



REPORT OF THE PRESIDENT B/A KEITH D. HILL MAY 2021

Below is my report for the month of May 2021, presented to the Executive Board on May 26, 2021 and the Members on June 1, 2021 during the Mass Membership Meeting.

VACATION:

I took some time off to enjoy my Birthday in the month of May and I would like to thank the members for understanding. Although I attended some meetings while off, I would especially like to thank those who understood and waited upon my return to address their issues.

Thank you.

180 DAY PROGRAM:

- Members remember if you are in the program you will have until June 30, 2021 to obtain your CDL. Local 241 has entered into its third agreement with the CTA to extend the 180-day program. By extending this program to June 30, 2021 it allows the member more time to address their situation. To the members that are in the 180-day program, please address your issues as soon as possible.
- Once again, the Union needs to head to Springfield to re-establish the 180-day program, years ago the average suspension was at the lowest six months. The laws have changed and now the smallest suspension is one year or more. We have to prepare our members to go to Springfield and change the law to suit the needs we have. Because if we make a mistake, it should not change our lives.
 - All CDL facilities are open don't get caught without your CDL. Please remember you can renew your CDL **364 days before they expire**. By doing this you actually give yourself five years before your next renewal!!!

REPORT OF THE PRESIDENT B/A

KEITH D. HILL

MAY 2021 (CONT.)

180 DAY PROGRAM(Cont.):

If your license is disqualified and you are past your 180-day period, please keep in contact with Local 241, we would like to make sure you have time to address your issues or things you may need to do to bring your CDL in good standing.

AVAS STARTING UP:

- Starting June 20, 2021, the CTA will resume using the AVAS system to monitor buses and the terminal activity. We must get back in the practice of this procedure. As a Union and members, we must remember to dispute and record our activity and delays, we must get back in the practice of filling out AVAS dispute forms (**NOT A GRIEVANCE FORM**) and watching all time lines and postings, the Union will start conducting Rap Sessions to educate the members on this process.
- Please see the Union for a copy of the award to guide members on how to protect themselves during this time. The most important thing to remember if you are filing a grievance on the AVAS it must be done within 14 days on a **AVAS dispute form, not a regular grievance form**, if not the award clearly states it will be denied and withdrawn. So, let's work together to keep all records clean.

PRE-ARBITRATION (PRE-ARB) and EXPEDITED ARBITRATION:

- We are returning to Pre-Arb meetings in June; this is a tool we use to get people back their jobs without going to full arbitration hearings and help curb the cost for the members. We've had great success in this arena and would like to get back to it.
- Expedited was held with a date in May:
 - In Expedited we took over (75) cases (grievances) winning (61) in some form and losing (14) by way of the arbitrator.

The grievances in my opinion take a long time to get some type of closure. Upon taking office we had open grievances going as far back as 2007, using Expedited and Pre-Arb, we have closed that gap up to 2012 with a few discharges later than that date. The Union would like to take some of the older grievances, only discharges, and do them in an Expedited arena dating back to 2008. This arena will be based solely on the facts from the Union and CTA. One of the goals of this administration was to speed up the time for the Brothers and Sisters waiting to return to work.

REPORT OF THE PRESIDENT B/A

KEITH D. HILL

MAY 2021 (CONT.)

Contract Talks:

- Both Locals have had a day of negotiations with the CTA. This administration believes this membership deserves to be rewarded for the dedication we've displayed, especially over the last year. Both Locals have had a few meetings and made a few adjustments and we are looking forward to our dates coming up in June.
- PACE WEST, we are sending over our letter to open negotiations this month to try to get them to the table before the current contract expires. We are ready to bring this fight to PACE and bring some dignity to a few areas. Pension remains the focus of the Local and the PACE members. Look out for the contract proposals and let your voice be heard.

Civil Rights:

- About six months ago I was appointed to sit on the Civil Rights Committee for the State. The goal is to bring better equality in the workplace and to address rights of the workers. I will keep the membership up to date on meetings and assignments.

Credit Union:

- Please remember we have CTA credit unions for our needs. The credit unions have always been a fixture for the members' needs. Let's help build and keep our credit unions going strong. If you are interested in joining, please talk to your Union Rep on recommendations.

UNIFORM UPDATE:

- CTA put out an RFP (request for proposal) to see who will provide our uniforms. Silkscreen has won the award. Silkscreen will be the new vendor starting August of 2021.
- We are having a problem with online orders, orders being wrong and not refunding or fixing the problem. If you place an order online, you receive the wrong item whether they are too big or too small and you are being given a hard time, please reach out to the Union so we can assist you with this.
- Also, if your voucher is incorrect, please reach out to the Union so we can address this for you.
- Also, long-sleeve polos will be available with the new vendor, the Union believes this shirt is warmer, it offers a good look for us and it will be another option for the winter uniform.
- We are also working to make sure no member loses their voucher because of the switch; we are aware that merchandise might be slim in certain locations and Galls might not have the supply at the time. We are addressing these concerns.

REPORT OF THE PRESIDENT B/A

KEITH D. HILL

MAY 2021 (CONT.)

SUMMARY OF NEW ILLINOIS LAW ON CRIMINAL RECORDS:

- The new law is an amendment to Illinois Human Rights Act. The state already had a ban on the box law which precluded employers from rejecting applicants based on arrest records or inquiring about an applicant's criminal history until later stages of an applicant's hiring process. The law now prohibits any employer's use or reliance on a criminal conviction to support any adverse employment action, such as promotions or transfers, outside of certain narrow exceptions. Unless it is otherwise authorized by law, an employer may only consider an individual's conviction history if there is:
 - 1) a substantial relationship between the criminal history and position sought or held or if the employer can show that the individual's employment raises a reasonable risk to property, the safety, or welfare of specific individuals or the general public.
 - 2) Remember if returning to work just be truthful about your past and you will not have any problems.
 - 3) Also, the law is not retroactive to help members from the past.

RHCT LEGISLATION:

- Local 241 and Local 308 has a bill in the Senate HB1428. HB1428 is on the last step in the senate and we are hoping to have this bill passed in a week or so. This bill will give every employee an 2% increase in their take home pay.
- It replaces everything after the enacting clause and amends the Miscellaneous Collateral Provisions Article of the Illinois Pension Code. Provides that effective January 1, 2022, all employees of the Chicago Transit Authority shall contribute to the Retiree Health Care Trust in an amount not less than 1% (instead of 3%) of compensation.

REED GROUP:

- As we continue with our ongoing meetings with the Reed Group, please know and understand we need the members' help.
- Local 241 would like for the members to let us know when they are going for a second and a third opinion. The Union must make sure of a few things. You should be paid whatever your run pays with a minimal of 8 hours for attending. They should not be sending you over 30 miles for your appointment. The Local also thinks that this is a retaliatory action from the company by way of the Reed Group. The sad part is they can hide under the law to do this, but the Local is watching for the right case to move forward so work with us members please.
- The CTA has been audited with the FMLA and we are seeing members get caught up because of not reporting the correct time, or not reporting to both parties or using an old or made-up number. Please do not get caught up in this, remember FMLA is a federal program used to protect you from discipline when taking off for your illness or for a family member.

REPORT OF THE PRESIDENT B/A

KEITH D. HILL

MAY 2021 (CONT.)

PACE:

- PACE Southwest and PACE West both would have conducted a pick in the month of May. Both should see an increase in a few routes with heavy ridership; Both PACE properties should see an increase in work with the return of the summer festivals and sporting events.
- In May I held a Labor Management at PACE Southwest with Board Member Caesarie Montgomery and Steward Noe Garcia as we returned a member back to work.
- PACE West Steward Chris Chinn and myself sat in on two discharge hearings keeping two members at work in the month of May.
- PACE West please be on the lookout for contract meeting in the upcoming months. We have work to do on a few areas to bring a better quality of life.

PICK OF RUNS:

- COVID-19 has changed the way the picks are being conducted. Although the City and State has lifted some restrictions the CTA has not. Let's work together to overcome some of the challenges we may be faced with. We can't say how things will be moving forward but we can say things will never go back to what we are used to. The Run Pick will start June 5, 2021, please remember:
 - If you are in the sick book **UNDER 60 days** you can pick by phone, with the Union or a coworker.
 - If you are out for any COVID-19 related items you can pick by phone by Union or coworker.
 - Other restrictions that have not changed is anyone with a driver license problem will **NOT** be allowed to pick.
 - If you have been out **OVER 60 days** or if you are in the **drug program** you will **NOT** be allowed to pick.
- Bus Service Supervisors will also be picking in the first week of June. I've also held a few meetings in the month of May with 1st VP Woodrow Eiland and Executive Board Member Tiant Gatewood.

Both picks are due to start June 20, 2021.

REPORT OF THE PRESIDENT B/A

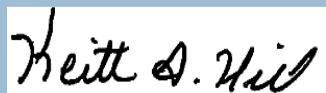
KEITH D. HILL

MAY 2021 (CONT.)

THANK YOU:

- Last Year this time we were faced and dead in the heart of a Pandemic and Civil Unrest from George Floyd.
- I want to thank all members for continuing to work, never stopping, notwithstanding the innumerable hardships you have endured during this Pandemic. I want to thank you for the sacrifices you have made and the situations you have been confronted with and have handled, as professionals each and every day. You have performed over and above expectation in continuing to make the City move. You have performed in a manner above and beyond what anyone could have expected, under these conditions. I have made certain our local politicians, CTA and PACE, never lose sight of the individual sacrifices you have made. Your efforts, sacrifices and professionalism have not gone unnoticed. You should stand with the greatest pride.
- For the last 3 months I have been at Kedzie, 77th Street and 74th Street garages assisting with discipline hearings. In the upcoming weeks, I plan to get out to all locations to assist with discipline. ***We Are 241 Strong!***

In Solidarity,

A handwritten signature in black ink that reads "Keith D. Hill". The signature is fluid and cursive, with "Keith" on top and "D. Hill" below it.

Keith D. Hill
President / Business Agent

**APRIL / MAY
2021**



**TOI W. BOWERS
FINANCIAL & RECORDING
SECRETARY - TREASURER**

CONTACT

Phone

312-341-1733

Fax

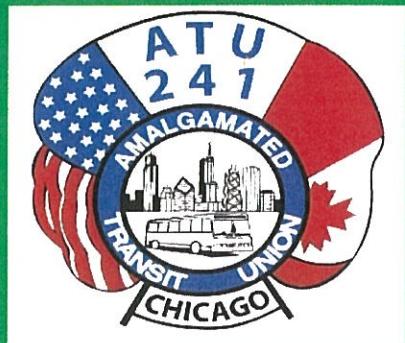
312-341-1471

Address

**ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616**

Email

tbowers@atu241chicago.org



REPORT OF THE FINANCIAL & RECORDING SECRETARY – TREASURER

Bills

All Bills are paid and current. The Per Capita Tax, or taxes paid by Local 241 to the ATU International in order to keep our Local in “good standing,” is paid and up to date as reflected in my treasury reports.

A.T.U. Local 241 Interim Election

- ❖ Due to vacant positions in Local 241, Interim Elections were held on April 13, 2021. A run-off election was held on April 27, 2021.

- ❖ The results of Interim Election 2021 is as follows:
 - Larmar Daniels – Kedzie Garage Executive Board Member
 - Radshida Tramble – Kedzie Garage Steward
 - Contina Hill – General Office
 - Thomas Canty Jr. – 74th Street Garage Maintenance Steward
 - Larhon Brownlee – 103rd Street Maintenance Steward

Congratulations to all of our elected Union Representatives!!!!!!!

Election Challenges

Challenges that were submitted in a timely fashion has been reviewed by the Election Commissioners. Recommendations are being submitted to the Executive Board for final approval subject to the vote of the Membership.

Open Grievances

- ❖ The number of open grievances for the month ending April 2021 is 1629.
- ❖ The number of open grievances for the month ending May 2021 is 1732.

- ❖ As the entire Membership witnesses our brothers and sisters being returned to work after being unjustly harmed by the Authority, please be aware that these cases are being won with little to no lawyer involvement. This results in huge cost savings to the Membership.
- ❖ Your Secretary - Treasurer continues to rectify pay issues affecting many of our members. In some cases, Members are eligible for quick pay

Pension

In addition to mandatory pension training, I attended our regularly scheduled on Thursday April 22, 2021. Pension Meetings are held every 4th Thursday of the Month. May 27, 2021 is the next scheduled meeting.

Contract Negotiations

Contract negotiations have restarted between CTA and both Locals 241 and 308. Make sure we are recording fares properly. While in contract negotiations and a pandemic, lets continue to perform our jobs at the highest level of skill and integrity.

Member Payroll and Reed Group Issues

Local 241 continues to hold meeting with CTA and the Reed Group to address our Members complaints and concerns. Members who are having payroll issues are encouraged to speak with the Business Managers at their locations. Please contact your Union Representative if no resolution.

Your Union Representative can then work to resolve the issue or refer the case your Financial and Recording Secretary Treasurer Toi Bowers. If we continue to work within the process, our issues can be resolved in a timely fashion.

BBS Insurance

BBS (Trustmark) Insurance has made us aware that there are incentives for those members who signed up for the accident or critical illness policies. I have attached the information to my report. Any questions feel free to contact BBS Insurance at (866) 902 -2561.

Member Arrears

Local 241 is aware that some of our Members have been off for an extended period of time. It is possible that these Members may be in the arrears on their union dues. Arrears notices have been posted, letting you know when we will begin the collection of arrears. Please check the Union Board at your location.

*****NOTICE*****

Dues Arrearage deductions was taken on the following dates:

April 28, 2021 & May 19, 2021

It is your responsibility to make sure your union dues are paid and current. Arrear's deductions taken by Local 241 may not clear up your completed arrearage, please make every effort to clear up your complete balance. Any questions, please contact Toi Bowers, your Financial and Recording Secretary-Treasurer.

As the COVID – 19 Pandemic subsides, we are scheduled to re-start our in person Executive Board and Mass Membership Meetings for the Month of June.

AUDIT

The legacy auditors have been invited to appear before the Executive Board to explain our latest audit and to answer any questions that the Executive Board may have. I have also included another copy of our 7th straight audit results showing no deficiencies.

In Solidarity,

Toi W. Bowers

Toi W. Bowers

Financial Recording Secretary-Treasurer

ATU Local 241

**"TODAY AND TOMORROW, TOGETHER WE WILL MAKE A
DIFFERENCE, TOGETHER WE WILL WIN!"**

TOI W. BOWERS



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

March 22, 2021

Toi Bowers
Financial Secretary
ATU Local 0241
1613 S. Michigan Avenue
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended December 31, 2020. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report. With every best wish, I am

In solidarity,

Kenneth Ray Kirk
International Secretary-Treasurer

/th

Entered by the International
Date Received: 3/16/2021

Toi Bowers

From: Toi Bowers
Sent: Friday, May 7, 2021 11:36 AM
To: Toi Bowers
Subject: FW: Wellness Rider Information for Newsletter

Essentially if anyone has the accident or critical illness policy offered by BBS through the carrier Trustmark they are entitled to a \$50 check per year, per insured individual on that policy. That means if a member has their spouse or kids covered under that policy (if they're old enough to get the test) - they can also apply and receive \$50 dollar check per person.

- Blood test for triglycerides
 - Serum cholesterol test to determine levels of HDL and LDL
 - Routine mammogram
 - Breast ultrasound
 - Pap smear (for women over age 18)
 - Prostate Specific Antigen (PSA) for prostate cancer
 - Colonoscopy
 - Flexible sigmoidoscopy
- Cardiac stress test
- Bone marrow testing
- Chest x-ray
- Hemoccult stool specimen
 - CA 15-3 blood test for breast cancer
 - CA 125 blood test for ovarian cancer
 - CEA blood test for colon cancer
- Serum Protein Electrophoresis (SPEP) blood test for myeloma
- Thermography



1st Vice President Woodrow Eiland's May 2021 Report

For the month of May, I would like to start out by saying "Thank You" to the Officers, Board Members, Office Staff and Members, for the calls, texts and the well wishes when I was ill. It really helped me out greatly and it was most wanted. I don't wish COVID-19 on anyone. Try to stay healthy and masked up, this virus has not gone away!

I was assigned to the Northside and Westside garages and in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

I was also assigned to do discipline hearings at North Park garage, due to the absence of the Executive Board Member. I also assisted the other garages with their discipline.

MASK MANDATE

Please continue to wear your mask until CTA and PACE rescinds the bulletin and use their protocols.

SICK BOOK

A lot of members are being disciplined even up to being discharged for FMLA violations. Please call the **REED GROUP** and CTA every day, when you're taking FMLA. CTA is doing audits garage by garage; Supervisors, Clerks, Instructors and Maintenance is included. Please take FMLA by the rules and regulations, because discharges are high and can be avoided.

COVID VACCINE SHOTS

Any member who has received a sick book violation after taking the COVID vaccine shot and was out for 2(two) days or less, please contact your Executive Board Member/Steward or an Officer of the Union, because you should not have been charged.

EXPEDITED ARBITRATION

We are doing "Expedited Arbitration" via phone calls and Zoom Conference calls. We did 75 hearings with winning 61 cases and losing 14 cases, all by being *ALLOWED, ALLOWED IN PART-DENIED IN PART, or DENIED*. All hearings were done by an arbitrator with no lawyers' cost to the members.

PENSION

The Pension is solvent having 2 billion dollars in it. We are hoping to have the Pension Office back to some kind of normalcy **soon**.

TRAINING OF THE NEW EXECUTIVE BOARD MEMBERS

I participated in the training class for new Board Members for 2-days. We have a very bright group of new eager members that catch on fast.

Congratulations to them all, Please Stay Humble!

RHCT

I am so proud of being a part of trying to bring down the RHCT from 3% to 1%. Hoping this will come to pass soon, to give our members some type of relief that they so well deserve.

PACE / MAINTENANCE

I'm looking forward to getting back out to the PACE properties and helping the Executive Board Members out.

Also being back on the property with *A.B.A. Maintenance Marqueal Williams* to assist him in discipline hearings anyway that he needs me.

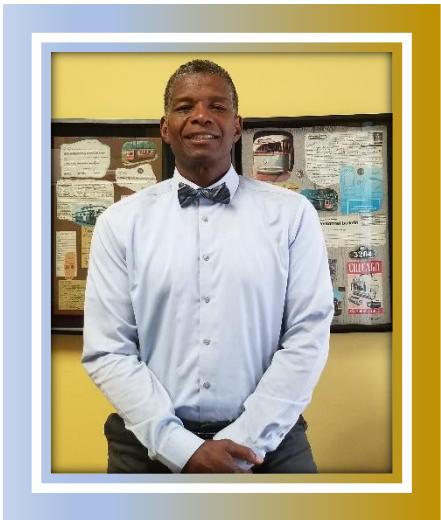
***Congratulations to the 1st Supervisor
Class of 2021!***

***The Officers and Executive Board Members
Salute You!***

Humbly Submitted,



Woodrow Eiland
1st Vice President



2nd Vice President Tanno Muhammad's May 2021 Report

I would first like to give thanks to our Creator, whom is called by many names. I hope you your families are in good health and in the best of spirits.

As the 2nd Vice President I have responsibilities to represent the Local and its members assigned by the President.

I have continued to help all of my Local 241 members throughout this COVID-19 Pandemic, especially with pre-existing illnesses. Please take care of first yourself and your family members. I surely do believe that this so-called virus will end. Please continue to practice social distancing! I will always make myself accessible, if you cannot reach me by phone, please feel free to text or email: (312) 881-9585 or tmuhammad@atu241chicago.org.

Step II Grievance Hearings:

I was assisted by Executive Board Member Claudell Cain with the Step II Grievance Hearings while winning and resolving grievances as well as withdrawing grievances at garage level.

I intervened with several hearings at the North Park garage involving bullying/harassment: AP1601 Bully Harassment EEOC, that also applies to management. This is found in the General Rule Book: **Page (3)-#:14. Personal Conduct and General Bulletin G 68-08** on horse playing, name calling and the use of profanity language is not permitted. (*See attachments*).

Run Pick:

I attended a Zoom Conference call on May 12, 2021, regarding the upcoming run pick. The pick will be posted/hung up by May 31, 2021. It will start on June 5, 2021 and goes into effect on Father's Day, June 20, 2021.

Contract Negotiations:

We met with our sister Local 308 on May 14, 2021 and had a Zoom Conference call with CTA that following Monday. On Monday, May 17, 2021 we met with Local 308, hoping to resolve our issues in the near future.

Safety:

We talked to Safety Department-Rovaughn Graham about a broken red-light camera which is located at 4400 West North Avenue on the eastside of the street. Please beware my Local 241 members. If you see anything unsafe around bus terminal area such as repairing restrooms, cutting of shrubs, fencing or lighting over or around restrooms, please report it to management, your Executive Board member or call the Officers.

Expedited Arbitration:

On May 19, 2021, President Keith Hill, 1st VP Woodrow Eiland and myself presented 75 grievances and won 61 cases, with no cost to the membership.

Drug Hearings:

On May 19, 2021, I had one hearing which resulted in a discharge. I know this is a trying time as we continue to hear about the death toll increasing in the United States of America, due to this Pandemic. Please remember that the Drug Policy has not changed, you can not come to work under the influence of Marijuana, Cocaine, Methamphetamines or any recreational drugs.

Pension:

I attended a pension meeting on May 27, 2021.

- Pension Fund is at 1.9 billion dollars and funded 13.324% by members
- HCTrust is at 857 million with members paying 3% and funded at 145%

I leave you as I came in Peace and Paradise,

***Tanno Muhammad
2nd Vice President***

CLAUDELL CAIN-77TH STREET GARAGE EXECUTIVE BOARD MEMBER

On May 11, 2021 I was given the opportunity to work with our 2nd VP Tanno Muhammad during the Step II process. A cost-efficient process in which a representative of CTA's Employee Relation Dept. & the Officers of Local 241 come together in efforts to efforts to resolve members' grievances. If no resolution is met, arbitration will be the next step.

Just the experience of being apart of the Step II process is not only educational, but truly gratifying. It is great to see first hand how our Officers fight for us behind the scenes in efforts to protecting the members of this Union. The best part of it all was that I was able to engage in the fight as well, which lead to us coming out victorious during a few cases.

I greatly enjoyed being apart of this process & looking forward to more battles. I want to say a special thank you to our 2nd VP Tanno Muhammad for the work that he has done during the Step II process. Great Job Sir!!!!

Rail	file	X	bus	file	X
post	X	bus	post	X	
spl.			other		

G68-08

General Bulletin

TO: All Concerned

SUBJECT: Profanity and Abusive Language – Prohibited on CTA Property

EFFECTIVE: IMMEDIATELY

All CTA employees are expected to portray professionalism and courtesy to both customers and fellow employees. The use of profanity and abusive language is strictly prohibited on buses/trains and/or any CTA property.

The following rules apply:

CTA General Rule Book
(Effective October 1, 1989)

14. Personal Conduct

The following acts are not permissible:

- (e) Conduct unbecoming an employee.
- (m) Use of abusive or obscene language in public.
- (x) Disrespect to supervisory personnel, co-workers, or the public.

So that we exemplify a professional and pleasant environment for our customers and fellow workers, employees must adhere to the above CTA rules. Employees in violation of one or more of these rules are subject to discipline accordance to current Corrective Action Guidelines.

If you have any questions regarding the contents of this bulletin; contact a supervisor, instructor, controller or manager.


William R. May
Chief Operating Officer,
Transit Operations



General Rule Book

governing all employees

Effective August 15, 2014

Changes from previous edition marked in *italics*

Chicago Transit Authority



FOREWORD

The Chicago Transit Authority moves millions each week on its busses and trains, providing safe, affordable and reliable transportation that connects people to work, school and home and contributing to the economic vibrancy of the region.

Employees in every department of the CTA can be proud of the essential public service they perform each and every day. It is an honor to provide this public service, and it is our civic responsibility to serve our customers and taxpayers in a responsible, professional and caring manner while providing the high-quality service they deserve.

To assist employees in the performance of their important day-to-day tasks, the CTA has established long-standing rules governing employee conduct and work performance. These are practical guidelines to enrich employees and empower them to succeed in the critical public service they provide.

DEFINITIONS

1. **Employee** - Any person employed by the Chicago Transit Authority ("CTA").
2. **Rule book, general** - Written rules issued by the CTA, compliance with which is mandatory upon every employee of the Authority. The General Rule Book may be supplemented by *administrative procedures, standard operating procedures, executive orders, bulletins, instructions and/or specialized rule books.*
3. **Rule book, specialized** - Written rules issued by *department heads, compliance with which is mandatory upon every employee of the corresponding unit. Specialized rule books may be supplemented by administrative procedures, standard operating procedures, executive orders, bulletins and/or instructions.*
4. **Executive order** - Written rules issued by the President or Chairman, supplementing General Rule Book and having the force of a rule for employees addressed in the order.
5. **Bulletin** - Written rule supplementing a specialized rule book and having the force of a rule for employees of the corresponding unit. Bulletins may be posted daily on bulletin boards at locations where employees report to work. Employees must read bulletins before starting work each day.
6. **Instructions** - Verbal or written explanations describing how to perform specific duties. Instructions are intended to assist employees by clarifying and/or supplementing rules, bulletins and orders.

This is the **GENERAL RULE BOOK** containing rules which are binding on all employees of the CTA. EACH EMPLOYEE must know, understand and comply with **every one of these rules. Other rules are set forth in specialized rule books, executive orders and bulletins.**

RULES

7. *Obedience to rules -*

(a) All rules, orders, bulletins, and instructions must be obeyed.

(b) Ignorance of the rules, orders, bulletins, and instructions will not be accepted as an excuse for failure to comply.

(c) Violation is cause for disciplinary action.

8. Conditions imperiling safety - Employees who discover a condition which imperils the welfare of passengers, employees, and/or equipment of the CTA must correct it if it is possible to do so and, in any case, promptly report the condition to their immediate supervisor and Operations, and Communication/Power Control.

9. Outside employment - Employees are not permitted to engage directly or indirectly in any other business or employment without prior written permission of the CTA.

10. Physical examinations -

a) Employees are subject to physical examinations and other medical tests, as deemed necessary to assure fitness to perform their assigned duties.

b) Employees involved in an accident or any other incident involving a possible claim of injury or property damage may be ordered to submit to drug and alcohol screening tests using samples of urine and breathalyzer machines.

c) Employees who, when reporting for work or at any time during the workday, or while on CTA property, are apparently impaired due to alcohol, controlled substances, or narcotics may be ordered to submit to a breath alcohol test and urinalysis.

d) Employees whose physical, mental or emotional health is impaired or becomes impaired or changes significantly must notify their immediate supervisor as soon as the condition is known to the employee.

11. Training and instruction - Employees must attend training and instruction sessions as deemed necessary and must pass all quizzes, tests, examinations, and qualifications that are applicable.

12. Responsibility for property -

(a) Employees who handle fares, revenue, receipts, and property of the CTA will be held fully responsible for the proper collection, registration and accounting of same.

(b) Equipment or property issued by the CTA to employees remains the property of the CTA and must be displayed or surrendered upon request of CTA officials. Settlement in full must be made for all equipment or property not returned or returned in damaged condition. All property issued by the CTA must be surrendered when an employee leaves the CTA's employment.

(c) The loss or damage of any CTA property must be reported immediately to the proper supervisor.

(d) Abusing, misusing, destroying, damaging, stealing, or defacing revenue, property, tools, or equipment of the CTA or that of others is prohibited.

(e) Employees must safeguard the CTA's property.

13. Disclosure of official business - The policies, practices and documents of the CTA are the official responsibility of the Chairman and Board. Requests for interviews, information, records or other documents of the CTA shall be referred to the Chairman or to the office to which the Chairman delegates responsibility for such.

14. Personal conduct - The following acts are not permissible.

(a) Use or possession of intoxicating liquor, controlled substances, or narcotics of any kind from the time an employee reports for work until the conclusion of the employee's workday, or reporting for work in an impaired condition due to the use of same. Further, an employee may not have a controlled substance or narcotics of any kind in his or her system from the time an employee reports for

- work until the conclusion of the employee's work day.
Use of illegal drugs is forbidden.
- (b) Leading fellow employees into a wildcat strike, work slowdowns, or other impermissible job action, attempting to cause such a job action, or participating in such a job action.
 - (c) Unauthorized possession of any type of firearms or other weapons while on duty, on the CTA's premises, or any time while in uniform.
 - (d) Insubordination.
 - (e) Conduct unbecoming an employee.
 - (f) Knowingly accepting relief from or permitting an employee to work who is under the influence of intoxicating liquor, controlled substances or narcotics.
 - (g) Conviction of a felony.
 - (h) Consuming intoxicating liquor in any public place while in uniform.
 - (i) Leaving assigned work location.
 - (j) Falsifying any written or verbal statement.
 - (k) Gambling while on duty or upon the CTA's premises.
 - (l) Excessive absenteeism, falsifying sickness or injury.
 - (m) Use of abusive or obscene language in public.
 - (n) Use of any unauthorized appliances or devices while on duty.
 - (o) Practical jokes, horseplay or pranks.
 - (p) Abuse of use of telephone.
 - (q) Performing personal work while on duty or CTA property; diverting CTA resources to personal use.
 - (r) Distraction of or unnecessary conversation with any employee on duty.
 - (s) Smoking in "No Smoking" areas upon the CTA's premises.
 - (t) Unauthorized use of personal electronic devices or reading of books, magazines, newspapers, or other material while on duty.
 - (u) Unauthorized use of a personal car for CTA's business.
 - (v) Fighting.
 - (w) Abuse of company time; poor work performance.

(x) Disrespect to supervisory personnel, co-workers, or the public.

15. Accident assistance and information -

- (a) Employees will render all assistance possible in case of any accident in which employees, property, or equipment of the CTA are involved.
- (b) Employees on the scene must provide for the safety and comfort of persons involved and for the protection of CTA property and equipment until assistance arrives and they are relieved.
- (c) If persons involved in an accident request information, employees will give only their name, work location, and employee number. Employees must not give any other information about an accident to anyone except authorized CTA personnel.
- (d) Employees must promptly report the accident to Operations and Communication/Power Control.

16. Employees as witnesses -

- (a) Employees witnessing or having the knowledge of an accident or any incident involving the CTA are required to secure witnesses and complete a report as to whether or not the employee was involved in the occurrence.
- (b) Employees must promptly report the accident or incident witnessed to Operations and Communication/Power Control.

17. Accident/incident reports -

- (a) Complete and accurate written reports must be made for every accident, disturbance, ejection, incident, or other unusual occurrence which involves the CTA. These reports must be made on proper forms before completion of the day's work.
- (b) Employees must not falsify any reports.
- (c) Employees must notify Operations and Communication/Power Control and their immediate supervisor as soon as possible in any case of an accident involving personal injury or serious property damage.

- (c) Employees must notify Operations and Communication/Power Control as soon as possible in any case of a collision involving a CTA vehicle, a derailment or a fire on a CTA vehicle or on CTA property.
- (d) Employees injured on duty must submit a complete and accurate report of the injury and how it occurred to their immediate supervisor as soon as possible.

18. Reporting for duty -

- (a) Employees must not change their scheduled working hours, assignments or duties unless authorized to do so by the appropriate supervisor. Tardiness or unauthorized early departure is not permitted.
- (b) If unable to report for duty, employees must notify their immediate supervisor before their reporting time. Fulfillment of this requirement does not automatically constitute an excused absence.

19. Addresses and telephone numbers - All employees must keep their supervisor advised of their current home address and telephone number.

20. Unnecessary noise - Employees must refrain from making unnecessary noise in or around stations, offices, terminals, garages, yards, or other CTA properties.

21. Soliciting - Canvassing, soliciting, circulating petitions, distribution of material, or the collection of money by or from employees on CTA property is prohibited without written permission of the CTA. Notwithstanding the foregoing, canvassing, soliciting, circulating petitions or distribution at material is not prohibited and may be conducted without permission of the CTA if such activity satisfies all of the following criteria:

1. it does not take place during working time;
2. circulation of petitions and distribution of material may only take place in non-working areas of the CTA's property; and
3. it does not interfere with normal working activities of employees or inconvenience passengers.

22. Employees as passengers -

- (a) Employees must not occupy seats to the exclusion of passengers.
- (b) While riding the CTA's trains or buses as passengers, or while on the CTA's property, employees must conduct themselves in a responsible manner and must not engage in conversation with employees on duty except when necessary in the execution of their duties.
- (c) To exercise riding privileges in lieu of fare payment, employees must present the proper identification in a plainly visible manner.

23. Personal appearance -

- (a) Personal cleanliness and neatness are required at all times. Hair, *including facial hair*, must be neatly groomed. Curlers or other devices used for *hairstyling* may not be worn while on duty.
- (b) The attire of all employees must be clean and in good condition. Employees must be attired as is applicable to their work situation. Employees must conform to uniform or work clothing regulations when such regulations are applicable.
- (c) All attire must conform to the safety and health rules of the CTA.

24. Use of best judgment - Should a situation requiring prompt action arise which is not covered by the rules in the General Rule Book, *administrative procedures, special operating procedures, specialized rule books, executive orders, bulletins, or instructions*, the employees involved must use their best judgment in selecting the best course of action to follow, then report the action taken to appropriate supervision as soon as possible thereafter.

25. Courtesy - Employees must be courteous at all times. Patience and self-control must be used to avoid aggravating controversy. In case of a misunderstanding arising with a member of the public in the performance of employee duties, employees should politely and

quietly request the person to apply to the Customer Assistance office of the CTA for further consideration of the point in question.

- 26. Identification card** - Employees are to carry their CTA employee identification card whenever on duty.
- 27. Driver's license** - Employees who operate CTA vehicles or who are authorized to operate a personal vehicle on CTA business are required to maintain a valid driver's license with the appropriate classification. Said employees must carry their driver's license whenever they operate a vehicle on duty or on CTA property. These employees must produce said license upon request to ensure compliance with this Rule and all Administrative Procedures regarding Driver's License Requirements. In addition, these employees are also responsible to maintain a current mailing address (also see General Rule 19) with the Secretary of State at all times. Employees who are issued CTA vehicles are subject to the terms and conditions of this Rule whenever they operate a CTA vehicle.

ETHICS ORDINANCE

Ordinance 89-88, effective November 10, 1989, and thereafter updated, contains provisions which regulate the conduct of all CTA officials, employees and other persons which interact with the Authority.

It is the purpose of this Ordinance to govern and guide the conduct of CTA officials and employees in a manner that ensures that private interests and personal relationships do not conflict with their public obligations.

This ordinance reinforces CTA ethical standards; states what is expected from CTA officials, employees and contractors; and helps to identify situations inconsistent with CTA standards.



Assistant Business Agent – Maintenance Report

By Marqueal L. Williams

Equal Employment Opportunity At Chicago Transit Authority

The Chicago Transit Authority has a Department called EEO, this department is for several complaints, such as Discrimination, Harassment, Bullying, and Management Retaliation. When you feel the management is Harassing and disrespecting you, you should consult your Union when this first start, do not wait until you get discipline or at your discharge hearing and now you want to bring out every situation that you can think of, this is not the setting to bring all of this to the forefront.

Things you need to do before a situation get out of hand.

- Buy a Pocket Size notebook and take notes, date, and times.
- Document all situations, do a report to management, when you do a report to management get 2 copies, give the Original Copy to your Senior Manager, give one copy to your Union Rep, and you keep a copy.
- Contact your Union Rep, as soon as you turn the report to your Senior Manager, at this point the time process start, CTA have (3) three days to reply to the Report to Manager, if they need more time to investigate then they should address your Union Rep.

Now after the investigation they should have some sort of resolution if any, you should have in writing of what came out of the Management Investigation and this should be the end of any Harassment / Bulling / Retaliation. If this persists you should then contact your Union and start a EEO investigation. As I always say Management is not your Friend.

COVID-19 TESTING

As I reported Previously if you are feeling sick, the phrase "STAY HOME" if you are sick do not excuse you from the discipline, what does excuse you from the discipline is when you get tested for COVID-19.

CTA Virtual Health

April 1, 2020 CTA added a feature to your Medical Plan MDLIVE and AMWELL, both are virtual medical care programs available to you and your dependents with Cigna Coverage, this feature works by

connection you with a board-certified practitioners, pediatricians, licensed counselors, and therapist, via phone, secure email, or online video chat 365 day 7 days a week, weekends, and holidays, with the option to have your prescriptions sent to your local pharmacy as well.

This plan also an advocate for Behavioral/Mental Health – Addictions, Depression, Eating disorder, Grief/Loss, Stress & PTSD.

Physical for Emisting

The Garage Locations were mandatorily sending Local 241 Servicers who did not pick Emist to Concentra to get a physical to be fitted for a respirator and then trained to do Emist. This Mandatory Physical is a violation of your rights. If you decline this physical, you should also call your Union Representative.

If you decide to participate with Management request, you should not take your own personal vehicle, take public transportation to and from the Concentra Location. Ask Management what they want you to Mimms on to protect you from any discipline, after you come from being tested you will be trained on Emisting because you participated with the physical. Remember you have the right to refuse, BUT AFTER YOU TAKE THE PHYSICAL YOU DO NOT HAVE THE RIGHT TO REFUSE.

Wage Ordinance

For all Local Union 241 Bus Servicer Apprentice, hourly wages set by the Minimum Wage Ordinance, the hourly wage set by the Fair Labor Standards, effective July 1, 2021 CTA will adjust your hourly rate of pay from \$13.50 to \$15.00 per hour. Local Union 241 know that the work you do is extremely hard and \$15.00 is not enough for the work you do, it is a fact that you deserve \$15.00 more as I always have said, if you can survive off \$15.00 an hour in the Midwest, I commend you!!!

First Transit Bid Pick

First Transit will pick will be ready at the end of May, and we will have the actual pick in June, and it will go into effect in June. Because First Transit has been experiencing a driver shortage, the bid pick should be a better selection for the full-time drivers, First Transit have increased their starting wages to be in competition for better recruitment.

Maintenance Training Center

Our Maintenance Instructors have been working vigorously to ensure that they will be prepared to train our maintenance team at Chicago Transit Authority, bus training is rolling out from the MTC Training Center, Proterra 600 Familiarization & Orientation has been going for several months, Proterra 600 Towing Procedures is currently being thought, Mockups are being prepared for Electric Doors & Electric A/C Unit training.

Now we are in contract negotiations and what the MTC need from Local Union 241 is more instructors, we currently do not have enough instructors to carry out all the training, Local Union 241 has giving CTA an entire new training development program along with the implementation of Line Instructors. Also, we must get more training rooms in our garages for Garage Training, by having Garage Training and extra Instructors and Line Instructors, we will make training more accessible for everyone.

Pace West Pick

Pace West had a winter pick and now is due for another pick, Pace West Union Steward Jack Ramp took a survey, and no one wanted to change their shift, so Pace West will not be having a Summer Pick, and everything on the pick will remain the same until the winter pick.

Bus Maintenance Office Clerk Training

Back in 2017-2018 the Bus Maintenance Office Clerk Test was updated, and the Chicago Transit Authority incorporated a typing skill test, for several years the Bus Maintenance Office Clerk Training test was updated only very few bus servicers could pass the test, this position is primarily for bus servicers but when no one can pass the test the job posting is open to the General Public. Now that the typing skill has been removed, we have Seven Servicers who passed the test. Good luck with your interview process.

Contact Numbers You May Need

Reed-Group (877) 282-2019 7am -7pm Monday – Friday

Control (312) 432-8041 Ask for your Garage Controller.

EEO (312) 681-2610 Equal Employment Opportunity. Report, date, time of harassment.

EAP (888) 371-1125 Employee Assistance Program

Safety (888) 968-7282 Report, date, time, and location of the unsafe incident.

In Solidarity,

Marqueal L. Williams

Marqueal L. Williams
Assistant Business Agent – Maintenance

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m
Friday 12:00 p.m - 5:00 p.m

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Executive Board:

Willie Means - Chairman

Michael Booth- -Board Member

Leonard Morris - Vice Chairman

Ruth Ewing- Board Member

Robert Davis- Secretary

Jay Thompson - Board Member

Charles H. Peterson - Treasurer

Fee Services

Copying and Fax Services

Staff:

Laminated Time Books

Charles H. Peterson - Treasurer

Ronney Hunter Jr.

Laminating Services

Michael Booth - Manager

Aaron McCray

Ruth Ewing - Assistant Manager

Vern Hodges

Volunteers:

Venita Jones

Tanno Muhammed

Yavaughn Triplett

Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago IL 60653

Branch Office: 11049 South Fairfield Chicago IL 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

New and Used Auto Loans Debit Cards

On Line access ACH deduction options

Personal Loans Payroll Deductions

Motorcycle Loans Holiday Loans

Property Tax Loans Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS



CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

Quick turn-around on loan applications.

**CHICAGO AVENUE GARAGE
FEDERAL CREDIT UNION**
4909 W. Division Street, Suite #403
CHICAGO, ILLINOIS 60651
Telephone: (773) 626-1100
Fax: (773) 626-2210
E-mail: cagfcu4283@att.net



Attention: CTA Employees

- A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- Call or stop by the office for more information.

Hours

**Monday
through Friday:
10:00 A.M. to
2:30 P.M.
Closed on major
holidays**

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."
Credit Union members, let's talk about it.*

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a “Family Member Eligibility Statement”.

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM – 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT

VERA J. BECKLEY – VICE-PRESIDENT

MARY WILSON – SECRETARY

AQUANETTE THOMPSON – TREASURER

DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON

MARVIN ALEXIS – BOARD MEMBER

ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER

DEBORAH BROOKS – CLERK

MILDRED ADDISON - TELLER

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

A.T.U. website: www.atu241chicago.org

June 1, 2021

MEETING NOTICE

Our next Mass Membership Meeting will be held July 6, 2021, the first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm (CANCELLED due to cleaning for COVID), 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

(Parking will be available for all 4 meetings in the lot of True Rock Ministries located 57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Berry	David	0501	Israel	Josiah	0502	Graves	Timothy	0504
Cannon	Jerry	0501	Jackson	Nathanial	0502	Horn	Shundra	0504
Carthans	Elmore	0501	Kimbrough	Carol	0502	Lakes	Terrence	0504
Coleman	Curtis	0501	Nash	William	0502	Love	Shelton	0504
Dixon	Mahogany	0501	Paige	Lucian	0502	Martinez	Wilfredo	0504
Evans	Jeffery	0501	Rosas	Martin	0502	McClain	Willie	0504
Gilmore	Jessie	0501	Spencer	Marc	0502	McDonald	Vivian	0504
Hackworth	Ronald	0501	Stevenson	Ronald	0502	McLaughlin	Boswana	0504
Harris	Anthony	0501	Taylor	Yolanda	0502	Miller	C Errico	0504
Hill	Keith	0501	Thompson	Brandon	0502	Moore	Gregory	0504
Hill	Otis	0501	Torres	Misael	0502	Nicosia	Dominic	0504
Howell	Robert	0501	Winder	Parnell	0502	Taylor	Oliver	0504
Hudson	Pamela	0501	Wright	Vernon	0502	Tropea	Nicola	0504
Lyons	Michael	0501	Ybarra	Alex	0502	Ward	James	0504
McClinton	Donnetta	0501	Alvarez	Edgardo	0503	Washington	Debra	0504
McClinton-			Armour	Todd	0503	Wilson	Jeffrey	0504
Matthews	Dorthia	0501	Berryhill	Gregory	0503	Wolers	Kevin	0504
Mendez	Erik	0501	Bryson	Buford	0503	Woolfolk	Josephine	0504
Obuoh	Dennis	0501	Calhoun	Derrick	0503	Beatty	Neikia	0505
Opfergelt	Rita	0501	Carter	Addie	0503	Brown	Jeffrey	0505
Petty	Margaret	0501	Driver	David	0503	Cannady-Boyd	Gwendolyn	0505
Phillips	Frederick	0501	Feliciano	Pedro	0503	Casanova	Octaviano	0505
Reid	Eugene	0501	Gothard	Dennis	0503	Cossio	Ingrid	0505
Richardson	Michael	0501	Myrick	Kelvin	0503	Crooms	Andrew	0505
Savage	Homer	0501	Naranjo	Maria	0503	Cunningham	Earl	0505
Sharp	Diane	0501	Newell	Lem	0503	Danzy	Marvin	0505
Smith	Adeal	0501	Olenski	Chester	0503	Davis	Lamont	0505
Smith	Edward	0501	Preston	Dwayne	0503	Garcia	Agustin	0505
Thadison	Maurice	0501	Robinson	Delores	0503	Harris	Vivian	0505
Thomas	Brandon	0501	Rodriguez	Flor	0503	Jackson	Ada	0505
Thompson	Lazarik	0501	Shorter	Tyrone	0503	Jackson	Johnta	0505
Topps	Jacqueline	0501	Sneed	Barbara	0503	Jones	Norman	0505
Ware	Felice	0501	Trent	Caesar	0503	McCauley	Shirley	0505
Washington	Joe	0501	Villalobos	Francisco	0503	Munoz	Eduardo	0505
Welch	Roy	0501	Washington	James	0503	Ortiz	Jorge	0505
Aasen	John	0502	Watts	Tyree	0503	Patterson	Andrea	0505
Allen	James	0502	Woods	Fonda	0503	Penson	Keenan	0505
Basham	Adrian	0502	Benson	Nakia	0504	Snow	Clennon	0505
Bradley	Belinda	0502	Cabrera	Beny	0504	Taylor	Girliee	0505
Brown	Wanda	0502	Cameron	Danon	0504	Umoja	Malek	0505
Farmer	Sandra	0502	Clemons	James	0504	Westbrook	Tommy	0505
Fortuna	Deborah	0502	Darby	James	0504	Ayele	Robert	0506
Graves	Clifton	0502	Darby	Marcus	0504	Bada	Funmilayo	0506
Hampton	Edward	0502	Ford	Anisha	0504	Bruce	Shenika	0506
Handspike	Brantley	0502	Gonzalez	Stephen	0504	Caradine	Carla	0506

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Carson	Ruby	0506	Bandoo	Sean	0508	Johnson	Carrie	0509
Ellison	Jovian	0506	Bouie	Tereon	0508	Larsen	Robert	0509
Ferguson	Michael	0506	Bozarth	Christopher	0508	Murphy	Renee	0509
Harris	Mark	0506	Clifton	Markecia	0508	Quinn	Walter	0509
Harvest	Roosevelt	0506	Crawford	Aaron	0508	Reed	Gabriel	0509
Huntley	Sherri	0506	Darden	Jimmy	0508	Roberts	Zelsworth	0509
Irizarry	Carlos	0506	Duda	Lawrence	0508	Robinson	Marron	0509
Jackson	Jacqueline	0506	Grays	Vincent	0508	Rochon	Geraldine	0509
Jacobs	James	0506	Grimmage	Teri	0508	Rowell	Stanley	0509
Lane	Kenneth	0506	Ivory	Paul	0508	Sanders	Shatia	0509
Lee	Dorothy	0506	Jeffers	Everald	0508	Santiago	Orlando	0509
Lloyd	Johnny	0506	Johnston	Jay	0508	Scott	Joniqua	0509
Long	Michael	0506	Lacy	Ashley	0508	Siller	Dolores	0509
Miller	Paul	0506	Lemons	Sherrie	0508	Wells	Rita	0509
Morgan	Aldria	0506	Lockridge	Stephen	0508	Wilkes	Frederick	0509
Ortiz	Daniel	0506	Lovasz	John	0508	Woodard	Shonita	0509
Robinson	Beauford	0506	Mitchell	Kenneth	0508	Alban	Angel	0510
Smith	Cornelius	0506	Nicpon	Steve	0508	Andrews	Paul	0510
Soto	Santos	0506	Readus	Louis	0508	Campbell	Abalena	0510
Tate	Sharon	0506	Rodriguez	Arturo	0508	Cintron	Dolores	0510
Taylor	Lawrence	0506	Shuford	Donell	0508	Comer	Robert	0510
Varner	Samuel	0506	Smith	Robert	0508	Cruz	Anne	0510
Askew	Kirby	0507	Starks	Shamaria	0508	Cruz	Pablo	0510
Bak	Michal	0507	Swider	David	0508	Doss	James	0510
Brown	Brian	0507	Tarver	Jacqueline	0508	Guzman	Adrian	0510
Burton	S	0507	Thomas	Vinique	0508	Hall-Edwards	Kisha	0510
Ellis	Betty	0507	Washington	Lydia	0508	Howard	Charles	0510
Foreman	Kenneth	0507	Anderson	Jeff	0509	Huggins	Albert	0510
Francis	Melvin	0507	Baker	Cedrick	0509	James	Michael	0510
Glispie	William	0507	Barnslater	Andre	0509	Madrigal	Jose	0510
Gorgas	Samuel	0507	Blakely	Linda	0509	Middlebrooks	Leroy	0510
Hampton	Talisha	0507	Bowens	Annie	0509	Milton	David	0510
Holder	Michael	0507	Creal	Richard	0509	Nelson	Charles	0510
Holmes	Malcolm	0507	Davis	Michael	0509	Ochir	Ishmael	0510
Iversen	Paul	0507	Decklemann	Leo	0509	Randle	Jeromey	0510
King	Sylvester	0507	Dent	Sherman	0509	Rivera	Rafael	0510
Martinez	Craig	0507	Erves	Keyonna	0509	Salas	Marbella	0510
Minard	Dena	0507	Esper	Michael	0509	Sampson	Roy	0510
Nunez	Luis	0507	Gaeta	Sergio	0509	Santos	Rios Diego	0510
Pace	Dwight	0507	Gilmore	Bill	0509	Smith	Robert	0510
Sims	T'Angelo	0507	Haywood	Silverio	0509	Taylor	Timmie	0510
Singletary	Marchon	0507	Howard	Kashay	0509	Traylor	Eddie	0510
Adams	Tammi	0508	Hunter	Ann	0509	Washington	Dynetta	0510
Andrews	Lenell	0508	Ibrahim	Ahmed	0509	Washington	Joseph	0510
Austin	Robert	0508	Jenkins	Linette	0509	Wellington	Lola	0510

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Boehm	William	0511	Mister	Shelley	0512	Bell	James	0514
Booth	Eartis	0511	Modeliste	Julian	0512	Black	Hudson	0514
Byrd	Shirley	0511	Moore	Walter	0512	Brown	Brenda	0514
Coleman	Steven	0511	Muhammad	Eric	0512	Everett	Corey	0514
Davis	Paul	0511	Myrick	Lemeille	0512	Hill	Debra	0514
Foster	Stanley	0511	Nunez	Antonio	0512	Hilton	Van	0514
Gordon	Raymond	0511	Rieves	Marcus	0512	Jervier	Dennis	0514
Hall	Sarah	0511	Scott	Jay	0512	Knowles	George	0514
Higgins	Jasmine	0511	Thompson	Danyell	0512	Latham	Anthonio	0514
Hunter	Reginald	0511	Townsend	John	0512	Logan	Carmelitta	0514
Johnson	Reginald	0511	Walls	James	0512	Mapa	Raane	0514
Lucious-Crosby	Jeana	0511	Wiley	Dennis	0512	Martinez	Jesse	0514
Luster	Malaika	0511	Anderson	Alan	0513	Munoz	Alma	0514
Marrero	Myrna	0511	Baily	Allen	0513	Ratliff	Fisher	0514
Morgan	Latasha	0511	Banks	Patricia	0513	Rembert	Michael	0514
Mustiful	Viveca	0511	Barnes	Marcellus	0513	Roberts	LaTonya	0514
Oware	Wesley	0511	Briggs	Taylor	0513	Torres	Dawn	0514
Patterson	Dionte	0511	Brindise	Jerry	0513	Walker	Brenda	0514
Riley	Reba	0511	Burgos	Anthony	0513	Wells	Antwan	0514
Scott	Dedra	0511	Buscemi	Frank	0513	Wilson	Dion	0514
Sheard	Ronald	0511	Clifton	Herman	0513	Belue	William	0515
Smith	Grant	0511	Diaz	Lupe	0513	Brown	Thomas	0515
Spencer	Paul	0511	Hampton	Leslie	0513	Brown	Tormae	0515
Turner	Mc Vey	0511		Charles		Cates	Michael	0515
Ventresca	Doreen	0511	Harding	Edwa	0513	Chubb	Ricky	0515
Wade	Daniel	0511	Hardman	Samuel	0513	Correa	Francisco	0515
Webb	Deloris	0511	Jackson	Eric	0513	Cossom	Lanz	0515
Webb	Rosaline	0511	Johnson	Timothy	0513	Hudson	Dorothy	0515
Williams	Christophe	0511	Jordan	Charlie	0513	Johnson	Tacara	0515
Williams	Larue	0511	Kusek	Richard	0513	Jordan	Arthur	0515
Williams	Monroe	0511	McGraw	Caldonia	0513	Mallard-Young	Felicia	0515
Williams	Sharon	0511	McMahon	David	0513	Mccoy-Teague	Mary	0515
Alano	Romeo	0512	Muriel	Pedro	0513	Moore	Linda	0515
Bibbs	Toni	0512	O'Banner	Clinton	0513	Neal	Tamiko	0515
Bosco	Robert	0512	Perkins	Jennifer	0513	Owens	Walter	0515
Boyd	Jimmy	0512	Radcliffe	Divine	0513	Peoples	Shirley	0515
Christophe	Ognol	0512	Richardson	Randall	0513	Richardson	Howard	0515
Dancy	Amos	0512	Rodenski	Joseph	0513	Robertson	Tramar	0515
Davis	Ricardo	0512	Seay	Cassandra	0513	Ryan	Courtney	0515
Eberhart	William	0512	Washington	Danae	0513	Schnitzius	Edward	0515
Green	Sherese	0512	Weaver-Key	Patricia	0513	Scott - Wilson	Karen	0515
Hayes	Jacqueline	0512	Weems	Jerry	0513	Shah	Mohammad	0515
Jafer	Syed	0512	Williams	Marqueal	0513	Sotomayor	Diana	0515
Johnson	Kimberly	0512	Zarazee	David	0513	Spaargaren	Jeffrey	0515
Klimas	William	0512	Bell	Derenzo	0514	Strong	Aaron	0515

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Taylor	Marcus	0515	Walker	Revon	0517	Smith	Katherine	0519
Turnquist	Robert	0515	Walker	Revon	0517	Stone	Darvel	0519
West	Darryle	0515	Williams	Willie	0517	Triplett	Jesse	0519
West	Tarus	0515	Williams-Butler	Sonia	0517	Wesley	Ronald	0519
Whitaker	McDay	0515	Young	Iothoia	0517	Wherry	Willie	0519
Brownlee	Larhon	0516	Barnes	Darnell	0518	Woullard	Fred	0519
Cruz	Israel	0516	Bivens	Tawanna	0518	Augusta	James	0520
Daniels	Mia	0516	Black	Irvin	0518	Bates	James	0520
Diaz	Juan	0516	Bobo	Nancy	0518	Carter	George	0520
Fejzoski	Nebi	0516	Booze	Eugene	0518	Christman	James	0520
Garrett	Robert	0516	Campos	Javier	0518	Clark	Theopulous	0520
Grenier	Thomas	0516	Carey	Teron	0518	George	Mamman	0520
Guglielmi	Robert	0516	Corrales	Jose	0518	Henry	Glen	0520
Hicks	Clifton	0516	Ellison	Rhoda	0518	Higgins	Terrance	0520
Jackson	Alton	0516	Gonzalez	Saul	0518	Lackland	Lorrie	0520
Kato	Thomas Earl	0516	Isaac	John	0518	Lahori	George	0520
Lee	Joseph	0516	LaSpina	Maria	0518	Lewis	Lydia	0520
Mathai	Simon	0516	Marshall	Mildred	0518	Longstreet	Derrick	0520
May	Carl	0516	Nunez	Mario	0518	Markham	Udell	0520
Pierce	William	0516	Pawlowski	James	0518	Miller	Alexander	0520
Smith	Dasha	0516	Pippion	Michael	0518	Raj	James	0520
Taylor	Natalie	0516	Ringer	Antoine	0518	Richardson	John	0520
Toole	Bernard	0516	Smith	Emmett	0518	Robinson	Izaih	0520
Ahmed	Syed	0517	Smith	William	0518	Royster	Michael	0520
Anderson	Sharla	0517	Springs	Lamarr	0518	Sledge	Mearl	0520
Angelo	James	0517	Thomas	Frances	0518	Smith	Myena	0520
Bailey	Cleveland	0517	Whitten	Laroy	0518	Sutton	Maurice	0520
Barber	Felton	0517	Wilder	Gwendolyn	0518	Washington	Johnnie	0520
Fields	Felicia	0517	Williamson	Kenneth	0518	Wells	Phillip	0520
Gale	Joseph	0517	Allen	Alise	0519	Williams	Walter	0520
Gore	Keith	0517	Fomby	Fred	0519	Windham	Bill	0520
Griffin	C	0517	Harris-			Bentley	Dorothy	0521
Halcolm	Dwight	0517	Clayborne	Patricia	0519	Carter	Eugene	0521
Hall	Cora	0517	Hutchinson	Nadricka	0519	Cole	David	0521
Hamilton	Brenda	0517	Johnson	James	0519	Davis	Yolanda	0521
Harris	Anthony	0517	Jones	Jerome	0519	Everett	Antoine	0521
Hicks	Bria	0517	Jones	Lester	0519	Franks	Dorrian	0521
Jackson	Ruthie	0517	Kilgore	John	0519	Gaston	Richard	0521
Jones	Willie	0517	King	Rodena	0519	Harrington	Zola	0521
Montalvo	Alberto	0517	Ricks	Dwayne	0519	Heinz	Joe	0521
Nieves	Rolando	0517	Riddick	Percy	0519	Jenkins	Melinda	0521
Rivera	Lucy	0517	Rodriguez	Noemi	0519	Johnson	Lucendia	0521
Robinson	Theodis	0517	Rogers	Eric	0519	Jones	Robbie	0521
Santos	Ismael	0517	Shipp	Robert	0519	Kent	Danyel	0521
Seals	Vernon	0517	Smith	Ashley	0519	Komperda	Jan	0521

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Lrae	Kym	0521	Brooks	Jesse	0523	Van		
Manuel	Raphael	0521	Buckner	Stephanie	0523	Middleworth	Diane	0524
Nightengale	Ronald	0521	Butler	Stephan	0523	Vasu	Ajithkumar	0524
Redmond	Anthony	0521	Covarrubias	Saul	0523	Weismantel	Jerome	0524
Robinson	Woodrow	0521	Covington	Angela	0523	Wetlesen	Joshua	0524
Settles	Letitia	0521	Davis	Demetria	0523	Agbefa	Kofi	0525
Singleton	Dieshia	0521	Delvalle	Jaime	0523	Agosto	Efrain	0525
Smith	Eric	0521	Diaz	Debbie	0523	Brooks	Lorenza	0525
Stephens	Derrick	0521	Dorsey	William	0523	Byars	Rudy	0525
Walker	JoAnn	0521	Duran	Martha	0523	Campos	Ignacio	0525
Arnold	William	0522	Eubanks	Kenneth	0523	Chapman	George	0525
Brown	Vandie	0522	Hearn	John	0523	Childs	Alton	0525
Brown	Walter	0522	Huff	Marlene	0523	Davis	Mario	0525
Cain	Jasmin	0522	Jordan	Diann	0523	Dunn	Irene	0525
Campbell	Lakedia	0522	Jordan	Larry	0523	Ekem	Kwesi	0525
Choudry	Mohammed	0522	Laboy	Ivan	0523	Fountaine	Yolanda	0525
Covington	Clarence	0522	Lafita	Lazaro	0523	Gatewood	Barbara	0525
Dale	Dwaun	0522	Landon	Ernest	0523	Giancola	Albert	0525
Foster	Lonnell	0522	Matimoju	Olufemi	0523	Hack	Robert	0525
Freeman	Donna	0522	Nelson	Kurt	0523	Hendrix	Donald	0525
Giraldo	William	0522	Perez	Elio	0523	Hoffman	Richard	0525
Hampton	Robert	0522	Rusinak	Thomas	0523	Hubbard	Clifton	0525
Hernandez	Jose	0522	Smith	Ernest	0523	Johnson	Robert	0525
Huston	Matthew	0522	Steele	Ariestede	0523	Jorden	Larry	0525
Johnson	Martin	0522	Wheeler	Joannie	0523	Joseph	Jose	0525
Kartzmark	Alexander	0522	White	Leon	0523	Kimmons	Kevin	0525
Khan	Shakar	0522	Williams	Larry	0523	Laboy	Luis	0525
Lajara	Wilfred	0522	Abdullah	Furqaan	0524	Lankin	Pauline	0525
Malone	Thurman	0522	Allen	John	0524	LoGalbo	Emanuele	0525
McGee	William	0522	Ard	James	0524	Martin	Arlanders	0525
Mull	Dedra	0522	Blackmon	Melvin	0524	McGahee	Carlos	0525
Neely	Donald	0522	Blakely	Marlon	0524	Nowlin	Chris	0525
Parker	Yolanda	0522	Brown	Temetrice	0524	Ousley	Charles	0525
Payton-Smith	Sylvia	0522	Chinn	Christopher	0524	Reado	William	0525
Phipps	Benjamin	0522	Flores	Susana	0524	Rogers	James	0525
Sterlin	Marc	0522	Goode	Westbrook	0524	Thompson	John	0525
Teague	Wilma	0522	Lima	Marcos	0524	Townsend	Obell	0525
Torres	Julia	0522	Morgan	Belinda	0524	Vazquez	Frank	0525
Tucker	Robert	0522	Morgan	Jeffrey	0524	Ward	William	0525
Walker	Chrystal	0522	Morton	Raymond	0524	Agudo	Jonathan	0526
Washington	Wilson	0522	Nixon	Mingo	0524	Anderson	Jimmie	0526
White	Jerry	0522	Rice	Darnell	0524	Arroyo	Lizzie	0526
Williams	Ivory	0522	Rivera	Jose	0524	Berry	Jonathan	0526
Baisten	Renea	0523	Settles	Richard	0524	Brown	Kimberly	0526
Boston	Jimmy	0523	Seymour	George	0524	Brown	Robert	0526

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Brown	Thomas	0526	Lowe	Lance	0527	Williams	Hardy	0529
Campos	Ruben	0526	Moore	Rashaan	0527	Anderson	David	0530
Cotton	Fabian	0526	Ortiz	Norma	0527	Archer	Sabina	0530
Craig	Isaiah	0526	Perkins	Tony	0527	Bruce	Barry	0530
Crawley	Clarence	0526	Sims	Angelise	0527	Clark	Berry	0530
Davis	Paul	0526	Stallworth	Joann	0527	Crawl	Dariah	0530
Evans	Antoine	0526	Strong	Larry	0527	Dear-		
Fajardo	Joaquin	0526	Terrell	Rhone	0527	Townsend	Baseemah	0530
Flowers	Terrance	0526	Venegas	Joaquin	0527	Fryar	James	0530
Hunter	Carlas	0526	Ysaguirre	RaShonda	0527	Harris	Brittany	0530
Ingram	Jeanette	0526	Alexander	Betty	0528	Haymon	David	0530
James	William	0526	Boyd	Jamaal	0528	Hernandez	Manuel	0530
Johnson	Anthony	0526	Collins	Angela	0528	Hill	Amari	0530
McCarthy	Joseph	0526	Fung	Paul	0528	Hubbard	Donald	0530
Mcelroy	Arlene	0526	Golding	Dharon	0528	Hunter	Melvin	0530
Minor	Christine	0526	Hankins	Christopher	0528	Kim	Jin	0530
Plomin	Ricky	0526	Jefferson	Willie	0528	Kysel	Keith	0530
Reyes	Rafael	0526	Kelly	Trevor	0528	Neal-Coleman	Ruth	0530
Rivera	Reinaldo	0526	Lewandowski	Frederick	0528	Peden	Sonja	0530
Rodriquez	Carlos	0526	McDowell	Cora	0528	Pryor	Eloise	0530
Smith	Peter	0526	Payne	Nathaniel	0528	Roberts	Marlene	0530
Thomas	Jerry	0526	Porter	James	0528	Silas	Charles	0530
Tollinchi	Luis	0526	Royal	D'Osha	0528	Simoulis	George	0530
Webb	Gloria	0526	Smiley	Eleanor	0528	Tarallo	Vincent	0530
Williams	Nicole	0526	Smith-			Vanzant	Marcy	0530
Williams	Yvette	0526	Bonslater	Patricia	0528	Bogan	Charion	0531
Anderson	Derek	0527	Bolton	Lynette	0529	Cavanero	Jessie	0531
Awai	Evette	0527	Boyd	Frank	0529	Culp	Sammie	0531
Barrios	Evelyn	0527	Church	David	0529	Cunningham	Andrew	0531
Burnam	Bryan	0527	Cockers	Marshall	0529	Diaz	Jorge	0531
Cain	Claudell	0527	Crawl	Lavez	0529	Ganjani	Khosrow	0531
Chummar	Lukose	0527	Dunn	Kathy	0529	Gonzalez	Victor	0531
Coleman	Alvin	0527	Durnell	John	0529	Handley	Martinette	0531
Coleman	Candi	0527	Fleming	Michael	0529	Hedstrom	Bryan	0531
Cooper	Felix	0527	Glispie	Gerri	0529	Henry	Wally	0531
Echeverria	Hugo	0527	Groce	Sabrina	0529	Hobson	Christine	0531
Fenn	Joseph	0527	Haynes	Raven	0529	Jackson	Ebony	0531
Hall	Janet	0527	Henderson	Melvin	0529	Johnson	Tiffany	0531
Hallmann	August	0527	Johnson	Andrew	0529	Jones	L	0531
Haynes	Myrtle	0527	Jones	Dimarko	0529	Lane	Kimberly	0531
Jones	Brandi	0527	Kobylecky	Richard	0529	Lester	Frank	0531
Jones	Donaray	0527	Rance	Jaleesa	0529	Mabry	Chakila	0531
Jones	Twanda	0527	Reid	Milton	0529	McKinney	Jonnie	0531
LeBlanc	Natasha	0527	Steele	Bobbie	0529	Mitchell	Valerie	0531
Lorenzo	Geraldine	0527	Vaughn	Kiara	0529	Mulanax	James	0531

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MAY

Raspberry
Richardson

Ricky 0531
Hybert 0531

**HAPPY
BIRTHDAY**

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JUNE

Van	Rober	0601	Curney	Derrick	0602	Carr	Marvin	0604
Lysebettens			Jennings	William	0602	Ruiz	Luis	0604
Morell	Jose	0601	Oden	Ricky	0602	Gillespie	Cynthia	0604
Washington	Samuel	0601	Speights	Gladistine	0603	Clemonns	Samuel	0604
Boyd	Cleophas	0601	Dupree	Wilfred	0603	Currin	David	0604
Trevino	Hugo	0601	Alexakos	John	0603	Garcia	Noe	0604
Abdul-Raheem	Muhammad	0601	Townsend	Laverne	0603	Segina	Louis	0604
Goins	Ronnie	0601	Jones	Willie	0603	Sterdivant	Erick	0604
Brooks	Armzella	0601	Kelley	Harold	0603	Oyoque	Ramon	0604
Kline	Terry	0601	Reed	William	0603	Ford	Janina	0604
Bourgoyne	Charles	0601	Lathan	John	0603	Fox	Javae	0604
Hayes	Belinda	0601	Blakemore	Rudolph	0603	Ball	Marquis	0604
Foster	Andre'	0601	Cobb	Earl	0603	Keenon	Ronnie	0604
Mathews	Michael	0601	Garner	Albert	0603	Muniz	Carlos	0604
Patel	Mohmedsari	0601	Rogers	Dean	0603	Webster	Tueshanda	0604
	f		Pavey	David	0603	Villagomez	Michelle	0604
Cowart	David	0601	Laboy	Margie	0603	Abrams	Harold	0605
Morris	Herbert	0601	Gawryla	William	0603	McCoy	George	0605
Gee	Harry	0601	Curtis	Phillip	0603	Krahula	Leo	0605
McDaniel	Tonya	0601	Taylor	Barbara	0603	Smith	Jimmie	0605
Ellis	Anjanette	0601	Henderson	Ashley	0603	Ellis	Lilly	0605
Dubose	Eric	0601	Harrington	Alva	0603	Evans	Joseph	0605
Alverson	Lateshia	0601	Spencer	Maurice	0603	Ramirez	Robert	0605
Lewis	Michael	0601	Jordan	Yvonne	0603	Jones	Venita	0605
Green	Keira	0601	Penton	Juanita	0603	Marquez	Laverna	0605
Pittman	Joseph	0601	Perkins	Antione	0603	Hall	Sheila	0605
Martiniak	Daniel	0602	Ntow	Julius	0603	Pernell	Michael	0605
Williams	Robert	0602	Gayles	Latoya	0603	Blakley	Darryl	0605
Nash	James	0602	Watson	Sheri	0603	Sykes	Raymond	0605
Miedema	William	0602	Powell	Shante	0603	Love	Freeman	0605
Jones	Willie	0602	Vaughn	Damian	0603	White	Cordell	0605
Barnes	James	0602	Dotson	Ortrella	0603	Riddell	Douglas	0605
Bew	Terry	0602	Kendricks	Gwendolyn	0603	Halls	Tommy	0605
Cueto	Jaime	0602	Vera	Federico	0604	Lacy	Twana	0605
Wright	Dennis	0602	Wadlington	Charles	0604	Thomas	Jeffery	0605
Marquez	William	0602	Bradberry	Raymond	0604	Harper	Dominique	0605
Rainey	Sammie	0602	Gonzalez	Ricardo	0604	Shaw	Atmas	0605
Yarbrough	Angelia	0602	Payne	Melvin	0604	Baez	Carlos	0605
Phipps	Michael	0602	Burnett	Ujean	0604	Barr	Stephanie	0605
Hollis	Patricia	0602	Coleman	Andrew	0604	Stewart	James	0606
Myers	Sherman	0602	Langworthy	Ondrewal	0604	Burress	Earl	0606
Peoples	Brenda	0602	Richman	Alice	0604	Moore	Willie	0606
Hoskins	Michael	0602	Patterson	Clyde	0604	Whisenton	Willie	0606
Taylor	Alanda	0602	Thomas	Ronald	0604	Person	Henry	0606
Rivera	Gilberto	0602	Rudder	Robin	0604	Dawkins	Leo	0606

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JUNE

Williams	William	0606	White	John	0608	Woolfolk	Kirtis	0609
Goodloe	Herman	0606	Stewart	Charles	0608	Kirkman	Darwin	0609
Mayfield	Jesse	0606	Dawkins	Armentha	0608	Shelton	Ryan	0609
Johnson	Jerry	0606	Burton	Doreen	0608	Collier	Benjamin	0609
Hogan	Ricky	0606	Jackson	Carole	0608	Johnson	Raheema	0609
Frey	Lourdes	0606	Rivera	Eddie	0608	Williams	Takia	0609
Brent	Adrian	0606	Cooley	Franchon	0608	Gillard	Keelan	0609
Arreguin	Florentino	0606	Curry	Nathaniel	0608	Ibrahim	Umar	0609
Hannah	Cynthia	0606	Claudio	Richard	0608	Anglin	Demontae	0609
Markham	Lisa	0606	Gamino	Blanca	0608	Fitzpatrick	James	0610
Vazquez	Gerardo	0606	Brooks	Nathan	0608	Jones Jr.	Howard	0610
Garrett	Venell	0606	Boyd	Victoria	0608	Warner	Alonzo	0610
Holden	Roderick	0606	Twyman	Wayde	0608	Gordon	Charles	0610
Porter	Kenyana	0606	Ryals	Neonya	0608	Parham	Charlie	0610
Hughes	Mario	0606	Johnson	Marquita	0608	Lewis	David	0610
Pizarro	Adam	0606	Brown	Gregory	0608	Golden	Marie	0610
Smith	Murjani	0606	Caulton	Erica	0608	Silva	Margarita	0610
Zutic	Ilija	0606	Evans	Michael	0608	Heard	Michael	0610
Ross	Tommy	0607	Anderson	Marvel	0608	Ellis	Wanda	0610
Gliszczynski	Judith	0607	Graham	Alanis	0608	Baker	Mitchell	0610
Thompson	Lee	0607	Allen	James	0609	Thomas	Kent	0610
Fitzpatrick	Nathan	0607	Pitsoulakis	John	0609	Thomas	Adele	0610
Gutierrez	Samuel	0607	Baxter	Charles	0609	Wright	Darahl	0610
Garcia Morales	Celeste	0607	Hughes	Elizabeth	0609	Clark-Dixon	Cassandra	0610
Johnson	Clinton	0607	Grayson	Matthew	0609	Wallace	Tina	0610
Moreno	Ramon	0607	Jefferson	Jesse	0609	Powell	Tampra	0610
Comer	Charles	0607	Yusko	Nellie	0609	Parker	Kenya	0610
Anthony	Shedrick	0607	Galimore	Barbara	0609	Colon	Melissa	0610
Jackson	Mitchell	0607	Land	Maurice	0609	Smith	Leo	0611
Gray	Anthony	0607	Vaughn	Lawrence	0609	Riley	Frank	0611
Redman	Jeffrey	0607	Gonzalez	Alfonso	0609	Poces	Gerald	0611
Jackson	Natron	0607	Bramlett	Cynthia	0609	Williams	Edward	0611
Johnson	Rosemary	0607	Scott	Wanda	0609	Rodriguez	Pedro	0611
Staton	Beatrice	0607	Nash	Gregory	0609	Harris	Harry	0611
Nelson	Roger	0607	Sprowal	John	0609	Townsend	Harold	0611
Weaver	Ayanna	0607	Devitt	Patrick	0609	Sims	Robert	0611
Weathers	Mario	0607	Hembree	Victor	0609	Storey	Derrick	0611
Powell	Quentin	0607	Steele	Regina	0609	Desir	Emmanuel	0611
Wolfe	Robert	0607	Vick	Kenneth	0609	Varnado	Earl	0611
Parker	Evorie	0607	Borders	Dorothy	0609	Wells	Anthony	0611
Ghanayem	Alexander	0607	Malone	Timothy	0609	Bonilla	Jesse	0611
Fernandez	Jesus	0608	Hughes	Denise	0609	Hartley	Antionette	0611
Driver	Claude	0608	Newman	Jacqueline	0609	Gray	Angela	0611
Hollis	Sullivan	0608	Richardson	Alycia	0609	Cardenas	Joseph	0611
Vaughn	Charles	0608	Richardson	Beverly	0609	Coronado	Mark	0611

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JUNE

Wells-Davis	Leticia	0611	Moore	Ralph	0613	Johnson	Christopher	0615
Green	Natasha	0611	Tolbert	Erik	0613	Allen	Kimberly	0615
Singleton	Randell	0611	Wardell	Terrence	0613	Bradley	Veronica	0615
Rubio	Eric	0611	Saxton	Kevin	0613	Piggie	Yolanda	0615
Reese	Harry	0612	Lopez	Luis	0613	Pavlak	Kenneth	0615
Chokdee	Manat	0612	DeSoto	Oscar	0614	Berry	Robert	0615
Wade	Allen	0612	Boatner	Pinkie	0614	Greene	Lavinia	0615
Jimenez	Floretino	0612	McDaniel	Alonzo	0614	Mormon	Arnita	0615
Young	Rancetta	0612	Baker	Charles	0614	Palacios	Antonio	0615
Chatmon	Ernest	0612	Hernandez	Basilio	0614	Washington	Dewitt	0615
Kurczewski	John	0612	Swiniuch	Henry	0614	Coleman	William	0615
Collins	Victor	0612	Hruby	Kathleen	0614	Chassagne Jr.	Jean-Claude	0615
Jefferson	Willie	0612	Kiely	Catherine	0614	Sutherland	DeShon	0615
Matthews	Troy	0612	McCarter	Ernest	0614	Rivera	Nicole	0615
Tolson	Paul	0612	Johnson	Reginald	0614	Taylor	Korie	0615
Keta	John	0612	Murray	Daryle	0614	Kulawiak	James	0616
Dawson	Ciaran	0612	Jenkins	Tremain	0614	Munoz	Ubaldo	0616
Dawson	John	0612	Meskimen	James	0614	Ward	Shirley	0616
Jimerson	Elsie	0612	Turner	Tyrone	0614	Black	Wanda	0616
Johnson	Desiree	0612	Duffin	Rodney	0614	Hart	Lorraine	0616
Hill	Gwendolyn	0612	Henriquez	Rodrigo	0614	Kern	Wilma	0616
Morris	Jeffrey	0612	Dunn	Adrian	0614	Martinez	Ricardo	0616
Paul	Valerie	0612	Thomas	Marlo	0614	Bell	Steven	0616
Weatherspoon	Bryant	0612	Santos	Nelson	0614	Walker	Ronald	0616
Bounds	Quincy	0612	Hudson	Elenia	0614	Ortiz	Artemio	0616
Walton	Kareem	0612	Banks	Avie	0614	Bryant	Marcus	0616
Robinson	Malia	0612	Francis	Russell	0614	Johnson	Aaron	0616
DeJesus	Jazmin	0612	Mitchell	Nina	0614	Johnson	Steve	0616
Shinall	Demetrel	0613	Johnson	Alonzo	0614	Lyles	Leonard	0616
Stewart	Willie	0613	Cusumano	Franco	0614	Abner	Daryl	0616
Gosha	Raymond	0613	Miles	Rhian	0614	Pernell	Angela	0616
Hilliard	Cloray	0613	Murry	Monica	0614	Hampton	Latessa	0616
McClain	Alvin	0613	Doeden	Robert	0615	Hill	Sean	0616
Reed	Ronald	0613	Ayers	Stewart	0615	Jones	Roosevelt	0616
Wellere	Dorothy	0613	Hotko	Anthony	0615	Alexander	Eric	0616
Farfan	Nora	0613	Harris	Willie	0615	Johnson	Terrie	0616
Wright	Michelle	0613	Starkman	James	0615	White	Jeremy	0616
Perkins	Michael	0613	Hiller	Raymond	0615	Walker	Arthur	0616
Gentile	Martin	0613	Woods	Barbara	0615	OdNeal	Latesha	0616
Nicholas	Roy	0613	Barrios	Arthur	0615	Cooper	Fushunna	0616
Lawyer	Scott	0613	Rappozo	Leonel	0615	Garrett	Akita	0616
Savado	Anthony	0613	Holt	La Sharron	0615	Lewis	Marcus	0616
Tims	Natasha	0613	Fletcher	Miranda	0615	Smith	Theodora	0616
Mcbride	Michael	0613	Izaguirre	Luis	0615	Williamson	Krystal	0616
Houston	Meredith	0613	Porter	Janece	0615	Ennis	Tamara	0616

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JUNE

Passley	Trey	0616	Cannon	Yolanda	0618	Kesse	John	0620
Grace	John	0617	Vargas	Rodolfo	0618	Little	Tommie	0620
Ajami	Mohammed	0617	Gean	Gary	0618	Loubriel	Jesus	0620
Dunigan	Bernard	0617	Lee	Mary	0618	Nellum	Sandranetta	0620
Harris	Melton	0617	Brown	Eartha	0618	Munoz	Rafael	0620
Bankston	Byron	0617	Lewis-Booker	Tracey	0618	Smith	Michael	0620
Lane	Darnell	0617	Ellis	Clifton	0618	Salas	Rodolfo	0620
Shelton	Lawrence	0617	Patterson	Michele	0618	Byrd	David	0620
Valenzuela	Luis	0617	Aviles	Luis	0618	Allen	Dulvet	0620
Fuentes	Eulogio	0617	Gist	Chastity	0618	Serovski	Kiro	0620
Thomas	Lynne	0617	Austin	Robert	0618	Tran	Hoa Van	0620
Higgins	Kevin	0617	Jones	Chaquelle	0618	Beloch-Welton	Gail	0620
Lopez	Luis	0617	English	Robert	0619	Jeffery	Rudolph	0620
Reed	Keith	0617	Miles	Georgetta	0619	Moore	Ralph	0620
Coleman	Andre	0617	Glenn	Alonzo	0619	Desma	Reginald	0620
Murphy	John	0617	Bollinger	Ronald	0619	Sykes	Hazel	0620
Sheridan	Paul	0617	Johnson	Curtis	0619	Montiel	Eduardo	0620
Green	L'Tanya	0617	Gregory	Vilora	0619	Johnson	Nolita	0620
Turner	Patrick	0617	Jones	Leroy	0619	Miller	Robert	0620
Gray	Bertram	0617	Negron	Francisco	0619	Clinton	Fletcher	0620
Hubbard	Glenn	0617	Walker	Eloise	0619	Brown	Clifford	0620
Easter	Edward	0617	Emerson	Frank	0619	Lewis	Derek	0620
Gates	Aaron	0617	Portee	Barbara	0619	Tiller	Frederick	0620
Graham	Arnold	0617	Jackson	Wonda	0619	Clay	Nicole	0620
Handy	Mikisha	0617	Sampson	Larry	0619	Mccarter	Marlon	0620
Wordlaw	Da' Kobie	0617	Hendrickson	Cecelia	0619	Theodore	Joseph	0620
Epps	Tiffany	0617	Marquez	Armando	0619	Liggins	Lorraine	0620
Harris	Moise	0617	Johnson	Gerald	0619	Nelson	Martez	0620
Chavis	Kelly	0617	Johnson	Gerald	0619	Pittman	Andre	0620
Yarbrough	Zakiya	0617	Jones	Osker	0619	Hodges	Teniqua	0620
Kellum	Erica	0617	Hale	Elaine	0619	James	Lomar	0620
Funes	Oscar	0617	Whittington	Rudy	0619	Obah	Sarah	0620
Hogan	Melvin	0618	Banks	Lisa	0619	Williams	Kiara	0620
Johnson	James	0618	Wallace	Natasha	0619	Lenoir	Tom	0621
McGee	Mary	0618	Kelly	Curtis	0619	Cancino	Luis	0621
Douglas	Frederick	0618	Williams	Carl	0619	Richardson	Johnnie	0621
Napier	Gary	0618	Ellis	Remon	0619	Guerrero	Mary	0621
Watson	Michael	0618	Norris	Mariah	0619	Anhalt	Robert	0621
Flowers	Willie	0618	Juarez	Cristian	0619	Sulton	Valerie	0621
Smith	Betty	0618	Williams	Herbert	0620	Wilson	Garland	0621
Dortch	Thelma	0618	Hill	Charles	0620	Edgerton	William	0621
Cadiz	Robert	0618	Lira	Delores	0620	Austin	Alphonso	0621
Wawrocki	Joseph	0618	Pocci	Silvano	0620	Smith	Darlene	0621
Alston	Willie	0618	Kondic	Velimir	0620	Harris	John	0621
Perez	Vicente	0618	Hall	Willie	0620	Carr	James	0621

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Streeter	Victor	0621	Pollizzi	Michael	0623	Hoover	Kira	0624
Hawkins	Gelund	0621	Stankevicius	Helmut	0623	Sanchez	Noel	0624
Tompkins	Albert	0621	Smalling	Leonie	0623	Everett	Wendy	0624
Thompson-	Berretdus	0621	Qualls	Theo	0623	Davis	Tilwanna	0624
Morton			Graham	Mae	0623	Harden	Joanne	0624
Head	Edith	0621	Jackson	Robert	0623	McDonald	Deneva	0624
Ball	Rickey	0621	Johnson	Rhae	0623	Robinson	Malcolm	0624
Day	Betty	0621	Harper	Yavette	0623	Fuchs	Michael	0624
Davis	Na'Shaye	0621	Frisch	Christopher	0623	Stewart	Levell	0625
Crenshaw	Damarcius	0621	Delgadillo	Jose	0623	Hudson	George	0625
Howard	Otis	0621	Douglas	Edward	0623	Ambers	Frank	0625
Patty	Katrice	0621	Triplett	Andre	0623	Jones	Anthony	0625
Schuller	Jason	0621	Morris	Joel	0623	Watt	Emma	0625
Davis	Tracy	0621	Simpson-	Rona	0623	Coelyn	Kenneth	0625
Levy	James	0621	Alexander			Burke	Rosalyn	0625
Farooq	Faisal	0621	Robinson	Laneka	0623	Pickartz	Roy	0625
Waddell	Edward	0621	Washington	Tanya	0623	Krzeczkowski	Michael	0625
Johnson	Andrea	0621	Stewart	Laturis	0623	Powell	Robert	0625
Turner	Alexis	0621	Puffer	David	0623	Drummond	Patricia	0625
Williams	John	0622	Martin	Ciarra	0623	Hasey	Emmett	0625
Kolstad	James	0622	Diggs-	Terranika	0623	Gonzalez	Horacio	0625
Stovall	J	0622	Richardson			Ramos	Joey	0625
Cooke	Ronald	0622	Cruz	Riccio	0623	Robinson	Bruce	0625
Garner	Robert	0622	Benford	Robert	0623	Chandler	Richard	0625
Lee	Delia	0622	Burns	Samuel	0624	Frisch	Jeffery	0625
Jenkins	James	0622	Martin	Kenneth	0624	Dail	Lewesley	0625
Latham	Wendell	0622	Gonzalez	Juan	0624	Feijo	Dolores	0625
Morgan	Joyce	0622	Ellison	Morris	0624	Nunley	Cynthia	0625
King	Michael	0622	Acoff	Samuel	0624	Ragland	Timothy	0625
Manney	Robert	0622	Ramos	Carlos	0624	Gordon	Tracey	0625
Abdulrahmaan	Lajeana	0622	Williams	Reginald	0624	Shelton	Theron	0625
Smith	Annie	0622	Beauchamp	Charlene	0624	Richmond	Ralph	0625
White	Pamela	0622	Haywood	Cornelius	0624	Valdery	Artesia	0625
Prince	Lettice	0622	Flowers	Robert	0624	Moreno	Maria	0625
Lewis	Wardell	0622	Mcdonald	Kenneth	0624	Matla	Thomas	0625
McCann	Lateesha	0622	Vaval	Jean	0624	Jackson	Jarita	0625
Lema	Ruben	0622	Graham	Marvin	0624	Hopson	Valencia	0625
Richard	Nicole	0622	Rodriguez	Carlos	0624	Pattison	Willard	0626
Brown	Jennifer	0622	Ortega	Helena	0624	Johnson	Tyree	0626
LeFlore	Frederick	0622	Carter	Dennis	0624	Perry	Roy	0626
Houston	Jaquia	0622	Silver	William	0624	Bolton	Booker	0626
Batie	Deanna	0622	Glinski	Daniel	0624	Brown	Earnest	0626
Flowers	Thomas	0622	Nelson	Clarissa	0624	Seymore	Elmer	0626
Gooden	Lawrence	0622	Scott	Tommie	0624	Riggins-	Beatrice	0626
McIntyre	Theodore	0623	Williams	Tracey	0624	McKnight		

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Stokes	John	0626	Hicks	Erica	0627	Grabowich	Kenneth	0629
Coleman	Anthony	0626	Tate	Vincent	0627	Rivera	Herminio	0629
Joyner	Kenneth	0626	Terhune	Clyde	0628	Vinas	Maria	0629
Kimbrew	William	0626	Griffin	Andrew	0628	Jackson	William	0629
Scott	Harvell	0626	Randall	Frederick	0628	Valdovinos	Jose	0629
Kelly	Debra	0626	Dudra	Raymond	0628	Williams	William	0629
Rogers	Jerome	0626	Cardona	Freddy	0628	Mennella	Patrick	0629
Porter	Tommy	0626	Garcia	Humberto	0628	Espinoza	Victor	0629
Low	Garry	0626	White	Freddie	0628	Jackson	Leroy	0629
Killins	Tracey	0626	Flores	Jose	0628	Wade	Patricia	0629
Gentle	Egbert	0626	Puente	Antonio	0628	Hughes	Moses	0629
Roman	Felix	0626	Arellano	Maria Rocy	0628	Mosley Cotton	Rena	0629
Moore	Allen	0626	Lukose	Cyriac	0628	Brown	Brenda	0629
Dorsey	Terill	0626	Bran	Gustavo	0628	Williams-Hunt	Marlene	0629
Duren-Patton	Cheryl	0626	Harvey	William	0628	McGill	Michelle	0629
Robertson	Marcus	0626	Lindsey	Willie	0628	Valentine	Charles	0629
Brown	Vincent	0626	Burns	Bruce	0628	Tarver	Jimmie	0629
Archie	Erik	0626	Mitzner	James	0628	Lush	Larita	0629
Watkins	Lakenya	0626	Hernandez	Robert	0628	Waddell	Jasmine	0629
Griffith	Geneva	0626	Johnson	LaVone	0628	Driver	Stanley	0629
Carter	Ebonica	0626	Muhammad	Christopher	0628	Quinn	Brandii	0629
Pitchford	Johnathan	0626	Booth	Michael	0628	Williams	Cindy	0629
Dake	Leonard	0627	Patrick	Charles	0628	Williams	Wendy	0629
Hamb	Raymond	0627	Williams	Stephan	0628	Rozelle	Tiffany	0629
McClendon	Donald	0627	Rodriguez	Jacqueline	0628	Walden	Robert	0629
Gaylord	Milton	0627	Sayles	Maurice	0628	Brown	Jazmin	0629
Maldonado	Gonzalo	0627	Yancy	Alphonso	0628	Sluis	Michael	0629
Ware	Ernest	0627	Bragg	Yolanda	0628	Warr	Nikko	0629
Grant	Eugene	0627	Jennings	Keith	0628	Sumrell	Devonta	0629
Wilson	Abe	0627	Ellison	Lara Michell	0628	Sasara	Piotr	0629
Mauldin	Ephriam	0627	Zic	Joe	0628	Villarreal	Paulo	0629
Williams	Charles	0627	Jones	Howard	0628	Baugh	Louis	0630
Wrightsell	Alan	0627	Rivas	Sharon	0628	White	Eugene	0630
Ramirez	Jose	0627	Wall	Jervon	0628	Morris	Darnell	0630
Wilson	Trula	0627	White	Carmen	0628	Lopez	Victor	0630
Norris	Ronald	0627	McCants	Kenyata	0628	Freeman	Marshall	0630
Daniels	Larmar	0627	Jones	Samantha	0628	Namirowski	Jerry	0630
Watts	Byron	0627	Mays	Elizabeth	0628	Haywood	Mary	0630
Smith	Wayne	0627	Grayson	Matthew	0628	Hill	Larry	0630
Lamping	Michael	0627	Ventrella	Giuseppe	0628	Forsgren	Kent	0630
Howard	Cassandra	0627	Robinson	Tiffany	0628	Howard	Andrew	0630
Mcghee	Colavito	0627	Matthews	Tynyrea	0628	Jeter	Thelma	0630
Stewart	Miko	0627	Lawson	Shawnte	0628	Mead	Michelle	0630
Covington	Robert	0627	Bernal	Eric	0628	Terrell	Thelma	0630
Holloway	Aja	0627	Jones	Matthew	0628	Seay	Mark	0630

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Trejo	Saul	0630
Ivory	Leisandra	0630
Jackson	Larry	0630
Harper	Sharon	0630
Bowman	Rhonda	0630
Berry	Tammie	0630
Humphrey	Eddie	0630
Kellum	LaToya	0630
Owens	Shaundel	0630
Wilson	Denise	0630
Broughton	Michael	0630
Berry	Melissa	0630
Neely	Joshua	0630
Morris	Rashieda	0630
White	Shakeita	0630
Burica	Brandon	0630

