



REPORT OF THE PRESIDENT B/A KEITH D. HILL MARCH 2022

Below is my report for the month of March 2022, presented to the Executive Board on April 1, 2022 and the Members on April 5, 2022 during the Mass Membership Meeting.

SAFETY:

- The violence that has been directed against members, has increased along with the increasing violence on the streets of Chicago. Members should not have to come to work each day fearing for their personal safety when performing their job. During and since the recently concluded negotiations, the officers of Local 241 have spent a considerable amount of time discussing with CTA, the safety issues affecting the membership and particularly those affecting the safety of operators who are on the street every day and whom are interacting with the public. While we can talk about greater police presence, that alone will not solve the problem, as police cannot be present on each and every day on the buses. We can look to the outside for help, but that is not the entire answer. We have discussed what actions are within the direct control of the CTA, and the discussions in part come down to available funds.
- The CTA has received from the federal government infrastructure money, and we have proposed that out of that money, the CTA spend some of that money to improve and address safety issues, including improving operator shields. We believe that this is the first line of defense.
- Change overs late at night is another issue we have discussed along with insuring proper protocols and meaningful response time is in place to address situations.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
MARCH 2022(CONT.)

SAFETY (Cont.):

The Local is putting together a special committee to address safety issues, and we invite you, as you are the best source of information, to provide information regarding issues and possible solutions. The Union and CTA have been meeting twice a month to discuss safety and the problems that our members face while performing their jobs. These meetings will continue to move forward with Myself and Steward Rashida Tramble speaking up for the members.

- Although we have been meeting as far back as 2017 on issues, the problems seem to be escalating and are far too many. The police are busy dealing with the everyday crime in the city and our calls are often put on the back burner.
- Our safety has to become a priority and to the forefront, safety is not something we negotiate because there are laws that are supposed to be in place to protect us. The state laws over the past few years have failed us as workers and taxpayers, far too often the same person who attacks us, get right back on the bus the next day and as president I feel this is a hopeless situation. The start of 2022 the federal government passed a new set of laws to strengthen how the assaults are reported and the records of all reports must be kept. As I refresh the members on the new laws, we must keep in mind that we must all play our role in keeping us safe.

For the first time, federal law now includes a definition of ***'Assault on a Transit Worker.'*** It is defined to mean ***"Any circumstance in which an individual knowingly, without lawful authority or permission, and with intent to endanger the safety of any individual, or with a reckless disregard for the safety of human life, interferes with, disables, or incapacitates any transit worker while the transit worker is performing his or her duties."*** This means that any time there is ***"interference"*** with a transit worker, it is considered to be an ***"assault."*** This is a low threshold. ***Any spitting, shoving, verbal abuse, etc. that has been dismissed in past years by transit agency management or law enforcement can no longer be ignored.***

The bill requires:

- Transit systems to report all assaults (using the new definition) and pedestrian/bus collision incidents to the National Transit Database (NTD), which is maintained by FTA.
- Safety plans to include strategies to minimize exposure to infectious diseases; safety performance measures; a comprehensive safety training program for the operations and maintenance personnel; and a risk reduction program for transit operations to improve safety by reducing the number of accidents, injuries, and assaults on transit workers.
- Safety committees to establish performance targets for the risk reduction program using a 3-year average of NTD data.
- Transit systems to reduce vehicular and pedestrian accidents involving buses that includes measures to reduce visibility impairments for bus operators that contribute to accidents, including retrofits to buses in revenue service and specifications for future.

REPORT OF THE PRESIDENT B/A
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MARCH 2022(CONT.)

The bill requires (Cont.):

- Mitigation of assaults on transit workers, including the deployment of assault mitigation infrastructure and technology on buses, including barriers to restrict the unwanted entry of individuals and objects into the workstations of bus operators when a risk analysis performed by the safety committee of the transit system, determines that such barriers or other measures would reduce assaults on transit workers and injuries to transit workers.
- \$\$\$\$\$\$\$ Transit systems to set aside not less than 0.75 percent of their formula funds for safety-related projects.

As we move along, this month we have had a lot of discussion with the legislators of Illinois on the state and federal level. On the state level we are pushing house bill HB 4996 and after a few visits to Springfield and numerous meetings, everyone has finally agreed to merge our bill with the overall crime bill for the state the bill is HB 4385 HA2. We've also teamed up with Metra, PACE and also both airports. To sum this up, it will give the CTA the right to ban a person from the bus and also some jail time on assaults.

- The Local also had the opportunity to enlighten our senior Senator Dick Durbin by Zoom and express to him our concerns. The senior most Senator promised to help us where he can on all levels. I would like to thank the Board Members and Stewards who joined me in this meeting Michelle Townsend, Perry Thornton, Kelvin Gilkey, Rashida Tramble and Orlando Robinson. We will keep you the members informed and please be safe. Feel free to discuss this issue with your Executive Board Member/Stewards or any officer.

MASK MANDATE:

The federal mask mandate is scheduled to be lifted on April 18, 2022, we are hoping for an extension, we will keep a lookout if and when the extension is granted.

PACE SOUTHWEST:

- We had a labor management meeting this month with the President, 2nd Vice President Tanno Muhammad, Executive Board Member Caesarie Montgomery and Steward Noe Garcia.
- During this meeting we discussed Operators with no relief and being forced to do an extra trip. No operator will be forced, but will be asked and it is their choice if they would like an extra trip.
- We also discussed overtime and agreed on it.

REPORT OF THE PRESIDENT B/A
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MARCH 2022(CONT.)

PACE SOUTHWEST (Cont.):

- We also discussed and agreed on turning over all part-timers who want to turn over regardless of their work record. Pace Southwest also agreed that they will be hiring full time.

PACE WEST:

- We met and went over the contract proposals and broke them down in order of importance to the members of PACE West.
- The team also thinks and would like to set up a different avenue to address accidents. We believe the National Safety Council really do not look at the operator's point of view or the actual situation of the accidents. The NSC, since we have been in office, never ruled or reversed an accident to help an operator. So, we are looking at options to help the membership with this.

PACE NORTSHORE:

- Once again, I would like to say "Thank You" to our new Steward Aloy Anabaraonye for stepping up to the challenge to represent the members of PACE Northshore. Brother Anabaraonye is still undergoing training and is allowed to represent the members of Northshore, I'm confident he will be good for the members of PACE Northshore.
- We also are looking to start contract talks in the month of March and bring the members of PACE Northshore an agreement with no loses. We will keep the members of PACE Northshore updated as we move forward.

79TH & COTTAGE AND 103RD RELIEF POINTS:

- Starting this Spring Pick of 2022, the Brothers and Sisters of 77th Street garage will be making a relief on 71st and Cottage for their safety. This has been a battle a few years in the making, we are glad to see the change has been made, the recommended way of travel is the Redline to 69th Street at that point you can either take the #30 or the 71st Street routes, which will give the operators two buses to take to the new relief point.
- We have a few concerns with the relief point at 103rd dealing with the #6 and we are looking to see what we can do and our options so work with us.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
MARCH 2022(CONT.)

EXPEDITED AND PRE-ARBITRATION & LABOR CHARGES:

- In the Month of March Local 241 did hold "Expedited Arbitration" to address grievances. Local 241 took over (60) grievances winning (30) in some form by way of the arbitrator.
- This administration will keep addressing the grievances and keep working to reduce the amount of time members must wait to be heard.

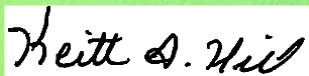
EXPEDITED AND PRE-ARBITRATION & LABOR CHARGES(Cont.):

- Labor charges in the month of March, we had four (4) cases dismissed and no new cases brought against the Local.
- We also had (9) letters written to the International Union and responded to and all letters were closed as unfounded.

TRANSIT WORKERS' APPRECIATION:

Local 241 met with several groups to promote **TRANSIT WORKERS APPRECIATION DAY** March 18, 2022. Several groups greeted operators and rail workers to tell them **THANK YOU** for what we do. As I often remind all, we are the diamond of this city, we move this city!!!

In Solidarity,



Keith D. Hill
President / Business Agent

2022 Conference Call with Senator Dick Durbin and ATU- Locals 241 & 308

The screenshot displays a Zoom conference call interface. The main window shows a grid of 18 participants in a 3x6 layout. The participants are:

- Row 1: Clarisol Duque, Keith Hill President ATU Local 241, Greg Bales (Durbin), Jessie Garber Schaefer, David Rostow, Deborah Cosey - Lane
- Row 2: John Costa, iPad, Rashida's iPhone, RICHARD's iPad, President Eric Dixon, Penny McCoach Vice-President Local 308
- Row 3: Jeff Rosenberg, ATU, Clem Balanoff, Perry Thornton, Mark Weems - Vice President Local 308, Katherine McDonaldslipp

The sidebar on the right contains the following elements:

- Search bar: "Type here to search"
- Stop Video button
- Participants: 22
- Chat button
- Share Screen button
- Reactions button
- Participant names: Tiant Gatewood, Rachael Chaiken
- System status: 40°F Cloudy, 3/18/2022

At the bottom of the screen, there is a Windows taskbar with icons for File Explorer, Microsoft Word, Microsoft Excel, Microsoft PowerPoint, and Google Chrome. The Acer logo is visible in the bottom right corner.



ATU calls for better safety on CTA and mental health support in wake of CTA shooting incident

**With incident under investigation, it underscores the stress and pressure transit
workers face on the job**

*Silver Spring, MD – ATU International President John Costa released the following
statement in response to the assault on a CTA worker who responded by shooting
his attacker.*

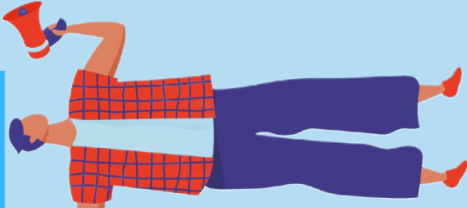
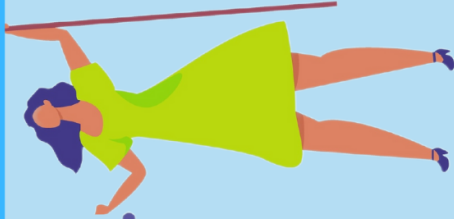
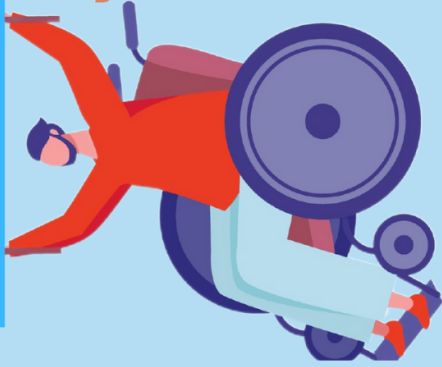
“It’s long overdue for the CTA to take serious action to protect their employees and riders as these violent attacks continue. While the incident is under investigation, it underscores the stress, pressure, and even PTSD on the job our members have been facing with the pandemic and the epidemic of violence on public transit. In the last two weeks alone, we’ve seen violent assaults on our members in Toronto, and last May, nine of our Local **265**-San Jose, CA, brothers were tragically shot to death on the job.

“Our Union has made a commitment to address mental health issues in the workplace and also call on our transit agencies and elected officials to work with us to take action to address this crisis, including de-escalation training and other programs.

“Our members are in fear for their lives every day on the job. Something needs to change now.

“In addition, the ATU has been pushing for the Federal Transit Administration to issue guidance to transit agencies as they work with our Local Unions to set up labor-management safety committees that are required under provisions of the Bipartisan Infrastructure Law that our Union secured.”

THANK YOU!



Chicago Transit Riders are grateful to our transit workers!

"Chicago is the greatest city in the world thanks in large part to you. Few cities can claim transit systems as extensive as ours, and all 9.7 million Chicago-area residents owe you a debt of gratitude for keeping it running day in and day out."

"THANK YOU for keeping our city moving! No matter the weather, we all count on buses and trains to get around Chicago. You've been there for us every day, and we're so grateful for you and our transit system!"

Thank you!

"Thanks to all the transit operators in Chicagoland, the area wouldn't be the same without you. I think transit operators have one of the most important jobs and they do amazing work. I appreciate everything they do."

"Thank you for your hard work and commitment to the people of Chicago by making sure everyone gets to where they need to go".

Happy Transit Worker Appreciation Day!

The Transit for All Coalition would like to express our profound gratitude to all transit workers across Chicago for keeping our City moving no matter what. You are our heroes and Chicago is world class city because of the work you do everyday.

**Happy Transit Worker Appreciation Day and
Thank You!**



Active
Transportation
Alliance



Chicago Federation
of Labor



TRANSIT FOR ALL!

ACCESSIBILITY!

EQUITY!

AFFORDABILITY! SAFETY!



www.transit4all.org

Transit for All is a campaign to improve and expand transit for all Chicagoans by organizing transit riders, workers and advocates.



1st Vice President Woodrow Eiland's March 2022 Report

For the month of August, I was assigned to assist the North Park garage to do the discipline as well as assisting the other northwest, south side garages, PACE West, PACE Southwest and PACE North Shore as well as doing various duties assigned by President Keith Hill and corresponding with other 1st Vice President duties.

SAFETY MEETING

I attended along with President Keith Hill, 2nd VP Tanno Muhammad and ABA Marqueal Williams at 77th Street South Shops to look at the three different new shields. In my opinion the shields still are not safe enough for our drivers. It was stated that they have a couple more to show at the next safety meeting. We will keep the members posted.

NO RELIEFS

Please contact the Union office if you are not getting paid for not having an operator to relieve you, because you should be getting paid if no relief is there. For example: If you get to your relief point and a supervisor or management is there and tell you that you have no relief, get their (K) number and get a deviation slip

from them. Turn in your paperwork/over time slip at the end of the day and make a copy for your records. If you don't get paid, a "Class Action" grievance will follow.

5-DAY LETTER'S

Members, please turn in all of your sick book paperwork into CTA and the REED Group, because we are getting a lot of 5-day letters sent to Local Union 241 and members and are getting discharged via mail.

Please, please, please update your address and phone number with the business manager at CTA garages, on the CTA Employee Portal and the Union Office, ASAP! We have a lot of members saying that they never received the letters in the mail.

DRIVER'S LICENSE

Please check your license for the expiration date. Don't wait until the last minute to renew your license, because you might get selected randomly to take the test. Also, please check all of your endorsements on your license to see if they are correct, because you are responsible for your own license. If you change your license from Illinois to Indiana, please check your endorsements, because Indiana has not been putting the "Passenger" endorsement on them.

FMLA

The Local is begging now.....PLEASE call CTA and the REED Group when taking FMLA each day that you take it, because CTA is firing the members. If you don't call in the first time, even if it's only once, they are going to discharge you and please keep all phone records showing that you contact both parties. PLEASE, PLEASE, PLEASE!!!!

PART-TIMERS TO FULL TIMERS

Congratulations to all the part-time operators who turned over to full-time operators. You might get turned over in the middle of the week, because all can't have the same seniority date or day.

EXPEDITED/PRE-ARBITRATION

I attended Expedited and Pre-Arbitration along with President Keith Hill and 2nd Vice President Tanno Muhammad via ZOOM conference call. At Expedited Arbitration we submitted 60 cases: winning 30 by way of "Allowed or Allowed In-Part" and 30 cases "Denied or MOOT" by an arbitrator. These cases were done with no lawyer involvement and no cost to the membership, only arbitrator fees.

PENSION

The Pension is solvent and it has 2 billion 80 million dollars in it.

Humbly Submitted,

A handwritten signature in blue ink, appearing to read "Woodrow Eiland".

Woodrow Eiland
1st Vice President

2nd Vice President Tanno Muhammad



MARCH 2022 REPORT



I would like to give thanks to our Creator, whom is called by many names. I hope you and your families are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members as assigned by the President Keith Hill.

Please, to all Local 241 Members and families, continue to stay safe during this Pandemic!!

President Keith Hill and I, Tanno Muhammad attended Pace Southwest Division and signed a MOU (Memorandum of Understanding) Agreement of pursuant to custom and practice, for the transitioning of part-time employees to full-time work status.

Also attended a “*Safety Meeting*” trying to make it safer and deter crime by offering a new shield, that’s better for the protection of the Operators.

EXPEDITED ABRITRATION:

I, Tanno Muhammad continue to assist with writing and resolving grievances at the garage level (Step I). Also resolving Step II grievances at 567 CTA Headquarter for all 7 bus garages. President Keith Hill, 1st VP Woodrow Eiland and ABA Maintenance Marqueal Williams and myself attended Expedited Arbitration via ZOOM Conference Call: 60 cases were presented and 30 cases were won by way of “***Allowed***” or “***Allowed In-Part***” and 30 cases “***Denied***” or “***MOOT***” with no lawyer costs to the membership.

DRUG HEARING:

For the month of March 2022:

1. 1 Resigned
2. 3 entered in EAP/SAP Substance Abuse Program

Just a reminder: On or about January 2019 with the legalization of Marijuana testing have been increased to 50% rate throughout Chicago Transit Authority. Please be careful with all the new products out there Laced with THC (tetrahydrocannabinol).

There have been at 113 cannabinoids identified in cannabis. **(BUYER BEWARE NO DRUGS ARE ADMITTED ON CTA PROPERTY)** and remember we work in a Safety Sensitive Operation.

FYI: There's a *CLASSACTION ADOVCATES ILLINOIS PHILIPS MACHINE LAWSUIT BEING FILED NOW PER-FDA 1 855-961-2503*. FDA recalled around 4 million PHILIPS breathing machines which can cause/develop cancers and other health problems.

Sleep Apnea is potential serious disorder breathing repeatedly stop and starts. If you snore loudly and feel tired even after a full night's sleep.

CPAP is continuous positive airway pressure, that prevents the throat muscles from collapsing shut. *(Please Read Attachment about the class action lawsuit).*

PENSION MEETING:

On March 24, 2022, I attended a pension meeting:

- ❖ There is 2 billion 800 million the members are contributed 13.324%.
- ❖ RHCT is approximately over 800 million dollars, 145% funded and the members are contributing 1%.

I leave you as I came in Peace and Paradise,

Tanno Muhammad
2nd Vice President

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Select Page



Philips CPAP & Sleep Apnea Machine Lawsuit

Philips recalled millions of CPAP Machines, BiPAP Machines, DreamStation Sleep Apnea Machines, and Ventilators because users can breathe toxic foam that can cause cancer and other side effects.

What You Can Do & How We Can Help



The Schmidt Firm, PLLC is currently accepting [Philips CPAP and sleep apnea machine](#) induced injury cases in all 50 states. If you or somebody you know has been diagnosed with cancer or other toxic side effects, you should [contact our lawyers immediately](#) for a **free case consultation**. Please use the form below to contact our Defective Medical Device Litigation Group or call toll free 24 hours a day at (866) 920-0753.

UPDATE: Philips EVO Ventilator Recall

In January 2022, Philips Respironics issued a [Class 1 recall for certain EVO Ventilators](#) and repair kits because a supplier incorrectly used PE-PUR foam, which puts users at risk of health problems. The recalled ventilators are also known as “hospital-to-home” ventilators because they can be used in hospitals, at home, or in non-emergency transport settings, like wheelchairs or personal vehicle.

Class 1 Recall for Philips Breathing Machines

On July 22, 2021, the FDA issued Class 1 recalls for more than 3.5 million Philips [ventilators](#) and [CPAP and BiPAP machines](#) that pose serious health risks, including cancer, due to toxic PE-PUR foam disintegrating in the machine and getting into the air that a user breathes. About 3.5 million Philips breathing machines have been sold since 2009.

How Many People Have Been Injured?

The FDA has received more than 1,200 complaints and over 100 injury reports linked to have toxic PE-PUR foam in a recalled Philips breathing machine, according to [MassDevice](#).

According to the FDA, the serious health risks linked to PE-PUR foam include:

“The exposure to debris or chemicals could cause serious adverse events in patients such as irritation (skin, eye, and respiratory tract), inflammation, headache, asthma, hypersensitivity, nausea/vomiting, adverse effects to other organs (e.g., kidneys and liver) and toxic carcinogenic effects.”

Philips CPAP Lawsuit Filed in Massachusetts

Philips has been hit with a [class action lawsuit in Massachusetts](#) by lawyers who accuse Philips of delaying a massive recall on CPAP Machines and other breathing devices.

The lawsuit was filed by Gerry S., a truck driver with sleep apnea who could not work because it was unsafe to drive with untreated sleep apnea. Like many other victims, he had no replacement for his CPAP Machine after it was recalled.

The lawsuit warns that some people with untreated sleep apnea may develop may experience “severe symptoms, including heart attack, stroke, and death by asphyxiation.” Philips is also accused of failing to warn the public until April 2021, despite years of complaints from patients who noticed black particles of foam.

The [Philips CPAP Lawsuit](#) was filed on June 29, 2021 in the U.S. District Court for the District of Massachusetts — **Case Number 1:21-CV-11076**.

Philips Recalls 4 Million Breathing Machines for Toxic Health Risks

In June 2021, Philips [recalled](#) around 4 million breathing machines because users can develop cancer and other health problems. The air a user breathes passes through the same tube that contains a toxic “sound-abatement” foam. This foam can disintegrate into tiny bits that a user can breathe or swallow, resulting in health problems. The foam can also release toxic gases, known as Volatile Organic Compounds (VOCs).

What is the Problem?

Philips received several complaints of black foam debris or particles in the air-path circuit that users breathe. “Philips also has received reports of headache, upper airway irritation, cough, chest pressure and sinus infection,” according to the [Medical Device Recall Notification](#).

What Breathing Machines Were Recalled?

The recall involves millions of breathing machines, including products that are used to treat sleep apnea, as well as life-saving mechanical ventilators. These products include:

- DreamStation machines
- Continuous Positive Airway Pressure (CPAP)
- Bi-Level Positive Airway Pressure (Bi-Level PAP)
- Mechanical ventilators

Toxic Foam Linked to Cancer & Health Problems

The problem has been linked to a toxic foam known as polyester-based polyurethane (PE-PUR), which is a “sound abatement” foam that is used to reduce noise. Unfortunately, the foam can “degrade” into tiny particles that users can breathe or ingest. The foam can also “off-gas” toxic chemicals, posing additional health risks.

Toxic Foam Problems Linked to Design Flaws

The problem is linked to the design of Philips' breathing machines, in which the air passes over the foam through a tube. Instead of fixing this design on newer products, Philips simply switched out the foam.

Health Risks of Exposure to Toxic Foam in Philips Breathing Machines

- Cancer
- Coughing
- Headaches
- Chest pain
- Irritation (skin, eye, and respiratory tract)
- Asthma
- Organ damage (e.g., kidneys and liver)
- Sinus Infections
- Breathing problems
- Inflammatory response
- Nausea and vomiting
- And more

List of Products in Philips DreamStation Recall / CPAP and BiLevel PAP Recall

Continuous Ventilator, Minimum Ventilatory Support, Facility Use:

- E30 (Emergency Use Authorization)

Continuous Ventilator, Non-life Supporting:

- DreamStation ASV
- DreamStation ST, AVAPS
- SystemOne ASV4
- OmniLab Advanced Plus In-Lab Titration Device

Non-continuous Ventilator:

- SystemOne (Q series)
- DreamStation CPAP, Auto CPAP, BiPAP
- DreamStation GO APAP, APAP
- Dorma 400, 500 CPAP
- REMStar SE Auto CPAP

List of Products in Philips Ventilator Recall

Continuous Ventilator:

- Trilogy 100 Ventilator
- Trilogy 200 Ventilator
- Trilogy EVO Ventilator
- Garbin Plus, Aeris, LifeVent Ventilator

Continuous Ventilator, Minimum Ventilatory Support, Facility Use:

- A-Series BiPAP Hybrid A30 (not marketed in US)
- A-Series BiPAP V30 Auto Ventilator

Continuous Ventilator, Non-life Supporting::

- A-Series BiPAP A40 (not marketed in US)
- A-Series BiPAP A30 (not marketed in US)

Do I have a Philips CPAP and Sleep Apnea Machine Lawsuit?

The Schmidt Firm, PLLC is currently accepting [Philips CPAP and sleep apnea machine](#) induced injury cases in all 50 states. If you or somebody you know has been diagnosed with cancer or other toxic side effects, you should [contact our lawyers immediately](#) for a **free case consultation**. Please use the form below to contact our Defective Medical Device Litigation Group or call toll free 24 hours a day at (866) 920-0753.

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Related Posts

- [Philips CPAP Lawsuit](#)
- [Philips DreamStation Lawsuit](#)
- [3M Ordered To Pay \\$8 Million to U.S. Army National Guard Veteran](#)

- [Liberty Fruit Company Recalls Cantaloupe for Salmonella Risk](#)
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First Name *

Last Name *

Email *

Phone *

Case Description

SUBMIT

**Assistant Business Agent – Maintenance April 2022 Report by
Marqueal L. Williams**

KNOW YOUR RIGHTS

**You can invoke your Weingarten Rights
by saying the following:**

**"If this discussion could in any way lead to my being disciplined,
terminated, or cause an effect on my personal working conditions,
I respectfully request that my Union Representative be present
at this time. Until my representation arrives, I choose not to
participate in this discussion."**

*Further, Be It Resolved That to Recognize ATU Mechanics Is a Skilled Trade, Local Union
May Issue a Separate Union Card Identifying the Members(s) As a Journeyman Mechanic or
Other Classification Maintenance. Copy of Such Cards Will Be Provided to The International.*

Grievance and Arbitration:

During the past when CTA passes you up for overtime and never try to rectify as to make whole, local 241 would take the grievance to arbitration and win your arbitration that you were justly due. But now with past arbitration awards which the arbitrator states on the award that because CTA was in violation and never tried to rectify the situation your grievance is sustained. Now once you file the grievance or bring the incident to you union representative and management offer you overtime to rectify the situation and you deny it, then at that time your grievance is unsubstantiated, basically without merit. The Maintenance Department had a Great Victory during the past months of during expedited arbitration, along with Transportation we have brought back members from termination and discipline has been reduced along with healthy grievance pay resolution.

We have spoiled our members into thinking that if CTA passes you up for overtime that you will automatically receive pay, which is true if they do not try to rectify the situation, but now for some reason when CTA rectify the situation the members are declining the overtime, at my recent arbitration I explain to the arbitrator that CTA makes the employee to come in on their day off as a punishment to do the elective overtime, and during the last arbitration the arbitrator put in the award that "Employees will have the first right of refusal of any upcoming overtime work for eight hours". Now the truth of the matter, we have the break room lawyers telling members not to accept the overtime and CTA must pay you, which is a far from the truth.

Employee Assistance Program:

1(888)371-1125

THE CALL IS FREE.

MENTAL HEALTH IS AN ISSUE. DON'T BE TOO PROUD TO ASK FOR HELP!!!

CTA Maintenance System Pick 2022

On March 23,24,25, 2022 the Maintenance Department conducted a System Pick which goes into effect on April 3, 2022.

CTA WANT LET ME ROLL OVER MY 457 TO MY 401K:

A lot of employees are not enrolled into the 401k because members like me started it was not available, now the 401k plan is more attractive than the 457 plans. The 401k and 457 plans are funded when employees contribute through payroll deduction, both plans have a maximum contribution limit of 19,000 dollars a year, and for the employees over the age of 50 the plans have a "catch up" provision, this provision is for employees who are nearing retirement to compensate for the years in which they did not contribute to the plan but were eligible to do so. Now the 401k plans cannot offer this provision because the 457 plans are not governed by ERISA and the 401K plans are.

The difference between the two plans is that the 401k plan has a 10% early withdrawal penalty and the 457 plans permit individuals to withdraw funds early without having to pay the 10% early withdrawal penalty and hardship distribution are allowed after an "unforeseeable emergency", only time you pay any taxes on the 457 plan if you take withdrawals before the age of 59 ½ or if you choose to terminate employment. The Tax rules and Languages are different for both plans, because one plan is covered by ERISA (Employee Retirement Income Security Act of 1974).

Report to Manager:

How to correctly use the Report to Manager Form, you must fill out the form and give it to your Senior Manager, also give a copy to your Union Rep at your location. Failure to follow this process can result in discipline. Once Management do their investigation, they will call you into the office, and deal with the situation that you notified CTA of, Management will ask other employees to fill out a report to manager when they do their investigation, this is not to help you, this is to discredit you in most cases. If a manager asks you to fill out a report to manager, it is your right to ask for Union Representation, they must issue you a referral at that time and you should be returned to work. NOTE: If the matter concerns an Emergency Nature, such as an altercation between two employees, Injured On Duty, Accident that you had while driving, then that report to manager have to be filled out at that moment. If you want union representation call your Union Rep, and we will assist you during this emergency process. Give the Union a copy of all Report to Manager that you turn in. This is your Right!!!

Pace West Maintenance Pick:

During Pace West Summer Maintenance Pick in 2020, Pace tried to remove Mechanic, Servicers, and a Body-man Positions', and tried to add an extra Cummins Certification at the end of their Para Mechanic Position. The end result is that all Positions is on the Pick, and extra Cummins Certification is removed from the Para Mechanic Position, Now in 2021 the last pick Pace West did remove mechanic positions from the pick, then hired a mechanic with no more spots on the pick because they remove it from the pick, this is just a ploy to keep workers on nights who they want on nights and the new mechanic they put on days. When a new person is at Pace West and the pick is taking place, they do not let the new person pick, there excuse is that the person is still in training. Grievances has been filed. President Hill and I are going to address this issue. Pace West is going to feel the Union Present

ATU INTERNATIONAL CONVENTION:

As we gear up for the 60th ATU International Convention we must have a new agenda, at the 59th Convention the agenda was to give Maintenance a Voice and have the ATU recognize all Mechanic(s) to be a Skilled Trade within the ATU. Newly Elected International President John A. Costa adopted Local 241 Maintenance Resolution into his International Resolution, this would be resolution (i) which reads as follows: **"Further, Be It Resolved That to Recognize ATU Mechanic(s) As a Journeyman Mechanic or Other Classification Maintenance. Copy of Such Cards Will Be Provided to The International"**.

Each Union in the ATU has its own Autonomy of Self-Governing, which means that some Unions have the Journeyman Status in their Collective Bargaining Agreement.

Moving forward we must come with an agenda to address the one's who opted out of the Unions, we must start putting Due's Paying Members FIRST, Local 241 will not have non-dues paying individuals to continue to reap the rewards of this Union and other Unions in the United States and abroad, we must be the first to add legislation and take this fight to courts. You don't deserve your Union Seniority, Your Vacation Time that the Union Bargained For along with VRD days, Your Medical Discounted Premium Coverage, Your Family Eye Vision Coverage that we just Bargained for, Your Dental Coverage, Your Pension Benefits, when 85 percent of the United States has only 401k Benefits, you have a Defined Benefit Pension Plan meaning you have guaranteed income for life when retired. While the union fight for not lay-off's, no accelerated disciplinary. And you decided to free-load off the Union Members trying to save \$71 dollars a month. Now instead of fighting the company we need to focus on fighting the free loaders who enjoying the benefits off the backs of dues paying members.

Labor Management Meeting:

The Union Requested a Labor Management with the Chicago Transit Authority, Mechanical Officer Thomas Matuszak has been off work and General Manager Bryan Robinson is the acting Mechanical Officer, we will be scheduling with him Labor Management Meetings and Safety Meeting.

WEARING YOUR FACE MASK:

As the City of Chicago has lifted it face mask mandate, the face mask rule that is still enforced and is a CTA Policy, this is a policy that is predicted to save life's, we are still in a pandemic, if possible, maintain your social distance. Be safe wear the Mask. If you need to remind a member to wear the mask, remind them before it become a procedure violation and then a behavior violation, look out for each other.

Contact Numbers You May Need

Reed-Group (877) 282-2019 7am -7pm Monday – Friday

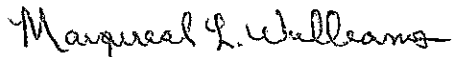
Control (312) 432-8041 Ask for your Garage Controller.

EEO (312) 681-2610 Equal Employment Opportunity. Report, date, time of harassment.

EAP (888) 371-1125 Employee Assistance Program

Safety (888) 968-7282 Report, date, time, and location of the unsafe incident.

In Solidarity:



Marqueal L. Williams

Assistant Business Agent - Maintenance

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

April 4, 2022

MEETING NOTICE

Our next Mass Membership Meeting will be held May 3, 2022, the first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm (CANCELLED due to cleaning for COVID), 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and

Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m
Friday 12:00 p.m - 5:00 p.m

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Executive Board:

Willie Means - Chairman
Leonard Morris - Vice Chairman
Robert Davis - Secretary
Charles H. Peterson - Treasurer

Michael Booth - Board Member
Ruth Ewing - Board Member
Jay Thompson - Board Member

Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

Staff:

Charles H. Peterson - Treasurer
Michael Booth - Manager
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.
Aaron McCray
Vern Hodges

Volunteers:

Venita Jones
Yavaughn Triplett

Tanno Muhammed
Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago Il 60653

Branch Office: 11049 South Fairfield Chicago Il 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

New and Used Auto Loans

Debit Cards

On Line access

ACH deduction options

Personal Loans

Payroll Deductions

Motorcycle Loans

Holiday Loans

Property Tax Loans

Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS



CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

Quick turn-around on loan applications.

**CHICAGO AVENUE GARAGE
FEDERAL CREDIT UNION**
4909 W. Division Street, Suite #403
CHICAGO, ILLINOIS 60651
Telephone: (773) 626-1100
Fax: (773) 626-2210
E-mail: cagfcu4283@att.net



Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

Hours

**Monday
through Friday:
10:00 A.M. to
2:30 P.M.**
**Closed on major
holidays**

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."
Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a “Family Member Eligibility Statement” .

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM – 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT

VERA J. BECKLEY – VICE-PRESIDENT

MARY WILSON – SECRETARY

AQUANETTE THOMPSON – TREASURER

DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON

MARVIN ALEXIS – BOARD MEMBER

ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER

DEBORAH BROOKS – CLERK

MILDRED ADDISON - TELLER

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|-----------------|-----------|------|-----------------|-------------|------|------------|----------|------|
| Ballenger | Sedrick | 0301 | Oyola | Carlos | 0302 | Thomas | Geneva | 0303 |
| Brown | Tatiana | 0301 | Peoples | Donnell | 0302 | Timmons | Roselyn | 0303 |
| Bush | Alada | 0301 | Perkins | Donte | 0302 | Townsell | Kendra | 0303 |
| Cooley | Floyd | 0301 | Reed | Christine | 0302 | Trimuel | Antoine | 0303 |
| Davis | Angela | 0301 | Riley | Erica | 0302 | Tucker | Jeffrey | 0303 |
| Davis | Scott | 0301 | Rodriguez | Yomaira | 0302 | Warren | LaDonna | 0303 |
| Drozdel | Zbigniew | 0301 | Rodriquez | Edgar | 0302 | Williams | Emery | 0303 |
| Fleshman | Maurice | 0301 | Sanders | Angela | 0302 | Williams | Monique | 0303 |
| Frazier | Takeysha | 0301 | Turner | Jerry | 0302 | Zabel | Marvin | 0303 |
| Gober | David | 0301 | Washington | James | 0302 | Alicea | Efrain | 0304 |
| Goode | Zanita | 0301 | Wells-Curry | Rhonda | 0302 | Bailey | Terrell | 0304 |
| Holcomb | Sedrick | 0301 | Williams | Attiyya | 0302 | Binns | Phillip | 0304 |
| Holmes | Kiara | 0301 | Almaguer | Jose | 0303 | Boley | Lois | 0304 |
| Hudson | William | 0301 | Amaya | Randall | 0303 | Collins | Jerqwana | 0304 |
| Hughes | Steven | 0301 | Booker | Lorell | 0303 | Collins | William | 0304 |
| Ishmon | Connie | 0301 | Brooks | Georjetta | 0303 | Green | Ralph | 0304 |
| Jackson | Martel | 0301 | Clemons | Christopher | 0303 | Holliday | Kameron | 0304 |
| Johnson | Michael | 0301 | Davis | Leon | 0303 | Khoury | Antoine | 0304 |
| Jones | Gloria | 0301 | Davis-Lee | Patricia | 0303 | McClain | Victor | 0304 |
| Lamberth | Josefina | 0301 | Dent | Takela | 0303 | McFarland | Willie | 0304 |
| Martin | Yolandra | 0301 | Dixon | Michael | 0303 | Ortiz | Milton | 0304 |
| Myles | Michael | 0301 | Franklin | Al | 0303 | Robertson | Lydia | 0304 |
| Phillips | Julius | 0301 | Frey | Richard | 0303 | Roddy | Torrey | 0304 |
| Robinson | Edward | 0301 | Glover | Daniel | 0303 | Roman | David | 0304 |
| Ross | Andre | 0301 | Gniadek | Gene | 0303 | Rowe | Darius | 0304 |
| Ruiz | Rogilio | 0301 | Gonzalez | Jose | 0303 | Santana | Edwin | 0304 |
| Starr | Brenda | 0301 | Harris | Keisha | 0303 | Smith | Deidra | 0304 |
| Turner | Lernon | 0301 | Hart | Demerila | 0303 | Wade | William | 0304 |
| Williams-Carter | Jennice | 0301 | Hudson | Larry | 0303 | Wade Jr | William | 0304 |
| Bailey | Nelson | 0302 | Irving | Aaron | 0303 | Winkfield | Neal | 0304 |
| Bateman | Keith | 0302 | Jacobs | Allen | 0303 | Young | Dwayne | 0304 |
| Bell | Henry | 0302 | Knight | Patricia | 0303 | Alexander | Ashley | 0305 |
| Caner | Dan | 0302 | Lumpkin- | Jenetta | 0303 | Barrera | Lazaro | 0305 |
| Cortez | Raymond | 0302 | Bradley | Crystal | 0303 | Bell | Kevin | 0305 |
| Daley | Priscilla | 0302 | Mitchell | Dyrell | 0303 | Chocolate | Joseph | 0305 |
| DeJesus | Hector | 0302 | Moffett | Carolyn | 0303 | Cieslinski | Thomas | 0305 |
| Dotson | Melvin | 0302 | Mullins-Jenkins | Carmen | 0303 | Collins | Tasha | 0305 |
| Fergus | Richard | 0302 | Newsome | David | 0303 | Cribbens | Jennifer | 0305 |
| Hawkins | Kevin | 0302 | Orouрке | Daniel | 0303 | Davis | Terry | 0305 |
| Hormillosa | Romeo | 0302 | Padilla | Juanita | 0303 | Gage | Bertram | 0305 |
| Lewis | Seryee | 0302 | Phillips | Ricquia | 0303 | Johnson | Anthony | 0305 |
| Magliano | Michael | 0302 | Riddle-Fields | Jessie | 0303 | Johnson | Vickie | 0305 |
| Matos | Milton | 0302 | Rudolph | Joseph | 0303 | Jones | Shantay | 0305 |
| McGinnis | Gregory | 0302 | Scalise | Antoine | 0303 | Kaya | Assunta | 0305 |
| Owens | Darryl | 0302 | Streeter | | | Leonard | Percy | 0305 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|-------------|-------------|------|----------------|-------------|------|----------------|----------|------|
| Loyd | Pierre | 0305 | Davis | Qudell | 0307 | White | Jonathan | 0308 |
| McLaughlin | Bernard | 0305 | Donaldson | Donnetta | 0307 | Woolfolk | Royal | 0308 |
| Parker | James | 0305 | Eiland | Shimeon | 0307 | Baldwin | Lillian | 0309 |
| Pineda | Enrique | 0305 | Eiland | Woodrow | 0307 | Brown | Calvin | 0309 |
| Piper | Donnie | 0305 | Erwin | Renee | 0307 | Brown | Melvia | 0309 |
| Provenziale | Michael | 0305 | Funches | Edward | 0307 | Fletcher | Cathedra | 0309 |
| Robinson | Andre | 0305 | Jimenez | Evelyn | 0307 | Gardner | Desiree | 0309 |
| Rodriguez | Christopher | 0305 | Jimenez | Luis | 0307 | Golden | Clarence | 0309 |
| Smith | Carl | 0305 | Lercara | Frank | 0307 | Hampton | Cuatasha | 0309 |
| Smith-Petty | Carlton | 0305 | Miller | Ricky | 0307 | Holt | Thae | 0309 |
| Watson | Tiffany | 0305 | Piekielko | John | 0307 | Jones | Cherconn | 0309 |
| Wells | Erionne | 0305 | Poole | Betty | 0307 | Mitchell | Octavia | 0309 |
| Westhoff | Timothy | 0305 | Russell | Louis | 0307 | Morales | Nerida | 0309 |
| Williams | Felicia | 0305 | Salamanca | Aurelio | 0307 | Mouson | Samuel | 0309 |
| Windham | Ebonie | 0305 | Sims | Earl | 0307 | Ortiz | David | 0309 |
| Woods | John | 0305 | Spears | Joe | 0307 | Paige | Johnny | 0309 |
| Woods | Michael | 0305 | Speed | DeSandra | 0307 | Pasquier | Maurice | 0309 |
| Baltimore | Darryl | 0306 | Toomey-Beckert | Michael | 0307 | Perry | Zandra | 0309 |
| Bomman | Sherman | 0306 | Urzua | Matilde | 0307 | Silvas | Norena | 0309 |
| Cappelletti | Joseph | 0306 | Webb | Diane | 0307 | Simpson | DeJa | 0309 |
| Davis | William | 0306 | Wilkins | Danika | 0307 | Spann | Jeffrey | 0309 |
| Griffin | Michelle | 0306 | Williams | James | 0307 | Stanley | Lonnette | 0309 |
| Harris | Joseph | 0306 | Akpa | Komi | 0308 | Stockstell | Kenneth | 0309 |
| Hatchett | Gregory | 0306 | Allen | Samatha | 0308 | Watkins | Viola | 0309 |
| Hayes | Keenan | 0306 | Baker | Eileen | 0308 | Williams | Brandy | 0309 |
| Ippolito | Anthony | 0306 | Bynum | Wilhemina | 0308 | Allen | Dyane | 0310 |
| Lightford | Melvin | 0306 | Coleman | Zandra | 0308 | Anderson-Canty | Tara | 0310 |
| McMahon | James | 0306 | Flores | Orquidia | 0308 | Boll | Donald | 0310 |
| Melant | Carl | 0306 | Fuqua | Lois | 0308 | Boykin | Penceil | 0310 |
| Minor | Sandra | 0306 | Glasby | Charles | 0308 | Coari | Marie | 0310 |
| Richard | Willie | 0306 | Green | Cornelius | 0308 | Cook | Kennella | 0310 |
| Rogers | Beverly | 0306 | Guyton | Joyce | 0308 | Goodlow | Shataya | 0310 |
| Snowden | Darrin | 0306 | Jervier | Veronique | 0308 | Herron | John | 0310 |
| Surles | Willie | 0306 | Justiniano | Victor | 0308 | Hill | William | 0310 |
| Taylor | Aubrey | 0306 | Keaton | Christopher | 0308 | Hodges | Kareem | 0310 |
| Turner | Jacqueline | 0306 | Mojica | Angel | 0308 | Holguin | Jesus | 0310 |
| Walker | Anthony | 0306 | Mosby | Jasmine | 0308 | Lambert | John | 0310 |
| Willis | Larry | 0306 | Murry | Regina | 0308 | Leanos | Jose | 0310 |
| Akins | Daryl | 0307 | Riley | Lawrence | 0308 | Linares | Victoria | 0310 |
| Bailey | Desiree | 0307 | Smith | Brian | 0308 | Melton | Adam | 0310 |
| Cameron | Chailo | 0307 | Stanback | Orlander | 0308 | Merchan | Wilson | 0310 |
| Carswell | Harun | 0307 | Taylor | Rodney | 0308 | Miller | LaShawn | 0310 |
| Catching | Lee | 0307 | Tidmore | Nicole | 0308 | Molina | Luz | 0310 |
| Clark | Carolyn | 0307 | Tyson | Coleman | 0308 | Paski | Thomas | 0310 |
| Cyriac | Jose | 0307 | Velez | David | 0308 | Purdie | Phillip | 0310 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|-----------|------------|------|------------|-------------|------|--------------|-------------|------|
| Simmons | Frieda | 0310 | Jordan | Bruce | 0312 | Atwater | Doris | 0314 |
| Squire | Darrell | 0310 | Lawson | Gladys | 0312 | Biradar | Harunrashid | 0314 |
| Stump | Freddricka | 0310 | Lusby | Gertha | 0312 | Black | Gregory | 0314 |
| Taylor | Lee | 0310 | Marsten | Jeffery | 0312 | Brooks | Dolores | 0314 |
| Walls | James | 0310 | McKinney | Grady | 0312 | Brown-Henley | Cynthia | 0314 |
| Walton | Thomas | 0310 | Milke | Joseph | 0312 | Chaudri | Muhammad | 0314 |
| Williams | Sarah | 0310 | Pineda | Javier | 0312 | Clark | Michael | 0314 |
| Anderson | Alfred | 0311 | Robertson | Tracy | 0312 | Cunning | Patricia | 0314 |
| Bradford | Freddie | 0311 | Seymore | Javious | 0312 | Davis | L | 0314 |
| Clark | Allen | 0311 | Vasquez | Hector | 0312 | Dennis | Angel | 0314 |
| Gerald | David | 0311 | Watts | Jimmie | 0312 | Ferrell | Duane | 0314 |
| Grubisic | Paul | 0311 | Willis | Theola | 0312 | Jexie | Koshy | 0314 |
| Guzman | Jesus | 0311 | Young | Michael | 0312 | Johnson | Clarence | 0314 |
| Holmes | Gloria | 0311 | Ziomek | Jerome | 0312 | Laskero | John | 0314 |
| Irwin | Dennis | 0311 | Ayala | Roberto | 0313 | Lawrence | Keith | 0314 |
| Johnson | Charles | 0311 | Banuelos | Rafael | 0313 | Lee | Renee | 0314 |
| Mathis | Carl | 0311 | Bassett | Priscilla | 0313 | Luke | Danny | 0314 |
| McCollum | Ronald | 0311 | Daniels | Nicole | 0313 | Mcmath | Craig | 0314 |
| Patterson | Judith | 0311 | Guice | Ophelia | 0313 | Nieves | Neftali | 0314 |
| Roberts | Richard | 0311 | Hampton | Stephen | 0313 | Ramos | William | 0314 |
| Robinson | Daisy | 0311 | Hanieh | Nabil | 0313 | Richardson | Patricia | 0314 |
| Ross | Copelain | 0311 | Harris | Sharon | 0313 | Rivera | William | 0314 |
| Taylor | Gerald | 0311 | Harris | Tommy | 0313 | Robinson | William | 0314 |
| Tiebout | Heather | 0311 | Johny | Shawncy | 0313 | Smith | Kyle | 0314 |
| Turnquist | Mauricia | 0311 | Jones | Christopher | 0313 | Stean | Bristalyn | 0314 |
| Tyler | AnntaNetta | 0311 | Jones | Keesha | 0313 | Treat | Thomas | 0314 |
| Watkins | Dannette | 0311 | Mosley | Andrea | 0313 | Ware | Deandre | 0314 |
| White | Curtis | 0311 | Patterson | Allen | 0313 | Watkins | Natoya | 0314 |
| Williams | Nakia | 0311 | Powell | Phillip | 0313 | Addison | Carolyn | 0315 |
| Boykin | Elaine | 0312 | Rice | Kevin | 0313 | Adenle | Hakeem | 0315 |
| Brown | Rosalind | 0312 | Ruff | Gwendolyn | 0313 | Ashford | Keisha | 0315 |
| Conner | Patrisia | 0312 | Smith | Katrina | 0313 | Brooks | Joseph | 0315 |
| Cross | James | 0312 | Stark | Timothy | 0313 | Carson | Ronald | 0315 |
| Cruzado | Raymond | 0312 | Stevenson- | Deborah | 0313 | Carter | William | 0315 |
| Deorneau | Ernest | 0312 | Lewis | | | Catchings | Lee | 0315 |
| El-Saaliq | Musayah | 0312 | Stokes | Donnley | 0313 | Chanchavac | Oscar | 0315 |
| Gaines | James | 0312 | Taylor | Gailynn | 0313 | Claudio | Manuel | 0315 |
| Gerrity | Mary | 0312 | Velez | Adalberto | 0313 | Crisanti | Lisa | 0315 |
| Gerybo | Vincent | 0312 | Velez | Vanessa | 0313 | Dawson | Lawrence | 0315 |
| Harmon | Alan | 0312 | Walcott | Dean | 0313 | Drake | Alice | 0315 |
| Hurd | Larnell | 0312 | West | David | 0313 | Evans | Jimmie | 0315 |
| Jones | Bria | 0312 | White | Regina | 0313 | Griswold | John | 0315 |
| Jones | Leroy | 0312 | Williams | Zakiya | 0313 | Herrod | Lloyd | 0315 |
| Jones | Lillie | 0312 | Williamson | Rudolph | 0313 | Jenkins | Melvin | 0315 |
| Jones | Lon | 0312 | Atiq | Salah | 0314 | McGinnis | Jeffery | 0315 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|------------|-------------|------|----------------|-----------|------|--------------|-----------|------|
| Miller | Debra | 0315 | King | Tanya | 0317 | Farr | John | 0319 |
| Moore | George | 0315 | Marusarz | Gerald | 0317 | Hernandez | Moises | 0319 |
| Murray | Timmie | 0315 | Meier | Craig | 0317 | Hiner | Alexander | 0319 |
| Patton | Derrick | 0315 | Miller | Latasha | 0317 | Jeffries | Robert | 0319 |
| Phelps | Roy | 0315 | Pierce | Patrick | 0317 | Jones | Rodrick | 0319 |
| Rice | Annie | 0315 | Rejmer | David | 0317 | Kaminski | Richard | 0319 |
| Romo | Lorenzo | 0315 | Santiago | Gladys | 0317 | McGee | Leroy | 0319 |
| Smart | Kirby | 0315 | Santos | Victor | 0317 | Morris | Odell | 0319 |
| Span | Thermon | 0315 | Strickland | Quantrell | 0317 | Thompson | James | 0319 |
| Turner | Kendall | 0315 | Walker | Jimmie | 0317 | Watts | Adwoa | 0319 |
| Wynn | Lutrece | 0315 | Washington | Denise | 0317 | Williams | Leartha | 0319 |
| Aguilar | Jose | 0316 | Webb | Norman | 0317 | Williams | Rochelle | 0319 |
| Bowens | Jerrell | 0316 | Williams | Foster | 0317 | Altman | Yvonne | 0320 |
| Cameron | Pierre | 0316 | Bolanos | Jorge | 0318 | Black | Stella | 0320 |
| Cornell | Kevin | 0316 | Brown | Emmitte | 0318 | Burns | Raymond | 0320 |
| Gray | Bertram | 0316 | Burton | Ruth | 0318 | Chambers | Lolita | 0320 |
| Gray | Joseph | 0316 | Campana | James | 0318 | Craig | Leonard | 0320 |
| Harrell | Rayfield | 0316 | Celestin | Dennis | 0318 | Dogan-Storey | Diane | 0320 |
| Haynes | Mary | 0316 | Cervantes | Antonio | 0318 | Havlicek | Edward | 0320 |
| Hoff | John | 0316 | Colon | Richard | 0318 | Henderson | Larry | 0320 |
| Lloyd | Brian | 0316 | Dejesus | Hector | 0318 | Jeffries | William | 0320 |
| Monaghan | Mark | 0316 | Flynn-Mitchner | Nora | 0318 | Johnson | Vernita | 0320 |
| Moore | Janisha | 0316 | Hughes | Al | 0318 | McGhee | Hilteray | 0320 |
| Robinson | Christopher | 0316 | Jackson | Michael | 0318 | McNary | Joyce | 0320 |
| Smith | Gene | 0316 | Jarm | James | 0318 | Melvin | Tanika | 0320 |
| Smith | Walter | 0316 | Jones | Erika | 0318 | Quarles | Audrey | 0320 |
| Stribling | Nepolean | 0316 | Little | Melvin | 0318 | Riess | Normann | 0320 |
| Sutton | Isaiah | 0316 | Manson | Maurice | 0318 | Smith | Mark | 0320 |
| Wade | Bruce | 0316 | Obanner | Allen | 0318 | Tatum | Rudolph | 0320 |
| Zapata | Joel | 0316 | Ong | Philip | 0318 | Torres | Blanca | 0320 |
| Brown | Eric | 0317 | Peterson | Timothy | 0318 | Walker | Abe | 0320 |
| Brown | Mavis | 0317 | Robinson | Lawrence | 0318 | Ballard | Jeremiah | 0321 |
| Corvin | Larry | 0317 | Ross | Myron | 0318 | Brown | Damion | 0321 |
| Ellis | James | 0317 | Smith | Ronnie | 0318 | Collier | Jason | 0321 |
| Flores | Julio | 0317 | Smith | Willie | 0318 | Denham | Jerald | 0321 |
| Forte-Sims | Lori | 0317 | Woods | Terry | 0318 | Edwards | Ashlee | 0321 |
| Green | Howard | 0317 | Zachary | Felicia | 0318 | Harris | Elbert | 0321 |
| Haney | Bobby | 0317 | Barnes | Belinda | 0319 | Jackson | Rosalyn | 0321 |
| Hannah | Claude | 0317 | Barrios | Joseph | 0319 | Jenkins | Mikel | 0321 |
| Harris | Archie | 0317 | Briggs | Cory | 0319 | Jones | Bliss | 0321 |
| Johnson | Carl | 0317 | Capozzi | Nicholas | 0319 | Jones | Cedric | 0321 |
| Johnson | Lorenzo | 0317 | Cochran | Jermaine | 0319 | Keys | James | 0321 |
| Jones | Clifton | 0317 | Cole | Sherri | 0319 | Kochopolus | John | 0321 |
| Jones | Jimmie | 0317 | Coleman | Charles | 0319 | Means | Willie | 0321 |
| Jones | Tyrone | 0317 | Davis | Clifford | 0319 | Mitchell | Melvin | 0321 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|----------------|-----------|------|-------------|------------|------|---------------|-------------|------|
| Moore | Sean | 0321 | Martain | Marcus | 0323 | Ford | Demeisco | 0325 |
| Nathan | Tanisha | 0321 | Mixon | Joyvonne | 0323 | Funches | Arzella | 0325 |
| Nevels | Cecilia | 0321 | Newby | Tonya | 0323 | Graham | Letrishia | 0325 |
| Robinson | Tommie | 0321 | Peavy | Candice | 0323 | Harris | La'Quesha | 0325 |
| Skipper | Cynphoni | 0321 | Phillips | James | 0323 | Hill | A | 0325 |
| Stanton | Rose | 0321 | Ragsdale | Frederick | 0323 | Hudson | Michael | 0325 |
| Taylor-Sykes | Kimberly | 0321 | Reeder | Zenja | 0323 | Joyner | Eric | 0325 |
| Terry | Freddie | 0321 | Richardson- | Brandamere | 0323 | Lindsey | Marion | 0325 |
| Thompson | Parthenia | 0321 | Elmore | Lonnie J | 0323 | Murcio | Javier | 0325 |
| Travis | Kimberly | 0321 | Sharpe | Frank | 0323 | Murray | Kelly | 0325 |
| Walls | Lakeshia | 0321 | Sison | Joe | 0323 | Nicholson | Ruby | 0325 |
| Williams | Jack | 0321 | Trotter | Joseph | 0323 | Reyes | Leonel | 0325 |
| Williams | John | 0321 | Walker | Arnold | 0323 | Black-Davis | Trashondria | 0326 |
| Williams | Linda | 0321 | Watkins | Arlis | 0323 | Boyd | Gregory | 0326 |
| Almendarez | Charles | 0322 | Wilson | Emmanuel | 0324 | Brewer | Ashley | 0326 |
| Armstrong | Calvin | 0322 | Antony | J | 0324 | Calcagno | Carlos | 0326 |
| Betts | Tiffany | 0322 | Battles | Edward | 0324 | Chamber | Ronald | 0326 |
| Chaluisan | Albizu | 0322 | Bibbs | Tramal | 0324 | Duran | Tony | 0326 |
| Echols | Deondre | 0322 | Busch | Dwight | 0324 | Edwards-Butts | Eva | 0326 |
| Faulks | Kenneth | 0322 | Demery | Michael | 0324 | El-Amin | Ashanti | 0326 |
| Frazier-Hill | Helen | 0322 | Fisher | Calvin | 0324 | Gadson | Joseph | 0326 |
| Gatewood | Tiant | 0322 | Flowers | Jovan | 0324 | Harvey | Leonna | 0326 |
| Greenfield | Kelvin | 0322 | Franklin | Robert | 0324 | Hudson | Wilson | 0326 |
| Guzman | Alberto | 0322 | Gray | Willie | 0324 | Joy | Ronald | 0326 |
| Hanson | Richard | 0322 | Hill | Theodore | 0324 | Lacey | Jamal | 0326 |
| Holman | Anita | 0322 | Jackson | Coy | 0324 | McCartney | Marlon | 0326 |
| Houser | Harriett | 0322 | Jacobs | Amir | 0324 | McIntosh | Mary | 0326 |
| King | Barry | 0322 | Kemrah | Tommie | 0324 | Nieves | Jose | 0326 |
| McHoward | Herbert | 0322 | Liddell | Robin | 0324 | Powell | Alicia | 0326 |
| Mendoza | Michael | 0322 | Little | Janette | 0324 | Pulliam | Tommy | 0326 |
| Olmos | Oscar | 0322 | Murrell | Robert | 0324 | Rivera | Eugenio | 0326 |
| Summers | Archie | 0322 | Nowak | Robert | 0324 | Rucker | Shirley | 0326 |
| Allen | Lasharn | 0323 | Phillips | Nijela | 0324 | Sanni | Ayoyinka | 0326 |
| Buckhalter | Derries | 0323 | Ramos | Jose | 0324 | Sardgon | Clifton | 0326 |
| Childs Pulphus | Glenda | 0323 | Sciaccotta | Robert | 0324 | Scates | Elijah | 0326 |
| DeJohnson | Andre | 0323 | Singleton | Stanley | 0324 | Simmons | Charles | 0326 |
| Frank | William | 0323 | Stokes | Mollie | 0324 | Stack | Mike | 0326 |
| Fulton | Floyd | 0323 | Thigpen | Annie | 0324 | Temple | Desiree | 0326 |
| Golden | Temeka | 0323 | Turton | Zachary | 0324 | Triplett | Ernest | 0326 |
| Gushard | Ralph | 0323 | York | Philisha | 0324 | Watson | John | 0326 |
| Hasemann | Robert | 0323 | Young | Shawnda | 0324 | Wilson | Mac | 0326 |
| Jackson | Brittany | 0323 | Belpre | Juan | 0325 | Brown | Curley | 0327 |
| Johnson | Van | 0323 | Bickham | Carl | 0325 | Caver | George | 0327 |
| Liescke | Brian | 0323 | Brown | Shana | 0325 | Chamblis | Henry | 0327 |
| Manka | Michael | 0323 | Cantre | Dimas | 0325 | Cintron | Juan | 0327 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | | | | | | | |
|-------------|-------------|------|-------------|----------|------|-----------|------------|------|
| Coffee | Lula | 0327 | Tubbs | India | 0328 | Polk | Fred | 0330 |
| Corona | Juan | 0327 | Urdaz | Mariano | 0328 | Powell | Diane | 0330 |
| Dale | Brenda | 0327 | Wilson | Kiwame | 0328 | Robinson | Valarie | 0330 |
| Haywood | Deonte | 0327 | Woods | Everett | 0328 | Roque | Oliver | 0330 |
| Heidewald | James | 0327 | Young | Leslie | 0328 | Shelton | Daniel | 0330 |
| Hibbler | Rhonda | 0327 | Bedenfield | Marcella | 0329 | Smith | Ramono | 0330 |
| Holt | Samuel | 0327 | Chaffe | Michele | 0329 | Smith | Ronald | 0330 |
| James | Brenda | 0327 | Conley | Lonnell | 0329 | Smith | Wade | 0330 |
| Johnson | Levi | 0327 | Ewing | Ruth | 0329 | Steward | James | 0330 |
| Madrigal | Ismael | 0327 | Fair | Cortez | 0329 | Thompson | Ronald | 0330 |
| McCamey | Johnathan | 0327 | Farrell | Michael | 0329 | Thurmond | Aleeah | 0330 |
| McDonald | JaMar | 0327 | Fields | Latoya | 0329 | Turner | Charles | 0330 |
| Moss | James | 0327 | Fobbs | George | 0329 | Vargas | Mario | 0330 |
| Pierce | Eddie | 0327 | Hall | Lanetta | 0329 | Walker | Tony | 0330 |
| Rosales | Maricela | 0327 | Holloway | Ronnie | 0329 | Wallace | Gary | 0330 |
| Scott | Nora | 0327 | Holmes | Charles | 0329 | Ware | Mary | 0330 |
| Smith | Richard | 0327 | Jamerson | Tony | 0329 | Williams | Leon | 0330 |
| Steward | Jeanette | 0327 | Johnson | Jimmie | 0329 | Williams | Owen | 0330 |
| Torres | Sigifredo | 0327 | Lewandowski | Edward | 0329 | Williams | Tracy | 0330 |
| Torres | Wilfredo | 0327 | Morgan | Billy | 0329 | Williams | Tracy | 0330 |
| Towns | Al | 0327 | Reed | Catanya | 0329 | Young | Carrieatta | 0330 |
| Underwood | Melvin | 0327 | Rodriguez | Eliseo | 0329 | Young | Marvin | 0330 |
| Walker | Keith | 0327 | Rodriguez | Harry | 0329 | Barker | Alfaco | 0331 |
| Watkins | Anthony | 0327 | Sheppard | Terrance | 0329 | Bell | Ira | 0331 |
| Watkins | Willie | 0327 | Stimage | Mark | 0329 | Bethea | Joseph | 0331 |
| Wells | Tammy | 0327 | Thomas | Mario | 0329 | Bradberry | Dorothy | 0331 |
| Williams | Christopher | 0327 | Thompson | Malcolm | 0329 | Broughton | Erica | 0331 |
| Araki | Brian | 0328 | Alexander | David | 0330 | Coleman | Renardo | 0331 |
| Bridgewater | Fredrick | 0328 | Alfred | Thomas | 0330 | Council | Roosevelt | 0331 |
| Burage | Michael | 0328 | Barron | Michael | 0330 | Dixon | Tamirra | 0331 |
| Dye | Connie | 0328 | Brown | Bill | 0330 | Ellis | Brian | 0331 |
| Fleming | Willie | 0328 | Brown | Sharon | 0330 | Freeney | Daniel | 0331 |
| Hawkins | Reginald | 0328 | Buckley | Kelvin | 0330 | Halley | Victoria | 0331 |
| Jackson | Timothy | 0328 | Cooke | Rafael | 0330 | Havlik | Marie | 0331 |
| Jones | Morris | 0328 | Garcia | William | 0330 | Lomax | Calvin | 0331 |
| Loury | Rose | 0328 | Gatson | Levell | 0330 | Lopez | Rafael | 0331 |
| Miller | Wayne | 0328 | Henderson | Rether | 0330 | Miller | David | 0331 |
| Montgomery | Daniel | 0328 | Jeffries | Harold | 0330 | Motton | Johnnie | 0331 |
| Pugh | Tony | 0328 | Kelley | Andrea | 0330 | Nor | Tiffany | 0331 |
| Rasheed | Jerine | 0328 | Lam | John | 0330 | Owens | Troy | 0331 |
| Readus | Johnnie | 0328 | Matthews | Robert | 0330 | Philpot | Ronald | 0331 |
| Robinson | Eduardo | 0328 | McMath | Joyce | 0330 | Redmond | Catrina | 0331 |
| Ryan | Jerome | 0328 | Meneses | Ramon | 0330 | Ruff | Terinesha | 0331 |
| Sims | Rueben | 0328 | Ovando | Edgar | 0330 | Smith | Odell | 0331 |
| Smith | Jamaai | 0328 | Pipolo | Joseph | 0330 | Thompson | Matthew | 0331 |

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

| | | |
|------------|----------|------|
| Walker | Benjamin | 0331 |
| White | Augusta | 0331 |
| Williams | Tony | 0331 |
| Willis | Elliott | 0331 |
| Wilmington | Quentin | 0331 |
| Wolski | Steven | 0331 |
| Woodard | James | 0331 |

