh	0817
Ortega	Idalia	0814	Cortez	Jaziel	0816	Smith	Alfonzo	0817
Patton	Raylon	0814	Gayles	Shirley	0816	Smith	Darrell	0817
Roberson	David	0814	Hope	Percy	0816	Stowe	Eddie	0817
Ross	Robert	0814	Iclezan	Petru	0816	Strong	Steven	0817
Sanchez	Juan	0814	Jackson	Michael	0816	Taylor	Joey	0817
Stevenson-Gary	Lacretia	0814	Jeffries	Ben	0816	Thomas	James	0817
Strong	Garvin	0814	Johnson	Gwendolyn	0816	Vasquez	Leo	0817
Walker Jr.	Cleveland	0814	Johnson	Kayla	0816	Winsley	Edward	0817
Washington	Anton	0814	Johnstone	Gregg	0816	Bell	Andrew	0818
Wells	Lynelle	0814	Kusek	Kenneth	0816	Black	Christopher	0818
Willis	Sheldon	0814	Louis	Charlemagne	0816	Bonner	Tabitha	0818
Black	Marcus	0815	Lynch	Gail	0816	Burnett	Rosalind	0818
Butler	David	0815	Mardis	Brenda	0816	Clay	Lloyd	0818
Chism	Sharon	0815	Miller	Michael	0816	Donohue	Michael	0818
Collins	Dianna	0815	Moran	Thomas	0816	Elliott	Derrick	0818
Cook-Gresham	Georgia	0815	Norton	Derrell	0816	Evans	John	0818
Cornelous	Mary	0815	Perry	James	0816	Garay	Fernando	0818
Garner	James	0815	Rafferty	Patrick	0816	Govan	Lisa	0818
Gonzalez	Marcelino	0815	Reed	Brice	0816	Hamilton	Kimberly	0818
Graham	Lolichia	0815	Spivey	Derrick	0816	Jacobs	Charles	0818
Gray	Diane	0815	Travan	Latara	0816	Johnson	Evelyn	0818
Guy	Reginald	0815	Ward	William	0816	Johnson	Jeremy	0818
Harrison	Gail	0815	Atwood	Christopher	0817	Kappen	Bejoy	0818
Knusta	Jamie	0815	Bailey	Trimmel	0817	Kelly	Brian	0818
Lyons	Madeline	0815	Bennett	Brenda	0817	Lane	Edgar	0818
Molina	Jose	0815	Bradley	Patricia	0817	Logan	Clarence	0818
Nash	Anthony	0815	Caldwell	Andrew	0817	Lyons	Barshica	0818
Perez	Miguel	0815	Cardenas	Jose	0817	Poole	Willie	0818
Perrilloux	Anderson	0815	Cawley	Marquis	0817	Ramos	Hector	0818
Pickens	Artimez	0815	Chavez Bazan	Melchor	0817	Reed	Charles	0818
Robinson	Delores	0815	Ford	Paulette	0817	Reese	Robert	0818
Robinson	Joseph	0815	Green	James	0817	Rice	Shera	0818
Taylor	Celevia	0815	Greene	Robert	0817	Richmond	Leon	0818
Tucker	Lovie	0815	Lopez	Tulio	0817	Silva	Roy	0818



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Walker	Frances	0818	Smith	Lashonda	0820	Cobbins	James	0822
Wilkins	Monica	0818	Stevenson	Robert	0820	Cox	Katina	0822
Williams	Darrell	0818	Stovall	Wesley	0820	Douglas	Linda	0822
Williamson	Ryan	0818	Swain	Charles	0820	Finley	Betty	0822
Wilson	Kache	0818	Vaughn	Forshunda	0820	Freeman	Anthony	0822
Beale	Harvey	0819	Wardlow	Wayne	0820	Gordon	Jamyria	0822
Brown	Lloyd	0819	Warmack	Louis	0820	Henley	Valerie	0822
Canty	Cornell	0819	Williams	Robert	0820	Hill	Markus	0822
Chevalier	Sergio	0819	Alexander	Edward	0821	Jones	Rochelle	0822
Copeland	Kenneth	0819	Brandon	Timothy	0821	Jones	Timothy	0822
Crawford	Dwayne	0819	Brown	Cherie	0821	Matos	Juan	0822
Engstrom	Christopher	0819	Bryant	Deangela	0821	McGowan	Lawrence	0822
Harding	Kenneth	0819	Dade	Christopher	0821	Munoz	Ernesto	0822
Harris	Vanessa	0819	Franklin	Walter	0821	Parker	Bennie	0822
Jackson	Jennifer	0819	Gonzalez	Joseph	0821	Patterson	Tamika	0822
King	Alexander	0819	Grant	Albert	0821	Patton	Kevin	0822
Lang	James	0819	Herrera	Kenneth	0821	Perez	Miguel	0822
McVay	Sam	0819	Horton	Kallel	0821	Ritrovato	Joseph	0822
Pippens	Roy	0819	Jones	Solomon	0821	Rodriguez	Eli	0822
Smith	Doris	0819	Jordan	Rosetta	0821	Salkin	Benjamin	0822
Tyler	Terence	0819	Larkin	Kristen	0821	Smith	Sammie	0822
Wasson	Javid	0819	Matthews	Darlene	0821	Woodard	Theaorchie	0822
White	Charlow	0819	Mcclinton	Nichol	0821	Adamczyk	Robert	0823
Williams	Maricella	0819	Mccormick	Kimberly	0821	Bedingfield	Larry	0823
Zajackowski	Zbigniew	0819	Meza	Luis	0821	Bell	Lorenzo	0823
Aguirre	David	0820	Muhammad	Veronica	0821	Betts	Elgy	0823
Alvarez	Jose	0820	Myers	Carlotta	0821	Boll	Raymond	0823
Andrews	Kenneth	0820	Ortiz	Sylvia	0821	Cepeda	Alejandro	0823
Battles	Keith	0820	Quinlan	David	0821	Cook	Lester	0823
Benford	Mary	0820	Rhodes	Arren	0821	Cooper	Quentin	0823
Bosko	John	0820	Robinson	William	0821	Copeland	Sherbert	0823
Francis	Rene	0820	Sanchez	Manuel	0821	Dorantes	Jorge	0823
Grantz	Irene	0820	Smith	Leroy	0821	Hodges	Vern	0823
Grizzard	John	0820	Smith	Vincent	0821	Jackson	Carnesha	0823
Hatch	Rachel	0820	Stuart	Ralph	0821	Johnson	Charles	0823
Leggett	Shamara	0820	Teague	Bobby	0821	Jones	Dwayne	0823
Love-Augustus	Amy	0820	Todd	Donnell	0821	Jones	Jerry	0823
Mcfarland	Vanessa	0820	Turner	Carmen	0821	Kelly	Dwayne	0823
Miranda	Demitria	0820	Velazquez	Perla	0821	Kuchenny	Duane	0823
Ortiz	Luis	0820	Westmoreland	Terrell	0821	McCraw	Sheila	0823
Powell	Steve	0820	Williams	Catherine	0821	McGee	George	0823
Randle	Daniel	0820	Woods	Latosha	0821	McGregory	Elaine	0823
Redmond	Symphony	0820	Appleton	Lorna	0822	McGriff	Paulette	0823
Ross	Samuel	0820	Brown	Rosalyn	0822	McGrone	Ross	0823
Simpson	Mylon	0820	Clemmer	Dorsey	0822	McKinnor	Neitzche	0823

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Moppins	Jolester	0823	Ward	Bernadette	0824	Williams	Shannon	0825
Orr	Grayland	0823	Ward	Louis	0824	Anarwala	Fakhruddin	0826
Peplow	John	0823	Wilkerson	Quinidra	0824	Bankston	Donna	0826
Peralta	Patricia	0823	Williams	Dwyer	0824	Barnes	Gabe	0826
Rivera	Felipe	0823	Williams	Earl	0824	Brown	Richard	0826
Roland	Richard	0823	Williams	LaQueenia	0824	Burnette	Konata	0826
Skinner	Christopher	0823	Williams	Marcus	0824	Cline	William	0826
Taylor	Jerry	0823	Wilson	Brenda	0824	Coleman	Cynthia	0826
Thompson-Dyer	Barbara	0823	Ambrose	Robert	0825	Collins	James	0826
Thornton	Shirley	0823	Belk	Ashley	0825	Conner	Jerry	0826
Wallace	Lynette	0823	Boyd	Robert	0825	Fierro	Fausto	0826
Ward	Clint	0823	Bruno-Kane	Maria	0825	Flowers	Perrion	0826
Wheat	Dwayne	0823	Carr	Pierre	0825	Franklin	Estayvenia	0826
Williams	Norma	0823	Carter	Lillie	0825	Gallardo	Angelica	0826
Boyd	Herbert	0824	Clark	Raymond	0825	Goins	Nimrim	0826
Caston	Michael	0824	Dewalt	Murray	0825	Guzman	Estrella	0826
Crump	Esther	0824	Dowdell	Wilfred	0825	Harris	Eric	0826
Diaz	Edwardo	0824	Grabowski	Brian	0825	Hope	Thejoal	0826
Fonseca			Hale	Maurice	0825	Howell	Lorraine M	0826
Vazquez	Juan	0824	Hines	Brian	0825	Hughes	John	0826
Geddes	Edward	0824	Hughes	Bruce	0825	Ingram	Sanders	0826
Giles	Terrell	0824	Johnson	Evon	0825	Laffey	John	0826
Gunby	Herman	0824	Johnson	George	0825	London	Sandra	0826
Hall	Carl	0824	Johnson	Gersham	0825	Lumpkin	Jermaine	0826
Jennings	Joseph	0824	Kusnetzow	Leonid	0825	McMath	Harold	0826
Jennings	Nakia	0824	Lentz	Richard	0825	Miles	Trent	0826
Johnson	Henry	0824	Marek	Stanislaw	0825	Patron	Roberto	0826
Knight	Phyllis	0824	Martin	Daniel	0825	Washington	Corey	0826
Lee	Annie	0824	Miller	Lynn	0825	Williams	Emmitt	0826
Matthews	Cassandra	0824	Mills	David	0825	Collins	Jason	0827
McCarty	Lester	0824	Mitchell	Apryl	0825	Cox	Edward	0827
McNutt	Sylvester	0824	Moss	Telisha	0825	Edwards	Leslie	0827
Mills	Robert	0824	Owens	Lynn	0825	Flournoy	Horace	0827
O'Geese-			Phillips	Ermon	0825	Gaines	Vanita	0827
Johnson	Ashanti	0824	Reid	Michele	0825	Galloway	Bernard	0827
Reed	Byron	0824	Rizo	Rafael	0825	Galvan	Luis	0827
Reed	George	0824	Russell	Arlene	0825	Gilbert	Julia	0827
Regulus	Yvonne	0824	Sanders	Angela	0825	Gowans	Morgan	0827
Reynolds	William	0824	Scott	Milton	0825	Haleem	Bassel	0827
Rodez	Ivan	0824	Sims	Terrence	0825	Higgins	Joanne	0827
Ruff	Ainsley	0824	Stapleton	Tyrone	0825	Jenkins	Gay	0827
Sims	Frances	0824	Stofer	Vincent	0825	Jimmerson	Africa	0827
Sykes	Shayonna	0824	Terry-Williams	Revorida	0825	Johnson	Lloyd	0827
Troupe	Rickey	0824	Tetter	Darin	0825	Jones	Kayette	0827
Walton	Temeka	0824	Wells	Michelle	0825	Lafferty	Edward	0827



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN AUGUST

Martin	Obie	0827	Adams	Antone	0829	Thomas	Charles	0830
McClendon	Jolie	0827	Bryant	Clara	0829	Turner	Kenneth	0830
Moore	Demetrius	0827	Campos-			Witherspoon	Jessie	0830
Otano	Samuel	0827	Feliciano	Erik	0829	Ziegler	Patrick	0830
Owens	Dianna	0827	Carter	Shykela	0829	Cosby	Rosemarie	0831
Soto	Santos	0827	Diaz	Henry	0829	Coulter	Cleophus	0831
Stewart	David	0827	Gavrilos	George	0829	Crockett	Quentein	0831
Sylvester	Eric	0827	Glover	Jesse	0829	Frontany	Luis	0831
Taylor	Jennifer	0827	Gresham	Hesler	0829	Glover	John	0831
Thompson	Deborah	0827	Hernandez	Sabino	0829	Gordon	Peter	0831
Valentin	Gary	0827	Higgins	Michael	0829	Johnson	DeMontae	0831
Vazquez	Rocio	0827	Hill	Rannie	0829	Johnson	Loistine	0831
Villafuerte	Jose	0827	Hunter	Bernard	0829	Jones	Isaac	0831
Williams	Sean	0827	Lee	Louie	0829	Joseph	Daniel	0831
Armstrong	Prentis	0828	Mercado	Augustin	0829	LaFleur	Richard	0831
Baker	Candice	0828	Milam	Charles	0829	Lee	Lakesha	0831
Baker	Hasan	0828	Montgomery	Nathaniel	0829	Marquez	Martin	0831
Banks	Jason	0828	Nelson	Juan	0829	Molina	Isaias	0831
Baughn	Robert	0828	Rengifo	Armando	0829	Nawls	Jason	0831
Briscoe	Russell	0828	Rivera	Halipson	0829	Pravda	William	0831
Carter	Delores	0828	Rushing	Daniel	0829	Robinson	Richard	0831
Cherry	Anthony	0828	Stanback	Billy	0829	Scott-Browder	Nakia	0831
Clavelle	Ruby	0828	Townsend	Edward	0829	Simon	Mae	0831
Cole	DeMerrial	0828	Tyler	Tracy	0829	Sturdevant	Frank	0831
Doering	William	0828	Waller	Henry	0829	Thornton	Keith	0831
Dupree	Emanuel	0828	Banks	Nia	0830	Underwood	Lamarr	0831
Holiday	Bobby	0828	Birden	Victoria	0830	Vaughns	Eloise	0831
Jarecki	Lawrence	0828	Boyd	Willie	0830	Velasquez	Juan	0831
Johnson	Cora	0828	Britton	Rex	0830	Weaver	Vernon	0831
Kelly	Sidney	0828	Campbell	Govan	0830	Williams	Gary	0831
Khavari	Bahram	0828	Carter	Ray	0830	Williams	Leslie	0831
Lockhart	Gary	0828	Cross	Ronnie	0830			
Martinez	Agustin	0828	Dawson	Leslie	0830			
Mestre	Eulalio	0828	Dolan	Richard	0830			
Oliver-James	Aretha	0828	Hardaway	Anthony	0830			
Parmer	Terry	0828	Harris	Robert	0830			
Patterson	Triegie	0828	Larry	Jason	0830			
Price	Eldrita	0828	Mitchell	Richard	0830			
Ramsey	Evavellar	0828	Morris	Marlon	0830			
Robinson	Eduardo	0828	Neely	Sterling	0830			
Simmons	Jermaine	0828	Powell	Delroy	0830			
Sinclair	Kenyatta	0828	Raiford	Terry	0830			
Turner	Virgil	0828	Sargent	Charlene	0830			
Watts	Andre	0828	Sims	Melvin	0830			
Young	John	0828	Snyder	Rashon	0830			

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Allen	Regina	0901	Sails	Sheridan	0902	Gill	Kenya	0904
Bedford	Edwina	0901	Shipp	Alice	0902	Johnson	John	0904
Bond	John	0901	Smith	Reginald	0902	Kelly	Robert	0904
Clay	Robert	0901	Thames	Parish	0902	Montgomery	Debra	0904
Gonzalez	Gilbert	0901	Turner	Derrick	0902	Nason	Keyontate	0904
Hicks	Charles	0901	Turner	Errick	0902	Navarro	Telesforo	0904
Husband	George	0901	Woodson	Lawrence	0902	Nelson	Kenya	0904
Johnson	Marcus	0901	Allen	Traci	0903	Potvin	Marcel	0904
Kai	Evelyn	0901	Arnold	Michael	0903	Robinson	Omarr	0904
Lucas	Terrence	0901	Baker	Kimberly	0903	Smith	Latoya	0904
Marshall	Patricia	0901	Brundage	Dushaune	0903	Stryczek	Steven	0904
Martin	Ivan	0901	Dickerson	Melvin	0903	Towner	Erik	0904
Massey	John	0901	Dorsey	Winnie	0903	Valdez	Arturo	0904
Maxwell	Ashley	0901	Etherly	Jolena	0903	Williams	James	0904
McKinney	Tamika	0901	Everett	British	0903	Wilson	Ardice	0904
Mitchell	John	0901	Garron	Abraham	0903	Beard	James	0905
Simmons	Dimitri	0901	Gladney	James	0903	Carter	David	0905
Simpson	Clarence	0901	Govan	Lavita	0903	Chambers	Eric	0905
Taylor	Willard	0901	Hall	Robert	0903	Chatman	Jaclynnette	0905
Thompson	Monica	0901	Harmon	Willie	0903	Collins	James	0905
Upton	Joseph	0901	Holt	Christina	0903	Dickerson	Alvin	0905
Williams	James	0901	Ingram	Emanuel	0903	Franklin	Anestashia	0905
Williams	Stephen	0901	Jones	James	0903	Gardner	Deidra	0905
Young	Clifford	0901	Larry	James	0903	Green	Mary	0905
Baran	Richard	0902	Lawson	Eugene	0903	Jenkins	Eugene	0905
Benson-Frazier	Rasheeda	0902	Mackin	Joseph	0903	Labern	Fred	0905
Bonilla	Ricardo	0902	Mohip	Harrideo	0903	Lewis	Kellie	0905
Cage	Terry	0902	Moore	Oscar	0903	Loebe	Paul	0905
Frazier	Kyle	0902	Neal	Freddie	0903	Milton	Pamela	0905
Freeman	Alana	0902	Pruitt	Donald	0903	Oneal	Eddie	0905
Griffin	Joseph	0902	Scott	Donald	0903	Onuegbu	Alexander	0905
Hodges	Nelesa	0902	Smith	Verleen	0903	Pugh	Larry	0905
Holiday	Antwan	0902	Travis	Lisa	0903	Robinson	Orlando	0905
Kaniewski	Robert	0902	Walker	Misty	0903	Sandoval	Ivadel	0905
Keeton	Michael	0902	Wells	Kardajia	0903	White	Francine	0905
Kolar	Daniel	0902	White	Paul	0903	Williams	Charles	0905
Lara	Rene	0902	Yates	John	0903	Williams	Evon	0905
Mack	John	0902	Ali	Husain	0904	Woodard	Shirley	0905
Magee	Barbara	0902	Antenor	Robert	0904	Yezeguielian	Jacques	0905
McHaney	Rosa Lee	0902	Bourke	Martin	0904	Borst	Edward	0906
Moreno	Luis	0902	Chambers	Yaveeshay	0904	Buck	Eric	0906
Morin	Walter	0902	Doyle	Antonio	0904	Buford	Larry	0906
Priest	Edonis	0902	Flakes	Pamela	0904	Calderon	Armando	0906
Robinson	Deshawn	0902	Franklin	Robert	0904	Cardenas	Rinaldo	0906
Robinson	Saundra	0902	FuQua	Kyla	0904	Chatman	Frank	0906



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Coleman	Jarita	0906	O'Donley	William	0907	Hernandez	Frank	0909
Collins	Ernest	0906	Perdue	Kelvin	0907	Manning	Jose	0909
Cottrell	Teresa	0906	Sandifer	Willie	0907	Mayer	James	0909
Edwards	Reginald	0906	Stewart	Tommie	0907	McPhee	Ruthie	0909
Erazo	Jesus	0906	Tate	Kenesha	0907	Miller	Fred	0909
Feulner	Steven	0906	Usher	Jennifer	0907	Murry	Paulette	0909
Friend	Gloria	0906	Vaca	Oscar	0907	Power	William	0909
Houston	Robert	0906	Valenzuela	Armando	0907	Robinson	Jasen	0909
Irby	Kayla	0906	Wallace	Lenon	0907	Sanchez	Oscar	0909
Ivy	Darrick	0906	Washington	Shamika	0907	Schmidt	Raymond	0909
Jones	Darline	0906	Willes	Laday	0907	Smith	Keith	0909
Khetani	Abdulmalik	0906	Butler	Teressa	0908	Stephen	Austin	0909
Kippes	Denis	0906	Calvin	Britton	0908	Sweeney	Idell	0909
Little	Chanel	0906	Carter	Christopher	0908	Thornton	Michael	0909
McDade	Matthew	0906	Carter	Michael	0908	Turner	Frederick	0909
Phipps	Armstead	0906	Chapman	Charlie	0908	Vinson	Robert	0909
Richard	Willie	0906	Collins	Annette	0908	Ward	James	0909
Rodgers	Melvin	0906	Culbreath	Pearline	0908	Watkins	Cornelius	0909
Sapp	Robert	0906	Dale	Karen	0908	Williams	Boyce	0909
Smith	KeyEdward	0906	Ellis	Sandra	0908	Williams	Denise	0909
Starling	Sylvester	0906	Fleck	Erick	0908	Williams	Deonte	0909
Suggs	Raymond	0906	Hobson	Andre	0908	Williams	Michael	0909
Toussaint	Pierre	0906	Krey	William	0908	Wilson	Ronnie	0909
Underwood	Jesse	0906	Lewis	Edna	0908	Zollicoffer	Candice	0909
Wardlow	Angela	0906	Licht	Jonathan	0908	Armstrong	Leo	0910
Williams	Richard	0906	Moore	McCurtis	0908	Bell	James	0910
Bass	DeAnna	0907	Munson	Glover	0908	Cabrera	Aimee	0910
Bell	Keith	0907	O'Connor	Terrance	0908	Edgeworth	Carrie	0910
Borders	Stevagh	0907	O'Connor	Terrance	0908	Gates	Arnold	0910
Brown	Cornelius	0907	Readus	Dennis	0908	Genna	Vincent	0910
Burnam	Devonne	0907	Robinson	Kevin	0908	Gillespie	Angela	0910
Dotson	John	0907	Sosa	Miguel	0908	Gipson	De'Marcus	0910
Dukes	Donald	0907	Spain	Ricky	0908	Harris	Derrick	0910
Franklin	Lester	0907	Stamps	Rickey	0908	Jackson	Joseph	0910
Gavin	Johnny	0907	Sutton-Lewis	Michelle	0908	Lenard	Cleo	0910
Hicks	Lukesha	0907	Tunstall	Bryan	0908	Poree-Carr	Sheila	0910
Irizarry	Marco	0907	Baltazar	Mark	0909	Prado	Miguel	0910
Ivory	Carolyn	0907	Bollheimer	Andrew	0909	Schomer	Robert	0910
Johnson	Mary	0907	Calloway	Odell	0909	Vanhook	Fred	0910
Larsen	Ralph	0907	Colyer	Rickey	0909	Varnado	Vanessa	0910
Lee	Antoine	0907	Crockett	Lisa	0909	Warrior	Michael	0910
Mangram	Albert	0907	Dorsey	Tonja	0909	Wash	Lynda	0910
Mesa	Alberto	0907	Eaton	Lincoln	0909	Washington	Kimberly	0910
Moran	Odvin	0907	Glass	Rufus	0909	Worrell	Bernard	0910
Mrzena	Guido	0907	Grossett	Kenneth	0909	Alvarado	Jacinto	0911

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Bannister	Carlton	0911	Moore	James	0912	Seabolt	Thomas	0913
Burgert	David	0911	Neals	Adrienne	0912	Soto	Jorge	0913
Cantrell	Jeremy	0911	O'Quinn	Toney	0912	Terry	Maya	0913
Coleman	Joseph	0911	Oswell	Diana	0912	Ware	Lorna	0913
Davis	Jerry	0911	Richmond	Tina	0912	White	Eric	0913
Eckel	John	0911	Ross	Maedel	0912	Campbell	Willie	0914
Fields	Anthony	0911	Smith	Kenneth	0912	Carpenter	Zimena	0914
Ford	Andrew	0911	Thomas	Jurell	0912	Curtis-Davis	Carolyn	0914
Gaston	Marlon	0911	Williams	Albert	0912	Dominguez	Jose	0914
Green	Bernadine	0911	Acevedo	Saul	0913	Franklin	Harry	0914
Harper	Larnzell	0911	Bridges	Nicholas	0913	Gregory	B	0914
Hester	Reginald	0911	Brown	Joseph	0913	Harris	Bruce	0914
Jones	Latisha	0911	Brown	Willye	0913	Hendrickson	Joseph	0914
Larry	Jason	0911	Burgos	Michael	0913	Hilliard	Joseph	0914
Lee	Emerson	0911	Cannon	Arika	0913	Holt	Lizzie	0914
Manuel	Dwayne	0911	Charles	Desiree	0913	Jackson	Tina	0914
Marshall	Frank	0911	Clash	Shavon	0913	Jacobs	Albert	0914
Morales	Edgar	0911	Ferrer	Josue	0913	January	Yohance	0914
Moran	William	0911	Francis	Howard	0913	Locassio	Michael	0914
Moseley	Grant	0911	Goard	Derrick	0913	Malone	Kevin	0914
Nobles	Maxcel	0911	Guzman	Laura	0913	March	Gary	0914
Palmer	Shamira	0911	Hansen	Bradley	0913	Mitchell	Erica	0914
Plomin	Richard	0911	Hartzol	Lee	0913	Osei-Bonsu	David	0914
Ray	Steven	0911	Hautzinger	Martin	0913	Payton	Tracey	0914
Sanchez	Miguel	0911	Hernandez	Felix	0913	Pinner	Sharon	0914
Sosa	David	0911	Hobbs	Aaron	0913	Pitts	Zonnika	0914
Sykes	Amanda	0911	Howard	Perry	0913	Ro	Jason	0914
Taylor	Michael	0911	Hugges	Shirley	0913	Rogers	Robert	0914
Taylor	Tekeisha	0911	Huntley	Belinda	0913	Smith	Franklin	0914
Totty	Brian	0911	Jackson	Tenauche	0913	Starks	Barbara	0914
Withers	Valerie	0911	Johnson	Charles	0913	Thompson	Mariah	0914
Zepeda	Felix	0911		Adena-		Whitaker	Willie	0914
Zurawski	Mary	0911	Jones	Moniqu	0913	Wilson	Kenneth	0914
Alvarado	Jose	0912	Kochan	Waclaw	0913	Armstrong	Tristian	0915
Anderson	Lakeisha	0912	Laboy	Isabel	0913	Arteaga	Jose	0915
Aviles	Robert	0912	March	John	0913	Berhane	Iyob	0915
Bada	Martha	0912	Marshall	Marvin	0913	Bradley	Daisy	0915
Barber	Evon	0912	Martin	Edward	0913	Byrd	Rolita	0915
Boatner	Lloyd	0912	Montgomery	Barbara	0913	Carter	Carla	0915
Burney	Wilhelmina	0912	Oliveros	Rolando	0913	Cockrell	James	0915
Chambers	Carlos	0912	Orr	Christine	0913	Dorsey	Rodney	0915
Jennings	Jimmie	0912	Ortiz	Rafael	0913	Dunigan	Tracee	0915
Lewis	Ariel	0912	Rivera	Jose	0913	Estes	Jeffery	0915
Martin	Lolita	0912	Robinson	Jeff	0913	Fort	Jerry	0915
Mays	Michael	0912	Romanek	Gail	0913	Gaston	Michael	0915



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Grimmage	Bryan	0915	Pritchett	Dorothy	0916	Green	Michael	0918
Grison	Troy	0915	Rodriguez	Ricardo	0916	Harris	Darvea	0918
Handy	Carolyn	0915	Talley	Lacherie	0916	Hronopoulos	George	0918
Hart	Robert	0915	Ward	John	0916	Laura	President	0918
Ibrahim	Harriette	0915	Warren	Danielle	0916	Mackey	Patrick	0918
Jefferson	Tiffany	0915	Washington	Nathaniel	0916	Mendoza	Amando	0918
McDonald	Otis	0915	Wilson	Jerome	0916	Mitchell	Jerry	0918
Morris	Charles	0915	Bell	Richard	0917	Osipavicius	Paul	0918
Phillips	Rochelle	0915	Brown	James	0917	Ostrowski	Edward	0918
Redmond	Rodges	0915	Carrillo	Enrique	0917	Scott	Glenn	0918
Robinson	James	0915	Cashaw	Sammie	0917	Starks	Samuel	0918
Robinson	Sean	0915	Crosby	Maurice	0917	Thomas	Aline	0918
Rogers	Thomas	0915	Digrazia	Frank	0917	Willis	DeAndre	0918
Roman	William	0915	Ester	Thomas	0917	Alfred	Steven	0919
Salazar	Juan	0915	Gardner	Mary	0917	Barker	Tiffany	0919
Serrano	William	0915	Harper	Joselyn	0917	Bell	Miown	0919
Vandiver	Robert	0915	Jefferson-			Bell	Moenisha	0919
Webster	Laquinta	0915	McCain	Rachel	0917	Brooks	Keith	0919
Alvarado	Juan	0916	Jones	Gilbert	0917	Calvin	Gregory	0919
Arreguin	David	0916	Kendrick	Samaine	0917	Cortes	Karyn	0919
Aweve	William	0916	Koehler	Roger	0917	Davis	Solomon	0919
Braden	Yawanna	0916	Love	Roger	0917	Dawson	Theotis	0919
Campbell	August	0916	Mason	Cheryl	0917	Dolan	Peter	0919
Clark	Claudine	0916	Melton	Brandon	0917	Dunn	Yvonne	0919
Cornelius	Charles	0916	Miranda	Marcellino	0917	Feliciano	Benny	0919
Davis	Earmon	0916	Perkins	Annetta	0917	Fetero	Modesto	0919
Gamino	Adolfo	0916	Ramos	Antonio	0917	Hill	Serinthia	0919
Gardner	Demetria	0916	Sherrod	Timothy	0917	Jordan	Marilyn	0919
Garner	Marcus	0916	Simon-Hill	Czedesia	0917	Juarbe	Ismael	0919
Gascon	Jerry	0916	Simpson	Elvin	0917	King-Bell	Sabryna-Joi	0919
Geiger	Lindsay	0916	Thompson	Michael	0917	Michaluk	William	0919
Gonzalez	Enrique	0916	Westbrooks	Carrie	0917	Milner	Regina	0919
Hicks	Chylicia	0916	Whisenton	Earlean	0917	Mitchell	LaToni	0919
Hopkins	Charles	0916	White	Alisha	0917	Montes	Hermilo	0919
Kilian	Dennis	0916	Alexander	Ronald	0918	Morgan	Corrie	0919
Kissel	Thomas	0916	Blackwell	Christine	0918	Nieves	Evelyn	0919
Lynch	Courtney	0916	Brown	Derrick	0918	Rodriguez	Jesus	0919
Mathus	Hurman	0916	Burnett	Billy	0918	Sanders	Derrick	0919
Matthews	Shana	0916	Carrillo	Diego	0918	Sterrett	Jose	0919
Mills	Ben	0916	Cook	Joe	0918	Thomas	Robert	0919
Nunn	Dorsey	0916	Craig	Katrina	0918	Truitt	Adrian	0919
Parker	Ralph	0916	Davis	Willie	0918	Watts	Nicole	0919
Parnell	Millie	0916	Eiland	Reginald	0918	Williams	Hagger	0919
Perez	Angel	0916	Escamilla	Joseph	0918	Cox	Robert	0920
Pope	Latasha	0916	Flenoid	Sammie	0918	Davis	Rickey	0920



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Hall	Tiffany	0920	Dorsey	Carol	0922	Scott	Querida	0923
Hampton	Robert	0920	Duke	Johnnie	0922	Shields	Robert	0923
Hardy	Shirley	0920	Ganey	Ronald	0922	Strickland	Stewart	0923
Johnson	Dorothy	0920	Holman	Dishonda	0922	Stuttley	Guy	0923
Lamovec	Mark	0920	Jacobs	Benjamin	0922	Tetter	Angel	0923
Maxey	Robert	0920	Janaszak	James	0922	Vazquez	Michelle	0923
McIntosh	Nanette	0920	Lacy	Derrica	0922	White	Tamie	0923
Mitchell	Johnny	0920	Lafin	Ronald	0922	Williams	Cheryl	0923
Murphy	Angelina	0920	Maestre	Louis	0922	Woods	Gordon	0923
Murry	Cedric	0920	McClure	Takari	0922	Acton	Charles	0924
Paz	Gustavo	0920	Meza	Gustavo	0922	Adebayo	Kolawole	0924
Reed	Gregory	0920	Morgan	Jose	0922	Beal	James	0924
Romero	Francisco	0920	Paczkowski	John	0922	Biradar	Mohsin	0924
Smart	Shawn	0920	Pointer-McCain	Patrice	0922	Curtis	Michael	0924
Walgamotte	Leslie	0920	Shanley	David	0922	Daniels	Louis	0924
Anderson	Marshawn	0921	Smith	Lakesha	0922	DeGrazia	Richard	0924
Battle	Arthur	0921	Smith	Oscar	0922	Delgado	Porfirio	0924
Binion	Christina	0921	Sykes	Larry	0922	Feazell	Arthur	0924
Bonds	David	0921	Tillman	Aris	0922	Ferguson	Robert	0924
Charles	Christopher	0921	Williams	James	0922	Galindo	Daniel	0924
Fair	Atsia	0921	Williams	Marcus	0922	Garcia	Emiliano	0924
Frazier	Michael	0921	Williams	Marquita	0922	Garcia	Joseph	0924
Green	Constance	0921	Wofford	Gerald	0922	Gardner	Jeresa	0924
Holt	Sharday	0921	Baylock	Antania	0923	Gilliam	Anthony	0924
Johnson	Maude	0921	Brinson	Earline	0923	Gonsiewski	Paul	0924
Lebron	Fernando	0921	Bryant	Rhonda	0923	Holmes	Glinda	0924
Lee	Lashawna	0921	Cardwell	Carol	0923	Hopkins	Robert	0924
Mizelle	Larry	0921	Forte	Austin	0923	Javadi	Gholam	0924
Richardson	Gerald	0921	Goodrum	Charles	0923	Jefferies	Melvin	0924
Robinson	Lamont	0921	Haire	Tommy	0923	Jones	Richard	0924
Sanders	Victor	0921	Heath	Mildred	0923	Kennedy	Patricia	0924
Schofield	Bernard	0921	Hunter	Joe	0923	Kilpatrick	Leon	0924
Simmons	Michael	0921	Jordan	James	0923	Kremer	Robert	0924
Smith	Katie	0921	Jordan	Terra	0923	LaBoy	Luis	0924
Springer	Arthur	0921	Leathers	Edythe	0923	Lewis	Luther	0924
Tillman	Salina	0921	Lee	Kenneth	0923	Littrice	Joshua	0924
Walker	Lonnie	0921	McGrew	James	0923	Perez	Gerardo	0924
White	David	0921	Mckethan	Cathy	0923	Perez	James	0924
Wilkerson	Terry	0921	Means	Larry	0923	Pope	Mariah	0924
Zavala	Jose	0921	Montgomery	Dione	0923	Prater	Donnell	0924
Archie	Harold	0922	Norgard	Bruce	0923	Scott	Lenear	0924
Arnette	Rowland	0922	Peden	Lillian	0923	Scruggs	Russell	0924
Boyd	Marshall	0922	Ramsey	Oscar	0923	Smith	Garrell	0924
Butler	Arletha	0922	Roberts	Susan	0923	Smith-Patikas	Callie	0924
Coronado	Marco	0922	Russell	Charles	0923	Williams	Felix	0924



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

Yates	Christopher	0924	Munoz	Jesus	0926	Bates	Mark	0928
Bell	Keith	0925	Ochoa	Rodolfo	0926	Bernasko	Margaret	0928
Brooks	Bernard	0925	Rosche	Keith	0926	Borucki	Blaine	0928
Budzisz	Gerald	0925	Sabol	Alan	0926	Cain	Fabian	0928
Castillon	Martha	0925	Schroeder	Daniel	0926	Collymore	Gerald	0928
Coleman	Kenneth	0925	Stiff	Jesse	0926	Dillon	John	0928
Dorsey	Thelma	0925	Thomas	Frances	0926	Dodd	Dametric	0928
Esquivel	Gaston	0925	Walton	Trudy	0926	Elzy	Alvaro	0928
Fisher	James	0925	Aldridge	Jeremiah	0927	Furlin	Salvatore	0928
Gunn	Lorenzo	0925	Baldwin	Alfreda	0927	Gonzalez	Luis	0928
Gutierrez	Juan	0925	Brown	Deborah	0927	Green	Cynthia	0928
Harris	Yolanda	0925	Brown	Luther	0927	Hampton	Derrick	0928
Harrison	Toiya	0925	Bynum	Thomas	0927	Harrison	Shanelle	0928
Langston	Tekeya	0925	Carter	Charles	0927	Hill	Thomas	0928
Lockett	Emil	0925	Clark	Quenton	0927	Johnson	Tyrone	0928
Medlin	Erika	0925	Coe	Patrick	0927	Jones	Doris	0928
Meyer	Shawn	0925	Ford	Judge	0927	Jordan	Aleshia	0928
Oziemkiewicz	Gary	0925	Gordon	Taiwan	0927	Madrigal	Dario	0928
Purnell	Regina	0925	Hannah	Clinton	0927	McHerron	Forrest	0928
Rojas	Raul	0925	Hayles	Bernard	0927	Melton	Anthony	0928
Schalla	Scott	0925	Huff	Arita	0927	Minor	Charles	0928
Segarra	Esmeraldo	0925	Hughes	Dorothy	0927	Rivera	Ricardo	0928
Smith	Eddie	0925	James	Frank	0927	Rudolph	Darryl	0928
Subaric	Vasilije	0925	James	Lorraine	0927	Stone	Euoies	0928
Thompson	David	0925	Johnson	Ivory	0927	Thomas	Fred	0928
Trevino	Joseph	0925	Jones	Ernest	0927	Thompson	Latisha	0928
Walton	Michael	0925	Leaks	Ernest	0927	Travis Jones	Vanessa	0928
Warren	Tracy	0925	Lovett	Carmiya	0927	Washington	Leon	0928
Welch	Sammy	0925	Martinez	Carmen	0927	Washup-Watson	Michael	0928
Wilson	Frederick	0925	Palacios	Carlos	0927	Watson	Terrez	0928
Young	Thelma	0925	Perez	Joseph	0927	Wilder	Sally	0928
Bankhead	Sherrill	0926	Price	Isaac	0927	Williams	Christopher	0928
Belk	Donna	0926	Randazzo	Anthony	0927	Williams	Jay	0928
Britton	Edna	0926	Rodriguez	Juan	0927	Willis	Jacqueline	0928
Coleman	Linda	0926	Ross	John	0927	Winkfield	Paul	0928
Damore	Maria	0926	Saverino	Victoria	0927	Aguirre	Michael	0929
Davis-Boone	Vivian	0926	Smith	Walter	0927	Anderson	McBride	0929
Doss	Alfie	0926	Stampley	Shenika	0927	Arvelo	Wilfredo	0929
Ellis	Octavia	0926	Temple	Shawna	0927	Ball	James	0929
Flores	David	0926	Torres	Alex	0927	Balthazar	Jean	0929
Ford	Marcus	0926	Wise	Begum	0927	Boyer	Eddie	0929
Gholston	Eddie	0926	Zaremba	Darwin	0927	Bruno	Donald Allan	0929
Johnson	Tiffie	0926	Allen	Chantinia	0928	Colangelo	Thomas	0929
Johnson I	Dwight	0926	Applewhite	Dorothy	0928	Colyette	Arthur	0929
Kenna	John	0926	Barron	Jacob	0928	Danner	Regina	0929

## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN SEPTEMBER

De La Torre	Noe	0929	Spurlock	Oxzik	0930
Doherty	Gerald	0929	Truitt	Branden	0930
Gart	George	0929	Uy	Conrado	0930
Germany	Grover	0929	White	David	0930
Greene	Jackie	0929	Williams	Earl	0930
Harris	Fred	0929	Williams	Maria	0930
Huff	Commito	0929	Wilson	Tijuana	0930
Maisonet	Nelson	0929	Wofford	Aaron	0930
McCarthy	George	0929	Yarbrough	Walter	0930
Murray	Cheryl	0929	davis	Walter	0930
Reynolds	Delarris	0929			
Rodriguez	Martin	0929			
Ryan	Catherine	0929			
Stroud	Judy	0929			
Weston	James	0929			
White	Nelson	0929			
Wiggins	Edgar	0929			
Williams	Brian	0929			
Acevedo	Jose	0930			
Akai	Michael	0930			
Belt	Kesha	0930			
Brown	Randy	0930			
Ellison	Vincent	0930			
Fernandez	Reginald	0930			
Fifer	Phillip	0930			
Fowler	Wydaia	0930			
Gregg	Brendan	0930			
Hampton	Moses	0930			
Harris	Morey	0930			
Hernandez	Ignacio	0930			
Hernandez	Noel	0930			
Hudson	King	0930			
Joe	Arthur	0930			
Jones	Kenneth	0930			
Kelly	Thomas	0930			
Magee	Ollie	0930			
Milner	Wilburn	0930			
Molina	Rosali	0930			
Moore	Vince	0930			
Nelson	Arleen	0930			
Nelson	Debra	0930			
Nelson	Romel	0930			
Nieves	Juan	0930			
Rivera	Jorge	0930			
Sipp	LaTanya	0930			

*Happy  
Birthday*