



Amalgamated Transit Union Local 241

**REPORT OF THE PRESIDENT/B.A.
KEITH D. HILL
JANUARY 2022**

PRESENTED TO

**EXECUTIVE BOARD MEETING: January 28, 2022
MASS MEMBERSHIP MEETING: February 1, 2022**



*January Report 2022
&
End of the Year Review*



MEMBERS OF ATU LOCAL 241 TAKES TO THE STREET IN THE COLD TO DEMAND MORE SAFETY IN THE FACE OF INCREASED VIOLENCE AMONGST TRANSIT 241 MEMBERS. MORE THAN 100 MEMBERS WERE IN ATTENDANCE.

END OF THE YEAR REPORT 2021

THE STATE OF OUR UNION IS STRONG!

In the midst of COVID - 19, the Membership is standing "LOCAL 241 STONG." We inherited a Pandemic that is the subject of global concern. This will not deter us in communicating in a meaningful way. In keeping with our tradition of transparency and education, we would like to present our Members our End of the Year Review. This is a comprehensive report information about the activities and financial performance of A.T.U. Local 241.

INTRODUCTION

The current administration of officers was re-elected in 2019. The Members decided to allow the same team to continue the unfinished work of the Local. Upon the start of our second term, we were faced with and unexpected global health emergency. During this unprecedented COVID - 19 Pandemic, we took immediate action to implement the steps to protect the Local. In doing so, we decided to completely revolutionize the way that we communicate.

- ✧ Open – Door Policy
- ✧ Personal Protective Equipment (P.P.E.)
- ✧ Officer Reports on Property, and Union Board Updates
- ✧ Zoom, Facebook, and other social media outlets
- ✧ Newspaper, Television, Radio and other news outlets
- ✧ Dialogue with Federal, State and Local Leaders
- ✧ Protections For Employees affected by of COVID – 19
- ✧ Focus on Safety of all Local 241 Members
- ✧ PPE and Safety measures implemented at our Local Union Office

We believe that an informed member is an educated one. We seek to do so through continued transparency; even when it's tough to do so. The Leaders of 241 took an oath to protect the Members.



COVID – 19 VACCINATIONS

- ✧ Local 241 reached out to the CTA President Dorval Carter and Chicago Mayor Lori Lightfoot to express how difficult it was for our members to get registered for vaccinations while working on the front-line as essential workers. On **January 25, 2020**, Local 241 were able to secure Covid – 19 Vaccinations for both Pace and CTA members.
- ✧ We also fought to protect members who felt that policies implemented by Political Leaders and the company were unjust. Local 241 challenge these policies before an Arbitrator and has since published its finding as well as current policies and procedures that governs our employment in this matter.

Employee Contribution

Pension

13.324%

RHCT

1.0%

Pension and RHCT

Despite the Covid – 19 Pandemic, planning and organizing still moved forward. The Union trustees identified that they needed to be a reduction in employee contribution to the RHCT fund, while making certain that it stays solvent for future generations. Therefore, the Administration lobbied our legislators in Springfield to make the change.

As a result, on January 1, 2021, we will see, for the first time, a substantial reduction in our contribution to the Retiree Health Care Trust Fund. With the passage of H.B. 1428, our contributions will drop from 3% to 1%. This means that you will have a 2% raise on your paycheck to start off the New Year.

There will be no Pension contribution increases for the third straight year in a row. I believe “the time is right to go to Springfield and lower our contribution while keeping the pension strong enough for us to enjoy the fruits of our labor.”

RETIREES

- * No increases in medical premiums
- * Stopped Index Pricing from increasing (This was the first Administration to make the pension board investigate this hidden cost. It just increased with no question. This practice has been eliminated.)
- * Improving the quality of life for our retirees
- * **Retirees with 26 – 30 years of service (25-29 pensionable years)** will see a reduction of \$72 dollars in their health care premiums. This drop brings the price down from \$279 to \$207 putting that money back in their pockets.

CHICAGO FEDERATION OF LABOR (CFL)

AMERICAN FEDERATION OF LABOR (AFL)

- + In March 2021, I was elected to the CFL Executive Board in unanimous vote. Local 241 pays a per capita tax of \$ 10,000 to the CFL but had no voice.
- + Local 241 also recovered the meeting and activity with the AFL. Although we were a strong participant, we never held a seat.

After being absent from both seats since 2012, we have regained our presence in the city that we move. LOCAL 241 has now recovered the Pension Chair (2019), RHCT (2019), CFL 2021. I was also selected to sit on the Civil Rights Committee for the State.



COLLECTIVE BARGAINING

Local 241 believes that its members should be rewarded for their dedication and hard work, especially during a Pandemic. We are on the verge of delivering a tentative agreement for the members of CTA that addresses our wages and working conditions in a fair way. If ratified by the membership, this will be the 6th cumulative contract that Local 241 has secured for our Local 241 membership. Most importantly, with **“NO LOSSES AND NO GIVEBACKS!”**

Pace West – Local 241 preparing to enter into negotiations. We will keep the membership update on future dates.

Pace Northshore – Local 241 received a start of negotiations date for December. Our goal is to move our membership forward. With the leaders of Local 241 and members working

together, we can continue to moving forward.

Pace Southwest – This was the fourth secured contract by the leadership of Local 241. We are proud of the work that was put in by the Union and Pace Southwest members

First Transit – Local 241 members at First Transit voted and approved their contract overwhelmingly by 89%. This was the fifth contract that Local 241 secured for its members, a contract that was historic in nature which included:

- ✚ Pay increase on average of 20%
- ✚ Improved benefits
- ✚ More paid holidays

C.T.A – Local 241 has reached a tentative agreement with the CTA. The Ratification vote of the Membership will take place on February 9, 2022. Upon ratification of the tentative agreement, we would have secured our second contract for the members of CTA, with no losses or givebacks. ***We have nothing to lose and nothing to give up!***

JOB GROWTH

This Administration takes pride in giving members the opportunity to grow and move around within CTA. Since taking office we have had:

- (7) Supervision Classes
- (3) Clerk Classed
- (2) Instruction Classes

We were able to get line instruction classes restarted. Local 241 was able to restore the “Brick Layer Helper” position. Bringing this position back after we lost it was a big step for Local 241 in our fight to get back what was lost over the years.

On June 30, 2021, Local 241 teamed up with CTA for a Job Fair to give our family and friends an opportunity to work with us. We signed up 667 participants. 227 actually participated. Be on the look-out for the next Job Fair posting and spread the word so we can beat these numbers.

New Uniform Store

Members had been experiencing various issues with our previous uniform vendor. After an RFP was established, **Silkscreen (The Cop Shop)** has won the contract to become the new uniform vendor for our members starting August of 2021. Online services are being updated. If you have any uniform issues, please reach out to your union reps at your locations or call the Local 241 Union Office.



Main Location - Bridgeport

1010 W. 35th St. Chicago, IL 60609
Suite 630

(Enter on the West side of the building use the farthest door to the right.)

South Side Location - Beverly/ Mt. Greenwood

11109 Western Ave Chicago, IL 60643

North Side Location - 6146 W Higgins Ave

Chicago, IL 60630

The phone number for these Chicago Service Locations is **(773) 475 – 6056**. Please select the store location for hours of service.

Reed Group

The Reed Group has been the subject of a lot of meetings and calls. They have plagued the membership with various issues that need to be resolved. Local 241 has worked hard all year to resolve issues including, but not limited to:

- * Payroll and Seven – Day sick claims
- * Second and third opinions
- * FMLA reporting and online problems

The members are our eyes and ears. If you are experiencing a problem, please alert your union reps so that we can get clarity and resolution for your issue.

Safety and Civil Unrest/ Assault on Operators

Even though our city is dealing with the Covid -19 Pandemic, CTA employees are dealing with civil unrest. Born out of this unrest is a spike in assaults on Local 241 members. Local 241 has made it a top priority to make sure that our voices were heard. After being apart of many platforms to shed light on the increasing assaults on personnel, we took to the streets. Shutting down Michigan Avenue in the Middle of the holiday shopping season. Our voice was heard.



Amalgamated Transit Union Local 241 President Keith Hill spoke to Chicago Transit Authority bus operators, union members, allies and the city of Chicago, while take a knee along South Michigan Avenue near East Washington Street.


FINANCIAL HEALTH

Due the hard work of the Financial and Recording Secretary – Treasurer Toi Bowers, The Officers, Executive Board, Stewards and the Membership, we have moved Local 241 forward. In April 2017 this administration took office with a little over \$650,000 in the bank and a mountain of unpaid bills. At that time Local 241 was plagued with issues such as:

- * High Payroll**
- * High Lawyer fees**
- * Missing Petty Cash receipts**
- * Misappropriation of Funds**
- * Stipends**
- * Unpaid contracts for cookout**
- * Unpaid Bills**
- * Proper recording of Bills**

Toi W. Bowers took the job and grabbed it by the horns to safeguard the Members money. The Executive Board stepped up and controlled the spending and made wiser and sometimes unpopular decisions. After the first audit was complete, there were recommendations made about what corrections need to be made and how to fix some of these problems. The Officers Executive Board and Stewards promised to fix things.

PAGE 1



ACCOUNT: 201

FROM: 03-01-2017
THROUGH: 03-31-2017

LOCAL UNION 241 AMALGAMATED
TRANSIT UNION AFL-CIO
1613 SO MICHIGAN AV 1ST FL
CHICAGO IL 60616

3/31/2017

CHK ACCT UNION PROF ACCOUNT			
DATE	DESCRIPTION	DEBITS	CREDITS
	BEGINNING BALANCE		\$813,538.90
	TOTAL CREDITS (19)		+ 415,430.73
	TOTAL DEBITS (203)		- 488,222.26
	ENDING BALANCE		\$740,747.37
03-01	CHICAGO TRANSIT 28-FEB-201 4454		5,449.68
03-02	DEPOSIT		282.60
03-02	DEPOSIT		6,754.74
03-02	DEPOSIT		18,554.00
03-02	CHICAGO TRANSIT 01-MAR-201 4617		7,062.62
03-03	PACE SUBBUS REG.SALARY PACE1500V		1,863.00
03-03	PAYCHEX TPS TAXES 70342200006809X	18,018.55	
03-03	PAYCHEX INC. PAYROLL 70341400005663X	32,781.22	
03-06	PAYCHEX EIB INVOICE X70349000018683	369.80	
03-06	PAYCHEX TPS TAXES 70354900001458X	2,030.46	
03-06	PAYCHEX INC. PAYROLL 70354700011250X	3,254.11	
03-08	CHICAGO TRANSIT 07-MAR-201 4818		327,087.85
03-10	DEPOSIT		134.59
03-10	DEPOSIT		201.88
03-10	DEPOSIT		220.78
03-10	DEPOSIT		17,508.24
03-15	DEPOSIT		976.90
03-16	PAYCHEX INC. PAYROLL 70512000014309X	42,377.92	
03-17	DEPOSIT		134.56
03-17	PACE SUBBUS REG.SALARY PACE1500V		1,894.05
03-17	PAYCHEX EIB INVOICE X70521000025064	354.50	
03-17	PAYCHEX TPS TAXES 70514500023546X	23,871.25	
03-21	RETURNED DEPOSIT ITEMS	134.56	
03-22	DEPOSIT		68.00
03-22	DEPOSIT		134.56
03-22	PAYMENT TO COMMERCIAL RE-FIXED LOAN 1816259001	2,944.71	
03-27	RETIREMENT PLAN PAYMENT 2871979		18,554.00
03-27	ACCOUNT ANALYSIS FEES	560.10	
03-29	DEPOSIT		6,623.58
03-30	PAYCHEX INC. PAYROLL 70692300000186X	41,010.41	

CONTINUED

This is the financial journey of Local 241 since this Administration took over. By tightening our belts, we have been on an upward trajectory financially. The independent auditor has confirmed this every time the books are audited.

AMALGAMATED TRANSIT UNION LOCAL 241			AMALGAMATED TRANSIT UNION LOCAL 241			AMALGAMATED TRANSIT UNION LOCAL 241		
CONSOLIDATED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS MODIFIED CASH BASIS			CONSOLIDATED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS MODIFIED CASH BASIS			CONSOLIDATED STATEMENTS OF ASSETS, LIABILITIES AND NET ASSETS MODIFIED CASH BASIS		
JUNE 30, 2021 AND 2020			DECEMBER 31, 2019 AND 2018			DECEMBER 31, 2017 AND 2016		
	2021	2020		2019	2018		2017	2016
ASSETS			ASSETS			ASSETS		
CASH			CASH			CASH		
Checking accounts			Checking accounts			Checking accounts		
General	\$ 2,163,294	\$ 1,836,106	General	\$ 1,880,872	\$ 1,652,458	General	\$ 1,229,593	\$ 911,596
Arbitration	22,826	16,039	Arbitration	28,897	50,755	Arbitration	14,663	(2,866)
Money market and savings accounts	215,499	213,411	Scholarship Fund	-	12,007	Scholarship Fund	12,007	22,518
Cash on hand	500	500	Money market and savings accounts	211,856	210,318	Money market and savings accounts	208,226	206,439
Total cash	<u>2,402,119</u>	<u>2,066,056</u>	Cash on hand	<u>500</u>	<u>500</u>	Cash on hand	<u>500</u>	<u>100</u>
			Total cash	<u>2,122,125</u>	<u>1,926,038</u>	Total cash	<u>1,464,989</u>	<u>1,137,787</u>
PROPERTY AND EQUIPMENT			PROPERTY AND EQUIPMENT			PROPERTY AND EQUIPMENT		
Land	27,855	27,855	Land	27,855	27,855	Land	27,855	27,855
Building and improvements	612,189	606,389	Building and improvements	606,389	600,989	Building and improvements	595,861	595,861
Furniture and equipment	188,821	147,258	Furniture and equipment	147,258	147,258	Furniture and equipment	130,853	124,198
Antiques and collectibles	14,500	14,500	Antiques and collectibles	14,500	14,500	Antiques and collectibles	14,500	14,500
	843,365	796,002		796,002	790,602		769,069	762,414
Less accumulated depreciation	<u>(235,727)</u>	<u>(207,890)</u>	Less accumulated depreciation	<u>(196,477)</u>	<u>(172,977)</u>	Less accumulated depreciation	<u>(150,612)</u>	<u>(129,890)</u>
Net property and equipment	<u>607,638</u>	<u>588,112</u>	Net property and equipment	<u>599,525</u>	<u>617,625</u>	Net property and equipment	<u>618,457</u>	<u>632,524</u>
DEPOSIT	<u>6,500</u>	<u>6,500</u>	DEPOSIT	<u>6,500</u>	<u>6,500</u>	DEPOSIT	<u>6,500</u>	<u>6,500</u>
Total assets	<u>\$ 3,016,257</u>	<u>\$ 2,660,668</u>	Total assets	<u>\$ 2,728,150</u>	<u>\$ 2,550,163</u>	Total assets	<u>\$ 2,083,446</u>	<u>\$ 1,770,311</u>
LIABILITIES AND NET ASSETS			LIABILITIES AND NET ASSETS			LIABILITIES AND NET ASSETS		
LIABILITIES			LIABILITIES			LIABILITIES		
Payroll withholdings	\$ 17,368	\$ 18,323	Payroll withholdings	\$ 40,538	\$ 17,877	Payroll withholdings	\$ 120,652	\$ 27,093
Mortgage payable	<u>428,948</u>	<u>443,411</u>	Mortgage payable	<u>448,753</u>	<u>461,002</u>	Mortgage payable	<u>472,648</u>	<u>483,718</u>
Total liabilities	<u>446,316</u>	<u>461,734</u>	Total liabilities	<u>489,291</u>	<u>478,879</u>	Total liabilities	<u>593,300</u>	<u>510,811</u>
NET ASSETS WITHOUT MEMBER RESTRICTIONS	<u>2,569,941</u>	<u>2,198,934</u>	NET ASSETS WITHOUT MEMBER RESTRICTIONS	<u>2,238,859</u>	<u>2,071,284</u>	UNRESTRICTED NET ASSETS	<u>1,490,146</u>	<u>1,259,500</u>
Total liabilities and net assets	<u>\$ 3,016,257</u>	<u>\$ 2,660,668</u>	Total liabilities and net assets	<u>\$ 2,728,150</u>	<u>\$ 2,550,163</u>	Total liabilities and net assets	<u>\$ 2,083,446</u>	<u>\$ 1,770,311</u>

See accompanying notes to consolidated financial statements.

See accompanying notes to consolidated financial statements.

See accompanying notes to consolidated financial statements.

GOALS FOR 2022



PENSION

- Secure legislation that reduces employee contribution, while maintaining a strong pension plan that meets its obligations. This is going to mean going back to Springfield to let our voice be heard.
- Local 241 trustees will continue work on identifying of cost-savings measures that keeps more money in the pockets of our retirees.



SAFETY PRIORITY

Safety is of high priority for the Local. Whether you're with CTA, Pace or First transit, all members have the right to be safe. In 2021, we have seen a spike in the number of assaults on our members as we faithfully perform our jobs. We must continue to stay vigilant in keeping this issue in the forefront. The company, federal and local leaders must hear our voices. Some of the things that we will seek to achieve in the upcoming year is:

- ✚ Legislation to increase the penalty on individuals who assault our members
- ✚ Safety shields that completely enclose the operator
- ✚ Fight for our own transit police department
- ✚ Distress Light on top of bus to alert law enforcement that operator needs assistance
- ✚ Continued meetings with CTA to address dangers and trouble spots

****Operators, Local 241 is asking, **Please, do not get off the bus to confront anyone!! Please stay on the bus.**

BUDGET



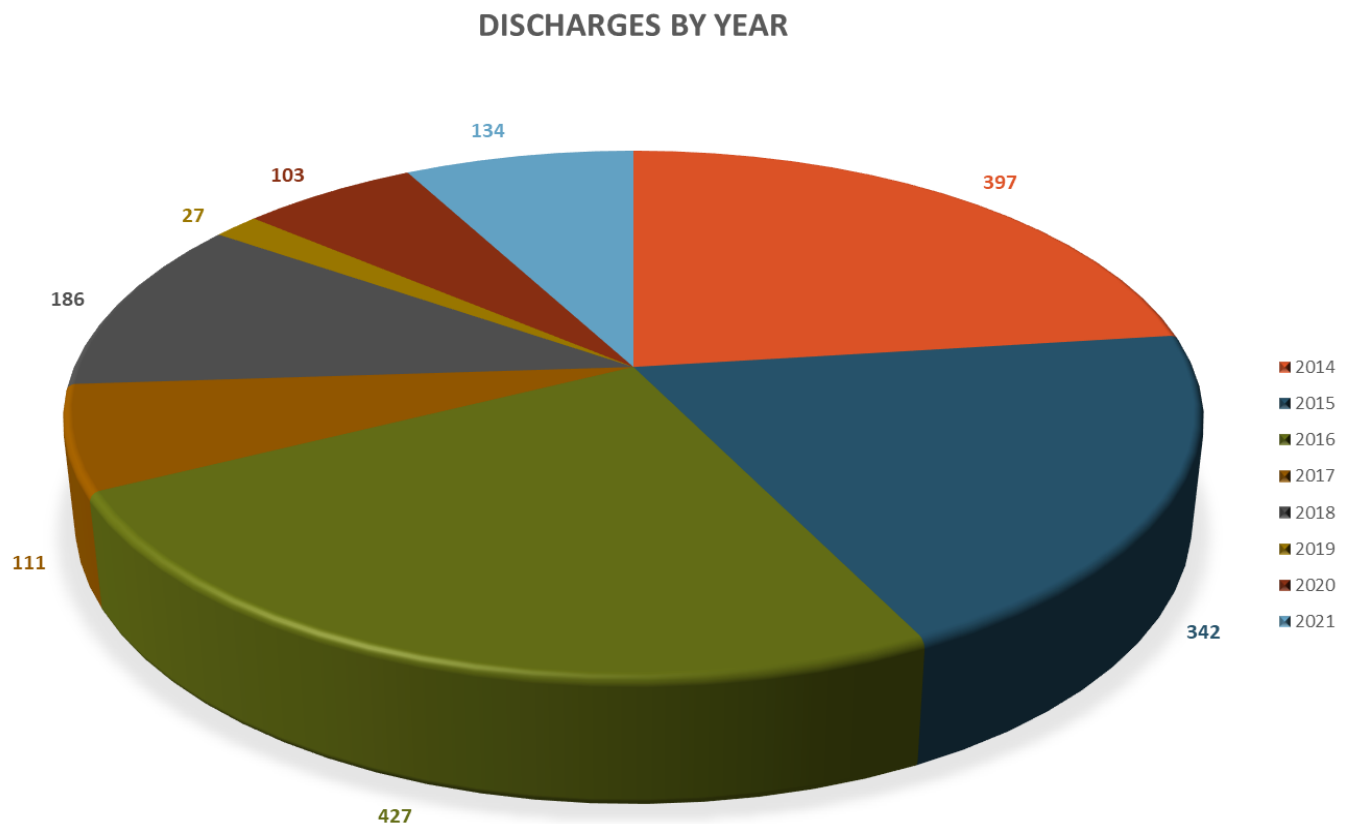
Thanks to the Financial & Recording Secretary Treasurer Toi Bowers, Local 241 officers, Executive Board, Stewards and the Members of Local 241 for turning our Union from the brink of trusteeship in 2017 to a solvent Union. A Union that pays its bill, saves its money and makes wiser decisions when using our treasury. Expenses are down. The Savings are up.

We must also keep in mind that we will have an International Convention and Local 241 Election will be taking Place in 2022. These events will affect our planning and budget, but it's a future obligation that must be met per the ATU Constitution and General Laws and Local 241 Bylaws.

- ❖ This is not a complete list of all of the goals that we will focus on in the 2022 year. We have much unfinished work. We will continue to update the membership on our issues so that we will be equipped to move our issues forward. Make sure that you watch the union boards for all announcements and meeting notices. Tentative dates for our Mass Membership Meetings have been posted.

GRIEVANCE AND DISCHARGES

It is never a good feeling when a person is discharged. Local 241 continues to fight to protect the rights of all members. This is why the grievance process exists. We have proudly worked to decrease the number of grievances which decreased the wait times of our members to get justice. The following chart gives you a year-by-year snapshot of the headway that we have made in lowering the number of discharges. We also have crafted strategies to prevent us from getting to this point. All of this has been accomplished with little to no lawyer involvement, establishing a continued cost-savings mechanism for the members. Overall grievances and discharges are down. We would like to thank the Officers, Executive Board Members, Stewards and Local 241 members for your efforts to bring these number down.



***In the 2021 year, of the 134 discharges, there were 76 FMLA discharges. Local 241 is working within the grievance process in efforts to reduce this number even further ***

****The grievance number is down to 1,680. Note: As we continue to resolve grievances, there are grievances that are filed. This administration has made great strides in reducing our backlog while dealing with current. This is why most of our members see have seen a decrease in wait time to have your grievance resolved and the appearance of co-workers back on the job. Please welcome back our Local 241 family members.****

WHATS NEXT...

2021 was an exceptional year in exceptional times. During the course of the Covid – 19 Pandemic, many decisions have been made and many milestones achieved. Our achievement comes as our industry is changing. Expectations of the passengers is being transformed by new trends, habits and lifestyles. We see a reshaping of the environment in which we work. We must rise to the occasion as the operators to meet the challenges of this day and make the necessary adjustments as professionals.

We must respond as only we can. By sharpening our focus and strengthening our efforts in line with our set of values. Values rooted in respect: respect for ourselves, for others, for diversity and for the future. Local 241 members live these values everyday with passion, determination and discipline. This is some of the cornerstones of our success

We would like to thank the members of Local 241 for your dedication and hard work. It is their hard work which shapes our strategy. It's our dedication that enables us to deliver on our responsibilities. We also want to thank Local 241 for your continued support, confidence and above all for your trust in this Administration.

“LOCAL 241 STRONG”

Your voice does not go unnoticed. Rest assured that this administration will continue to create the atmosphere that generates sustainable, profitable returns for our members and families.

As the Local 241 enters into the new year, I would like to take a moment to remember the family, friends, and co-workers that we have lost along the way. Let's continue to keep each other lifted up, as we only we know how, while we lean on each other for strength.

I want to thank the members of Local 241 for the sacrifices you have made and the situations that you have been confronted with and have handled as professional day to day. You have faithfully performed your duties above and beyond the expectations. We must continue to build on the momentum that we have established to secure not only for ourselves, but for our families and future generations. Thank you.

In Solidarity,



Keith D. Hill
President & Business Agent





Amalgamated Transit Union
Local 241

**JANUARY
2022**

Report & Annual Review

Financial & Recording Secretary-Treasurer



PHONE:
(312) 341-1733

FAX:
(312) 341-1471

OFFICE:
ATU LOCAL 241
1613 S. MICHIGAN AVE
CHICAGO, ILLINOIS 60616

EMAIL:
TBOWERS@ATU241CHICAGO.ORG

www.atu241chicago.org



JANUARY 2022

BILLS

All Bills are paid and current. The Per Capita Tax, which is money Local 241 pays to the ATU International to keep our Local in good standing, is paid and up to date as reflected in my treasury reports.

PENSION AND RHCT

I attended our monthly Pension Board Committee Meeting on January 11, 2022 to discuss cost savings measures for our retirees and possible RFP (request for proposal) for Medical and Dental. The matter will now advance to the full Pension Board for discussion. On January 27, 2022 I attended the regularly scheduled Pension Board Trustees meeting via Zoom.

LOCAL 241 AUDIT

The Office of the Financial and Recording Secretary – Treasurer is in the midst of our yearly audit. This is the time when our Independent Auditors comes in and investigates the finances of our Local. There is a tremendous amount of work and man power hours that goes into and audit of this magnitude.





JANUARY 2022



Financial Priorities

- Maintain Growth
- Ensure costs stay below budget



ADDED PRIORITIES

- COVID – 19 SAFETY, PROTECTION AND BENEFITS
- Improve social media presence
- Ensure the cost of development stays below budget



Member Support

- Strong Contract
- Pay Issue Resolution
- Streamlined Grievance Process

GRIEVANCES

Based on the hard work of our Officers, the number of grievances is on the decline. In addition, grievances are being resolved with little to no attorney involvement, which means more money back in the pockets of the membership. For the month ending January 2022 there are 1,680 open grievances.

CONTRACT MEETING

On Sunday January 23, 2022, I attended a contract meeting with Local 241, Local 308 and CTA. A tentative agreement has been reached between Local 241, Local 308 and the CTA. Local 241 will conduct the ratification in an orderly way. Please be aware that once the leadership negotiates a tentative agreement, it is then taken to the Executive Board and then to the membership for a vote.

CONTRACT RATIFICATION VOTE

The wardens have been on the property posting information and making sure that all locations are stocked with copies of the current Tentative Agreement. All members of Local 241 should have received a copy of the new Tentative Agreement that was made between Local 241 and CTA. I have also sent a copy of the Tentative Agreement to our members email address on file. A copy was also mailed to the members. Please make sure that your information is updated with Local 241. The number is (312) 341 - 1733.

The Ratification vote will be held on Wednesday, February 9, 2022 @ All Locations from 7am - & 7pm. (Except CTA Headquarters and 901 West Division, which will be open 7am– 5pm.

We will be hosting a series of meetings to issue and discuss the tentative agreement. Please check the Union Board for scheduled times and locations.



ANNUAL REVIEW

THE STATE OF LOCAL 241 FINANCES IS STRONG!

Elected in March 2017 as the Financial and Recording Secretary – Treasurer, I inherited a Union that was plagued by financial troubles. Some problems that I had to fix immediately in when I took office in April of 2017 were:

- ❖ Rebuilding and exhausted the treasury
- ❖ I found that 50-year members that should no longer be paying dues currently paying dues. Those monies have to be refunded as far back as 2001.
- ❖ Monies were owed out to the second chance employees due to a by-law that was implemented in 2016.
- ❖ The second chance employees had to be paid.
- ❖ There was Pace member that had been paying dues of \$150.00 per month when in fact this member should only be paying \$67.28. This member has since been made whole.
- ❖ Monies were owed to the fair share members. That issue has been corrected.

I reporting all of this information to you 2017 because of my fiduciary responsibilities and promise of transparency. Fast forward to today we are now moving in the right direction financially.

PURPOSE OF OUR ANNUAL REPORT

My annual financial report is a comprehensive review of Local 241's finances and activities throughout the previous year. This report gives the Members of Local 241 an overview of our performance.

FINANCIALS

As Your Financial & Recording Secretary – Treasurer, I took on the responsibility of showing fiscal responsibility. I ask that the Officers, Executive Board, Stewards and Members tighten their belts also when it comes to the members money. We all answered the call and together we are a union that is solvent. Our bills are paid, payroll is down and a treasury that is strong. The most important part of our forward movement is that we all can be proud because we did it together! I have provided a snapshot of where we have come from to where we are now.

PROFIT LOSS

2017
Prior to this Administration

2021
Current Administration

Amalgamated Transit Union Local 241 Profit & Loss March 2017

	Mar 17
Ordinary Income/Expense	
Income	
Dues	
3020 · Dues - CTA	340,421.78
3021 · Dues - Pace North Shore Div	5,682.15
3022 · Dues - Pace Southwest	13,378.32
3023 · Dues - Pace West	17,508.24
3024 · Union Officers Dues	336.40
3025 · Pensioners Dues	37,108.00
3026 · Dues - Pace MV Transit	976.90
Total Dues	415,411.79
3030 · Interest Income	0.04
3032 · Miscellaneous Income	220.78
Total Income	415,632.61
Gross Profit	415,632.61
Expense	
4010 · Arbitrator Fees	19,947.40
4011 · Court Fees - Arbitration	521.24
4013 · Commercial Loan Interest Exp	2,944.71
4015 · Building Repairs & Maintenance	2,437.93
4030 · Compensation	159,692.58
4031 · Compensation - Office Staff	28,996.98
4032 · Compensation - Officers	61,414.68
4033 · Compensation - Lost Time Wages	200.00
4044 · Computer Expenses	1,200.00
4049 · Funeral Benefits	4,400.00
4050 · Flowers	140.00
4055 · Sponsorships	300.00
4080 · Election	25,575.08
4089 · Insurance	2,270.00
4092 · Life Insurance - Pensioners	91.41
4110 · Legal	58,663.99
4130 · Office & Miscellaneous	1,024.09
4131 · Bank Fees	560.10
4133 · Storage Rental	780.00
4134 · Copiers/Printers - Rental	3,081.83
4138 · Office Supplies	2,214.08
4145 · Petty Cash - Expenses	505.34
4146 · Events	1,327.41
4150 · Phone - Long Distance	1,355.69
4160 · Reimbursed Exp - Mileage	789.89
4162 · Reimbursed Exp - Office	894.93
4163 · Reimbursed Exp - Parking	1,410.48
4164 · Reimbursed Exp - Telephone	2,287.52

Amalgamated Transit Union Local 241 Profit & Loss March 2017

	Mar 17
4170 · Payroll Related Fees & Charges	1,132.35
4180 · PRT - FICA - Org Portion	15,518.86
4181 · PRT - Medicare - Org Portion	3,630.19
4182 · PRT - Federal Unemployment	633.62
4183 · PRT - State Unemployment	882.58
4202 · International Per Capita Taxes	112,712.70
4210 · Postage	1,978.55
4330 · Cell Phones	941.99
4340 · Office Telephones	1,396.81
4360 · Electricity	391.96
Total Expense	524,246.97
Net Ordinary Income	-108,614.36
Net Income	-108,614.36

Amalgamated Transit Union Local 241 Profit & Loss

December 1 - 29, 2021

	Dec 1 - 29, 21
Ordinary Income/Expense	
Income	
Dues	
3020 · Dues - CTA	284,749.33
3021 · Dues - Pace North Shore Div	2,381.34
3022 · Dues - Pace Southwest	4,337.07
3024 · Union Officers Dues	218.04
3025 · Pensioners Dues	14,726.00
3027 · Dues - First Transit	1,205.96
3028 · Dues Arrears	368.04
Total Dues	307,985.78
3010 · CTA Assessments	0.00
3032 · Miscellaneous Income	111,279.30
3033 · Life Insurance Receipts	73.92
Total Income	419,339.00
Gross Profit	419,339.00

Expense	
4010 · Arbitrator Fees	6,137.50
4013 · Commercial Loan Interest Exp	2,755.67
4014 · Building Association Fees	2,143.93
4015 · Building Repairs & Maintenance	1,950.00
4030 · Compensation	81,955.40
4031 · Compensation - Office Staff	16,763.25
4032 · Compensation - Officers	67,483.86
4044 · Computer Expenses	266.76
4049 · Funeral Benefits	5,600.00
4050 · Flowers	628.43
4070 · Dues Refunded	-16,175.10
4089 · Insurance	466.00
4092 · Life Insurance - Pensioners	98.55
4100 · Health Insurance - Office Staff	18,288.88
4110 · Legal	31,245.90
4130 · Office & Miscellaneous	6,070.43
4133 · Storage Rental	532.20
4134 · Copiers/Printers - Rental	9,061.92

Amalgamated Transit Union Local 241 Profit & Loss

December 1 - 29, 2021

	Dec 1 - 29, 21
4145 · Petty Cash - Expenses	479.81
4151 · Phone - Support System	622.79
4160 · Reimbursed Exp - Mileage	243.53
4161 · Reimbursed Exp - Postage	97.45
4162 · Reimbursed Exp - Office	365.33
4163 · Reimbursed Exp - Parking	132.86
4164 · Reimbursed Exp - Telephone	2,102.32
4165 · Reimbursed Expense - Other	1,301.35
4170 · Payroll Related Fees & Charges	824.55
4180 · PRT - FICA - Org Portion	10,304.48
4181 · PRT - Medicare - Org Portion	2,409.41
4182 · PRT - Federal Unemployment	27.96
4183 · PRT - State Unemployment	131.48
4202 · International Per Capita Taxes	133,970.75
4210 · Postage	178.44
4340 · Office Telephones	2,814.18
4360 · Electricity	373.98
4370 · Natural Gas Delivery	437.59
Total Expense	392,091.85
Net Ordinary Income	27,247.15
Net Income	27,247.15

BALANCE SHEET

2017
Prior to this Administration

Amalgamated Transit Union Local 241 Balance Sheet As of March 31, 2017

	Mar 31, 17
ASSETS	
Current Assets	
Checking/Savings	
1000 - Amalgamated Bank - Arbitration	4,109.60
1001 - 74th Street FCU	100,463.93
1002 - Beverly Bus Garage FCU	100,238.12
1010 - Checking	678,341.30
1020 - Money Mkt. Amalgamated BK	5,226.34
Total Checking/Savings	888,379.29
Total Current Assets	888,379.29
Fixed Assets	
1100 - Antiques & Collectibles	14,500.00
1105 - Building & Improvements	623,715.64
1110 - Computer Equipment	44,714.71
1120 - Office F & F	73,834.67
1130 - Accm Depr - Computer	-32,906.66
1140 - Accm Depr - Office F & F	-68,281.40
1150 - Accm Depr - Building	-7,904.26
Total Fixed Assets	647,672.70
Other Assets	
1030 - Petty Cash	100.00
Total Other Assets	100.00
TOTAL ASSETS	1,536,151.99
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2002 - Mortgage Payable	494,175.17
2111 - Pace West Pension	80.43
2112 - Chicago Credit Union Withheld	7,600.00
2113 - CTA HC Trust Withholding	4,210.68
2114 - CTA Pension Withholding	16,176.58
2115 - Federal Withholding	220.93
2120 - Medical Insurance	1,709.40
2121 - ATU COPE	50.00
Total Other Current Liabilities	524,223.19
Total Current Liabilities	524,223.19
Total Liabilities	524,223.19
Equity	

Amalgamated Transit Union Local 241 Balance Sheet As of March 31, 2017

	Mar 31, 17
3000 - Retained Earnings	1,228,830.61
Net Income	-218,001.71
Total Equity	1,011,928.80
TOTAL LIABILITIES & EQUITY	1,536,151.99

2022
Current Administration

Amalgamated Transit Union Local 241 Balance Sheet As of December 29, 2021

	Dec 29, 21
ASSETS	
Current Assets	
Checking/Savings	
1000 - Amalgamated Bank - Arbitration	-11,770.45
1001 - 74th Street FCU	206,345.86
1002 - Beverly Bus Garage FCU	279.00
1005 - New Union Checking	2,264,028.26
1020 - Money Mkt. Amalgamated BK	5,235.37
Total Checking/Savings	2,464,118.04
Total Current Assets	2,464,118.04
Fixed Assets	
1100 - Antiques & Collectibles	14,500.00
1105 - Building & Improvements	628,843.64
1110 - Computer Equipment	70,846.57
1120 - Office F & F	76,610.67
1130 - Accm Depr - Computer	-47,226.90
1140 - Accm Depr - Office F & F	-72,337.67
1150 - Accm Depr - Building	-53,411.62
Total Fixed Assets	617,624.69
Other Assets	
1030 - Petty Cash	500.00
Total Other Assets	500.00
TOTAL ASSETS	3,082,242.73
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2002 - Mortgage Payable	461,002.48
2110 - Employee Family Prot. Withheld	620.32
2111 - Pace West Pension	961.76
2112 - Chicago Credit Union Withheld	671.68
2113 - CTA HC Trust Withholding	15,384.98
2114 - CTA Pension Withholding	15,884.58
2119 - Back Medical Insurance	366.58
2120 - Medical Insurance	1,477.77
Total Other Current Liabilities	496,390.15
Total Current Liabilities	496,390.15
Total Liabilities	496,390.15

Amalgamated Transit Union Local 241 Balance Sheet As of December 29, 2021

	Dec 29, 21
Equity	
3000 - Retained Earnings	2,282,271.90
Net Income	303,590.68
Total Equity	2,585,862.58
TOTAL LIABILITIES & EQUITY	3,082,242.73

AUDIT REPORT

It is my fiduciary responsibility as the Secretary – Treasurer to make sure that I report all of our audit to the ATU International. Listed below is the ATU International verification notice that it has reviewed the results of our audits. Since being re – elected to a second term in January 2020, I have received 4 audits with no deficiencies and no recommendations. We are in the midst of our 5th audit of my 3 - year term. I will keep the membership updated on the results of our current audit.



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer
April 20, 2020

Toi Bowers
Financial Secretary
ATU Local 241
1613 S Michigan Ave
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended December 31, 2019. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report. With every best wish, I am

In solidarity,

Kenneth Ray Kirk
International Secretary-Treasurer

/th

Entered by the International
Date Received: 4/14/2020

Affiliated with American Federation of Labor and Congress of Industrial Organizations and Canadian Labour Congress
PRINTED ON RECYCLED PAPER
50% POST CONSUMER WASTE



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer
September 21, 2020

Toi Bowers
Financial Secretary
ATU Local 241
1613 S Michigan Ave
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended June 30, 2020. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report. With every best wish, I am

In solidarity,

Kenneth Ray Kirk
International Secretary-Treasurer

/th

Entered by the International
Date Received: 9/21/2020

Affiliated with American Federation of Labor and Congress of Industrial Organizations and Canadian Labour Congress
PRINTED ON RECYCLED PAPER
50% POST CONSUMER WASTE



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer
March 22, 2021

Toi Bowers
Financial Secretary
ATU Local 0241
1613 S. Michigan Avenue
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended December 31, 2020. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report. With every best wish, I am

In solidarity,

Kenneth Ray Kirk
International Secretary-Treasurer

/th

Entered by the International
Date Received: 3/16/2021

Affiliated with American Federation of Labor and Congress of Industrial Organizations and Canadian Labour Congress
PRINTED ON RECYCLED PAPER
50% POST CONSUMER WASTE



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

November 1, 2021

Toi Bowers
Financial Secretary
ATU Local 0241
1613 S. Michigan Avenue
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's missing and/or corrected items for your *Audit Report* for the period ended June 30, 2021. We have reviewed the items and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report.

In solidarity,

Kenneth Ray Kirk
International Secretary-Treasurer

/sy

Entered by the International
Date Received: 10/21/2021

Affiliated with American Federation of Labor and Congress of Industrial Organizations and Canadian Labour Congress
PRINTED ON RECYCLED PAPER
50% POST CONSUMER WASTE



WHAT'S NEXT

The Office of the Financial Secretary would like to wish all of the members of Local 241 a happy, safe and prosperous new year. Moving forward I would like to address a few things as we move into the new year of 2022.

“Today and tomorrow, together we will make a difference. Together we will win!”

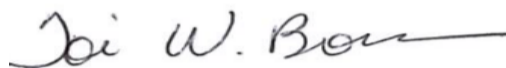
✧ I want to remind the members that this office has reoccurring work that must be completed. In addition, I must complete regularly our scheduled audits and other projects that require time and manpower. I just want the membership to know that I will continue to do my best to communicate with the members, return your calls and take your appointments. I want to thank the members who are respectful and follow office protocols to protect the Officers and the office staff by wearing your masks, taking your temperatures and social distancing. THANK YOU.

✧ Moving forward together, as you continue to trust in me, I will perform my duties to the highest standards. I will protect the members money as long as I sit in this seat. I will make sure that all bills are paid and current and that Local 241 stays in good standing.

✧ I would like to take time to reflect on the family, friends and co-workers that we've lost along this journey. They will be missed beyond measures. Local 241 sends out its deepest sympathies.

As Local 241 enters into 2022, Toi Bowers continues to be here for the Members. Let's do our best to keep each other uplifted. This concludes my January 2022 Report and Annual Review.

In Solidarity,



Toi W. Bowers

Financial Recording Secretary-Treasurer

ATU Local 241



1st Vice President Woodrow Eiland's January 2022 Report

For the month of January, I was assigned to North Park garage to do discipline as well as assisting the other garages. In addition to doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

MASK MANDATE

Members still have to be mindful about wearing their masks, because passengers, people walking by and in their cars are calling in complaining or emailing into CTA's hotline anonymously. Please follow all of CTA bulletins.

CONTRACT/TENTATIVE AGREEMENT

Local 241 and 308 Unions have reached a Tentative Agreement with CTA. Please take the time out to read the agreement in its entirety, so you can understand it. Members are saying a lot of negative things, please read it for yourself. If you don't understand it, reach out to a Union official, because we are the only ones that can tell you the truth with the proof. The voting on the Tentative Agreement will be held at your work locations on February 9, 2022 from 7am to 7pm, with the exceptions of 901 West Division and CTA Headquarters, which will vote from 7am to 5pm.

CDL

Another reminder: Please renew or update your CDL license or D.O.T. card. CTA is not telling the members in time. Remember it's our own responsibility to keep up with them.

PENSION MEETING

The pension is solvent with 2 billion 96 million dollars in it as of January 27, 2022.

RHCT

The RHCT is going down to 1% on next week's check. We should be able to see the difference on our checks.

PRE-ARBITRATION

President Keith Hill and myself, had 24 cases: winning 17 and getting their jobs back with seniority. There was no attorney involvement and the remaining cases will go to regular arbitration.

BEREAVEMENT ANNOUNCEMENTS

Our Union Steward Roger Love, Jr. of 103rd Street Garage lost his father. We stand in solidarity to and for Roger Love and his family. We also lost our Brother Edward Ostrowski-Badge#: 30193 of 103rd Street Garage. He was always friendly with a positive attitude. We have him and his family in our prayers.

PAY ISSUES

If you are asked to keep your bus on your fallback, you should be paid for it. If you are not being paid, please contact your Executive Board/Stewards and or the Officers of Local 241, immediately.

COVID PAY

If you had or have Covid, please contact CTA and REED Group immediately. Follow your physician's instructions and get your paperwork back to CTA the day that you get released from your doctor.

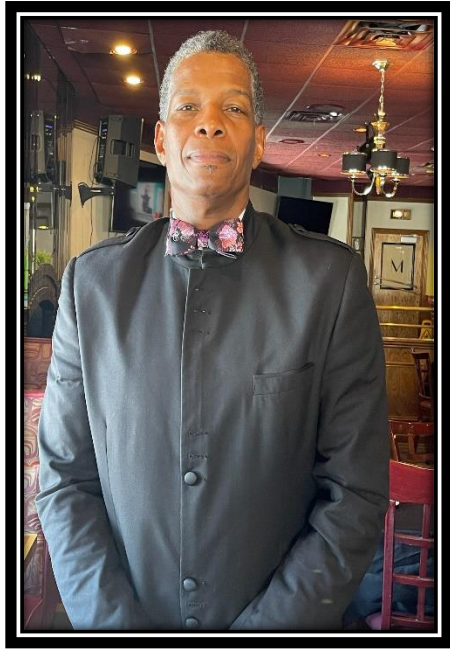
241 SPORTS PROGRAM

Basketball season is not cancelled yet. We will re-visit the options in March 2022 and keep the members posted.

Humbly Submitted,



Woodrow Eiland
1st Vice President



***2nd Vice President
Tanno Muhammad
January, 2022
Report***

I would like to start off by saying, Peace and Blessings to Local 241 members. I hope you and your families and friends are in good health and in the best of spirits.

As the 2nd President, I have the responsibilities to represent the Local and its members assigned by the President.

In the month of January, we celebrated Dr. Martin Luther King Birthday on the 17th. Dr. King was the man with so many others that fought for Civils right and Human rights. I heard someone say that they could not imagine living not being able to go into a store or a restaurant of their choice. I heard someone say they can't imagine back then having water hoses and dogs biting them, beaten and shot down in the street and hung from a tree. With this going on today someone takes away your constitutional right, Liberty and pursuit of happiness forcing you to take a vaccine against your will. OSHA Occupational Safety and Health Administration scraps its vaccine mandate for large employers, after the Supreme Court dealt the requirement a mortal blow. No more OSHA Mandate, but there is so many employers that still want to effectuate/implement the vaccine. The Supreme Court said that you cannot make someone take the jab and cannot make it mandatory. I still think you should be very careful because variants have been changing fast and always have a plan B. Freedom is not free and our members have lost lives, their jobs/careers as well as their families suffering a financial hardship and we can say no more than" I had a dream, it's time to wake up."

DISCIPLINE

In the month of January, I have been working very hard and resolving many grievances at Step II hearings for all (7) seven garages. Also, I have been covering the Chicago Ave. Garage with discipline. I also filed Pregnancy Act/Human Right Act case against CTA for removing an *ARC Operator*, because she could not clean the tables with aerosol spray cleaners that caused her to become nauseous.

CONTRACT NEGOTIATIONS

It's been a very interesting contract negotiation, there was good, bad and ugly times. This administration along with Local 308 has reached a *Tentative Agreement*, please ask questions until you get an understanding for yourself.

DRUG HEARINGS

In the month of January 2022, approximately 4 discipline hearings:

- ✓ 1- Discharged
- ✓ 1- Substance Abuse Program SAP
- ✓ 2- Operators were informed that they tested positive for drugs and put themselves in the rule violator status pursuant to Attachment H of Collective Bargaining Agreement and CTA's Drug and Alcohol Policy and Testing Program. They were advised that their actions were detrimental to the operations of the Authority. Any second-time rule violator is ineligible to enter the Employee Assistant Program (EAP) for substance abuse and will be separated from the Authority effective immediately.

The Authority employs six (6) six FTA- mandated drug and/or alcohol tests in the following circumstances: pre-employment, reasonable suspicion, post-accident, random, return to duty, and follow-up.

PENSION MEETING

- ✓ PENSION FUND: Over 2 billion dollars funded and membership contributed 13.324%.
- ✓ HCT Membership contributed 1% as of January 1, 2022.

I leave you as I came in Peace and Paradise,

Tanno Muhammad
2nd Vice President



When working people come together, the sky is the limit. Unions enable workers to negotiate for higher pay, better hours, more affordable health care—and power.

Assistant Business Agent – Maintenance January 2022 Report

My name is Marqueal L. Williams and this report shall reflect the events in the Maintenance Department at the CTA, PACE and Operators at First Transit. Incorporated in my report is the Southside Maintenance and Northside Maintenance Report. These guys give reports every month and is never issue on the property.

Old Business from previous Months Report

- **701 doing our Work:** Garage Manager was sending buses to the Shops with an open work order to do 241 works. Shop Manager was processing the work order and having the 701 Mechanic to do the work, CTA agrees that if any Garage Manager send the bus to the Shops for standard work that the Shop Manager will send that bus back to the garage. We currently have 241members at the Shop who is letting 241 know when we are being violated. Thank you, Members of Local Union 701, for the joint help.
- **Labor Management Meeting:** The Union Requested a Labor Management with the Chicago Transit Authority, Mechanical Officer Thomas Matuszak has been off work and General Manager Bryan Robinson is the acting Mechanical Officer, we will be scheduling with him Labor Management Meetings and Safety Meeting.

CTA Garage Pick:

This Pick will be a garage pick, the union will start working with CTA in the Month of February for the current Pick. The tentative date for the spring pick is before Easter.

Things to Remember

1. The Easter dates can go into effect the week of Easter or the week before Easter.
2. You have to be out of Area 605 by the close of business the day before the pick.

Contract Tentative Agreement:

January 1, 2016 - December 31, 2019 is when the last Chicago Transit Authority contract expired, Local Union 241 Representatives are passing out the current 2022 Tentative Agreement that was reached Sunday January 23, 2022, YOUR INPUT IS ESSENTIAL if you have questions about this Tentative Agreement, you can always contact Marqueal Williams, or any officers of Local Union 241. in

this collective bargaining efforts, remember when working people come together, the sky is the limits. Union enables workers to negotiate for Higher Pay, Better Hours, More Affordable Health Care – and Power! Please take the time out to come to all the meetings and do your part at the end and vote, Voting Is Your Right.

Maintenance, starting with the Servicers, the Union asked for 100% of Bus Operator Pay for all Bus Servicers and the answer was a strong No by CTA, Local 241 Bus Servicers are the highest paid in the Nation, 241 Bus Servicers make more than our 241 Pace Southwest Bus Mechanics. At the end of this contract the Bus Servicers will make \$33.80. Again, the fight was defiantly there to bring you guys to 100 percent of Bus Operator Pay the that fight was denied. You do receive 100% of the raise increase of 9.25%

Maintenance Mechanics the fight for Prevailing Wages was dined by CTA, 241 Mechanic is currently 19th in the Nation for wages, and 15th in he ATU Wages. President Keith Hill told the Maintenance Department that his goal is to lower that gap. With the leadership of President Hill, the process has been started. The Maintenance Mechanic was 103% of Bus Operator Rate of Pay and has now been changed to 106 Percent. This change will make us 15th in the Nation and 10th in the ATU Wages. A small move made a significant difference.

Maintenance Termination:

While CTA has implemented a Mandatory Vaccination and this is accompanied with an arbitration award, members in the Maintenance Department is standing their ground with the right to choose what I put in my body. The Union is in total agreement of your chose that's why we ask that you are exercising you rights to have Union Representation during your discharge hearings, and that if you do get terminated were asking that you file a grievance, because now we have members that want to come back and did take the vaccination, now with that grievance we can settle by bringing you back. The Grievance because of the arbitration award is inadequate but the resolution is that if you do get the vaccination that you retain your seniority.

The arbitration award clearly states that you can file a grievance and each grievance will be handled case by case. Also, the exact wording is "Except as expressly provided above, the Grievances are denied". So, incompilance and wanting to retain seniority with no entitlement of backpay is the content of the grievance.

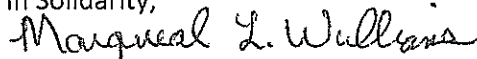
Now we have Union Members who just quite without filing a grievance, if you don't file a grievance and now you get the vaccination and want to retain you job years later you will start from the bottom with no seniority, the Union will not violate its members who trust in the grievance process.

RHCT & Pension Meeting:

On January 27, 2022 the monthly Pension and Retiree Health Care Trust Meeting was held, the Pension Plan funding is currently \$2,096,497,950.74, and the RHCT funding is currently \$1,107,913,335,65.

This will be the Fourth Year in a Row that the Retiree Contribution will not increase and have actually decreased in the first two years, this plan is overfunded over 130%. In order to keep this fund over funded the decision was made to lower the Contribution Percentage to 1%. The Officers and Executive Board accomplished this goal. This Concludes my Maintenance Report

In Solidarity,



Marqueal L. Williams

Assistant Business Agent – Maintenance

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

January 26, 2022

ATTENTION LOCAL 241 MEMBERS

Tentative Agreement Review

In-person meeting
Wednesday, February 2, 2022
11:00am-1:00pm and
Saturday, February 5, 2022
10:00am-1:00pm
at
Local 241 Office
1613 S. Michigan Avenue
Chicago, IL

In Solidarity,
Keith D. Hill, President/ Business Agent
Toi W. Bowers, Financial Recording Secretary-Treasurer
Woodrow Eiland, 1st Vice President
Tanno Muhammad, 2nd Vice President
Marqueal Williams, 3rd Vice President

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

January 25, 2022

NOTICE TO ALL MEMBERS OF ATU LOCAL 241
VOTE ON THE TENTATIVE AGREEMENT

Brothers and Sisters,

I am writing on behalf of the officers of Local 241 to let you know that after a long and very hard-fought negotiation, ATU Local 241 and our sister Local 308 have reached a tentative agreement for a new contract. You will be voting to ratify this agreement on:

February 9, 2022- 7am-7pm
at

****All Locations****

With the exception of 901 West Division and CTA Headquarters, which will be open for voting from 7am-5pm.

- ✓ **901 West Division, Chicago, IL**
- ✓ **CTA-Main Office, 567 West Lake Street, Chgo., IL**
- ✓ **Chicago Avenue Garage, 642 N. Pulaski, Chgo. IL**
(West Shops will vote at Chicago Avenue Garage)
- ✓ **Forest Glen Garage, 5419 West Armstrong, Chicago, IL**
- ✓ **North Park Garage, 3112 West Foster, Chicago, IL**
- ✓ **103rd Street Garage, 1702 East 103rd Street, Chicago, IL**
(Maintenance Training Center at 1320 East 89th Street will vote at 103rd Street Garage)
- ✓ **77th Street Garage, 210 West 79th Street, Chicago, IL**
- ✓ **74th Street Garage, 1815 West 74th Street, Chicago, IL**
- ✓ **Kedzie Garage, 358 South Kedzie, Chicago, IL**

In Solidarity,

Keith D. Hill

Keith D. Hill
President/BA

Toi W. Bowers

Toi W. Bowers
Financial Recording Secretary-Treasurer

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION
A.F.L. - C.I.O. - C.L.C.
1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616
TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

January 31, 2022

MEETING NOTICE

Our next Mass Membership Meeting will be held March 1, 2022, the first Tuesday of the month.

Meetings will be held at: 10:00am, 2:00pm (CANCELLED due to cleaning for COVID), 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

****LOCATION****

ATU Local 241
1613 S. Michigan Ave
Chicago, IL 60616

Keith D. Hill
President/Business Agent

Toi Bowers
Financial Recording Secretary-Treasurer

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m
Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - Chairman
Leonard Morris - Vice Chairman
Robert Davis - Secretary
Charles H. Peterson - Treasurer

Michael Booth - Board Member
Ruth Ewing - Board Member
Jay Thompson - Board Member

Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

Staff:

Charles H. Peterson - Treasurer
Michael Booth - Manager
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.
Aaron McCray
Vern Hodges

Volunteers:

Venita Jones
Yavaughn Triplett

Tanno Muhammed
Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago Il 60653

Branch Office: 11049 South Fairfield Chicago Il 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

New and Used Auto Loans

Debit Cards

On Line access

ACH deduction options

Personal Loans

Payroll Deductions

Motorcycle Loans

Holiday Loans

Property Tax Loans

Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS



CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

Quick turn-around on loan applications.

**CHICAGO AVENUE GARAGE
FEDERAL CREDIT UNION**
4909 W. Division Street, Suite #403
CHICAGO, ILLINOIS 60651
Telephone: (773) 626-1100
Fax: (773) 626-2210
E-mail: cagfcu4283@att.net



Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

Hours

**Monday
through Friday:
10:00 A.M. to
2:30 P.M.**
**Closed on major
holidays**

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."
Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a “Family Member Eligibility Statement” .

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM – 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT

VERA J. BECKLEY – VICE-PRESIDENT

MARY WILSON – SECRETARY

AQUANETTE THOMPSON – TREASURER

DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON

MARVIN ALEXIS – BOARD MEMBER

ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER

DEBORAH BROOKS – CLERK

MILDRED ADDISON - TELLER

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Alsair	Elagad	0101	Jackson	Charles	0102	Lillard	Alma	0103
Booker	Branden	0101	Johnson	Elliot	0102	Mc Broom	Barbara	0103
Boyd	Sally	0101	Khan	Mohammed	0102	Merrill-Harvey	Lianne	0103
Brown	Deloyd	0101	Lam	Miu	0102	Merritt	Wendy	0103
Cephas	Lavelle	0101	Lee	Frederick	0102	Miller	Tenisha	0103
Cerdas	Gerardo	0101	Lloyd	Bonnie	0102	Moore-Lewis	Evelyn	0103
Christian	Andrew	0101	Manning	Shirley	0102	Mujtaba	Muhammed	0103
Crims	Josephus	0101	McBride	Darren	0102	Murray	Christopher	0103
Davis	George	0101	Moore	James	0102	Nichols	Brian	0103
Delgado	Noel	0101	Morgan-Stone	Mary	0102	Norman	Aaron	0103
Dixon	Robert	0101	Patterson	Idreana	0102	Owens	Tony	0103
Feliciano	Emiliano	0101	Powers	James	0102	Pollard	Calvin	0103
Franklin	James	0101	Redick	Rodney	0102	Smith	Marlene	0103
Gregory	Helen	0101	Renteria	Gabriel	0102	Tartabu	Luis	0103
Gusmanos	Frederick	0101	Reynolds	Ralph	0102	Whitfield	Kenneth	0103
Haji	Hifzurrehman	0101	Richardson	Anthony	0102	Wright	Valery	0103
Hall	Wonda	0101	Santana	Isidro	0102	Alonzo	Marcelo	0104
Harbin	Lela	0101	Spano	Vincent	0102	Anderson	Nathan	0104
Johnson	Annette	0101	Strickland-	Roger	0102	Austin	Maurice	0104
Johnson	Murray	0101	Burgess			Baxter	Lee	0104
Johnson	Thomas	0101	Thigpen	Lawrence	0102	Brown	Morris	0104
Kyler	Michael	0101	Torres	Francisco	0102	Butler	James	0104
Layne	Kenneth	0101	Tucker	Marvin	0102	Cottonsmith	Bertha	0104
Martinez	Carlos	0101	Ware	Marie	0102	Dunlap	Monroe	0104
Peck	Leslie	0101	Washington	Tracy	0102	Eabron	Ambi	0104
Quinones	Raul	0101	Weaver	Sidney	0102	Hardy	Charles	0104
Sekyere	Owusu	0101	Williams	Loretta	0102	Lightfoot	Donald	0104
Spencer	Ahtalyah Tan	0101	Allen-Jones	Sylvia	0103	Lohse	Daniel	0104
Thompson	Deanna	0101	Antonio	Daniel	0103	McChriston	Melvin	0104
Wade	Kiana	0101	Artis	William	0103	Murchison	Judy	0104
Wells	Duane	0101	Bailey	Rodney	0103	Neal	Sylvester	0104
Wesley-Bass	Crystal	0101	Bland	Keith	0103	Quicksey	Theodore	0104
Aguila Morffi	Jessus	0102	Brown	Keith	0103	Steele	Tilmer	0104
Bakaliya	Nizamuddin	0102	Cabrera	Luis	0103	Taylor	Leland	0104
Baker	Willie	0102	Clay	Ella	0103	White	Albert	0104
Bloxton	Katrina	0102	Clay	Ervin	0103	White	Cesare	0104
Boline	Michael	0102	Clay	Lawrence	0103	Wiley-Snow	Angela	0104
Calloway	Gail	0102	Diego	Uver	0103	Young	Fred	0104
Carr	Donald	0102	Flowers	Jesse	0103	Bannister	Monique	0105
Christy	Joseph	0102	Houghlund	Lawrence	0103	Bates	Crystal	0105
Figgers	Daniel	0102	Hughes	James	0103	Caldwell	Anthony	0105
Freed	Romaine	0102	Ingram	Reginald	0103	Cerda	Cruz	0105
Griggs	Valerie	0102	Jarrett	Brandon	0103	Colbert	Monique	0105
Hinkle	Glenn	0102	Johnson	Charles	0103	Davenport	Jerome	0105
Humphries	James	0102	Lenoir	Ollie	0103	Dixon	Vernell	0105

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Dubose	Michael	0105	Leigh	Antonia	0106	Tucker	Vera	0107
Edwards	Melvin	0105	Lewis	Anthony	0106	Wharff	Patricia	0107
Ferguson	James	0105	Lillard	Carol	0106	Wright	Jerold	0107
Fondren	Will	0105	Loza	Kenya	0106	Abernathy	Harold	0108
Freneeey	Brenda	0105	Maas	Richard	0106	Alleyne	Ryan	0108
Frye	Leslie	0105	Mayfield	Curtis	0106	Bender	Sarah	0108
Gardner	Larry	0105	Mendez	Moncada	0106	Biles	Socorro	0108
Hampton	Otis	0105	Morris	Dorothy	0106	Brown	Kadijah	0108
Higgins	Venita	0105	Oliver	Everett	0106	Butler	Latonya	0108
Holmes	Riley	0105	Ortiz	Juan	0106	Hill	Barbara	0108
Lane	Daryl	0105	Perez	Reynaldo	0106	Hiller	Renita	0108
Levingston	Steven	0105	Smith	Earl	0106	Hughes	Octavia	0108
McGee	Brenetta	0105	Smith	Rahsaan	0106	Jefferson	Arlene	0108
McKinnie	Clenisha	0105	Spratley	Dorian	0106	Jones	Janet	0108
Passley	Rainford	0105	Thomas	Larhonda	0106	Kotlewski	Jack	0108
Rainey	Irene	0105	Tinsley	Beverly	0106	Mack	George	0108
Robinson	Willie	0105	Trice	Cedric	0106	Meeks	Lillie	0108
Rodriguez	Pedro	0105	Wilks	Damien	0106	Mosley	Jerome	0108
Shelton	Freddie	0105	Williamson	Charley	0106	Newton	Lorraine	0108
Souchet	Gaspar	0105	Wilson	Terry	0106	Plaia	Sam	0108
Townes	Lela	0105	Winfield-	Miranda	0106	Ray	Abria	0108
Wallace	Rayshina	0105	McDonald			Rodriguez	Isaias	0108
Warner	Derrick	0105	Woodson	Deena	0106	Silas	Laweatta	0108
Wilburn	Romell	0105	Zillender	Denice	0106	Smith	Bernice	0108
Worchester	Susan	0105	Brookins	Shawn	0107	Smith	Bernice	0108
Allen	Latasha	0106	Collins	Lolita	0107	Southern	Shannon	0108
Atkins	Berry	0106	Diaz	Julio	0107	Sullivan	Kara	0108
Baldrige	Johnnie	0106	Goffin	Pamela	0107	Thompson	Cleven	0108
Bates	Roslynn	0106	Han	Hwa	0107	Thompson	Curtis	0108
Bell	Levi	0106	Jackson	Perry	0107	Wells	S	0108
Bocek	Emil	0106	Jones	George	0107	Wilson	Lowell	0108
Burch	Gary	0106	Kakavas	Nick	0107	Wilson	Mark	0108
Canty	Lashon	0106	Long	Michael	0107	Wright	Anthony	0108
Dockery	Bobby	0106	McClelland	Carmela	0107	Yarber	Daryl	0108
Garner	Willie	0106	McKeiver	Abraham	0107	Young	Antoine	0108
Garrison	Charmica	0106	Nathansen	David	0107	Armstrong	Jennifer	0109
Guzman	Juan	0106	Oliver	Ericka	0107	Beenn	Angel	0109
Harris	Darryl	0106	Phillips	Shakir	0107	Benjamin	Yolanda	0109
Harvey	Adam	0106	Pickens	Albert	0107	Bonet	Julio	0109
Hayes	Murray	0106	Prince	Ronnie	0107	Braxton	Robert	0109
Henry	Latonya	0106	Robeznieks	Karlis	0107	Castillo	Michael	0109
Hernandez	Ricky	0106	Rucker	Jon	0107	Coronado	Paul	0109
Horton	Julius	0106	Salihu	Salihu	0107	Cowan	Robert	0109
Johnson	Jason	0106	Tate	Mykael	0107	Davis	Michael	0109
Lauderdale	Charles	0106	Taylor	Tanika	0107	Deyampert	Tom	0109

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Gardner	Elaine	0109	Loury	Robert	0110	Williams	Jermel	0111
Garrett	Leron	0109	Magana	Jaime	0110	Anderson	Anna	0112
Gray	Tyree	0109	Melendez	Chad	0110	Barnes	Maurice	0112
Hopkins	Michael	0109	Mendez	Luis	0110	Burnside	Andrew	0112
Hubbard	Wayman	0109	Miedema	Wayne	0110	Campbell	Marcus	0112
Lewis	Lonnie	0109	Monarrez	Jose	0110	Cooley	Dana	0112
Lindsay	Melvin	0109	Moore	Dock	0110	Dean	Armen	0112
Pooran	Kenneth	0109	Neveles	Brian	0110	Droira	Marcelo	0112
Reynolds	Anfernee	0109	Pitts	Zamora	0110	Eaton	Gabriel	0112
Silva	Guadalupe	0109	Samelton	Christopher	0110	Evans	Quincy	0112
Smith	Grant	0109	Shack	Leroy	0110	Fitzgerald	James	0112
Sonneborn	Betty	0109	Stewart-	Larrice	0110	Gonzalez	Rosendo	0112
Squair	Tatiana	0109	Sweeney			Hines	Patricia	0112
Thomas	Russell	0109	Sutton	Richard	0110	Holly	Johnnie	0112
Valerga	Edward	0109	Williams	Abner	0110	Hooker	Irvin	0112
Williams	Anthony	0109	Williams	Shayonna	0110	Jones	Melody	0112
Williams	Darryl	0109	Williams	Tommie	0110	Lam	Cesar	0112
Williams	James	0109	Wilson	Kenneth	0110	Lee	Kenneth	0112
Adams	Gene	0110	Bell	Larry	0111	Lewandowski	David	0112
Al-Faruqi	Tajmah	0110	Bernal	Vicente	0111	Leyva	George	0112
Birden	Kenya	0110	Cotner	Gerald	0111	McAllister	Micah	0112
Boettin	Joanne	0110	Demus	Arvion	0111	McIntosh	Annie	0112
Castillo	Emmanuel	0110	Donahue	Michael	0111	Morua	Alfredo	0112
Coleman	Lamont	0110	Dusik	Edward	0111	Mulumba	Chantal	0112
Dismuke	Belinda	0110	Elem	Jeremy	0111	Murray	Lonnie	0112
Fletcher	Joe	0110	Gray	Lolita	0111	Robinson	Pearlie	0112
Forte	John	0110	Hawkins	Christine	0111	Samuels	Ashley	0112
Funches	Levi	0110	Haywood	Lloyd	0111	Smith	Bridget	0112
Gaeding	Ramon	0110	Herrera	Amelia	0111	Smith	Charles	0112
Garcia	Gonzalo	0110	Hill	Mary	0111	Smith	Landis	0112
Gary	John	0110	Hopkins	Reginald	0111	Vega	Jose	0112
Garza	Christian	0110	Horton	Bryant	0111	White	Raymond	0112
Goodman	Nadia	0110	Keller	Robert	0111	Williams Willis	Roger	0112
Guano	Marco	0110	Means	William	0111	Wilson	Christian	0112
Haywood	Ronald	0110	Nafiseh	Nezar	0111	Barnes	Lillie	0113
Henderson	Eva	0110	Ottley	Margaret	0111	Blakemore	Leo	0113
Hernandez	Elsa	0110	Paez	Jose	0111	Burgos	Veronica	0113
Hester	Zakiyyah	0110	Pitts	Derwood	0111	Butt	John	0113
Hollins	Vercysia	0110	Quetell	Jose	0111	Chiovino	Thomas	0113
Hunter	Calvin	0110	Ramsey	Donisha	0111	Christian	Walter	0113
Ishaque	Mohammad	0110	Sandoval	Latasha	0111	Collins	LeBrandon	0113
Jackson	Willie	0110	Santiago	Higinio	0111	Farmer	Mildred	0113
Johnson	Bennie	0110	Simmons	Larry	0111	Figueroa	Eddie	0113
Laird	Jeffrey	0110	Vega	Jorge	0111	Gallardo	Ezri	0113
Larkin	Michael	0110	Washington	Dartgamon	0111	Hannold	Larry	0113

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Hernandez	Stephanie	0113	Williams	Bryan	0114	Merchant	Theodore	0116
Howard	Kim	0113	Woodley	David	0114	Ochiabutor	Uba	0116
Johnson	Karen	0113	Zapata	Paul	0114	Parker	Thomas	0116
Johnson	Ramon	0113	Bell	James	0115	Petrospour	Joseph	0116
Kelly	Karen	0113	Betts	Wanda	0115	Rodriguez	Jimmy	0116
Lyles	Leon	0113	Burton	Lincoln	0115	Ruffin	Janice	0116
Maslic	Josephine	0113	Colston	Charles	0115	Ryan	Michael	0116
McGee	Willie	0113	Ford	Prince	0115	Sanchez	Edward	0116
Mcneil	Curtiss	0113	Fowler	Daniel	0115	Varallo	Kathleen	0116
Mendoza	Jesus	0113	Hopkins	John	0115	White	Ricardo	0116
Monroy	Jose	0113	Johnson	Delicia	0115	Williams	D'Onshontia	0116
Nalls	Lawrence	0113	Jones	Eddie	0115	Wright	Booker	0116
O'Neal	Carrissia	0113	Ladd	Emeryle	0115	Wright	Vincent	0116
Owens	George	0113	Landing	Harvey	0115	Booth	Rory	0117
Purnell	Satin	0113	Miles	Henrine	0115	Caver	Kerry	0117
Whiters	Lawrence	0113	Morelli	Lucretia	0115	Colbert	Latonya	0117
Williams	Briana	0113	Perez	Michelle	0115	Deal	Monique	0117
Banks	Brandon	0114	Richard	Willie	0115	Fant	Stephen	0117
Boyd	Phillip	0114	Robins	Lashell	0115	Floyd	Claretha	0117
Bruce	Richard	0114	Robinson	LaTasha	0115	Gayden	Lita	0117
Cortez	Daniel	0114	Rodriguez	Mauro	0115	Hall	Mary	0117
Cruz	Noel	0114	Schaffer	Steven	0115	Harris	Cynthia	0117
Drew	Morrion	0114	Sherman	Pamela	0115	Higgins	Francis	0117
Easterling	Shawnta	0114	Simmons	Errol	0115	Holley	Vicki	0117
Eichelberger	Cecil	0114	Star	Frank	0115	Hollins	Vercysia	0117
Epps	Adrian	0114	Tavarez	Manuel	0115	Jenkins	Johnny	0117
Halbe	Daniel	0114	Taylor	Lewis	0115	Jones	Albert	0117
Hardmon	Tiffany	0114	Ball	Lerline	0116	Jones	Robert	0117
Heavens	Brandon	0114	Boone	Osie	0116	McDonald	Raymond	0117
Hoyt	Stephanie	0114	Bostick	Terrance	0116	Merced	Gabriel	0117
Jamar	Elige	0114	Branch	Curtis	0116	Mirallegro	Ralph	0117
Jasper	Hortense	0114	Bredy	Jacques	0116	Pace	Jerome	0117
King-Goodlow	Stearlene	0114	Brenner	Robert	0116	Perry	Sylvia	0117
Logan	James	0114	Bush	Iona	0116	Rivera	Hector	0117
Myles	Faries	0114	Carroll	Dwight	0116	Rodriguez	Julie	0117
Pettis	Barnett	0114	Cooper	Otavia	0116	Runnels	Latoyia	0117
Pinkney	Shena	0114	Dean	Obie	0116	Sheahan	Thomas	0117
Pittman	Leodis	0114	Deluca	Michael	0116	Simmons	Sandra	0117
Rivera	Miriam	0114	Dunbar	Andre	0116	Smith	Linda	0117
Rosado	Raul	0114	Echols	James	0116	Smith	Vera	0117
Steinmetz	John	0114	Exson	Lonya	0116	Stiff	Derrick	0117
Stewart	Edward	0114	Hill	Lamar	0116	Walker	Tiffanie	0117
Stirgus	Willard	0114	Houston	Thomas	0116	Whitfield	Mark	0117
Thomas	Jamie	0114	Logan	Octavia	0116	Williams	Laclesha	0117
Vance	Paul	0114	Lopez	Antonio	0116	Almeida	Jose	0118

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Behlim	Abdulgafoor	0118	Hummer	Darren	0119	Britt	Latasha	0121
Bell	Pharnesha	0118	Johnson	Avon	0119	Brown	Christopher	0121
Brown	Namon	0118	Johnson	Robert	0119	Bryant	Clifford	0121
Caponigri	Donato	0118	Jones	Gary	0119	Carrión	Robert	0121
Chatman	Sammie	0118	Jones	John	0119	Castro	Julianna	0121
Cooper	William	0118	Killman	Jerry	0119	Ellis	Harvey	0121
Covington	Angela	0118	Krivacs	Todd	0119	Green	Leon	0121
Doe	Tay	0118	Lockett	Venesha	0119	Hall	Doretha	0121
Dortch	Angela	0118	Maddox	Collis	0119	Hudson	Glenn	0121
Dula	Connie	0118	Martin	James	0119	James	John	0121
Edwards	Scherron	0118	Mischke	Robert	0119	Jamison	Joseph	0121
Ellison	Wilbert	0118	Morris	Keith	0119	Laboy	Nicolas	0121
Fifer	Nicole	0118	Pendleton	John	0119	Matthews	Larry	0121
Gonzalez	Jose	0118	Pritchard	Robert	0119	McCollum	Christopher	0121
Greer	Germaine	0118	Richards	Flora	0119	Pagan	Daniel	0121
Hall	Bertha	0118	Robinson	Dana	0119	Perry	Sharon	0121
Hill	Felicia	0118	Robinson	Dorothy	0119	Polk	Debra	0121
Lloyd	George	0118	Serpa	Guillermo	0119	Reed	Kearia	0121
Macias	Marcial	0118	Tigges	Deborah	0119	Rivera	Samuel	0121
McMahon	Howard	0118	Washington	Shanta	0119	Ross-	Flora	0121
Nickson	Amber	0118	Adrian	George	0120	Washington		
Richardson	Patrick	0118	Ayele	Mulugeta	0120	Ruiz	Efrain	0121
Rudder	John	0118	Boose	Arthur	0120	Smith	Tealie	0121
Spencer	Paul	0118	Chatmon-	Ayanna	0120	Stewart-Shaw	Learline	0121
Stukelis	Vytautas	0118	Drummond			Taylor	Michael	0121
Torres	Angel	0118	Cole	Earl	0120	Trzos	Thomas	0121
Walker	Allante	0118	Crusoe	Tiffany	0120	Vera	Carlos	0121
Wright	Danielle	0118	Dampier	Necota	0120	Yokely	Raynard	0121
Allen	Denotra	0119	Davis	Curtis	0120	Anderson	Willie	0122
Alvarez	Frank	0119	Gatewood	Vickie	0120	Baker	Houston	0122
Argudin	Marcos	0119	Holiday	Byron	0120	Bogusiewicz	Christine	0122
Barney	Jamael	0119	Johnson	Calvin	0120	Brown	Troy	0122
Beaudion	Salina	0119	Lundy	Jean	0120	Bussie-Kline	Debra	0122
Brown	Janice	0119	Martin	Patricia	0120	Carolan	Colette	0122
Brown	Walter	0119	Mendoza	Ricardo	0120	Covarrubias	Robert	0122
Browne	Glenda	0119	Orr	Eugene	0120	Darrow	Malcolm	0122
Calhoun	Johnnie	0119	Quainter	Susan	0120	DeLapaz	Angel	0122
Carney	Wanda	0119	Rivera	Luis	0120	Duarte	Isaac	0122
Cole	Bobbie	0119	Thomas	Ronald	0120	Ellis	Jarouen	0122
Cousett	John	0119	Townsend	Valerie	0120	Gagliardi	Robert	0122
Davis	Lee	0119	Vick	Floyd	0120	Gipson	Emery	0122
Edwards	Lavell	0119	Walker	Marvin	0120	Griffin	Calvert	0122
Fowlkes	Angelina	0119	White	James	0120	Harris	Melvin	0122
Granderson	Ted	0119	Wright	Shawana	0120	Jones	Rosie	0122
Herrera	Jesus	0119	Brandon	Sophia	0121	Kilcrease	Shakundula	0122

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Knox	Melvin	0122	Thomas	Darlene	0123	Olansky	Alexander	0125
Laughlin	Aaron	0122	Turner	Geraldine	0123	Phillips	Curtis	0125
Marsh	Waitari	0122	Turner	Herbert	0123	Smith	Juanita	0125
McCain-	Chenay	0122	Vaughn	Roslyn	0123	Tramble	Patrick	0125
Williams			Velez	Darnell	0123	Tucker	Walter	0125
Mercado	Juan	0122	Watkins	Elbert	0123	Williams	Johnny	0125
Niec	Michael	0122	Williams	Brittany	0123	Williams	Kathy	0125
Olavarria	Victor	0122	Windham	Wendell	0123	Williams	Ruby	0125
Onysio	Robert	0122	Armstrong	Tori	0124	Winston	Don	0125
Palencia	Thelma	0122	Armstrong	Tori	0124	Anderson	Ethel	0126
Ponce	Israel	0122	Battle	Leroy	0124	Beck	James	0126
Scott	Thearthur	0122	Beard	Anthony	0124	Carter	Eloise	0126
Smith	Darryl	0122	Bluing	Sunny	0124	Clanton	Thomas	0126
Southern	Harold	0122	Burton	Michael	0124	Davis	Melvin	0126
Tate	Winfred	0122	Clay-Smith	Yolanda	0124	Dee	Scott	0126
Taylor	Wendy	0122	Crawford	Martha	0124	Dixon-Huff	Amy	0126
Tietz	Robert	0122	Dean	Cedric	0124	Garcia	Eslie	0126
Blakes	Gilbert	0123	Gray	Tyrone	0124	Green	Fernando	0126
Clayton	Ericka	0123	Haywood	Marlon	0124	Harris	Antionette	0126
Cooper	Eugene	0123	Jackson	Euleses	0124	Jackson	Michael	0126
Eiselt	John	0123	Jackson	R	0124	Jones	Eva	0126
Evans	David	0123	Jackson	Shirley	0124	Jones	Mario	0126
Flanagan	Chris	0123	Jordan	Jessica	0124	Kimmons	Donald	0126
Fuentes	Reynaldo	0123	Kornegay	Nykeshia	0124	Knight	Howard	0126
Garcia	Victor	0123	Magruder	Gregory	0124	Neals	Mytesha	0126
Hudson	Willie	0123	Miller	Florence	0124	Pellegrini	Andre	0126
Jones	Cicely	0123	Payne	Bennie	0124	Robinson	Derline	0126
Jones	Jerry	0123	Perkin	Melvin	0124	Ross	Billie	0126
Keys	Savon	0123	Perkins	Charles	0124	Shelton	Larry	0126
Limas	Jesus	0123	Taylor	Gabriel	0124	Smith	Carrie	0126
Ly	Richard	0123	Wallace	Bernard	0124	Smith	John	0126
Maciuszek	Joseph	0123	Weston	Carrol	0124	Stewart	Robert	0126
Morton	Gregory	0123	Wilson	Winona	0124	Sydnor	Paul	0126
Moss	Stanford	0123	Alexander	Martell	0125	Tisdell	Michelle	0126
Norling	Kenneth	0123	Baylock	Ellayna	0125	Vick	Ronald	0126
Orange	Michael	0123	Booker	Joseph	0125	Ward	Selena	0126
Pagan	Fidel	0123	Castellon	George	0125	Washington	Whitney	0126
Peterson	Joseph	0123	Davis	Charles	0125	Watkins	Deborah	0126
Pierce	Tamika	0123	Gillard	Tommie	0125	Whitelow	Draya	0126
Purnell	Ellena	0123	Gunter	Aaron	0125	Williams	Anika	0126
Rice	Walter	0123	Hall	Brianna	0125	Williams	Melvin	0126
Richardson	Dorian	0123	James	Jessie	0125	Wilson	Penny	0126
Scholtens	Rowena	0123	Lyman	La' Tonya	0125	Baughn	Theodore	0127
Skulark	Armani	0123	Lynch	Jamal	0125	Black	Timothy	0127
Smith	Audrey	0123	Meyer	Clemence	0125	Cerdas	Mario	0127

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Chism	Tamika	0127	Tubbs	George	0128	Jones	Sharon	0130
Davis	Stephen	0127	Walton	Kiare	0128	Medina	Lynnette	0130
Garcia	Joanna	0127	Washington	Georgia	0128	Oden	Vertner	0130
Gillespie	Qiana	0127	Williams	Shara	0128	Peralta	Jose	0130
Glascott	Joseph	0127	Callazo	Carolyn	0129	Philpot	Ronald	0130
Greco	David	0127	Daniels	Cordell	0129	Reed	James	0130
Hayes	Stanley	0127	Deery	Thomas	0129	Rowe	Bracie	0130
Jones	James	0127	Edwards	Robert	0129	Smith	Michael	0130
Kupinski	David	0127	Ehlers	Sharon	0129	Snead	Kenneth	0130
Lane	Charley	0127	Garcia	John	0129	Suggs	Derrick	0130
Logan	Troy	0127	Guice	Michael	0129	Sullivan	Barbara	0130
Lugo	Gregorio	0127	Guzman	Rolando	0129	Travis	Giles	0130
Martorelli	Daniel	0127	Hendricks	Ebony	0129	Walker	Jermaine	0130
Murry	Telisa	0127	Ippolito	Frank	0129	Walker	Kenneth	0130
Northern	Cassandra	0127	Jentsch	Bridget	0129	Washington	LaTasha	0130
Parra Romero	Miguel	0127	Kaya	Kenan	0129	Watson-Eastlin	Tammi	0130
Powell	Jerome	0127	Leachman	Darrell	0129	Wilmington	Kermit	0130
Scherger	Marc	0127	Leachman	Darrell	0129	Wilson	Jeffery	0130
Spencer	Bernard	0127	McCarthy	Michael	0129	Witherspoon	Larzergie	0130
Szumski	Cynthia	0127	Mikosz	John	0129	Woods	Lamar	0130
Vasquez	Teddy	0127	Mondane	Stephanie	0129	Young	Paul	0130
Wilson	Robert	0127	Newby	Tommie	0129	Aneke	Augustine	0131
Allen	Denise	0128	Rice	Minnie	0129	Bullock	Jack	0131
Badshah	Javid	0128	Robinson-Fox	Brittany	0129	Carmona	Daniel	0131
Bet Dashto	Freidun	0128	Rounsaville	James	0129	Coley	Jermaine	0131
Briggs	Kevin	0128	Slay	Wendell	0129	Fisher	Tikisha	0131
Burke	Marlon	0128	Stingley	Calvin	0129	Harding	Edwin	0131
Burris	James	0128	Taylor	Zeno	0129	Houser	Antoinette	0131
Burton	Marjorie	0128	Tobin	Tammie	0129	Hudson	Tracey	0131
Franklin	Steven	0128	Worthington	Julia	0129	Humphreys	Lorenzie	0131
Franklin	Tasha	0128	Allen	Gilbert	0130	Jeffries	James	0131
Gibson	Troy	0128	Baldwin	Carl	0130	Lackey	Joe	0131
Hindaileh	Nabil	0128	Caldwell	Fred	0130	McFadden	Shavon	0131
Hodge	Kenneth	0128	Demitro	Angelo	0130	Mitchell	Olympia	0131
Hutchins	Luis	0128	Donegan	Beverly	0130	Muscarello	Salvatore	0131
Jirka	Sharon	0128	Gultry	James	0130	Newman	Timothy	0131
Jones	Jerry	0128	Harris	Lance	0130	Phillips	Victor	0131
Jones	Tommy	0128	Harris	Philip	0130	Rivers-Redd	Lillian	0131
Leavell	Billy	0128	Houston	Donald	0130	Robinson	Michael	0131
Lema	Jesus	0128	Houston	Milton	0130	Scheer	Gary	0131
Marsico	Salvatore	0128	Howard	Dorothy	0130	Sparks	Joseph	0131
Payne	Latasha	0128	Jackson	Aaron	0130	Talavera	Hipolito	0131
Reed	X	0128	Jackson	Cornesha	0130	Vazquez	Kelvin	0131
Scales	Gordon	0128	Johnson	Kimberly	0130	Watkins	Edward	0131
Schuller	Matthew	0128	Johnson	Patricia	0130	Wells	Ronald	0131

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

White	Marcella	0131
Wimberley	Michael	0131
Zawadzki	Maciej	0131

