HONOR BLACK HISTORY MONTH ALL YEAR LONG LOCAL 241







REPORT OF THE PRESIDENT B/A KEITH D. HILL FEBRUARY 2021

Below is my report for the month of FEBRUARY 2021 presented to the Executive Board for the Zoom Executive Board Meeting on March 8, 2021.

COVID VACCINATION:

January 24, 2021 was the first day transit operators could register to be vaccinated. Both Locals (241 & 308) reached out to CTA President Dorval Carter and Mayor Lori Lightfoot to express how difficult it was for us to register to get the opportunity to be vaccinated. After several meetings and with both Locals and the CTA pushing, I'm glad to say vaccination for all CTA workers will be available at 5 locations on CTA properties. Also, I would like to give a big thanks to President Dorval Carter for his assistance on this project.

PACE Brothers and Sisters, we are still trying to get PACE management to secure their own vaccinations for its workers. PACE will be able to go to a few sites that either have set aside vaccination just for them or with a group within the 1(b) group, please watch out for the notices at PACE.

Moderna:

Number of shots: 2 shots, one month (28 days) apart. How it's given: Shot in the muscle of the upper arm.

Does not contain: Eggs, Preservatives or Latex.

Common Side Effects:

In the arm where you got the shot: Pain, Redness and maybe Swelling. Throughout the rest of your body: tiredness, headaches, muscle pains, chills, fevers and nausea. These side effects usually start within a day or two of getting the vaccine. Side effects might affect your ability to do daily activities, but they should go away in a few days.

<u>KEITH D. HILL</u> <u>FEBRUARY 2021 (CONT.)</u>

Summary of Safety Data:

- In clinical trials, reactogenicity symptoms (side effects that happen within 7 days of getting vaccinated) were common but were mostly mild to moderate. Side effects (such as fevers, chills, tiredness, and headaches) throughout the body were more common after the second dose of the vaccine. Most side effects were mild to moderate, however, a small number of people had severe side effects that affected their ability to do daily activities.
- Pace and those who would like Johnson and Johnson shot, the **O'Hare Point of Dispensing** (POD) at the Hilton Chicago O'Hare Airport Hotel will not be open to the general public. The site will start dispensing shots to public transit employees on Friday, March 5, 2021, and will operate from 10 a.m. to 6 p.m. Tuesdays through Saturdays. Appointments will be required for all vaccinations and walk-ins will not be allowed. There will be no cost to recipients and insurance will not be required.
- Vaccines at the O'Hare POD will be limited to airport employees and other public transit workers with agencies such as the CTA, Metra and PACE, as well as taxi and ride share drivers. Approximately 500 individuals will be vaccinated each day. The site will first prioritize vaccinating first responders and security personnel, followed by public transit personnel who have direct contact with passengers, including flight crews, bus drivers and taxi drivers. Once those groups have been immunized, appointments will open up for pilots and mechanics, followed by all other airport employees. Remember it is your choice to get vaccinated no one will be forced or disciplined for not participating. Please do your research or talk with your doctor and make the right choice for you and your family.

PRE-ARB and EXPEDITED ARBITRATION:

- Local 241 will be restarting Pre-Arb and Expedited in the month of March. This process has been used to resolve grievances and return our Brothers and Sisters back to work.
- We had four (4) Labor Board charges dismissed for lack of merit.
- We also had a court case finalized that brought a brother back to work in a different position. This court case would have been very hard on this membership and strengthening the CTA's zero tolerance policy. Please remember that using your cellphone while driving the bus is against the law and CTA rules.

CONTRACT TALKS:

Both Locals are ready to restart negotiations with the CTA. This administration believes that this membership deserves to be rewarded for the dedication we've displayed, especially over the last year. Both Locals have had a few meetings and made a few adjustments and we are looking forward to our dates coming up.

REPORT OF THE PRESIDENT B/A KEITH D. HILL FEBRUARY 2021 (CONT.)

CONTRACT TALKS (cont.):

PACE West, we are sending our letter to open negotiations soon to try to get them to the table before the current contract expires. We are ready to bring this fight to PACE and bring some dignity to a few areas. Pension remains the focus of the Local and the PACE members. Look out for the contract proposals and let your voice be heard.

CONTROL CENTER:

- We had a meeting with the Control Center General Manager and the Senior Manager this month. In this meeting, we expressed concerns and confusion. When an operator calls the Control Center, they are looking for assistance but are often met with hostility from a controller. The Union believes the controllers often place the operator in an unsafe or hostile work environment. The Union is aggressively looking for solutions from the CTA and a change in behavior from the controllers. We have a follow up meeting to push them to respond to the operators better.
- If a member has a problem with a controller please get the controllers number and put it in writing for the Local to address this. We as operators deal with enough stress driving to not get help when we call someone to help us. Please work with the Local as we address this problem.

GENERAL OFFICE:

Executive Board Member Paul Tolson joined me in two (2) Labor Management meetings this month for General Office.

- We met with the laborers in the South Shops where they expressed concerns with their work assignments and disparity in treatment. We talked with management who agreed to address and fix their concerns.
- We also met with management at 901. Our warehouse workers have been working without a pick because of the lack of hiring. This brought a concern to Local 241 seeing that they have been trying to hire for over a year and half. Leaving this meeting it brought more concerns about CTA's hiring process and how they are reducing the opportunity for members to move around and by changing the test or making it difficult for members to pass, open the door for them to bring in outside people first. So, this is being addressed and we will keep all updated on the progress.

REPORT OF THE PRESIDENT B/A KEITH D. HILL FEBRUARY 2021 (CONT.)

STATION CLERKS:

Executive Board Member William Belue and myself had several meetings to address work assigned for the extra board and overtime.

- We have come to an agreement on how work will be assigned on the extra board. The highest paying jobs will go in seniority order. We are still talking about overtime and have not come to a conclusion on this.
- We have a few more things we are trying to schedule to help the clerks get some of the work back that was taken from them over the years.

CHICAGO FEDERATION of LABOR (CFL):

April of 2017 when this administration took office, Local 241 had no seat on the CFL Executive Board. Local 241 had lost this seat going back to November of 2012.

Well, I stand proud of this administration as we have accomplished another one of the goals set forth when we took office.

From the CFL Executive Board Meeting Minutes-Monday, March 1, 2021

BOARD ACTION: Motion to appoint Keith Hill (ATU Local 241) to the CFL Executive Board member made by Mack Julion (NALC Branch 11) and second by John Spiros, Jr. (Painters District Council 14). Motion passed unanimously.

Brother Hill thanked the CFL Executive Board for the opportunity to serve and stated he is excited to get to work on behalf of the working people of Cook County.

- Local 241 has now regained their seat back on the CFL Executive Board. Every quarter the Union pays the CFL \$10,000 plus in per capita, but had no voice. How do we move this city but had no voice in the city's labor force? This was one of many seats we had given up dating back to 2012 until this administration started to regaining them back.
- We have also recovered the meeting and activity with the AFL (American Federation of Labor), although we have never held a seat, we were a strong participant in the AFL which was also absent from since 2012 and we've recovered this year.

I would like to say thank you to this membership for trusting me and this administration because we have regained our Local's presence with every major seat, we had lost going back to 2012. Pension Chair 2019, RHCT Chair 2019, CFL 2021.

REPORT OF THE PRESIDENT B/A KEITH D. HILL FEBRUARY 2021 (CONT.)

CIVIL RIGHTS:

➤ I have been appointed to sit on the Civil Rights Committee for the State. The goal is to bring better equality in the workplace and to address rights of the workers. I will keep the membership up to date on meetings and assignments.

CREDIT UNION:

Please remember we have CTA credit unions for our needs. The credit unions have always been a fixture for the members' needs. Let's help build and keep our credit unions going strong. If you are interested in joining, please talk to your Union Rep on recommendations.

SUN-TIMES Subscriptions Available for Union Members:

- Union members get a screaming deal on subscriptions to the Sun-Times, America's only Union-owned, Union-staffed daily newspaper! Get all the hard-hitting news from the Sun-Times Watchdog team, Chicago's only dedicated labor reporter, the city's largest sports section, and support the work of Chicago News Guild Local 34071 members!
- Get digital access to <u>suntimes.com</u> AND 7-day home delivery for just \$2 a week, or Sunday-only delivery for just 80 cents/week!
- ➤ Want to keep your members informed? The Sun-Times also is offering discounted bulk subscriptions to Union Locals. Contact Sheila Reidy for more information at sreidy@suntimes.com or visit suntimes.com/labor.

SEIU LOCAL 73:

I would like to ask the Executive Board and Members of Local 241 for permission to support and write a resolution for SEIU Local 73. SEIU Local 73 represents four bargaining units at Cook County Health and Hospital Systems. In December SEIU Local 73 conducted a lawful twelve-hour strike for PPP and safer working conditions. President Toni Preckwinkle and the Cook County Bureau of Human Resources pursued criminal and civil contempt charges against SEIU Local 73 in state court. This conduct is retaliatory threatening actions against these **Frontline Essential Healthcare Workers!**

In Solidarity,

Keith D. Hill

President / Business Agent

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FEBRUARY 2021



TOI W. BOWERS
FINANCIAL & RECORDING
SECRETARY - TREASURER

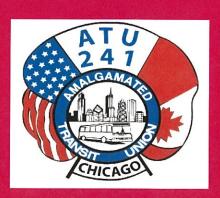
CONTACT

Phone 312-341-1733

Fax 312-341-1471

Address ATU Local 241 1613 S. Michigan Ave Chicago, IL 60616

Email tbowers@atu241chicago.org



REPORT OF THE FINANCIAL & RECORDING SECRETARY – TREASURER

A.T.U. Local 241 Interim Election and Nominations

Due to vacancies in Local 241, we will be holding an Interim Election on April 13th, 2021. This election will be conducted in accordance with the ATU Constitution and General Laws and the Local 241 Bylaws. The first mailing has already been sent to the printer for mailing. Our warden was dispatched on March 3, 2021 to make the proper postings.

A.T.U. Local 241 Audit

All bills are paid and current. Our Per Capita Tax is paid and Local 241 is in "good standing with the ATU International. The six — month audit and the LM2 has been completed for the year of 2020. As always, I will keep the Membership informed of the results once they are released.

Open Grievances

Open grievances for the month ending February 2021 are 1992.

Pension

The Board of Trustees meeting was held on February 25, 2021. The Local 241 Retirement plan payments have been paid and is current. As a result of the Local 241 Retirement Plan reaching 100% funding in 2020, the 2020 Minimum Required Contribution that would have been due on 1/15/2021 has been covered by prior payments. Therefore, no further contributions are due for the year 2020. In Addition, because the plan is over 100% funded for 2020, No quarterly contributions will be required for 2021. The next contribution due will be 9/15/2022 (pending the results of the 2021 Valuation).

Contract Negotiations

After a pause, due to the COVID – 19 Pandemic, CTA and Locals 241/308 have restarted contract talks. On February 3, 2020 the Officers of both Local 241/308 sat down for a pre-contract negotiations meeting. We have an upcoming contract negotiations meeting scheduled with CTA and both Locals. President Hill has outlined in his reports what our goals are moving forward. Local 241 will continue to keep the Membership updated on the progress of contract negotiations and any other pertinent information that the Members should know. In order to stay updated, continue to be on the lookout for our reports and read them as soon as they are sent out to the properties monthly and or contact the Local office.

Member Payroll and Reed Group Issues

I continue to be presented with Payroll and Reed Group Issues. I want to continue to remind our Members that Documentation must accompany your paperwork. As many of you know, resolving payroll and Reed Group problems has become an everyday day.

I have been receiving an influx of calls about W2's and check stubs. Please be aware that W2's and pay slips are on the CTA Portal. The CTA portal is available on and off property. If further assistance is needed the member can send an email to surfacepay@transitchicago.com. You will receive a verification questionnaire to complete regarding your issue.

******* Remember *******

- ➤ Whenever a problem arises with payroll or the Reed Group, please notify your Union Representative first. This is always our first line of defense as a Union
- ➤ Make sure you keep and provide all the documentation associated with the problem.
- ➢ If it becomes necessary to visit me, please make sure that you schedule an appointment. I want to make sure that I can continue accommodate the Members in an orderly fashion during these extraordinary times.

Member Arrears

As a continued reminder, if you have been off for an extended period of time, it is possible that you may be in the arrears on your union dues. Please continue to check the Union Board for arrears notices letting you know when we will begin the collection of arrears.

It is your responsibility to make sure your union dues are paid and current. Arrear's deductions taken by Local 241 may not clear up your completed arrearage, please make every effort to clear up your complete balance. Any questions, please contact Toi Bowers, your Financial and Recording Secretary-Treasurer.

COVID - 19 Vaccinations and Garage Visit

The office has been updated to come in line with CDC recommendations on health and safety regulations. We have installed temperature detectors and desk shields. We also continue to clean services and provide masks for those who come into the office. These measures were taken to keep our Members and office staff safe.

I visited Chicago Avenue Garage to observe Day 1 of COVID – 19 vaccines being administered to our Members. The Moderna vaccine is now available to all of our CTA members who would like to take the vaccine. I ask that all of our Members continue to take the steps necessary to keep themselves and families safe.

Beneficiary Information

It is imperative that I remind the members about updating your beneficiary information. It is necessary that your information is correct with CTA and with the Pension office. As your Financial and Recording Secretary-Treasurer, I continually make this announcement because naming a beneficiary ensures that your money will go where you want it to go. This simple task can save your loved one's time and money. It also ensures that your assets will be distributed the way that you intend them to be.

In Solidarity,

Toi W. Bowers

ni W. Bon

Financial Recording Secretary-Treasurer

ATU Local 241

"TODAY AND TOMORROW, TOGETHER WE WILL MAKE A
DIFFERENCE, TOGETHER WE WILL WIN!"

— TOI W. BOWERS



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

A.F.L. - C.I.O. - C.L.C.

1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616

TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471A.T.U. website: www.atu241chicago.org

March 1, 2021

INTERIM ELECTIONS

NOMINATIONS AND ACCEPTANCE

Dear Brothers and Sisters of Local 241:

In accordance with the Constitution and General Laws (2020) <u>Sec 14.10 Elections to Fill Unexpired Terms</u> (Interim Elections), the ATU Local will be holding Interim Elections as follows:

Due to the vacant positions within the Local we are holding an Interim Election to fill those vacancies. March 22,2021 nominations and acceptance will be from 10 a.m. – 8 p.m. at the garage location due to COVID-19.

Positions To Be Filled:

74th Maintenance

Maintenance Steward

Kedzie Garage

Executive Board Member and Steward

A Member in Good Standing nominated for an elected position shall not be placed on the ballot unless the nominated individual delivers, to the Local Union's Financial & Recording Secretary Treasurer one written acceptance of the nomination signed by him or her. Such written nomination must be received by the Financial & Recording Secretary Treasurer within two calendar days of the date of the nominations meeting, either during the nominations meeting or during the Local Union's regular business hours (8:30 a.m. to 4:00 p.m.). All persons shall be provided a receipt by the Financial & Recording Secretary Treasurer.

CGL (2020) Section14.10(b)

In order to be a candidate for office in an interim election any incumbent local union officer, executive board member or other elected representative desiring to fill a vacancy for the remainder of the term must submit his or her resignation at or before the opening session of the monthly meeting at which nominations for the vacant office are received and prior to the close of nominations for that office and thereafter any such additional vacated offices shall be included in the interim election.

Officers will also be Delegates to the International Convention. Members in Good Standing shall be eligible to vote for the Executive Board Member and /or Steward position(s) from his or her respective work location and/or classification.

The election will be held on April 13,2021 at each classification work location.

The voting hours shall be from 7:00 a.m. to 8:00 p.m.

The count will be held at 1613 S. Michigan on the same day. Nominees will only be allowed 1 observer at the count due to COVID-19 social distancing restrictions. Masks are required at all times.

If for any reason a run-off of election is necessary, it will be held April 27,2021.

On behalf of Local 241, good luck to all nominees running for a position.

Respectfully,

Annetta M. Perkins Election Commissioner



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

A.F.L. - C.I.O. - C.L.C.

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Positions To Be Filled:

103rd Maintenance Maintenance Steward

G.O. Steward

Voting for G.O will be held at Chicago Ave (maintenance area),901, 103rd (maintenance area), Skokie and 1613 S. Michigan Ave.

A Member in Good Standing nominated for an elected position shall not be placed on the ballot unless the nominated individual delivers, to the Local Union's Financial & Recording Secretary Treasurer one written acceptance of the nomination signed by him or her. Such written nomination must be received by the Financial & Recording Secretary Treasurer within two calendar days of the date of the nominations meeting, either during the nominations meeting or during the Local Union's regular business hours (8:30 a.m. to 4:00 p.m.). All persons shall be provided a receipt by the Financial & Recording Secretary Treasurer.

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On behalf of Local 241, good luck to all nominees running for a position.

Respectfully,

Annetta IVI. Perkins

Election Commissioner

Toi Bowers

From:

Friday, December 11, 2020 1:14 PM Matt Wells Sent:

To:

RE: ATU 241 Pension Coralie Taylor Toi Bowers Subject: ü

Hi Toi,

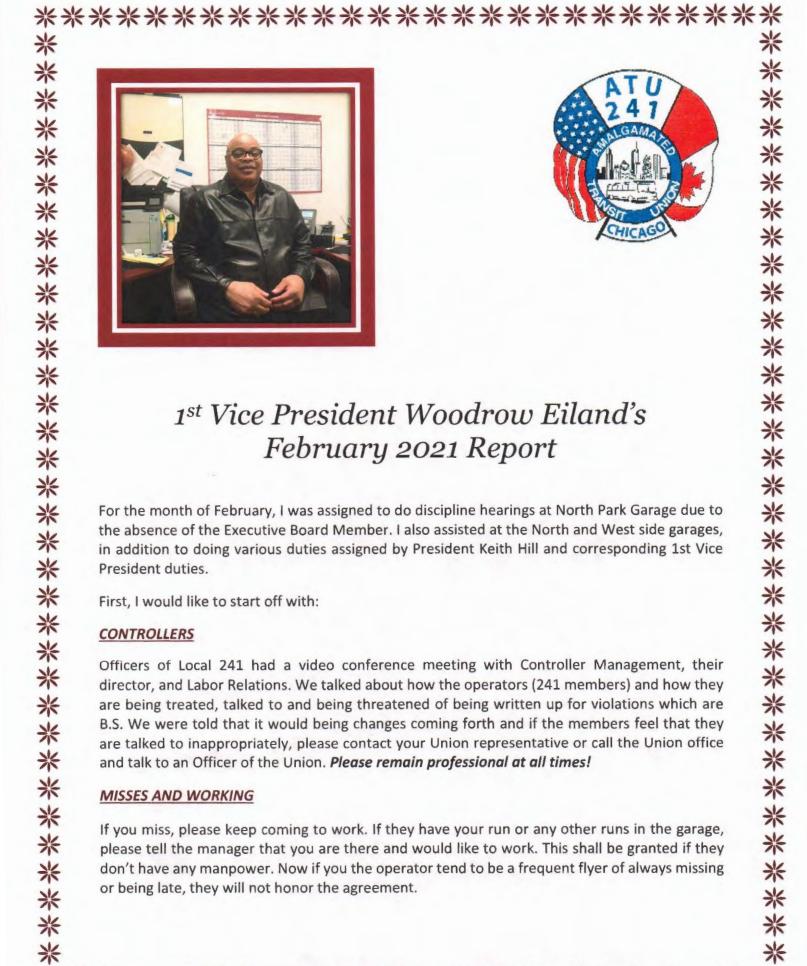
Plan Year contributions that have already been paid have satisfied the 2020 Minimum Required Contribution. The contribution that would be due 1/15/2021 has been The 2020 Actuarial Valuation Report is currently in review, but I wanted to reach out and let you know that due to the Plan's 2020 AFTAP reaching 100%, the 2020 covered by prior payments, so no further contributions are due for 2020.

In addition, because the Plan is above 100% funding for 2020, quarterly contributions will not be required for the 2021 plan year. The next contribution due will be 9/15/2022 pending the results of the 2021 Valuation.

Please give me a call if you have any questions.

Matthew Wells, EA, ASA, MAAA

Associate Actuary







1st Vice President Woodrow Eiland's February 2021 Report

For the month of February, I was assigned to do discipline hearings at North Park Garage due to the absence of the Executive Board Member. I also assisted at the North and West side garages, in addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

First, I would like to start off with:

CONTROLLERS

Officers of Local 241 had a video conference meeting with Controller Management, their director, and Labor Relations. We talked about how the operators (241 members) and how they are being treated, talked to and being threatened of being written up for violations which are B.S. We were told that it would being changes coming forth and if the members feel that they are talked to inappropriately, please contact your Union representative or call the Union office and talk to an Officer of the Union. Please remain professional at all times!

MISSES AND WORKING

If you miss, please keep coming to work. If they have your run or any other runs in the garage, please tell the manager that you are there and would like to work. This shall be granted if they don't have any manpower. Now if you the operator tend to be a frequent flyer of always missing or being late, they will not honor the agreement.

****************** 米 ************** **SUPERVISORS** We are still getting a lot of complaints regarding overtime being issued out. We are getting meetings together to speak with the new General Manager of BSM (Bus Service Management). We will keep you posted. **WASHROOMS** Thanks to all of the members that are calling to report to us about the dirty washrooms systemwide. Please keep calling "Control" to let them know. Also, please be mindful that we must do out part of keeping the washrooms clean as well. **PACE LOCATIONS** PACE WEST-I visited the location to talk to the members about some of their concerns. 米 PACE SOUTHWEST- I attended this location with President Keith Hill, ABA Maintenance Marqueal 米 Williams, Executive Board Member Caesarie Montgomery and Steward Noe Garcia, for a Labor Management meeting. ****** MAINTENANCE DEPARTMENT I attended discipline hearings for the maintenance department with ABA Maintenance Marqueal Williams and Executive Board Member John Mangan. I found out that it is a whole different ball game when it comes to bus operations discipline and maintenance discipline. My hats off to the Maintenance ABA and the Maintenance Executive Board/Steward Members. CTA MANAGEMENT CTA management is getting out of control, they feel that they can talk to you (the Union Officers) any type of way. Respect is given when it is received. PENSION We have over 1.9 billion dollars in the fund. BEHAVIOR UNBECOMING WHILE IN UNIFORM ****** Lastly, please stop making videos on the bus and/or while in uniform, because these snitches are not getting stitches. They are throwing rocks and hiding their hands. Humbly Submitted, Woodrow Eiland 1st Vice President







2rd Vice President Tanno Muhammad February 2021 Report

I would like to give thanks to our Creator, whom is called by many names. I hope you and your families are in good health and in the best of spirits.

As the 2nd Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

Please, to all Local 241 Members, continue to stay safe during this COVID-19, pandemic!

FEBRUARY BLACK HISTORY

There're many things that have been revealed to us as people. We must continue to stay strong in what we believe, to get through this Covid-19 Pandemic. Now that the vaccine is here, we must never forget our history, if we do history has a strange way of repeating itself. Black History goes beyond, we have a long road ahead of Local Union 241 and as people. Let's continue to fight for **Protection for Bus Operators**, fight for human rights and equal Social Equality: which is a state of affairs in which all people within a specific society have equal rights, liberties and status possibly



including Civil Rights, Freedom of Speech, Property Right, and equal access to social goods and social services.

As your Vice President I continue to resolved many grievances at the bus garages. I visited 77th Street garage, having to work very hard with Executive Board Claudell Cain and Union Steward Perry Thornton with grievance withdrawals as well as resolving grievances; 74th Street Executive Board Rodney Taylor and Union Steward Michelle Townsend thank you guys for the hard work. Executive Board Clarence Covington and Union Steward Roger Love, I assisted in writing grievances. Chicago Ave. garage, I assisted with writing, updating and resolving grievances with Executive Board Kevin Gilkey and Union Steward Brain Boakye. Let's not forget North Park and Forest Glen bus garages Union Steward Baseemah Townsend working unrelentless wearing two hats of the Executive Board Member and Union Steward for whom I to assist as much possible. To Executive Board Jack Bayer and Union Steward Orlando Robinson, I assisted with resolving and withdrawal of grievances especially in my last Step II meeting.

I am continuously working on Step II grievance meetings at 567- CTA Headquarter, on January 29, 2021 Baseemah Dear-Townsend had the opportunity to work on approximately 18 grievances from North Park only.

I also attended contract Zoom meeting with our Sister Union 308. We had to Cancel a contract meeting due to inclement weather.

I attended a Zoom meeting with CTA concerning the upcoming "Spring Run Pick" at Chicago Ave. The Chicago Ave. garage "Spring Run Pick" will be held in the back (maintenance lunch area).

Local 241 had 2 Zoom meetings with the Controller Management team, President Hill, Vice President Eiland and myself Vice President Tanno Muhammad were in attendance, as we expressed our concerns. 1. How some of the Controllers have been communicating with the Bus Operator, Clerks and Supervisors. We are demanding respect and professionalism and not to be written up or mis-understood. We want all Local Union 241 members to make sure you have the K- controller number and please notify your Executive Board Members, Union Stewards and your Officers. Union Office phone number is (312) 341-1733. Also, to remember all calls are recorded (RESPECT and PROFESSIONALISM).



DRUG HEARINGS

On or about January 2019 with the legalization of Marijuana. Where NO DRUGS are allowed, the CTA has been drug testing at a 50% rate throughout the Chicago Transit Authority. Please with all the new products out there LACED with THC tetrahydrocannabinol is one of at Least 113 cannabinoids identified in cannabis. THC usually refers to the Delta-9-THC. Please think about the big picture and your future with the Chicago Transit Authority. We're still working in a Safety Sensitive Position. BUYER BEWARE on all the new Edibles out there!!! (see attachments)

In attendance with me at the Drug Discipline Hearings was Executive Board Member-Tiant Gatewood.

Drug discipline hearing results:

- > 1- Discharged
- > 3- Entered into the EAP or SAP

ZOOM PENSION MEETING

On February 24, 2021 I attended the Monthly Pension Meeting via Zoom:

- > \$1.8 billion and the members have contributed 13.324%.
- ➤ RHCT approximated \$684 million with 145% funded and the members are contributing 3%.

I leave you as I came in Peace and Paradise,

Tanno Muhammad

2^d Vice President

On January 29, 2021, I attended the Step 2 grievance meetings alongside 2nd VP Tanno Muhammad, at 567 W. Lake Street-Chicago Transit Authority Headquarters.

The meeting covered (18) eighteen cases with (17) seventeen NorthPark cases, and (1) one case from 103rd Street garage. After a long nine-hour fight and negotiating between Local 241 and CTA, the meeting resulted in:

- √ (3) Three cases Allowed
- ✓ (10) Nine cases **Denied**, but **Expedited**
- √ (5) Five cases Deferred

In all, the meeting was a great learning experience and I learned a lot during this meeting.

Due to the majority of the cases being from North Park, I was able to assist in some vital information to aid 2nd VP Tanno Muhammad.

Tanno stood firm on the unions position on all the cases.

Tanno did a wonderful job representing the members, and fighting their cases.

I am excited to learn more about the process in the future.

Baseemah Dear-Townsend Union Steward NorthPark Garage







<u>Assistant Business Agent – Maintenance February 2021 Report</u> <u>By Marqueal L. Williams</u>

COVID-19 TESTING

Use the QR code that I provided on this report to make your COVID-19 Vaccine appointment, CTA is providing the employees with the Moderna COVID-19 Vaccine. The Vaccination Sites will move to different locations and it is FREE TO ALL EMPLOYEES. If you do not know how to use the QR feature follow these simple steps, first pull out your smart phone, then go to the camera function and just point to this paper and it will read the code then follow the instructions from your phone.

Facts to Remember.

- It is Available to all Employees.
- CTA Employee ID badge is needed to receive the Vaccine.
- NO INSURANCE COVERAGE IS REQUIRED
- Once you set your first appointment the system automatically set your second appointment.
- This action must be done on your own time, if you schedule your appointment during your lunch hour, keep in mind that you may experience some side effects, that is why this should be done after work or on your day off.
- THIS IS NOT MANDITORY

Bus Servicer Apprentices you do not need to have insurance coverage in order to receive the vaccination, you should alert your manager the day you will be going to receive the vaccine so they know maybe it will be a situation you can not come to work that night, and if it is a situation you should also alert Marqueal Williams (312)888-6364. Just because you received the vaccination you are still required to maintain social distance around the garage, we are so close to finally getting this virus in control and now is not the time to put our guard down and relax.

Discipline Hearings

As I reported last month, I cannot express this enough, if you need Union Representation you MUST call the representative of your location, in the Maintenance Department we do not have set Discipline Days, and Management do not give the Union Reps a call to let us know that you are being disciplined.

You and ONLY YOU are responsible to call the union, you have 24 hours to receive union representation from the time the manager gives you the referral. You should call your Union Representative as soon as possible if you do not know the Union Rep at your location call Marqueal Williams (312)888-6364.

General Clean Bus Servicer Apprentices

Starting 3/3/2021 Bus Servicer Apprentices will be doing General Clean in this order, no more than (2) Two Buses a night, if you do a 60 ft bus you may be asked to split a 40 ft. bus. You do not have to clean no exterior of any bus. Your may be asked to work on (2) two 40 ft. bus, this is a normal day.



Bus Servicers Apprentice Mopping Program

The Maintenance Department Management is convinced that the Bus Servicers Apprentice could do any job that is on the General Clean Job Description sheet, the company believes that if wiping dash boards is on that list then, they can go and wipe dash boards throughout the garage, also because mopping floors is on the general clean description sheet, Management started a mopping program using the Bus Apprentices only, Myself along with President Keith Hill put a stop to this action.

The Company is clearly trying to replace the Bus Servicer with the Apprentice Program, we must monitor all actions with our Bus Servicer because the question was asked "HOW LONG THEY BEEN MOPPING" the company attorney was fishing trying to establish a past practice case. We understand that Mopping is regular work that a Bus Servicer do in the wintertime for overtime. If you see a Bus Service Apprentice doing Regular Mopping only and no general clean of buses, you should call your union reps or Marqueal Williams (312)888-6364.

Garage Pick

We are forced with fighting for our jobs on the Garage Pick sheets, when you see the pick you will see missing positions, (2) from 77th, (2) from 74th, (2) from Kedzie, (2) from Chicago Ave, (2) from North Park a total of 10 position have be DE-budgeted form the Maintenance Department. I am being told that this happened back in 2018, but in 2018 we were in contract negotiations and during negotiations I ask Donald Bonds "I was told that the maintenance department will be losing positions", I was told by Donald Bonds "No Position will be lost from the Maintenance Department".

Now during the System Pick we were told about the DE-budgeting of the Maintenance Positions, I definitely would say that this is a breach of contract, I definitely would say this is an attack on the maintenance department, During the System CTA Maintenance Management tried to remove Servicers Spots from the Pick, but because of the Bus Servicer Apprentice Agreement it clearly states that if CTA remove one Service Position, the Bus Apprentices Program would End, CTA quickly placed the Servicers Position back on the pick.

Contact Numbers You May Need

<u>Reed-Group</u> (877) 282-2019 7am -7pm Monday – Friday

Control (312) 432-8041 Ask for your Garage Controller.

EEO (312) 681-2610 Equal Employment Opportunity. Report, date, time of harassment.

EAP (888) 371-1125 Employee Assistance Program

Safety (888) 968-7282 Report, date, time, and location of the unsafe incident.

In Solidarity,
Marquest L. Williams

Marqueal L. Williams

Assistant Business Agent – Maintenance

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

Personal Loans
Auto / Motorcycle Loans - New and
Used

Loans for Trailers

Loans for RVs Christmas Loans

Summer Loans
Gift Cards
Reloadable Debit Cards

10053-57 South Western Ave Chicago, IL. 60643

Phone: (773) 476-4822 Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Notary Public
Time Books
Payroll Deposits
Direct Deposits
Invite to Annual Meeting

Fee Services

Copying and Fax Services Laminated Time Books Laminating Services Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - Chairman Leonard Morris - Vice Chairman Robert Davis- Secretary Charles H. Peterson - Treasurer Michael Booth- -Board Member Ruth Ewing- Board Member Jay Thompson - Board Member

Staff:

Charles H.Peterson - Treasurer Michael Booth - Manager Ruth Ewing - Assistant Manager Ronney Hunter Jr. Aaron McCray Vern Hodges

Volunteers:

Venita Jones Yavaughn Triplett Tanno Muhammed Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago II 60653

Branch Office: 11049 South Fairfield Chicago II 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT

We offer:

New and Used Auto Loans Debit Cards

On Line access ACH deduction options

Personal Loans Payroll Deductions

Motorcycle Loans Holiday Loans

Property Tax Loans Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

ALO. TOWNS

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- Competitive interest rate on savings
- Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)

Loans

- Unsecured loans
- Christmas loans
- Short-term emergency loans

Quick turn-around on loan applications.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 W. Division Street, Suite #403 CHICAGO, ILLINOIS 60651

Telephone: (773) 626-1100

Fax: (773) 626-2210

E-mail: cagfcu4283@att.net



Attention: CTA Employees

- A federal credit union is a not-forprofit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- Call or stop by the office for more information.

Hours

Monday through Friday: 10:00 A.M. to 2:30 P.M.

Closed on major holidays

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call - Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."

Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a "Family Member Eligibility Statement".

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM - 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT

VERA J. BECKLEY – VICE-PRESIDENT

MARY WILSON – SECRETARY

AQUANETTE THOMPSON – TREASURER

DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON

MARVIN ALEXIS – BOARD MEMBER

ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER DEBORAH BROOKS – CLERK MILDRED ADDISON - TELLER

Anderson	Darryl	201	Peterson	Leonard	202	Jones-Duncan	Katherine	204
Arellanes	Norma	201	Sanders	Marla	202	Moncada	Nick	204
Arnold	Whitney	201	Thomas	Gwendolyn	202	Pitchford	Todd	204
Bizzelle	Edward	201	Williams	Chevelbia	202	Ponce	Daniel	204
Buenrostro	Cuauhatemoc	201	Williams	Thais	202	Prater	Marie	204
Campbell	James	201	Anderson	Tina	203	Ragsdale	Percilla	204
Carter	Ernest	201	Baldwin-Davis	Jacquelyn	203	Sayers	Charles	204
Cleary	William	201	Chatman	Lawrence	203	Scurlock	Tamika	204
Crumpton	Gregory	201	Coogan	Patrick	203	Silas	Johnzel	204
Etienne	Ernst	201	Covington	Robert	203	Spence	Brigitte	204
Evans	Petulia	201	Hines	Danielle	203	Williams	Howard	204
Gilmer	Lionel	201	Howard	Terrance	203	Wilson	Jamie	204
Goodrich	Kim	201	Kaese	Robert	203	Zabaleta	Edwin	204
Humes	Linda	201	Kersh	Kenneth	203	Alleyne	Rodney	205
Kaminski	John	201	Moreno	Marco	203	Burrell-Hill	Kathy	205
Koonce	Melvin	201	Parker	Cameron	203	Davis	Jessie	205
Mayora	Rodolfo	201	Patrick	David	203	Drain	Lachester	205
Seaton	Keith	201	Pearson	Beverly	203	Gallinaro	Antonio	205
Shields	Ernest	201	Reece	Jeanetta	203	Hampton	Eric	205
Smith	Henry	201	Robayo			Harris	Catherine	205
Staunton	William	201	Carrillo	Mauricio	203	Hayden	Stephen	205
Suleiman	Husein	201	Robinson	Patricia	203	Hill	Howard	205
Tomasello	Richard	201	Simpson	Tuesday	203	Israel	Asherah	205
Walker	Courtney	201	Smith	John	203	Januszewski	Paul	205
Washington	Jeffery	201	Swingler	Jasmine	203	Jefferson	Elijah	205
Washington	Jovan	201	Taylor	Robert	203	Johnson	Vanessa	205
Williams	Iller	201	Turner	Clarence	203	Jones	Carl	205
Williams	Terence	201	Wilder	Michael	203	King	Toni	205
Anderson	Devon	202	Zimmermann	Vernon	203	Klotzbucher	Paul	205
Antilaf	Luis	202	Bradfield	Danielle	204	O'Hanley	Ryan	205
Burke	Eric	202	Campbell-			Orellano	Enrique	205
Cannon	Rickey	202	Jones	Carla	204	Patton	Philip	205
Caruso	Giuliano	202	Carter	Percy	204	Pettis	Jermaine	205
Feliciano	Martin	202	Coleman	Maurice	204	Powe	Josetta	205
Garner	Dennis	202	Davis	Branden	204	Richardson	Pierre	205
Gordon	Allen	202	Davis	Ira	204	Santiago	Nelson	205
Gray	Joseph	202	Dixon	Marteze	204	Sevier	Dorothy	205
Harris	Olee	202	Dixon	Pamela	204	Smith	Laqueta	205
Henderson	Ronald	202	Dudley	Tammy	204	Spencer-	Laqueta	203
Hickman	Brittney	202	Flores	Angel	204	Shelton	Tameka	205
Jackson	Zhamel	202	Gardner	Kimberley	204	Thomas	Michael	205
King	Cyretha	202	Hill	Charles	204	Traylor	Lashawn	205
Martinez	Israel	202	Hudson	Brenda	204	Tucker	Thaddaeus	205
Miller	Shreada	202	Jenkins	David	204	Walker	Helen	205
Neita	Anthony	202	Jones	Gregory	204	Washington	Shawn	205
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Bassett Fred 206	Williams-			Edwards	Hezzie	207	Smith	Nareshun	208
Bassett	Jackson	Alice	205	Garfield	Ronald	207	Taylor	Keith	208
Bausal Daniel 206	Bassett	Fred	206	Gibbs	Tab	207	Thompson	Keyuna	208
Banner Bennie 206	Bassett	Jeanelle	206	lvery	Theolia	207	Ticker	Morris	208
Crockett Michelle 206 Lacy Hearold 207 Williams John 2 Dampier Owana 206 Langford Anthony 207 Atwood Alberta 2 Dooley Duane 206 Lilly Terrence 207 Abrand Alberta 2 Dudel Roman 206 Mendez Ursula 207 Berman Williams 20 Emery Genae 206 Payton Joseph 207 Carroll Maurice 2 Franklin Levon 206 Price Raymond 207 Carroll Maurice 2 Franklin Levon 206 Rice Christopher 207 Garrett Richard 2 Jett Willie 206 Rigsby Artis 207 Harris Brandon 20 Jones Larry 206 Rigsby Artis 207 Harris Brandon 20 Beshid <td>Bausal</td> <td>Daniel</td> <td>206</td> <td></td> <td>Jamiliah</td> <td>207</td> <td>Tyler</td> <td>Traci</td> <td>208</td>	Bausal	Daniel	206		Jamiliah	207	Tyler	Traci	208
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Dooley Duane 206	Crockett	Michelle	206	Lacy	Hearold	207	Williams	John	208
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Love	Jarry	225	Gibbs	Leonard	227	Thomas	Patrick	228
Miller	Charles	225	Gonzalez	Ishmael	227	Williams	Angela	228
Morris	Alexander	225	Gurley	Maurice	227	Williams	Tanya	228
Pryor	Cynthia	225	Hunter	Damion	227	Witherspoon	Shawna	228
Rudowicz	John	225	Jackson	Thomas	227	Young	Theortrice	228
Sutton	Jay	225	Johns	Reginald	227	Camacho	Abel	229
Tate	Chauncey	225	Kalata	Leroy	227	Gholston	Robert	229



LINE COLUMN	.,	• • • • • •		TIT MEMBERS				
Ballenger	Sedrick	301	Lewis	Seryee	302	Pierce	Dashaun	303
Bean	Donnie	301	Magliano	Michael	302	Riddle-Fields	Ricquia	303
Brown	Tatiana	301	Matos	Milton	302	Rudolph	Jessie	303
Bush	Alada	301	McGinnis	Gregory	302	Scalise	Joseph	303
Cooley	Floyd	301	Owens	Darryl	302	Streeter	Antoine	303
Davis	Angela	301	Oyola	Carlos	302	Thomas	Geneva	303
Davis	Scott	301	Peoples	Donnell	302	Timmons	Roselyn	303
Drozdel	Zbigniew	301	Perkins	Donte	302	Townsell	Kendra	303
Fleshman	Maurice	301	Reed	Christine	302	Trimuel	Antoine	303
Frazier	Takeysha	301	Riley	Erica	302	Tucker	Jeffrey	303
Gober	David	301	Rodriguez	Yomaira	302	Warren	LaDonna	303
Goode	Zanita	301	Sanders	Angela	302	Williams	Emery	303
Harrison	Bessie	301	Turner	Jerry	302	Williams	Monique	303
Holcomb	Sedrick	301	Washington	James	302	Zabel	Marvin	303
Holmes	Kiara	301	Wells-Curry	Rhonda	302	Alicea	Efrain	304
Hudson	William	301	Williams	Attiyya	302	Bailey	Terrell	304
Hughes	Steven	301	Williams	Larry	302	Binns	Phillip	304
Ishmon	Connie	301	Almaguer	Jose	303	Boley	Lois	304
Jackson	Martel	301	Booker	Lorell	303	Collins	Jergwana	304
Johnson	Michael	301	Brooks	Georjetta	303	Collins	William	304
Jones	Gloria	301	DIOOKS	Christophe	303	Crosby	Robert	304
Lamberth	Josefina	301	Clemons	r	303	Green	Ralph	304
		301	Davis	Leon	303			304
Martin	Yolandra	301	Davis-Lee	Patricia	303	Holliday	Kameron	304
Myles	Michael		Dent	Takela	303	Holyfield	Kendra	
Phillips	Julius	301	Dixon	Michael	303	Khoury	Antoine	304
Robinson	Edward	301	Franklin	Al	303	McClain	Victor	304
Ross	Andre	301	Frey	Richard	303	McFarland	Willie	304
Ruiz	Rogilio	301	Glover	Daniel	303	Ortiz	Milton	304
Starr	Brenda	301				Pendleton	Cleophia	304
Turner	Lernon	301	Gniadek	Gene	303	Robertson	Lydia	304
Williams	Tiffany	301	Gonzalez	Jose	303	Roddy	Torrey	304
William <mark>s-Car</mark> ter	Jennice	301	Hart	Demerila	303	Roman	David	304
Bailey	Nelson	302	Hudson 	Larry	303	Santana	Edwin	304
Bateman	Keith	302	Irving	Aaron	303	Smith	Deidra	304
Bell	Henry	302	Jacobs	Allen	303	Wade	William	304
Caner	Dan	302	Knight	Patricia	303	Wade Jr	William	304
Cortez	Raymond	302	Lumpkin-	lawatta	202	Winkfield	Neal	304
Daley	Priscilla	302	Bradley	Jenetta	303	Young	Dwayne	304
DeJesus	Hector	302	Mitchell	Crystal	303	Alexander	Ashley	305
Dotson	Melvin	302	Moffett	Dyrell	303	Barrera	Lazaro	305
Edwards	Jeramie	302	Mullins-Jenkins	Carolyn	303	Bell	Kevin	305
Fergus	Richard	302	Newsome	Carmen	303	Chocolate	Joseph	305
Hawkins	Kevin	302	Orourke	David	303	Cieslinski	Thomas	305
Hormillosa	Romeo	302	Padilla	Daniel	303	Collins	Tasha	305
Johnson-Bey	Reuben	302	Phillips	Juanita	303	Cribbens	Jennifer	305
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Davis	Terry	305	Willis	Larry	306	Riley	Lawrence	308
	Bertram	305	Akins	Daryl	307	Smith	Brian	308
Gage Johnson	Anthony	305	Bennett	Lashaun	307	Stanback	Orlander	308
Johnson	Vickie	305	Cameron	Chailo	307	Taylor	Rodney	308
Jones	Albert	305	Carswell	Harun	307	Tidmore	Nicole	308
		305	Catching	Lee	307		Coleman	308
Jones	Shantay Assunta	305	Clark		307	Tyson Velez	David	308
Kaya				Carolyn	307	White		308
Leonard	Percy	305	Cyriac	Jose			Jonathan	
Loyd	Pierre	305	Davis	Qudell	307	Williamson	Lakenya	308
McLaughlin	Bernard	305	Donaldson	Donnetta	307	Woolfolk	Royal	308
Parker	James	305	Eiland	Woodrow	307	Adames	Longino	309
Pineda	Enrique	305	Erwin	Renee	307	Adams	Barry	309
Piper	Donnie	305	Funches	Edward	307	Baldwin	Lillian	309
Provenzale	Michael	305	Jimenez	Evelyn	307	Brown	Calvin	309
Rentas	Eric	305	Jimenez	Luis	307	Brown	Melvia	309
Robinson	Andre	305	Lercara	Frank	307	Fletcher	Cathedra Cathedra	309
Smith	Carl	305	Miller	Ricky	307	Gardner	Desiree	309
Smith-Petty	Carlton	305	Piekielko	John	307	Golden	Clarence	309
Thurmond	Cynthia	305	Poole	Betty	307	Hampton	Cuatasha	309
Westhoff	Timothy	305	Russell	Louis	307	Holt	Thae	309
Williams	Felicia	305	Salamanca	Aurelio	307	Jones	Cherconn	309
Windham	Ebonie	305	Savage	Lulling	307	Mitchell	Octavia	309
Woods	John	305	Scott	Tique <mark>da</mark>	307	Morales	Nerida	309
Woods	Michael	305	Spears	Joe	307	M <mark>ouso</mark> n	Samuel	309
Baltimore	Darryl	306	Speed	DeSandra	307	Ortiz	David	309
Bomman	Sherman	306	Toomey-			Paige	Johnny	309
Cap <mark>pelletti</mark>	Joseph	306	Beckert	Michael	307	Pasquier	Maurice	309
Davis	Willia <mark>m</mark>	306	Urzua	Matilde	307	Perry	Zandra	309
Fry	Pauline	306	Webb	Diane	307	Silvas	Norena	309
Griffin	Michelle	306	Wilkins	Danika	307	Simpson	DeJa	309
Harris	Joseph	<mark>306</mark>	Williams	James	307	Spann	Jeffrey	309
Hatchett	Gregory	306	Akpa	Komi	308	Stockstell	Kenneth	309
Hayes	Keenan	306	Baker	Eileen	308	Watkins	Viola	309
Ippolito	Anthony	<mark>306</mark>	Bynum	Wilhemina	308	Williams	Brandy	309
Lightford	Melvin	306	Coleman	Zandra	308	Allen	Dyane	310
McMahon	James	306	Flores	Orquidia	308	Anderson-		
Melant	Carl	306	Fuqua	Lois	308	Canty	Tara	310
Minor	Sandra	306	Glasby	Charles	308	Boll	Donald	310
Robinson	Sharon	306	Goston	Willie	308	Boykin	Penceil	310
Rogers	Beverly	306	Green	Cornelius	308	Bryant	David	310
Snowden	Darrin	306	Guyton	Joyce	308	Coari	Marie	310
Surles	Willie	306	Jervier	Veronique	308	Cook	Kennella	310
Taylor	Aubrey	306	Justiniano	Victor	308	Goodlow	Shataya	310
, Turner	, Jacqueline	306	Mojica	Angel	308	Herron	John	310
Walker	Anthony	306	Murry	Regina	308	Hill	William	310
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II. des	Yanaan					Masley		242
Hodges	Kareem	310	Brown	Rosalind	312	Mosley	Andrea	313
Holguin	Jesus	310	Conner	Patrisia	312	Newsome	Sabrina	313
Lambert	John	310	Cross	James	312	Patterson	Allen	313
Leanos	Jose	310	Cruzado	Raymond	312	Powell	Phillip	313
Linares	Victoria	310	Dates	Larry	312	Rice	Kevin	313
Melton	Adam	310	Deforneau	Ernest	312	Ruff	Gwendolyn	313
Merchan	Wilson	310	El-Saaliq	Musayah	312	Seabolt	Mark	313
Miller	LaShawn	310	Gaines	James	312	Smith	K <mark>atri</mark> na	313
Molina	Luz	310	Gerrity	Mary	312	Stark	Timothy	313
Paski	Thomas	310	Gerybo	Vincent	312	Stevenson-		242
Purdie	Phillip	310	Harmon	Alan	312	Lewis	Deborah	313
Robinson	Willie	310	Hurd	Larnell	312	Stokes	Donnley	313
Simmons	Frieda	310	Jones	Bria	312	Taylor	Gailynn	313
Squire	Darrell	310	Jones	Leroy	312	Velez	Adalberto	313
Stump	Freddricka	310	Jones	Lillie	312	Velez	Vanessa	313
Taylor	Lee	310	Jones	Lon	312	Walcott	Dean	313
Walls	James	310	Jordan	Bruce	312	West	David	313
Walton	Thomas	310	Lawson	Gladys	312	White	Regina	313
Williams	Sarah	310	Lopez	Alma	312	Williams	Zakiya	313
Anderson	Alfred	311	Lusby	Gertha	312	Atiq	Salah	314
Bradford	Freddie	311	Marsten	Jeffery	312	At <mark>water</mark>	Doris	314
Clark	Allen	311	McKinney	Grady	312		Harunrashi 💮	
Gerald	David	311	Milke	Josep <mark>h</mark>	312	Biradar	d	314
Grubisic	Paul	311	Minor	Tasha	312	Bl <mark>ac</mark> k	Gregory	314
Guzman	Jesus	311	Pineda	Javier	312	Bo <mark>wm</mark> an	Martese	314
Holmes	Gloria	311	Robertson	Tracy	312	Brooks	Dolores	314
Irwin	Dennis	311	Seymore	Javious	312	Brown-Henley	Cynthia	314
Johnson	Charles	311	Vasquez	Hector	312		Muhamma	
Mathis	Carl	311	Watts	Jimmie	312	Chaudri	d	314
McCollum	Ronald	311	Willis	Theola	312	Clark	Michael	314
Patterson	Judith	311	Young	Michael	312	Cunning	Patricia	314
			Ziomek		312	Davis	L	314
Roberts	Richard	311		Jerome		Dennis	Angel	314
Robinson	Daisy	311	Ayala	Roberto	313	Ferrell	Duane	314
Rodgers	Jessie	311	Barney	Vernon	313	Hunt	Samuel	314
Ross	Copelain	311	Bell	Sharyelle	313	Jexie	Koshy	314
Taylor	Gerald	311	Daniels	Nicole	313	Johnson	Clarence	314
Tiebout	Heather	311	Guice	Ophelia	313	Laskero	John	314
Turnquist	Mauricia	311	Hampton	Stephen	313	Lawrence	Keith	314
Tyler	AnntaNetta	311	Hanieh	Nabil	313	Lee	Renee	314
Ward	Reginald	311	Harris	Sharon	313	Luke	Danny	314
Watkins	Dannette	311	Harris	Tommy	313	McKinney	Steven	314
White	Curtis	311	Johny	Shawncy	313	Mcmath	Craig	314
Williams	Nakia	311		Christophe	7	Nieves	Neftali	314
Beasley	Michael	312	Jones	-r	313	Ramos	William	314
Boykin	Elaine	312	Jones	Keesha	313	Richardson	Patricia	314
				3				317
				3				

Divers	M/illiam					Districts in the		210
Rivera	William	314	Monaghan	Mark	316	Burton	Ruth	318
Robinson	William	314	Moore	Janisha Christanha	316	Campana	James	318
Stean	Bristalyn	314	Robinson	Christophe r	316	Carson	Earl	318
Treat	Thomas	314	Smith	Gene	316	Celestin	Dennis	318
Ware	Deandre	314	Smith	Walter	316	Cervantes	Antonio	318
Watkins	Natoya	314	Stribling	Nepolean	316	Colon	Richard	318
Zarate	Luis	314			316	Cooper	Fontane	318
Addison	Carolyn	315	Sutton	Isaiah		Dejesus	Hector	318
Ashford	Keisha	315	Wade	Bruce	316	Flynn-Mitchner	Nora	318
Brooks	Joseph	315	Zapata	Joel	316	Hughes	Al	318
Carr	Garrett	315	Brown	Eric	317	Jackson	Michael	318
Carson	Ronald	315	Brown	Mavis	317	Jarm	James	318
Carter	William	315	Coleman	Ernestine	317	Jones	Ebony	318
Catchings	Lee	315	Corvin	Larry	317	Jones	Erika	318
Chanchavac	Oscar	315	Ellis	James	317	Little	Melvin	318
Claudio	Manuel	315	Flores	Julio	317	Manson	Maurice Maurice	318
Crane	Debra	315	Forte-Sims	Lori	317	Obanner	Allen	318
Crisanti	Lisa	315	Green	Howard	317	Ong	Philip	318
Dawson	Lawrence	315	Haney	Bobby	317	Peterson	Timothy	318
Drake	Alice	315	Hannah	Claude	317	Ridgner	Kenyatta	318
Evans	Jimmie	315	Harris	Archie	317	Robinson	Lawrence	318
Griswold	John	315	Johnson	Carl	317	Ross	Myron	318
Herrod	Lloyd	315	Johnson	Loren <mark>zo</mark>	317	Smith	Ronnie	318
Jenkins	Melvin	315	Jones	Clifton	317	Smith	Willie	318
McGinnis	Jeffery	315	Jones	Jimmie	317	Woods	Terry	318
Moore	George	315	Jones	Tyrone	317	Zachary	Felicia	318
Murray	Timmie	315	King	Tanya	317	Barnes	Belinda	319
Patton	Derrick	315	Lewis	Phillip	317	Barrios	Joseph	319
Phelps	Roy	315	Marusarz	Gerald	317	Briggs	Cory	319
Rice	Annie	315	Meier	Craig	317	Capozzi	Nicholas	319
Smart	Kirby	315	Miller	Latasha	317	Cochran	Jermaine	319
Span	Thermon	315	Pierce	Patrick	317	Cole	Sherri	319
Turner	Kendall	315	Ratcliff	Kejuan	317	Coleman	Charles	319
Wynn	Lutrece	315	Rejmer	David	317	Collins	Tyshie	319
Aguilar	Jose	316	Roebuck	Devonta	317	Davis	Clifford	319
Bowens	Jerrell	316	Santiago	Gladys	317	Evans	Terra	319
	Pierre	316	Santos	Victor	317	Farr	John	
Cameron			Strickland	Quantrell	317			319
Colbert	Marquita	316	Walker	Jimmie	317	Hernandez	Moises	319
Cornell	Kevin	316	Washington	Denise	317	Hiner	Alexander	319
Gray	Bertram	316	Webb	Norman	317	Jackson	Sonya	319
Gray	Joseph	316	Weston	Marvin	317	Jeffries	Robert	319
Harrell	Rayfield	316		Foster	317	Jones	Rodrick	319
Haynes	Mary	316	Williams			Kaminski	Richard	319
Hoff	John	316	Bolanos	Jorge	318	McGee	Leroy	319
Lloyd	Brian	316	Brown	Emmitte	318	Morris	Odell	319
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Thompson	James	319	Stanton	Rose	321	Liescke	Brian	323
Watts	Adwoa	319	Taylor-Sykes	Kimberly	321	Manka	Michael	323
Williams	Leartha	319	Thomas	Karl	321	Martain	Marcus	323
Williams	Rochelle	319	Thompson	Part <mark>henia</mark>	321	Mixon	Joyvonne	323
Altman	Yvonne	320	Travis	Kimberly	321	Newby	Tonya	323
Black	Stella	320	Walls	Lakeshia	321	Peavy	Candice	323
Burns	Raymond	320	Williams	Jack	321	Phillips	James	323
Chambers	Lolita	320	Williams	John	321	Ragsdale	Frederick	323
Craig	Leonard	320	Williams	Linda	321	Reeder	Zenja	323
Dogan-Storey	Diane	320	Almendarez	Charles	322	Richardson-	Brandamer	
Havlicek	Edward	320	Armstrong	Calvin	322	Elmore	е	323
Henderson	Larry	320	Betts	Tiffany	322	Sharpe	Lonnie J	323
James	Jermaine	320	Blaney	April	322	Sison	Frank	323
Jeffries	William	320	Chaluisan	Albizu	322	Trotter	Joe	323
Johnson	Vernita	320	Echols	Deondre	322	Walker	Joseph	323
McGhee	Hilteray	320	Faulks	Kenneth	322	Watkins	Arnold	323
McNary	Joyce	320	Frazier-Hill	Helen	322	Williams	Nieda	323
Melvin	Tanika	320	Gatewood	Tiant	322	Wilson	Arlis	323
Neely	DeAndre	320	Greenfield	Kelvin	322	Antony	Emmanuel	324
Quarles	Audrey	320	Guzman	Alberto	322	Battles	J	324
Riess	Normann	320	Hanson	Richard	322	Bibbs	Edward	324
Smith	Mark	320	Holman	Anita	322	Busch	Tramal	324
Tatum	Rudolph	320	Houser	Harriett	322	Demery	Dwight	324
Torres	Blanca	320	lvey	Needham	322	Fisher	Michael	324
Walker	Abe	320	King	Barry	322	Flowers	Calvin	324
Ballard	Jeremiah	321	McHoward	Herbert	322	Franklin	Jovan	324
Bernard	Ryan	321	Mendoza	Michael	322	Gray	Robert	324
Brown	Damion	321	Mickles	Ryan	322	Hill	Willie	324
Collier	Jason	321	Moore	Jerica	322	Jackson	Theodore	324
	Jerald	321	Nesbitt		322	Jacobs	Coy	324
Denham Edwards	Ashlee		Olmos	Ayanna Oscar	322	Kemrah	Amir	324
Harris		321 321	Williams	Shanita	322	Liddell	Tommie	324
Jackson	Elbert Rosalyn		Adams	Juanita	323	Little	Robin	324
	•	321	Allen	Lasharn	323	Murrell	Janette	324
Jenkins	Mikel	321	Buckhalter			Nowak	Robert	324
Jones	Bliss	321		Derries	323	Parrish	Michael	324
Jones	Cedric	321	Childs Pulphus	Glenda	323	Phillips	Nijela	324
Keys	James	321	Coleman	Monica	323	Ramos	Jose	324
Kochopolus	John	321	DeJohnson	Andre	323	Salinas	Cesar	324
Lacy	Dwayne	321	Frank	William	323	Sciaccotta	Robert	324
Means	Willie	321	Fulton	Floyd	323	Singleton	Stanley	324
Mitchell	Melvin	321	Golden	Temeka	323	Stokes	Mollie	324
Moore	Sean	321	Gushard	Ralph	323	Thigpen	Annie	324
Nevels	Cecilia	321	Hasemann	Robert	323		Philisha	324
Robinson	Tommie	321	Jackson	Brittany	323	York Young	Shawnda	324
Skipper	Cynphoni	321	Johnson	Van	323	Tourig	Silawilua	324
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		/A	J OOK LOCAL	ZTI WILIVIDLIN	J CLLL		IAICH	
Abraham	Mathews	325	Temple	Desiree	326	Miller	Wayne	328
Belpre	Juan	325	Triplett	Ernest	326	Montgomery	Daniel	328
Bickham	Carl	325	Watson	John	326	Pugh	Tony	328
Brown	Shana	325	Wilson	Mac	326	Rasheed	Jerine	328
Cantre	Dimas	325	Acevedo	Carlos	327	Readus	Johnnie	328
Davison	Cannie	325	Brown	Curley	327	Robinson	Eduardo	328
Ford	Demeisco	325	Caver	George	327	Ryan	Jerome	328
Funches	Arzella	325	Chamblis	Henry	327	Sims	Rueben	328
Graham	Letrisha	325	Cintron	Juan	327	Smith	Jamaii	328
Harris	La'Quesha	325	Coffee	Lula	327	Tubbs	India	328
Hill	A	325	Corona	Juan	327	Urdaz	Mariano	328
Hudson	Michael	325	Dale	Brenda	327	Wilson	Kiwame	328
Joyner	Eric	325	Haywood	Deonte	327	Woods	Everett	328
Lindsey	Marion	325	Heidewald	James	327	Young	Leslie	328
Murcio	Javier	325	Hibbler	Rhonda	327	Bedenfield	Marcella	329
Murray	Kelly	325	Holt	Samuel	327	Chaffe	Michele	329
Nicholson	Ruby	325	James	Brenda	327	Ewing	Ruth	329
Reyes	Leonel	325	Johnson	Levi	327	Fair	Cortez	329
Acosta	Jose	326	Madrigal	Ismael	327	Farrell	Michael	329
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Trashondri	0_0	McDonald	JaMar	327	Fields	Latoya	329
Black-Davis	a	326	Moss	James	327	Fobbs	George	329
Boyd	Gregory	326	Pierce	Eddie	327	Hall	Lanetta	329
Brewer	Ashley	326	Scott	Nora	327	Holloway	Ronnie	329
Calcano	Carlos	326	Smith	Richard	327	Holmes	Charles	329
Chamber	Ronald	326	Steward	Jeanette	327	Jamerson	Tony	329
Duran	Tony	326	Torres	Sigifredo	327	Johnson	Jimmie	329
Edwards-Butts	Eva	326	Torres	Wilfredo	327	Jones	Timothy	329
El-Amin	Ashanti	326	Towns	Al	327	Lewandowski	Edward	329
Gadson	Joseph	326	Underwood	Melvin	327	Morgan	Billy	329
Harvey	Leonna	326	Walker	Keith	327	Reed	Catanya	329
Hudson	Wilson	326	Watkins	Anthony	327	Rodriguez	Eliseo	329
Joy	Ronald	326	Watkins	Willie	327	Rodriguez	Harry	329
Lacey	Jamal	326	Wells			_	•	
McCartney	Marlon	326	weiis	Tammy Christophe	327	Sheppard	Terrance	329
McIntosh	Mary	326	Williams	r	327	Stimage	Mark	329
Nieves	Jose	326	Araki	Brian	328	Thomas	Mario	329
Powell	Alicia	326	Bridgewater	Fredrick	328	Thompson	Malcolm	329
Pulliam	Tommy	326	Burage	Michael	328	Alexander	David	330
Rivera	Eugenio	326	Dye	Connie	328	Alfred	Thomas	330
Rucker	Shirley	326	Fleming	Willie	328	Barron	Michael	330
Sanni		326	Hawkins	Reginald	328	Brown	Bill	330
	Ayoyinka					Brown	Sharon	330
Sardgon	Clifton	326	Henderson	Albert	328	Buckley	Kelvin	330
Scates	Elijah	326	Jackson	Timothy	328	Cooke	Rafael	330
Simmons	Charles	326	Jones	Morris	328	Garcia	William	330
Stack	Mike	326	Loury	Rose	328	Gatson	Levell	330
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The second second	IAI I I DIKITID	A1 10	OOK LOCAL 2	TI WILIVIDENS	CLLL
Henderson	Rether	330	Hardy	LaRhonda	331
Hicks	Tasherra	330	Havlik	Marie	331
Jeffries	Harold	330	Lomax	Calvin	331
Kelley	Andrea	330	Lopez	Rafael	331
Matthews	Robert	330	Miller	David	331
McMath	Joyce	330	Moore	Batina	331
Meneses	Ramon	330	Motton	Johnnie	331
Ovando	Edgar	330	Nor	Tiffany	331
Pipolo	Joseph	330	Owens	Troy	331
Polk	Fred	330	Philpot	Ronald	331
Powell	Diane	330	Redmond	Catrina	331
Robinson	Valarie	330	Smith	Odell	331
Roque	Oliver	330	Thompson	Matthew	331
Shelton	Daniel	330	Walker	Benjamin	331
Smith	Ramono	330	White	Augusta	331
Smith	Ronald	330	Williams	Tony	331
Smith	Wade	330	Willis	Elliott	331
Steward	James	330	Wilmington	Quentin	331
Thompson	Ronald	330	Wolski	Steven	331
Thurmond	Aleeah	330	Woodard	James	331
Turner	Charles	330	Woodard	James	331
Vargas	Mario	330			
Walker	Tony	330			
Wallace	Gary	330			
Ware		330			
Webb	Mary Charmaine	330			
Williams					
Williams	Leon	330			
Williams	Owen	330			
	Tracy	330			
Williams	Tracy	330			
Young	Carrieatta	330			
Young	Marvin	330			
Barker	Alfaco	331			
Bell	Ira	331			
Bethea	Joseph	331			
Bradberry	Dorothy	331			
Broughton	Erica	331			
Coleman	Renardo	331			
Council	Roosevelt	331			
Craft	Mark	331			
Dixon	Tamirra	331			
Ellis	Brian	331			
Freeney	Daniel	331			
Gillon	Regina	331			
Halley	Victoria	331			
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