



REPORT OF THE PRESIDENT B/A KEITH D. HILL DECEMBER 2020 & JANUARY 2021

Below is my report for the months of DECEMBER 2020 & JANUARY 2021 and will highlight issues from the year 2020 presented to the Executive Board for the Zoom Executive Board Meeting on January 27, 2021 and the Zoom Informational Meeting on February 2, 2021.

Brothers and Sisters,

I wish to again express my appreciation for all your hard work, dedication and personal sacrifice during this difficult time and situation. Let me assure you, your dedication and personal sacrifice in handling and rising to this occasion will not go unnoticed. During this time, we continued to move this city and suburbs, providing service to the first responders and those who are in need in the City of Chicago and Suburbs. We move people as they need to get to work and take care of their daily needs. There is no one second to none in what we do, we are the best at it and I **thank you**.

I want to **thank you** for the sacrifices you have made and the situations you have confronted and have handled as professionals each and every day. You have performed over and above expectation in continuing to make the City move. You have performed in a manner above and beyond what anyone could have expected, under these conditions. We have made certain our local politicians, CTA and PACE, never lose sight of the individual sacrifices you have made. Your efforts, sacrifices and professionalism have not gone unnoticed. You should stand with the greatest pride.

To my Brothers and Sisters who have been struck by this nasty virus and are on the road to recovery and those who have recovered, our hearts are with you and we wish you the best. As you recover, you are not alone, we are family. Members reach out, let others know so we can encourage and support each other. Please remember you are in our prayers. We are here to assist you if we can, please do not hesitate to call anyone in the Union.

- The economic effects of this Pandemic will last for years, and there will be consequences for all working people. While there may be some light at the end of the tunnel, we must all recognize there are significant challenges before us.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

- Our economy is broken and we have been fortunate not to have experienced layoffs or reductions, like so many of our neighbors. However, our fight for respect and dignity in the workplace is ongoing. The obstacles we will face in the future are significant and we have stood together in these difficult and unimaginable times. If we marshal these same efforts going forward, show the strength of unity, and not let ourselves get distracted like so much of the public that is listening to and relying upon untruths intended to divide us in every way. We can show that our Union and unity will prevail.
- I am convinced our unity can bring about significant change and overcome any obstacles that may appear in our path.
- One of the hardest decisions we had to make this year, was to put this membership in a position to not be faced with a layoff. That wasn't a sole decision, it was a strong collective effort from your Officers and Executive Board. We believe from our 50-year members to our day-1 members, all deserve a chance to provide for themselves and family. One brave move paid off for this Local and our membership as we keep everyone working during times when ridership was at its lowest and no tax revenue was generated as normal. This fight is not over as we focus on the future and promise to do all we can to protect this membership and all departments.
- During the current pandemic CTA and PACE bus operators have kept the City and suburbs moving, reporting for work each and every day, but yet during this same period have been subjected to increased verbal and physical abuse for attempting to ensure the safety of the passengers for whom they have responsibility over. These attacks have ranged from physical assaults on drivers and passengers to paint ball attacks on buses and bus operators to carjacking and stealing of our cars on the CTA property. Local Union 241 will not take this lightly and will continue to fight and make noise about our safety.
- Bus Operators driving their regular routes have been attacked or had their buses attacked for no apparent reason. These attacks not only imperil the bus operators and the riding public by instantly creating a dangerous situation, but has the potential consequence for causing serious accidents and injuries. It will not only affect the riding public, but innocent by-standers and other drivers who may be involved in an accident caused by these unprovoked attacks. The perpetrators apparently believe they are free to act out because they believe they are not subject to significant penalties, much less prosecution.
- Before the pandemic, we had a Bill pending in Springfield to protect ourselves, we will re-introduce this Bill again. This administration firmly believe that no one can protect us better then we can. Along with the Bill, we are pushing for new and better safety features on all buses and at the garages we work at and park. We will fight to be protected from the parking lot to the end of the line, as we do our job or getting off work walking to our cars. We will stand and fight this as one, ATU 241.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

In closing we cannot **thank you** enough, for your support and sacrifices. Have a safe, strong and healthy 2021. Remember together we stand divided we fall and we are a strong Union that have no intentions of falling. One ATU 241 strong!!

- The CARES Act (Title XII of Division B) includes \$25 billion for public transit formula operating and capital grants to prevent, prepare for, and respond to COVID-19. The Bill provides that the Federal Transit Administration (FTA) distribute the transit funds proportionally based on the ratio of funding of four specific programs: urbanized area formula grants (49 U.S.C. § 5307); rural area formula grants (49 U.S.C. § 5311); state-of-good-repair (SOG) formula grants (49 U.S.C. § 5337); and growing/high-density states formula grants (49 U.S.C. § 5340).
- In general, transit law requirements (Chapter 53 of Title 49) apply to these operating and capital grants. However, notwithstanding transit law limitations, these funds are expressly available for operating expenses to prevent, prepare for, and respond to COVID-19 beginning on January 20, 2020. These funds are available to reimburse public transit agencies for operating costs to maintain service and lost revenue due to the coronavirus public health emergency, including the purchase of personal protective equipment and paying administrative leave of operations personnel due to reduction in service. Although these specific operating expenses are outlined in the Bill, other operating costs may also be eligible. These operating expenses are not required to be part of state-wide or metropolitan transportation improvement programs or state-wide or long-range transportation plans.
- December 27, 2020, the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA), Similar to the CARES Act, the supplemental funding will be provided at 100-percent federal share, with no local match required. Funding will support expenses eligible under the relevant program, although the Act directs recipients to prioritize payroll and operational needs. I point this out because we are not out of the woods and to remind the members, ridership is key.

COVID-19 VACCINATION:

- CTA and PACE operators are both in line to start the Vaccination on January 25, 2021 in the 1-B group. Both agencies have agreed to keep it optional for the members. No one will be forced or disciplined for not taking the shot. We are still waiting to see how PACE will roll things out for our members. PACE has not identified if they will have a location or will be doing things on their own. CTA is doing the same but has identified a few ways they plan to get it to the members. As things become more concrete, we will let the members know. If you choose not to wait and decide to go ahead and make your own appointment, please follow the link below.

<https://cookcountypublichealth.org/>

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

Pension:

- I'm happy to say, under this administration this is the second year we will not have a pension increase. This is something we can smile lightly about and prepare to do more work on, no increase is good but we have work to do in Springfield.
- I will keep saying to this membership, the time is right to go to Springfield and lower the contributions we are paying and still keep this pension going strong so we all can enjoy the fruits of our labor. 2020 was a roller coaster year for the stock market but we finished strong with a running market in a positive way. This fight in Springfield is all of our fight and it's a way for us to see more of our check, it might not be an easy one but the time is right. No battle in Springfield is an easy one or an overnight fix. It takes work, time and dedication to our cause and I know this membership is ready to lay the ground work and get this going. The reward will pay us two-fold in our paychecks and in our pension checks. Let's get ready to bring Springfield to Local Union 241.

Retirees:

- For the third year in a row this administration can say that they have made sure that the retirees had no increase in their medical. Not only did this administration hold the premiums, we also stopped the index, a hidden cost, from increasing. No administration has ever made the pension board look into this cost; it was increased every year with no question.
- This administration made them bring it to the table and fought to make sure that cost was not increased on our retirees. Our work is not done as we continue to work to better the retiree's quality of life.
- Also, I would like to remind the retirees to look into their beneficiary on their policy, as time go on, we might forget to change or update this.
- Local Union 241 will be trying to reach out to its retiree's base to ask questions on the healthcare provider and things we can do to make it better or things we can try to change. Also, in the prescription plan as well, so please help the Local out with this so we can make sure things are better and easier for those who paved the way for us.

REPORT OF THE PRESIDENT B/A
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DECEMBER 2020 & JANUARY 2021 (CONT.)

CONTRACT:

- Contract talks with both Locals and the CTA are planning to resume. Local Union 241 Officers are looking forward and eager to get back to the table. Our members deserve to be rewarded for putting themselves on the line over the last year.
- Local Union 241 sees some changes that need to be made to some proposals and adding a few to better protect this membership in the future. Some changes need to be brought to the table about our quality of life and changes if we have to work under these conditions again without waiting on congress or others to help our cause.

PRE-ARBITRATION AND EXPEDITED ARBITRATION:

- The Local has had a good year during these rough times in both of these areas. Although we had to change the area in which we held both, we had success.
 - The yearly case total for **Expedited Arbitration Cases** were (1,133) total grievances winning (632) in some form. (285) cases were MOOT meaning the member didn't lose anything or it was no standing discipline on the members' work record. We lost (216) cases where the arbitrator upheld the CTA and the discipline on the members record.

In this arena we were able to return \$1.7 million dollars to the members who lost pay or were held out of service.

- **Pre-Arbitration** - We took over (225) cases dealing with discharges or contractual violations. These are cases that might not or have been recommended that we can't win in arbitration:
 - We won a total of (172) cases in the year of 2020. Also, in 2020 we lost a total of (62) members to discharge. This was not our lowest under this administration but it's something we are proud of and I'm truly proud of the work our Executive Board and Stewards have done by any means to keep members working.

PACE or CTA, our Executive Board has done great work in 2020 and let's get ready to step up more in 2021, take a bow for the great work. I would also like to thank all my Officers for working with me in this arena, First Vice-President Woodrow Eiland, Second Vice-President Tanno Muhammad and ABA Maintenance Marqueal Williams, all of us take this arena serious and take pride in seeing results for our members and we will continue to put our best foot forward for you.

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

This is a repeat but I can't say this enough!!!

- I would like to commend the Executive Board, Stewards and our FRST (Financial-Recording Secretary-Treasurer) Toi Bowers. In April of 2017 this administration took office with a little over \$650,000 in the bank and a large amount of unpaid bills. Toi took the job and grabbed it by the horns to safe guard the members' money. The Board stepped up and controlled the spending and made wiser and some unpopular decisions. After taking office and receiving our first audit and having several recommendations to correct and fix things:
 - Like having receipts for petty cash
 - Not paying bills late
 - Better records of bills

Your elected Officers, Executive Board Members and Stewards promised to fix things under Toi's watch. I'm proud to say our FRST (Financial-Recording Secretary-Treasurer) has completed her 6th audit with no negative marks or corrections. Yes, this administration has grown this membership money in the bank by \$1.4 million to the tune of \$2 million and growing.

We were faced with several missing checks, although the bank gave us our money back, it just didn't sit right with the Officers especially our FRST. I am pleased to announce to the membership they caught the individuals and legal charges have been filed against them. I'm proud to have her by my side!!

- I would really like to congratulate our FRST on her hard work and the great job she has done with the member's money and elevating Local Union 241 to a place we haven't been in almost five decades. To the Officers, Executive Board and Stewards take a bow and let's keep moving this Local forward and safeguarding things as well. The proof is in the paper and reports, great work all!!

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

LEGISLATIVE AGENDA FOR 2021:

- Our Legislation agenda was thrown off by COVID-19 in 2020 but we will need to pick it back up in 2021:
 - Safety, Pension, Maintenance and PACE must move forward.
 - We had a Bill carried in Springfield sponsored by The Honorable State Rep Thaddeus Jones that would require police on every bus. The goal is for us to get our own security team back in play. No one can care more about us then us. If you would like a copy of the Bill please reach out to the Union and let us email you one. This is one Bill we need to reopen and bring to the forefront.
 - Also, we need to address our pension, we are paying 13.24%. That is too high and taking up a big part of our paychecks although this is for us tomorrow, I think we could lower it and still meet our target and requirements with the pension.
 - **Maintenance:** We need to move aggressively forward to close the disparities in our maintenance department. This department keeps the system moving and they have a trade and should be paid equal as their counterparts that work in other shop departments. The other crafts and trades got a huge raise from a deal in Springfield and our guys deserve the same. So, in 2021 let's get ready to be heard and fight

This pandemic has opened the eyes of many about the role that public transportation play. Some of our PACE locations could use some help with more service on certain routes and address transit desserts for both agencies. Shields and other safety measures for both agencies must be pushed. Get ready 241, let's bring some noise!!!

REPORT OF THE PRESIDENT B/A
KEITH D. HILL
DECEMBER 2020 & JANUARY 2021 (CONT.)

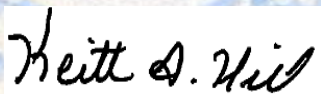
RELIEFS:

- Local Union 241 is keeping the fight going to the CTA, demanding safer relief points. One relief point we are in heavy talks about moving is the 67th and Cornell. We have talked about a few options but nothing concrete as of yet.
- We also are having ongoing discussions about late reliefs; we have seen a reduction since taking office but still would like to see more. Also, during these times, we are being left on the street because the runs are not being filled. This is not to point fingers. The clerk has a very difficult task at this time, as well as our Supervisors in maintaining things so let's work with them.
- If an operator is called in the office for not checking for a relief, please reach out to the Union so we can assist you.

MISCELLANEOUS:

- During these times if you are on a bus and it has a bug/rodent problem, please give the bus number to the Union.
- If you need to push the silent alarm on a bus and you don't get a response please let us know, we will need the bus number and the street you were working at the time along with a timeframe.

In Solidarity,



Keith D. Hill
President / Business Agent

END OF THE YEAR REPORT



DECEMBER 2020

**FINANCIAL & RECORDING
SECRETARY - TREASURER
TOI W. BOWERS**



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REPORT OF THE RECORDING & FINANCIAL SECRETARY – TREASURER

The State of A.T.U. Local 241 Finances

As Your Financial and Recording Secretary – Treasurer I can stand before you today with my head held high and say that, with the help of this team, President / B.A Keith Hill, 1st Vice President Woodrow Eiland, 2nd Vice – President Tanno Muhammad, ABA Maintenance, Executive Board Members and Stewards, and the Members of Local 241,

THE STATE OF OUR UNION FINANCES IS STRONG!

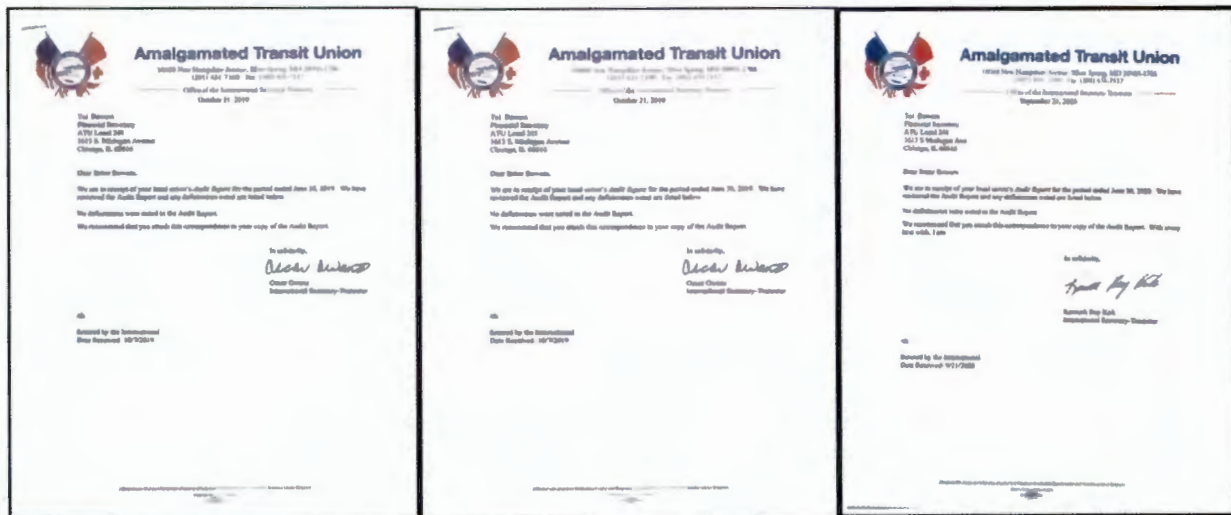
The Membership spoke loud and clearly at the beginning of the year about the direction they wanted our Local to go in. As you Financial Recording Secretary – Treasurer, I have heard the call and rose to the occasion for my Second Term in office.

One of the things I am not interested in is passing on to future generations a diminished and untrusting view of this Union. One where Local 241 is a cash cow for those who seek to use this Membership for their own selfish gain.

***“TODAY AND TOMORROW, TOGETHER WE WILL MAKE A
DIFFERENCE, TOGETHER WE WILL WIN!” — TOI W. BOWERS***

Audits

Just like I start all my reports, **ALL BILLS ARE PAID AND CURRENT!!!** All Per Capita tax is paid. Our Local is in "Good Standing" with the ATU International. *Members of Local 241, I would like to add a snapshot of our Financial Status. With the help of the Officers, Executive Board, and the Membership, we continue to receive outstanding audits as shown below.*



Since this Administration has been in office, as shown above, we continue to have audits with no deficiencies or discrepancies.

ATU LOCAL 241 DATABASE

After years of neglect, I was tasked by the membership to continue working on updating our database. As I have told you at the beginning of this process, it is not going to be a quick fix, but I am making great strides in the completion of this task. I have been in contact with the ATU International throughout the process. Correcting the database is an ongoing job. I will continue to keep the Membership updated.

Pension and RHCT

The Local 241 Retirement and Disability Allowance Plan and the Retiree Health Care Trust is paid and current.

Election Challenges

Following this year's election, I dealt with countless appeals and challenges from the ATU International and the Department of Labor in reference to the legitimacy of our election. After early days and late nights of answering the ATU International and the Department of Labor, the challenges had no merit and your Officers are:



President/B.A. Keith Hill

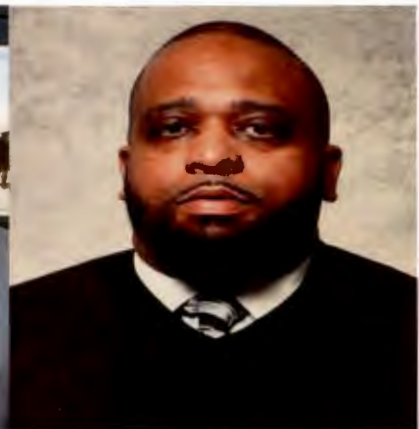
FRST – Toi W. Bowers



1st VP - Woodrow Eiland



2nd VP - Tanno Muhammad



ABA - Marqueal Williams

The Members of Local 241 spoke! Thank you for electing an outstanding team!

Grievances

Local 241 is continuously working to speed up the grievance process for our Membership. In 2020, the Membership has been awarded over \$1.7 million in reversed discipline. As a Union, it is our position that all our Members be made whole.

Open grievances

December 31, 2020 – 1978

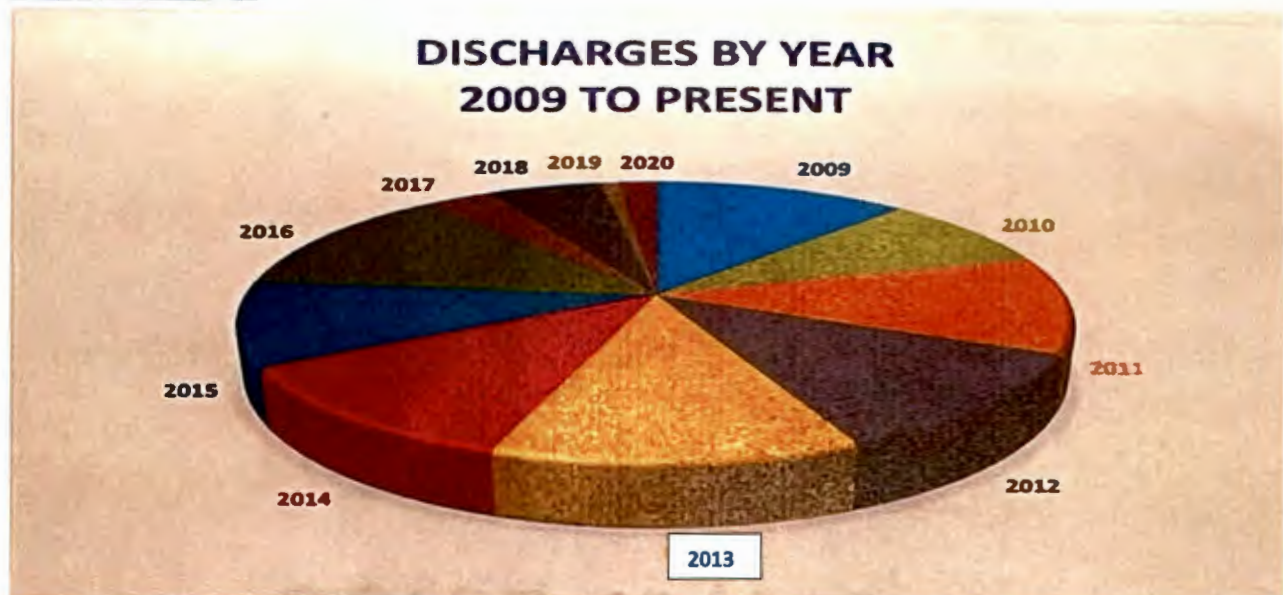
Pre – Arbitration (Yearly Total)

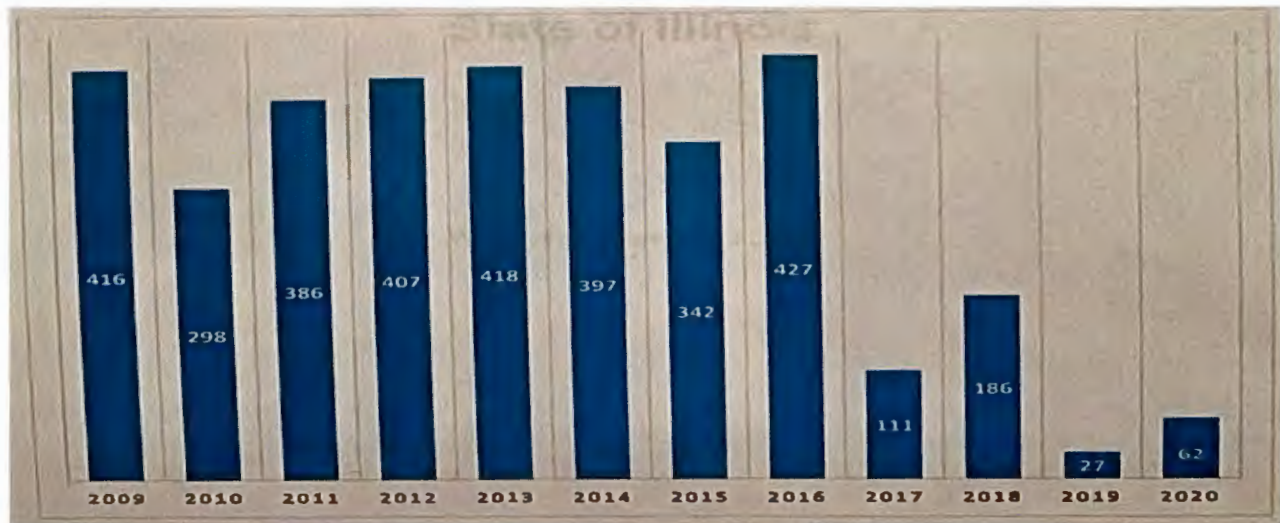
Cases – (225), Won – (172)

Expedited Arbitration (Yearly Total)

Case Won - (632) Mute Cases – (285) Lost – (216)

Total Discharges

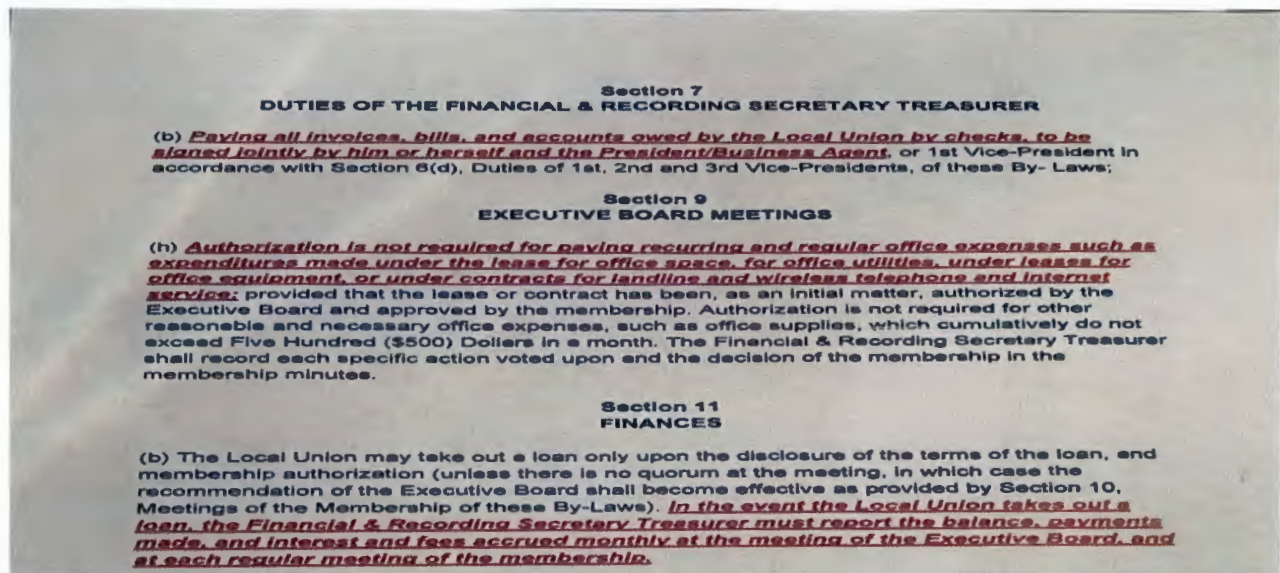




Your Financial and Recording Secretary will make sure that the Membership is acknowledged. We will never forget what got us here. The effort to downplay the harm that was forced upon this Membership by former bad actors. The unvarnished truth will be told and embraced. We are healing, uniting and moving forward.

Mortgage Refinance

In May of 2020, we had a pending balloon payment that was due. The Executive Board voted to Refinance our mortgage at a lower interest rate. The option to pay off the entire mortgage still lies with the Membership. We will continue to keep the Members informed of all business transactions.



Local 241 Bylaws

Under this administration, the Bylaws have been re-established as the official “rules of the road.” No longer will the Bylaws be circumvented. No more stipends.

External Check Fraud (Update)

At the beginning of the year, I reported to you that a number of our checks had come up missing from the post office in which they were mailed. Our per capita tax check and a Xerox check was fraudulently cashed after being intercepted from the post office. At this time, I promised the Membership that I would not “waiver in my resolve” to see this problem through to the end.

*Outside of a few Members whose goal is to divide this Union, Local 241 stuck by this Administration. With the help of our President Keith D. Hill and Tia Ewing from FOX News, shedding light on our story, I stand before you today to say that Local 241 has been made whole. **We have retrieved all monies lost. We have also received an update from law enforcement officials informing us that an arrest had been made in connection with the theft of our checks. This was an external problem. This was a breach that occurred at the United States Post office. I will keep the Members informed of any prosecutions and or trial dates.***

Moving forward, I will continue to push for and implement stronger internal and external controls to safeguard this Local. Special thanks to Tia Ewing of Fox News for keeping our story in the public eye. Your help was greatly appreciated.

Sexual Harassment Training

In the month of December, the Officers, Executive Board and Stewards were given Sexual Harassment Training. This is a serious training. Just like our members have to take training our Officers, Executive Board Members and Stewards have to as well. This Local holds itself to the same standards as the members we represent.

P.P.E Donations

We are thankful for the people who continue to look out for the Members of Local 241. With a pandemic raging out of control, there is one notable person that made not one, but two considerable donations to the Members of Local 241. His name is Dr. Willie Wilson. When the Officers of Local 241 met with Dr. Wilson, I expressed the need that our Operators had and if it was possible that he could assist. He agreed that our Bus Operators needed protection and sprang into action. Dr. Wilson made sure that our Bus Operators and staff had the masks needed to keep themselves safe from COVID-19. This was just another big – hearted act of kindness that was shown by Dr. Wilson.



COVID – 19

The office has been updated and is now in line with CDC recommendations on health and safety regulations. We have installed temperature detectors and desk shields. Please remember to take your temperature and wear your masks when entering the Union office until this pandemic is over. This is for your safety and the safety of the office staff. We also continue to make sure that the office is clean and sanitized.

Masks are provided for those who come into the office. These measures were taken to keep our Members and office staff safe.

Due to CTA staff working from home during this pandemic, many pay issues has arisen. I have resolved many of our Members pay issues including Covid – 19 pay issues (positive readings, child care and possible exposure), FMLA, Sick Pay, improper coding issues, The Reed Group and many more. In order to better serve the Membership, I continue to ask the Members consult their Union Representatives at their locations so that they can pass the information on to our officers.

IT IS IMPOSSIBLE TO INCLUDE ALL THAT WAS DONE AND ALL THE MEMBERS THAT WE HAVE HELPED, BUT KNOW THAT IT IS NOT ABOUT THE INDIVIDUAL, BUT ABOUT THE MEMBERS OF CTA AND PACE.

LEADERSHIP PULLS US FORWARD NOT BACKWARDS. THESE ARE NOT MY GOALS OR MY ACCOMPLISHMENTS, BUT THE AFFIRMATION OF OUR BELIEFS AS LOCAL 241 MEMBERS.

In Solidarity,



Toi W. Bowers
Financial & Recording Secretary – Treasurer
ATU Local 241



TOI W. BOWERS

FINANCIAL &
RECORDING
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TOI W. BOWERS **JANURARY 2021 REPORT**

Bills

All Bills are paid and current. The Per Capita Tax, which is money Local 241 pays to the ATU International that keeps our Local in "good standing," is also paid and up to date as reflected my treasury reports.

Local 241 Audit

It is that time of the year again. Local 241 has been in preparation for another Audit. Our auditors are preparing to come in very soon to do our audit. As always, I will keep the membership updated as to the results.

Local 241 Pension and Healthcare Trust

All Pension and Health Care Trust payments are paid and current. The Board of Trustees meeting is upcoming as of the date of this report. Our payment to Local 241 Retirement plan is paid and current.

Arrears

To all Local 241 Members, if you have been off for any time, you may be in the arrears for Union Dues. Please be on the lookout for Arrears notices on the Union Board letting you know when they will be deducted.

Pay Issues

Pay issues that were presented to the Union by the members were worked on and most are resolved. Pay issues are coming in daily. Please remember to contact your Union Representatives in order for your pay issues to be resolved

Garage Visits

Kedzie, North Park and 77th was visited. Even in the midst of my obligations, Your Financial and Recording Secretary – Treasurer will make every effort to make it onto the properties. If you do not see me, please feel free to call me or make an appointment at (312) 341 – 1733.

Reed Group

Issues that were presented to the Union by the members were worked on and resolved. There is an agreement made by both parties that in addition to our continued communications, we will be having monthly meetings to address all of the members day to day problems. If you have any problems with the Reed Group, please reach out to the Local immediately.

COVID – 19

The Local is keeping a close watch as to Vaccinations and Testing. When the Local receives more definitive information as to testing and vaccinations, we will immediately pass that information on to the membership. I have included, as a part of my report, the latest information of group 1b, which is inclusive of transit workers.

Grievances

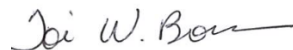
There are 2002 open grievances for the month of January.

We are still welcoming back all of our brothers and sisters that this administration fought to bring back. This is being done with minimal to no lawyer involvement. Even in the midst of a pandemic we've seen, the leadership under the direction of President Keith Hill, is still winning grievances settlements and resolving pay issues for hundreds of our members. We are still in the process of contacting members so they can receive their jobs and awards, making them whole. Please continue to keep your information Updated with Local 241.

This Administration continues to make sure that our members are made whole. If you are experiencing a pay or benefits issue, please consult the Union Representatives at your locations. You may also contact Local 241 at the number listed above.

This concludes the report of the Financial & Recording Secretary – Treasurer.

In Solidarity,



Toi W. Bowers
Financial Recording Secretary-Treasurer
ATU Local 241



1st Vice President Woodrow Eiland's Report

December 2020/January 2021 Report

FOR THE MONTHS OF DECEMBER/JANUARY:

I was assigned to do discipline hearings at North Park and Kedzie garages, due to the absence of the two Executive Board Members. I also assisted at Chicago Avenue and Forest Glen garages. In addition to the duties assigned by the President and corresponding 1st Vice President duties.

First, I would like to start off by saying that I hope everybody had wonderful holidays and a Happy New Year. I am hoping 2021 is a better year for all of Local Union 241 members and their families.

This pandemic hasn't let up on us yet, please wear your masks as you are instructed to do so, by way of the CTA bulletin, when you are on the CTA properties.

WASHROOMS:

Please call control when you see or enter a dirty bathroom, so they can get it cleaned A.S.A.P. If you enter a CTA rail facility and try to use the washroom, please be in uniform and show your I.D. If they refuse to let you in, call control and let them know and be sure to notify your Union Rep or call the Union office to report it.

CONTROLLERS:

Controllers are talking to the members any kind of way. Please remain professional and get their controller number, then fill out a “Report to Manager” form at the end of the day and give a copy to your Union Rep. We are in the process of getting a “Labor Management” meeting with the Control managers and their Vice President.

SCHEUDLE ADHERENCE:

Operators, please try to run on time or behind, because Supervisors are instructed by their managers to write you all up for running ahead of schedule. I know it’s hard, but if you have 15 passengers (40 ft. bus) or 22 passengers (60 ft. bus), please notify control to cover yourself.

TALKING AMONGST CO-WORKERS:

Please watch what you say around your coworkers or management, because it can be taken the wrong way. We are getting a lot of calls from member against member complaints. EEOC Department is not on our side so, beware.

SUPERVISORS:

We are paying close attention to Supervision. We are getting a lot of complaints out of two of the three locations, about Supervisors working other cars instead of what they picked. That cannot happen! Supervisors can work all of the overtime that they want, but you have to work what you picked first (*That’s why we have seniority*).

PENSION OFFICE:

We all are looking forward to getting back to some kind of normalcy of the pension office availability. The Union office and Officers are receiving a lot of members calling us, because they can’t reach the pension office. Members we are still welcoming you to call the Union office if you can’t reach anyone at the pension office.

REMEMBERING 2020:

2020 was a bad year for members being involved with COVID-19. Please keep your head up and continue to be safe.

2020 the Officers of Local Union 241 won a lot of grievances and money back in the members pockets; I hope 2021 is even better.

2020 discharges are at a low due to President Hill, other Officers and the Executive Board/Stewards members working diligently for the members of this Union.

We won a lot of Pre-Arbitration cases bringing back a lot of members, that we would have loss in regular arbitration.

It was a bad year for us in this Pandemic, but a great year for Local Union 241 fighting for the members.

CONTRACT:

We have started back on Contract talks. We had a Local 241/308 meeting and now we are awaiting to meet with CTA, please stay tuned.

SPECIAL THANKS:

I want to give a *Special Thanks* to the Executive Board/Stewards for 2020, they worked very hard. Hopefully 2021 will be a better year for everybody!!!

Humbly Submitted,

A handwritten signature in blue ink, appearing to read "Woodrow Eiland", written over a horizontal line.

Woodrow Eiland
1st Vice President



*2nd VICE PRESIDENT TANNO
MUHAMMAD*



December 2020 and January 2021 REPORT

First, I would like to give thanks to our creator, Peace and Blessings to my Local Union 241 members, families and friends. I hope everyone is in good health and in the best of spirit.

As the 2nd Vice President, I have responsibilities to represent this Local Union and its members assigned by the President.

GARAGE VISITS:

I visited all of the bus garages, helping our members and assisting in writing and updating grievances. At North Park garage I withdrew a grievance and had an operator put back in service and assisted another member by withdrawing their discipline; I had a discharge hearing at 77th Street garages. In doing so I assisted 77th Street Executive Board Member Claudell Cain & Union Steward Perry Thornton; 74th Street Executive Board Member Rodney Taylor & Union Steward Michelle Townsend; Also attended a Janitorial discipline hearing with Executive Board Member Paul Tolson; Assisted Union Steward Orlando Robinson at Forest Glen garage and attended Step II Grievance meeting.

CRIME & VANDALISM ON CTA PROPERTY:

During these troubling times, please watch your surroundings. There has been a lot of car jackings going on in the Chicago area. Operator's cars are being vandalized and/or stolen off of the CTA lots. Local Union 241 will be working closely with Chicago Police Department in these high crime areas.

If you see something, say something!!!

CONTRACT TALKS:

On January 21, 2021, contract began with Local Union 308, our Sister Union. We are waiting to meet with CTA.

REASONS TO BE A UNION MEMBER FOR NEW HIRES AND VETERAN MEMBERS:

1. Economic reasons for higher wages, increased benefits and shorter hours.
2. Job security reasons that one basic human need in the work environment to be protected against unfair arbitrary treatment.
3. Social environment reasons for men and women who are social beings, with having a strong need to be accepted by their peers without being discriminated against.
4. Recognition reasons for employees that have found that Unions offer them an opportunity for gains; for example, a worker with little education may serve on committees or even as positions of influence such as Officer or Executive Board Member of the Local Union and/or company's (CTA) influential positions such as Clerk, Supervisor or Instructor.
5. Participation reasons where members desire to obtain a voice in decisions that may affect them in work environment.
6. The biggest reason that employees need to join the Union is to ensure fair treatment in the workplace.

Drug Hearings:

3-Drug hearings, 2 members were discharged and one was forced to resign.

- ❖ 1 member was a second time offender.
- ❖ 2 members fell below the 3-year mark.

Pension Meeting:

- ❖ Pension Fund is 1.8 billion dollars.
- ❖ Membership contributed 13.324%.
- ❖ HC Trust is 842 million dollars 145% funded.
- ❖ Membership contributed 3 %.

I leave you as I came in Peace and Paradise,

Tanno Muhammad
2nd Vice President

Assistant Business Agent – Maintenance January 2021 Report **By Marqueal L. Williams**

USB Cable Installation

I (Marqueal Williams) filed an Unfair Labor Practice against CTA Management, CTA took it upon themselves to implement to all our Union Members / Employees, that any mechanic can work on the Clever Device System, this new procedure did not come before Local Union 241. Local Union 241 (Marqueal Williams) ABA – Maintenance sent out an email to Cease and Desist of any Union Employees doing vendor work until Local 241 receive a copy of the Bulletin 8m-8-14-13. Management is stating that any Mechanic can do this work. This statement is not true because if the Union deems it to be Union Work, then only workers that can touch that cable would be the Employees that are Radio/Signs Certified. CTA Refuse to Send Local 241 the Memo/Bulletin before our members receives it. The Union also filed a grievance requesting that everyone who was violated be compensated financially.

COVID-19 TESTING

Due to the high number of COVID in the Maintenance Department I will be working with Action Coalition of Englewood and we will have a COVID-19 Testing Drive in March, this will be the first of many, we have many of members who get tested because CTA place a sign on the manager window stating that " Someone at you location tested positive for COVID-19", at the same time Management have the employees scared to report the names who they were around, because Management is giving everyone and you a behavior violation referral, because the General Manager is stating that You Did Not Practice Social Distancing.

Note: Management have not caught anyone not practicing Social Distancing but wants to write you up to make themselves look like there are doing their job, and caught you not practicing social distancing THIS IS WRONG. If you did not physically see me, how the hell you are going to write me up for following CDC guidelines? If you did not Physically see me not practicing social distancing do not assume, I am not.

Management Assuming that because you got tested for COVID-19 that you must have been in contact with someone or that you're having COVID SYSTEMS, but management do not understand that by placing a simple letter on a window without cleaning the facility is not protecting you or your families, the employees see that the affected area was not cleaned, Management the Employees' see that nothing was done to protect them, but management is quick to administer discipline, when they should have been quick to make sure our working environment is safe and clean. We must do better to protect ourselves, we all must wear our masks, we all must practice Social Distancing when possible, we must wear gloves and spray the Mimms Machine with Hepicide Quat II, also spray down the driver area before working on the bus, this pandemic is still in effect remember there are some great managers that will go to the limits to make sure we are all safe, we also must do our part. If a job requires Two-Man to assemble, then do the job as much as you can by yourself and then ask for the help. Remember constant testing is to protect you. I will keep you inform via' social media and email of the COVID-19 Testing Drive.

Discipline Hearings

I cannot express this enough, if you need Union Representation you MUST call the representative of your location, in the Maintenance Department we do not have set Discipline Days, and Management do not give the Union Reps a "heads up" that you are being disciplined.

Here are your rights; you have 24 hours to receive union representation from the time the manager gives you the referral. You should call your Union Representative as soon as possible, for the investigation to get started. Remember you have only 30 days to file a grievance so if you received discipline on December 30, 2020 and you file your grievance on January 30, 2021 your grievance will be processed as UNTIMELY. Go find a calendar and do the math. So, stop waiting till the last minute and file the grievance early.

Line Instructors

The Union and CTA is at talks about Line Instructors, Local Union 241 presented this as a proposal during contract negotiation back in November 2019, along with revamping our Training Instruction Department, Local 241 Maintenance Line Instructor was always an essential need for the Maintenance Department, whenever I'm doing discipline at Kedzie Garage Location at night, I see Bejoy Kappen training an employee on EMIST, Bejoy instruction hours is during the day, but Bejoy is performing the needs of the company and his co-workers, this could have been done by a Line Instructor.

We are preparing the MOU to start dialog with the Authority, President Hill expressed that this MOU will not intervein with regular contract negotiations, the original proposal will be enforced as written. The current contract proposal has the need for not only Line Instructors but also (3) three additional Senior Technical Trainers.

Electrostatic Sprayers

It has been brought to Local 241 attention that the new Electrostatic Sprayers (EMIST Machine) are breaking, this issue is being address if anyone uses a machine that has broken while in use, you must go directly to the office and report that machine, Do Not try to fix or fabricate. If a manager asks you to fix it and it seems questionable, call your Union.

Contact Numbers You May Need

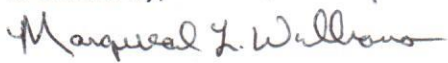
Reed-Group (877) 282-2019 7am -7pm Monday – Friday

Control (312) 432-8041 Ask for your Garage Controller.

EAP (888) 371-1125 Employee Assistance Program

Safety (888) 968-7282 Report, date, time and location of the unsafe incident or harassment.

In Solidarity,



Marqueal L. Williams

Assistant Business Agent – Maintenance

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training

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Auto / Motorcycle Loans - New and
Used

Loans for Trailers

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Christmas Loans

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10053-57 South Western Ave
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: Cta74thdfcu@yahoo.com

Website: www.74thstdfcu.com

HOURS

Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m
Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - Chairman
Leonard Morris - Vice Chairman
Robert Davis - Secretary
Charles H. Peterson - Treasurer

Michael Booth - Board Member
Ruth Ewing - Board Member
Jay Thompson - Board Member

Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

Staff:

Charles H. Peterson - Treasurer
Michael Booth - Manager
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.
Aaron McCray
Vern Hodges

Volunteers:

Venita Jones
Yavaughn Triplett

Tanno Muhammed
Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago Il 60653

Branch Office: 11049 South Fairfield Chicago Il 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

New and Used Auto Loans

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Property Tax Loans

Payday Loans

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS



CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

Quick turn-around on loan applications.

**CHICAGO AVENUE GARAGE
FEDERAL CREDIT UNION**
4909 W. Division Street, Suite #403
CHICAGO, ILLINOIS 60651
Telephone: (773) 626-1100
Fax: (773) 626-2210
E-mail: cagfcu4283@att.net



Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

Hours

**Monday
through Friday:
10:00 A.M. to
2:30 P.M.**
**Closed on major
holidays**

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: cagfcu4283@att.net

Holy Bible: Ecclesiastes 10:19 "...money answers everything."
Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a “Family Member Eligibility Statement” .

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM – 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT

VERA J. BECKLEY – VICE-PRESIDENT

MARY WILSON – SECRETARY

AQUANETTE THOMPSON – TREASURER

DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON

MARVIN ALEXIS – BOARD MEMBER

ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER

DEBORAH BROOKS – CLERK

MILDRED ADDISON - TELLER

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Calhoun	George	1201	James	Ebony	1202	Guerrero	Roberto	1204
Calhoun	George	1201	Kelly	David	1202	Hatcher	Phyllis	1204
Ehardt	George	1201	Lay	Robert	1202	Hayes	Stanley	1204
Garcia	Jorge	1201	Manresa	Aisha	1202	Haynes	Judy	1204
Hamler	Harold	1201	Montanez	Luz	1202	Howard	Booker	1204
Harrell	Vincent	1201	Munoz	Jenaro	1202	Jackson	Latese	1204
Harvey	Davarris	1201	Ponce De			Johnson	Lamont	1204
Ivey	Alicia	1201	Leon	Miguel	1202	Jones	Jamesha	1204
Kirksey	Fremon	1201	Smith	Valerian	1202	Lem	Giordy	1204
Last	Patricia	1201	Ward	Terrance	1202	Lowe-Smith	Joshua	1204
Linton	Lucene	1201	Webb	Melvin	1202	Martin	Diana	1204
Miller	Jerry	1201	Williams	Dante	1202	McClellan	Michael	1204
Morse	Kenneth	1201	Wood	Freddie	1202	Mobley	Murry	1204
Myles	Darnell	1201	Andre	Emile	1203	Payne	Carric	1204
Ollie	James	1201	Bell	David	1203	Phillips	Helen	1204
Powers	Robert	1201	Brazelton	Charles	1203	Rice	J	1204
Prescott	Clarence	1201	Hardmon	Latasia	1203	Soto	Salvador	1204
Rhue	Stephen	1201	Hernandez	Angel	1203	Terry	John	1204
Russell	Christine	1201	Housmah	Michael	1203	Turner	Corey	1204
Spencer	Gregory	1201	Huerta	Sigifredo	1203	Venhuizen	Fred	1204
Towner	Hercules	1201	Johnson	Ducloux	1203	Weathersby	Carol	1204
Townsell	Tanya	1201	Johnson	Joseph	1203	Wells	Darius	1204
Vaval	Yves	1201	Knight	Freddie	1203	Wells	Elgin	1204
Wejman	Joseph	1201	McAfee	Willie	1203	Amaro	Thomas	1205
Wells	Dewayne	1201	McLaughlin	Cheryl	1203	Barnes	Jessica	1205
Wilson	Elray	1201	Mitchell	George	1203	Cruz	Luis	1205
Ziyadeh	Ayman	1201	Myers	Bobby	1203	Davis	Curtis	1205
Anderson-			Roberson	Dwight	1203	Ellington	Nathan	1205
McDonald	De'Lisa	1202	Sebastian	Thelma	1203	Geralds	Robert	1205
Baity	Scott	1202	Streater	Robert	1203	Gonzalez	Felipe	1205
Bean	David	1202	Travis	Ashley	1203	Gross	Gerald	1205
Bender	Rafaelle	1202	Triplett	Christopher	1203	Guzman	Antonio	1205
Davis	Robert	1202	Walker	Craig	1203	Harrington	Derrick	1205
Douglas	Stanley	1202	Willett	Ronald	1203	Hernandez	Dave	1205
Durham	Donna	1202	Wrightsell-			Herrera	Isaiah	1205
Enriquez	Alberto	1202	Ewing	Eileen	1203	Jackson	Marc	1205
Florence	Chiquita	1202	Ayoola	Taofiki	1204	Maltese	Rick	1205
Glass	Eva	1202	Bosworth	Reginald	1204	Matthews	Regina	1205
Graham	Tomeka	1202	Bourne	Edward	1204	Matthews	Tanya	1205
Green	Louis	1202	Brookins	Barry	1204	Miles	Valerie	1205
Griffin	Ernest	1202	Brown	Shonta	1204	Morris	Ernest	1205
Hart	Damien	1202	Casimir	Harry	1204	Redmond	Carlos	1205
Hicks	Joseph	1202	Diaz	Mildred	1204	Reyes	Ariel	1205
Hosea	Steven	1202	Flores	David	1204	Robinson	Vi	1205
Jackson	Bennie	1202	Goryl	Joseph	1204	Rocha	Veronica	1205

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Rodney	Charles	1205	Hibbler	Shalonda	1207	Vasquez	Adalberto	1208
Russell	Tracey	1205	Hita	Floro	1207	Williams	Donald	1208
Sutton	Jessica	1205	Hondras	Leonardo	1207	Williams	Donesha	1208
Wiley	Veronica	1205	Hopson	Christial	1207	Williams	Johnny	1208
Williamson	Gabriel	1205	Hudson	Robert	1207	Adams	Louis	1209
Barnes	Karen	1206	Junious	Winston	1207	Allen	Willie	1209
Caridine	Bennie	1206	Lampkin	Clarence	1207	Armstrong	Homer	1209
Chatmon	Phillip	1206	Little	Jonathan	1207	Carter	Carolyn	1209
Collins	Keyshaun	1206	Marsh	Kentrell	1207	Chiles	Katie	1209
Culkin	James	1206	Montgomery	Willie	1207	Cintron	Eric	1209
Davis	Tommy	1206	Pink	Louis	1207	Criss	Kaleah	1209
Driver	Lachipell	1206	Russell	Thomas	1207	Francisco	Restituto	1209
Franklin	Raymond	1206	Schmeier	William	1207	Funches	Zulane	1209
Galarza	Angel	1206	Seanior	Charles	1207	Gardner	Walker	1209
Gomez	Jose	1206	Stanton	Melvin	1207	Harris	Carlos	1209
Griffin	Victor	1206	Yancy-			Jamerson	Sandra	1209
Higgins	Maurice	1206	Alexander	Sharon	1207	Merritt	Wanda	1209
Hurd	Henton	1206	Alexander	Willie	1208	Mitchell	Latonya	1209
Jackson	Jerome	1206	Austin	Sidney	1208	Molsby	Kevin	1209
Kelly	Paul	1206	Barnette	Antonita	1208	Olvera	Carlos	1209
Lindsey	Tamara	1206	Birden	Galvester	1208	Redmond	Darrell	1209
Loury	Nicole	1206	Burns	Rose	1208	Reese	Carl	1209
Martin	Terrence	1206	Burton	Cydney	1208	Riley	Torrey	1209
Mitchell	Gwendolyn	1206	Carter	Phyllis	1208	Russell	Fred	1209
Moore	Jamar	1206	Catching	James	1208	Smith	Richard	1209
Myrick	Adrienne	1206	Clark	Christina	1208	Taylor	Marie	1209
Pettis	Gary	1206	Clark	Orine	1208	Vasquez	Jonathan	1209
Phillips	Belinda	1206	Dorris	Mellonese	1208	Weston	Alvin	1209
Rogers	Ramon	1206	Fiala	Diane	1208	Zinkevicius	Vincent	1209
Smith	Cindy	1206	Fleischacker	Karl	1208	Bragg	Doris	1210
Thomas	Sharde	1206	Gary	Phillip	1208	Brookins	Teon	1210
Wallace	Ben	1206	Harvey	Robert	1208	Bruno	Michael	1210
Wojnicki	Erica	1206	Hill	Mashaundra	1208	Carter	Jacqueline	1210
Allen	Clarence	1207	Mason	Geraldine	1208	Coleman	Thornton	1210
Ball	Edward	1207	Negron	Claudia	1208	Dyson	Carey	1210
Brooks	James	1207	O'Neal	Dorothy	1208	Escalante	Victor	1210
Brownlow	Robert	1207	Ocasio	Angel	1208	Fort	Sallie	1210
Buie	Robert	1207	Pagan	Ramon	1208	Hughes	Alfred	1210
Bush	Sherrie	1207	Patel	Javeed	1208	Mack	John	1210
Drake	Morgan	1207	Pender	John	1208	Madden	Lawrence	1210
Evans	Virbie	1207	Pickett	Eric	1208	Madison	Jerry	1210
Fleming	Ray	1207	Pruitt	Crystal	1208	Mitchell	Kevin	1210
Hall	Jeffery	1207	Redd	Vernon	1208	Peterson	Gregory	1210
Harper	Felix	1207	Richardson	Meariseen	1208	Polk	Albert	1210
Hayden	Mc Kinely	1207	Stringer	Albert	1208	Russell	Michael	1210

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Smith	Martin	1210	Owens	Brenda	1212	Ha	Phu	1214
Sturdivant	Pamela	1210	Owusu	Kwame	1212	Hampton	Eric	1214
Thomas	Ciesta	1210	Purnell	W	1212	Kemp	Werner	1214
Toney-Hollins	Rita	1210	Reed	Juanita	1212	Kwilinski	Herbert	1214
West	Daphaney	1210	Shaw	Kwanza	1212	Lark	Latrice	1214
Winston	Anton	1210	Smith-Beatty	Latrice	1212	Meeks	Rufus	1214
Woods	Columbus	1210	Taylor	Timothy	1212	Mendez	Jairo	1214
Ballenger	Michael	1211	Trotter	Ronald	1212	Mitchell	Kimberly	1214
Baylis	Johnny	1211	Williams	Reynard	1212	Monman	Wilmon	1214
Binford	Gabriela	1211	Biggs	Lenard	1213	Morgan	Ashley	1214
Clark-			Carter	Jeniah	1213	Ortiz	Jorge	1214
Lawrence	Sheridan	1211	Carter	Renita	1213	Ramos	Lucrecia	1214
Dandridge	Curtis	1211	Choi	Young	1213	Ramos	Lucrecia	1214
Flannigan	James	1211	Connell	Briggs	1213	Richardson	Robert	1214
Garcia	Juan	1211	Crawford	Jerry	1213	Rizzuto	Andrew	1214
Jefferson	Marvin	1211	Davis	Doreen	1213	Rosario	Carmen	1214
Johnson	Solonia	1211	Dinga	Daniel	1213	Rufus	James	1214
Laine	Carolyn	1211	Ellis	Jesse	1213	Thompson	Allie	1214
Latham	Terence	1211	Glover	Fred	1213	Walton	Maurice	1214
Madison	Devon	1211	Grubbs	Jeffery	1213	Brown	Denita	1215
McGee	Charles	1211	Harris	Kenneth	1213	Brown	Howard	1215
McQuay	Carl	1211	Harvey	Amina	1213	Burson	Jacqueline	1215
Medrano	Luz	1211	Henry	Karl	1213	Buzek	David	1215
Moore	Monika	1211	Hughes	Linda	1213	Campbell	Candice	1215
Porter	Edward	1211	Kern	Darren	1213	Chandler	Johnnie	1215
Schroeder	Steven	1211	King	Lester	1213	Curtis	Jimmy	1215
Sellers	Edith	1211	King	Maneeka	1213	Dybas	Terrance	1215
Sheppard	George	1211	Klaus	James	1213	Felix	David	1215
Sykes	Jerry	1211	Medina	Fredy	1213	Gray	Ronald	1215
Watkins	Shelia	1211	Owens	Sherita	1213	Grays	Allen	1215
Westbrooks	Ernest	1211	Ramos	William	1213	Hubbard	Zerick	1215
Austin	Alisa	1212	Rhodes	Tina	1213	Hutton	Theodore	1215
Baker	John	1212	Robinson	Maurice	1213	James	Arthur	1215
Blaye	David	1212	Sanchez	Nelio	1213	March	Fredrick	1215
Cooper	Porchia	1212	Simpson	Shana	1213	Martens	George	1215
Davis	Lynn	1212	Slaughter	Johnetta	1213	Mcneal	Tracy	1215
Denman	Jesse	1212	Spencer	Marsean	1213	Mitchell	Donald	1215
Greene	Louis	1212	Stokes	Phillip	1213	Neal	Earnest	1215
Jimenez	Jaime	1212	Straughter	Ronnie	1213	Rivers	Michelle	1215
Johnson	Angelique	1212	Tyus	Lasean	1213	Salto	Arturo	1215
Johnson	Lisa	1212	Williams	Emma	1213	Thigpen	Lisa	1215
Jordan	Denise	1212	Wilson	Remardo	1213	Wadlington	Lois	1215
Mangan	John	1212	Arzu	Steven	1214	White	Edward	1215
Mealing	Earl	1212	Colon	Jacqueline	1214	Williams	Debra	1215
Ortega	Luis	1212	Gidron	Carey	1214	Williams	Donald	1215

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Williams	LaDonna	1215	Johnson	Pearlie	1217	Vinson	Devone	1218
Anderson	Rona	1216	Lewis	Jessie	1217	Wesley-Smith	Irma	1218
Baker	Antione	1216	McKay	Breanna	1217	Carter	Rodney	1219
Brown	Leshea	1216	Mejia	Juan	1217	Freeman	Tisha	1219
Cabrera	Itsmar	1216	Monroe	Joshua	1217	Gomez	Hector	1219
Crump	Tabatha	1216	Oliver	George	1217	Haggins	Davonte	1219
D'Souza	Benjamin	1216	Robinson	Ahijah	1217	Jones	Charles	1219
Ford	Veronica	1216	Robinson	Jack	1217	Kitchen	Tracy	1219
Ginn	Eddie	1216	Rodriquez	Mirta	1217	Krueger	Keith	1219
Gonzalez	Armando	1216	Serio	Ronny	1217	Landon	Claretha	1219
Hamilton	Garland	1216	Smith	James	1217	Lee	Wesley	1219
Hart	Leander	1216	Stephens	Sylviane	1217	Moore	Harold	1219
Hawkins	Richard	1216	Williams	Anita	1217	Newsom	Carthric	1219
Hicks	Jermaine	1216	Wilson	Leo	1217	O'Neal	John	1219
Higgins	Joseph	1216	Brown	Dorothy	1218	Pettigrew	Willie	1219
Housen	Tristan	1216	Carey	Marla	1218	Ramos	Samuel	1219
Johnson	Robert	1216	Carter	Joe	1218	Ruiz	Refugio	1219
Keane	John	1216	Clancy	Michael	1218	Walsh	John	1219
Landfair	Corinthia	1216	Coffee	Rachel	1218	White	George	1219
Mendez	Veronica	1216	Cruthird	Melvin	1218	Whitlow	Keesha	1219
Mitchell	Anton	1216	Edwards	Quavelin	1218	Willard	Jacoby	1219
Munoz	Jose	1216	Fletcher	L	1218	Williams	Deothra	1219
Oyinloye	James	1216	Gomez	Audelia	1218	Williams	Trenda	1219
Payne	Marshall	1216	Hall	Valerie	1218	Anderson	Belinda	1220
Peebles	Paris	1216	Johnson	Georgia	1218	Anderson	Cecil	1220
Romac	Todd	1216	Johnson	Theresa	1218	Ballard	Linda	1220
Sanders	Lawrence	1216	Jozwiak	Christopher	1218	Campbell	Donald	1220
Sanders	Taylor	1216	Kinard	Christina	1218	Castellanos	Sergio	1220
Shareef	Hameen	1216	Mansfield	Jonathan	1218	Collier	Thurman	1220
Spahija	Rafael	1216	Martin	Allyson	1218	Hendricks	Thomas	1220
Valencia	Andres	1216	McKnight	Krista	1218	Hernandez	Jose	1220
Arndt	Nicholas	1217	McNair	Eric	1218	Johnson	James	1220
Bailey	Frank	1217	Monroe	Howard	1218	Jones	Dwayne	1220
Baker	Freddie	1217	Moss	Janell	1218	Jordan	Arthur	1220
Bruce	Jonathan	1217	Nichols	Regina	1218	Jordan	Shannon	1220
Carroll	Mario	1217	Overby	Jena	1218	McCullum	Clinton	1220
Cherry	Carmencita	1217	Redding	Ballarea	1218	Plummer	Sean	1220
Crater	Sharon	1217	Reid	Reginald	1218	Poole	Lester	1220
Dumas	Tyrone	1217	Robaus	William	1218	Price	Douglas	1220
Effiok	Imoh	1217	Rodriguez	John	1218	Ramirez	Walter	1220
Foster	LaTreal	1217	Santell	Luis	1218	Rios	Ramon	1220
Gregg	Nicole	1217	Schwent	Robert	1218	Rivers	James	1220
Harrell	Azell	1217	Taylor-			Rowe	Vernon	1220
Hernandez	Juan	1217	Walton	Vonda	1218	Sambra	Anwar	1220
Johnson	Manuel	1217	Temple	Charod	1218			

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Simmons			Florian			Hunt	Dawn	1224
Jordan	Judy	1220	Gutierrez	Cristhian	1222	Ibitoye	Lydia	1224
Taylor	Karen	1220	Gordon	Wendell	1222	Jarvis	Anthony	1224
Tijerina	Gloria	1220	Hicks	Gwendolyn	1222	Jones	Chad	1224
Tolbert	Terrence	1220	Hooker	Large	1222	Morales	Delfino	1224
Toledo	Alex	1220	Kettleson	David	1222	Patterson	Jean-Francoi	1224
Vitale	Michael	1220	McPhee	James	1222	Pearson	Ora	1224
Williams	Woodrow	1220	Mccoy	Don	1222	Perkins	Cleon	1224
Alexis	Marvin	1221	Miller	Kimvalyn	1222	Perry-Miller	Gale	1224
Brown	Quentin	1221	Murphy	Reginald	1222	Smith	Kay	1224
Butler	Deandre	1221	Phillips	Larry	1222	Smith	Lake	1224
Cox	Ashley	1221	Rivera	Jerardo	1222	Sosa	Edwin	1224
Cox	Gerald	1221	Santiago	Pedro	1222	Stephenson	Precious	1224
Degregorio	John	1221	Taylor	Leamuel	1222	Thurston	George	1224
Eckles	Eleanor	1221	Walton	Arthur	1222	Ulasz	Richard	1224
Escalera	Humberto	1221	August	Carl	1223	Williams	Antwand	1224
Gillespie	Will	1221	Brooks	Ronald	1223	Allen	Levoughn	1225
Gonzalez	Wilson	1221	Brown	Marlon	1223	Aytch	Heavenly	1225
Griffin	Loren	1221	Butler	Joseph	1223	Calhoun	Julian	1225
Harris	Melisa	1221	Clark	Daniel	1223	Campbell	Jaryica	1225
Herring	Kyle	1221	Derosé	Nat	1223	Clark	Adolph	1225
Hughes	Shunta	1221	Echols-Moore	Deborah	1223	Dudzik	Brian	1225
Jackson	Leo	1221	Fronczak	Gladys	1223	Duplessis	Audria	1225
Jenkins	Roy	1221	Garza	Luis	1223	Fleming	Obie	1225
Kelley	Joyce	1221	Kemp	Sarita	1223	Heiskell	Gerard	1225
Lawrence	Llewelyn	1221	Moore	Jerrold	1223	Jackson	Joey	1225
McFerren	Sylvester	1221	Neal	Harvey	1223	Kimbrough	Laveania	1225
Mitchell	Davis	1221	Perez	Edmanuel	1223	Lasich	Karen	1225
Moore	Alfred	1221	Pettis	Barnett	1223	Martin	Phyllis	1225
Pope	Earl	1221	Sheehy	Danielle	1223	Merritt	James	1225
Randolph	Churron	1221	Sims	Trenadet	1223	Monteagudo	Natty	1225
Ritrovato	Anthony	1221	Smith	Markita	1223	Moore	Michael	1225
Roberts-Cain	Shirley	1221	Williams	Darlene	1223	Narcisse	Gregg	1225
Robinson	Paul	1221	Almodovar	Genuel	1224	Perez	Luis	1225
Sephus	Broderick	1221	Alvarez	Arthur	1224	Pettigrew	Carl	1225
Stephens	Lavida	1221	Areizaga	Christina	1224	Phillips	Isaiah	1225
Tarleton	Arthur	1221	Arrington	John	1224	Porter	John	1225
Van Dusen	William	1221	Bell	Katherine	1224	Reilly	Robert	1225
Washington	Keisha	1221	Carter	Ronald	1224	Reynolds	Marquetta	1225
Washington	Michael	1221	Castle	David	1224	Robinson	Louis	1225
Balfour	Christopher	1222	Cobb	Early	1224	Smith	Joseph	1225
Clay	Sandra	1222	Colon	Victor	1224	Stewart	Christina	1225
Danzzy	Rebekah	1222	Ellis	Gregory	1224	Tramble	Rashida	1225
Delgado	Demetrio	1222	Frye	Matthew	1224	Trotter	Sharon	1225
Edwards	Sheila	1222	Harper	Larry	1224	Wilson	Alicia	1225

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Alexander	Sheila	1226	Kyles	Edward	1227	Hudson	Kenneth	1229
Brooks	Alphonso	1226	Marcheschi	Thomas	1227	Kizzee	Jeannette	1229
Cardine	Don	1226	Marshall	Jesse	1227	Lee	Leonard	1229
Corbert	Candosey	1226	Smith	Deshaun	1227	Martinez	Frank	1229
Cranshaw	Nadine	1226	Smith	Willie	1227	Moore	Derant	1229
Davis	Robert	1226	Sullivan	Edward	1227	Murray	Gail	1229
Dixon	Burnell	1226	Tillman	Kevin	1227	Norvell	Roy	1229
Edwards	Monte	1226	Torres	David	1227	Patrick	Donald	1229
Gebis	Mathew	1226	Townsend	Blondie	1227	Patterson	Lawrence	1229
Gonzalez	Ricardo	1226	Turner	Terrance	1227	Pech	Mark	1229
Gordon	Allen	1226	Veals	Christel	1227	Peoples	Ray	1229
Hall	Eric	1226	Ware	Keith	1227	Pittman	Raymond	1229
Hernandez	David	1226	Williams	Joseph	1227	Robinson	Willie	1229
Love-Hyles	Donna	1226	Anderson	Alan	1228	Rodriguez	Luis	1229
Martinez	Carlos	1226	Astree	Jean	1228	Shoular	Daniel	1229
Medina	Robert	1226	Baez	Carlos	1228	Smith	Hansel	1229
Moreno	Roberto	1226	Barnes	Iva	1228	Smith	Hansel	1229
Phan	Hon	1226	Burgess	Bennett	1228	Sodetz	Steven	1229
Phillips	Mae	1226	Burnett	Herbert	1228	Woods	Kaiwan	1229
Rodriguez	Ray	1226	Charles	Alexander	1228	Young	Sherrice	1229
Rogers	Annette	1226	Chin	Jesse	1228	Aviles	Angel	1230
Rosario	Marilyn	1226	Crowder	Darrell	1228	Bates	Levon	1230
Siegel	Raymond	1226	Culbreath	Jimmy	1228	Brown	Darnell	1230
Taylor	Jacqueline	1226	Dawson	Martin	1228	Chang	Un Chuan	1230
Thomas	Scott	1226	Eiland	Defrance	1228	Coates	Patricia	1230
Torres	Miguel	1226	Green	Douglas	1228	Cooper	Anthony	1230
Turner	Charles	1226	Johnson	Michael	1228	Edwards	Eph	1230
Williams	Brandon	1226	Maldonado	Sergio	1228	Fabian	Kenneth	1230
Williams	Huron	1226	Neals-Hill	Lisa	1228	Freeman	Marilyn	1230
Willis	Ernest	1226	Newman	Timothy	1228	Hatchett	Stephanie	1230
Alcazar	Leonardo	1227	Nunez	Christian	1228	Hayden	Jerrica	1230
Butler	Stephanie	1227	Porter	Patrick	1228	Howell	Rudolph	1230
Cook	Vincent	1227	Shelton	Ladon	1228	LeRoy	Leon	1230
Daniels	Kevin	1227	Betts	Gerina	1229	Lind	Fernando	1230
DeShazier	Martin	1227	Brown	Dayna	1229	McDonald	Ella	1230
Done	Justin	1227	Brown	Freddie	1229	Naylor	Khalid	1230
Ellis	Ophelia	1227	Chambers	Sharon	1229	Pelayo	Rafael	1230
Ellis	Vincent	1227	Clark	Isaac	1229	Rodriguez	Jose	1230
Gladney	Raqueal	1227	Clower	Felicia	1229	Semmes	David	1230
Harris	James	1227	DeMarco	Timothy	1229	Smith	Andre	1230
Horton	David	1227	Dillard	Robert	1229	Smith	Darryl	1230
Hughes	Tara	1227	Fabian	Carol	1229	Sylva	Donnell	1230
Johnson	Willie	1227	Fulton	Shelley	1229	Thomas	Terri	1230
Jones	Marica	1227	Guerrero	Jose	1229	Vega	Marc	1230
Jordan	Darryl	1227	Guerro	Kimberly	1229	Wright	Edward	1230

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN DECEMBER

Acoff	Rico	1231
Alfaro	Rosa	1231
Borom	Dwayne	1231
Brown	Shanita	1231
Clemons	Nicole	1231
Cooper	Donna	1231
Duncan	Ivan	1231
Gillam	Carmen	1231
Goytia	Dennis	1231
Grier	Damane	1231
Harris	Torry	1231
Henry	John	1231
Johnson	Paul	1231
Johnson	Xavier	1231
Jones	Glenn	1231
King	Michael	1231
Lindsey	Fallon	1231
Mathews	Stephanie	1231
McClinton	Bertha	1231
McGhee	Ronnie	1231
Norman	Luis	1231
Rice	Gladys	1231
Rosario	Pablo	1231
Smedley	Patricia	1231
Smith	Wendy	1231
Snead	Owen	1231
Vantrease	Rodney	1231
Weatherly	Donna	1231
Young	Keir	1231

Happy Birthday

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Alsair	Elagad	0101	Jackson	Charles	0102	Mc Broom	Barbara	0103
Booker	Branden	0101	Johnson	Elliot	0102	Merrill-		
Boyd	Sally	0101	Khan	Mohammed	0102	Harvey	Lianne	0103
Brown	Deloyd	0101	Lam	Miu	0102	Merritt	Wendy	0103
Cephas	Lavelle	0101	Lee	Frederick	0102	Miller	Tenisha	0103
Cerdas	Gerardo	0101	Lloyd	Bonnie	0102	Moore	Louis	0103
Christian	Andrew	0101	Manning	Shirley	0102	Moore-Lewis	Evelyn	0103
Crims	Josephus	0101	Mcbride	Darren	0102	Mujtaba	Muhammed	0103
Davis	George	0101	Moore	James	0102	Murray	Christopher	0103
Delgado	Noel	0101	Morgan-			Nichols	Brian	0103
Dixon	Robert	0101	Stone	Mary	0102	Owens	Tony	0103
Feliciano	Emiliano	0101	Patterson	Idreana	0102	Pollard	Calvin	0103
Franklin	James	0101	Powers	James	0102	Smith	Marlene	0103
Gregory	Helen	0101	Redick	Rodney	0102	Tartabu	Luis	0103
Gusmanos	Frederick	0101	Renteria	Gabriel	0102	Whitfield	Kenneth	0103
Haji	Hifzurrehman	0101	Reynolds	Ralph	0102	Wright	Valery	0103
Hall	Wonda	0101	Richardson	Anthony	0102	Alonzo	Marcelo	0104
Harbin	Lela	0101	Santana	Isidro	0102	Anderson	Nathan	0104
Johnson	Annette	0101	Spano	Vincent	0102	Austin	Maurice	0104
Johnson	Murray	0101	Strickland-			Baxter	Lee	0104
Johnson	Thomas	0101	Burgess	Roger	0102	Brown	Morris	0104
Kyler	Michael	0101	Thigpen	Lawrence	0102	Butler	James	0104
Layne	Kenneth	0101	Torres	Francisco	0102	Cottonsmith	Bertha	0104
Martinez	Carlos	0101	Tucker	Marvin	0102	Dunlap	Monroe	0104
Peck	Leslie	0101	Ware	Marie	0102	Eabron	Ambi	0104
Quinones	Raul	0101	Washington	Tracy	0102	Hardy	Charles	0104
Redmond	Calvin	0101	Williams	Loretta	0102	Hervy	Leroy	0104
Sekyere	Owusu	0101	Allen-Jones	Sylvia	0103	Lightfoot	Donald	0104
Spencer	Ahtalyah Tan	0101	Artis	William	0103	Lohse	Daniel	0104
Thompson	Deanna	0101	Bailey	Rodney	0103	McChriston	Melvin	0104
Wells	Duane	0101	Bland	Keith	0103	Murchison	Judy	0104
Wesley-Bass	Crystal	0101	Butler	Theodore	0103	Neal	Sylvester	0104
Aguila Morffi	Jessus	0102	Cabrera	Luis	0103	Quicksey	Theodore	0104
Bakaliya	Nizamuddin	0102	Clay	Ella	0103	Steele	Tilmer	0104
Baker	Willie	0102	Clay	Ervin	0103	Taylor	Leland	0104
Bloxtton	Katrina	0102	Clay	Lawrence	0103	White	Albert	0104
Boline	Michael	0102	Diego	Uver	0103	White	Cesare	0104
Calloway	Gail	0102	Flowers	Jesse	0103	Wiley-Snow	Angela	0104
Carr	Donald	0102	Houghlund	Lawrence	0103	Williams	Laverne	0104
Christy	Joseph	0102	Hughes	James	0103	Young	Fred	0104
Figgers	Daniel	0102	Ingram	Reginald	0103	Bannister	Monique	0105
Freed	Romaine	0102	Jarrett	Brandon	0103	Bates	Crystal	0105
Griggs	Valerie	0102	Johnson	Charles	0103	Caldwell	Anthony	0105
Hinkle	Glenn	0102	Lenoir	Ollie	0103	Cerda	Cruz	0105
Humphries	James	0102	Lillard	Alma	0103	Colbert	Monique	0105

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Davenport	Jerome	0105	Johnson	Jason	0106	Taylor	Tanika	0107
Dixon	Vernell	0105	Lauderdale	Charles	0106	Tucker	Vera	0107
Dubose	Michael	0105	Leigh	Antonia	0106	Wharff	Patricia	0107
Edwards	Melvin	0105	Lewis	Anthony	0106	Wright	Jerold	0107
Ferguson	James	0105	Lillard	Carol	0106	Alleyne	Ryan	0108
Fondren	Will	0105	Loza	Kenya	0106	Bender	Sarah	0108
Freneey	Brenda	0105	Maas	Richard	0106	Biles	Socorro	0108
Frye	Leslie	0105	Mayfield	Curtis	0106	Brown	Kadijah	0108
Gardner	Larry	0105	Mendez	Moncada	0106	Butler	Latonya	0108
Hampton	Otis	0105	Morris	Dorothy	0106	Edwards	Madison	0108
Higgins	Venita	0105	Oliver	Everett	0106	Hill	Barbara	0108
Holmes	Riley	0105	Ortiz	Juan	0106	Hiller	Renita	0108
Lane	Daryl	0105	Perez	Reynaldo	0106	Hughes	Octavia	0108
Levingston	Steven	0105	Smith	Earl	0106	Jefferson	Arlene	0108
McGee	Brenetta	0105	Spratley	Dorian	0106	Jones	Janet	0108
McKinnie	Clenisha	0105	Thomas	Larhonda	0106	Kotlewski	Jack	0108
Passley	Rainford	0105	Tinsley	Beverly	0106	Mack	George	0108
Rainey	Irene	0105	Trice	Cedric	0106	Meeks	Lillie	0108
Robinson	Willie	0105	Wilks	Damien	0106	Mosley	Jerome	0108
Rodriguez	Pedro	0105	Williams	James	0106	Newton	Lorraine	0108
Shelton	Freddie	0105	Williamson	Charley	0106	Plaia	Sam	0108
Souchet	Gaspar	0105	Wilson	Terry	0106	Ray	Abria	0108
Townes	Lela	0105	Winfield-			Rodriguez	Isaias	0108
Wallace	Rayshina	0105	McDonald	Miranda	0106	Silas	Laweatta	0108
Warner	Derrick	0105	Woodson	Deena	0106	Smith	Bernice	0108
Wilburn	Romell	0105	Zillender	Denice	0106	Smith	Bernice	0108
Worcester	Susan	0105	Brookins	Shawn	0107	Southern	Shannon	0108
Allen	Latasha	0106	Collins	Lolita	0107	Sullivan	Kara	0108
Atkins	Berry	0106	Diaz	Julio	0107	Thompson	Cleven	0108
Baldrige	Johnnie	0106	Goffin	Pamela	0107	Thompson	Curtis	0108
Bates	Roslynn	0106	Han	Hwa	0107	Wells	S	0108
Bell	Levi	0106	Jackson	Perry	0107	Wilson	Lowell	0108
Bocek	Emil	0106	Jones	George	0107	Wilson	Mark	0108
Burch	Gary	0106	Kakavas	Nick	0107	Wright	Anthony	0108
Canty	Lashon	0106	Long	Michael	0107	Yancey	Dienesha	0108
Dockery	Bobby	0106	McClelland	Carmela	0107	Yarber	Daryl	0108
Garner	Willie	0106	McKeiver	Abraham	0107	Young	Antoine	0108
Garrison	Charmica	0106	Nathansen	David	0107	Armstrong	Jennifer	0109
Guzman	Juan	0106	Oliver	Ericka	0107	Beenn	Angel	0109
Harris	Darryl	0106	Phillips	Shakir	0107	Benjamin	Yolanda	0109
Harvey	Adam	0106	Pickens	Albert	0107	Bonet	Julio	0109
Hayes	Murray	0106	Prince	Ronnie	0107	Braxton	Robert	0109
Henry	Latonya	0106	Robeznieks	Karlis	0107	Castillo	Michael	0109
Hernandez	Ricky	0106	Rucker	Jon	0107	Coronado	Paul	0109
Horton	Julius	0106	Tate	Mykael	0107	Cowan	Robert	0109

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Davis	Michael	0109	Larkin	Michael	0110	Anderson	Anna	0112
Deyampert	Tom	0109	Loury	Robert	0110	Barnes	Maurice	0112
Dixon	Tommy	0109	Magana	Jaime	0110	Burnside	Andrew	0112
Gardner	Elaine	0109	Melendez	Chad	0110	Campbell	Marcus	0112
Garrett	Leron	0109	Mendez	Luis	0110	Cooley	Dana	0112
Gray	Tyree	0109	Miedema	Wayne	0110	Dean	Armen	0112
Hopkins	Michael	0109	Monarrez	Jose	0110	Droira	Marcelo	0112
Hubbard	Wayman	0109	Moore	Dock	0110	Eaton	Gabriel	0112
Lewis	Lonnie	0109	Neveles	Brian	0110	Evans	Quincy	0112
Lindsay	Melvin	0109	Pitts	Zamora	0110	Fitzgerald	James	0112
Pooran	Kenneth	0109	Samelton	Christopher	0110	Gonzalez	Rosendo	0112
Price	Douglas	0109	Shack	Leroy	0110	Hines	Patricia	0112
Silva	Guadalupe	0109	Stewart-			Holly	Johnnie	0112
Smith	Delilah	0109	Sweeney	Larrice	0110	Hooker	Irvin	0112
Smith	Grant	0109	Sutton	Richard	0110	Jones	Melody	0112
Sonneborn	Betty	0109	Williams	Abner	0110	Lam	Cesar	0112
Squair	Tatiana	0109	Williams	Shayonna	0110	Lee	Kenneth	0112
Thomas	Russell	0109	Williams	Tommie	0110	Lewandowski	David	0112
Valerga	Edward	0109	Wilson	Kenneth	0110	Leyva	George	0112
Williams	Anthony	0109	Bell	Larry	0111	McAllister	Micah	0112
Williams	Darryl	0109	Bernal	Vicente	0111	McIntosh	Annie	0112
Williams	James	0109	Cotner	Gerald	0111	Morua	Alfredo	0112
Adams	Gene	0110	Demus	Arvion	0111	Murray	Lonnie	0112
Al-Faruqi	Tajmah	0110	Donahue	Michael	0111	Robinson	Pearlie	0112
Birden	Kenya	0110	Dusik	Edward	0111	Samuels	Ashley	0112
Boettin	Joanne	0110	Elem	Jeremy	0111	Smith	Bridget	0112
Castillo	Emmanuel	0110	Hawkins	Christine	0111	Smith	Charles	0112
Coleman	Lamont	0110	Haywood	Lloyd	0111	Smith	Faith	0112
Dismuke	Belinda	0110	Herrera	Amelia	0111	Smith	Landis	0112
Fletcher	Joe	0110	Hill	Mary	0111	Stevens	Ariel	0112
Forte	John	0110	Hopkins	Reginald	0111	Vega	Jose	0112
Funches	Levi	0110	Horton	Bryant	0111	Williams		
Gaeding	Ramon	0110	Keller	Robert	0111	Willis	Roger	0112
Garcia	Gonzalo	0110	Means	William	0111	Wilson	Christian	0112
Gary	John	0110	Ottley	Margaret	0111	Barnes	Lillie	0113
Guano	Marco	0110	Paez	Jose	0111	Blakemore	Leo	0113
Haywood	Ronald	0110	Pitts	Derwood	0111	Burgos	Veronica	0113
Henderson	Eva	0110	Quetell	Jose	0111	Butt	John	0113
Hernandez	Elsa	0110	Ramsey	Donisha	0111	Chiovino	Thomas	0113
Hollins	Vercysia	0110	Sandoval	Latasha	0111	Christian	Walter	0113
Hunter	Calvin	0110	Santiago	Higinio	0111	Collins	LeBrandon	0113
Ishaque	Mohammad	0110	Simmons	Larry	0111	Farmer	Mildred	0113
Jackson	Willie	0110	Triplett	Jeffrey	0111	Figueroa	Eddie	0113
Johnson	Bennie	0110	Vega	Jorge	0111	Gallardo	Ezri	0113
Laird	Jeffrey	0110	Williams	Jermel	0111	Hannold	Larry	0113

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Howard	Kim	0113	Williams	Bryan	0114	Parker	Thomas	0116
Johnson	Ramon	0113	Woodley	David	0114	Petrospour	Joseph	0116
Kelly	Karen	0113	Zapata	Paul	0114	Rodriguez	Jimmy	0116
Lyles	Leon	0113	Bell	James	0115	Ruffin	Janice	0116
Maslic	Josephine	0113	Betts	Wanda	0115	Ryan	Michael	0116
McGee	Willie	0113	Burton	Lincoln	0115	Sanchez	Edward	0116
Mcneil	Curtiss	0113	Colston	Charles	0115	White	Ricardo	0116
Mendoza	Jesus	0113	Ford	Prince	0115	Williams	D'Onshontia	0116
Monroy	Jose	0113	Fowler	Daniel	0115	Wright	Booker	0116
Nalls	Lawrence	0113	Hopkins	John	0115	Wright	Vincent	0116
O'Neal	Carrissia	0113	Johnson	Delicia	0115	Booth	Rory	0117
Owens	George	0113	Jones	Eddie	0115	Colbert	Latonya	0117
Purnell	Satin	0113	Landing	Harvey	0115	Deal	Monique	0117
Sanchez	Adrian	0113	Miles	Henrine	0115	Edgerton	William	0117
Whiters	Lawrence	0113	Morelli	Lucretia	0115	Fant	Stephen	0117
Williams	Briana	0113	Perez	Michelle	0115	Floyd	Claretha	0117
Banks	Brandon	0114	Richard	Willie	0115	Gayden	Lita	0117
Boyd	Phillip	0114	Robins	Lashell	0115	Hall	Mary	0117
Bruce	Richard	0114	Robinson	LaTasha	0115	Harris	Cynthia	0117
Cortez	Daniel	0114	Rodriguez	Mauro	0115	Holley	Vicki	0117
Cruz	Noel	0114	Schaffer	Steven	0115	Jenkins	Johnny	0117
Drew	Morrion	0114	Sherman	Pamela	0115	Johnson	Amahn	0117
Easterling	Shawnta	0114	Simmons	Errol	0115	Jones	Albert	0117
Eichelberger	Cecil	0114	Simmons	Francine	0115	Jones	Robert	0117
Epps	Adrian	0114	Star	Frank	0115	Little	Kenneth	0117
Halbe	Daniel	0114	Tavarez	Manuel	0115	McDonald	Raymond	0117
Hardmon	Tiffany	0114	Taylor	Lewis	0115	Merced	Gabriel	0117
Harris	Starla	0114	Ball	Lerline	0116	Mirallegro	Ralph	0117
Heavens	Brandon	0114	Boone	Osie	0116	Pace	Jerome	0117
Hoyt	Stephanie	0114	Branch	Curtis	0116	Perry	Sylvia	0117
Jamar	Elige	0114	Bredy	Jacques	0116	Portis	Sandy	0117
Jasper	Hortense	0114	Brenner	Robert	0116	Rivera	Hector	0117
King-Goodlow	Stearlene	0114	Bush	Iona	0116	Rodriguez	Julie	0117
Logan	James	0114	Carroll	Dwight	0116	Runnels	Latoyia	0117
Myles	Faries	0114	Cooper	Otavia	0116	Sheahan	Thomas	0117
Pettis	Barnett	0114	Dean	Obie	0116	Simmons	Sandra	0117
Pinkney	Shena	0114	Deluca	Michael	0116	Smith	Linda	0117
Pittman	Leodis	0114	Dunbar	Andre	0116	Smith	Vera	0117
Rivera	Miriam	0114	Echols	James	0116	Stiff	Derrick	0117
Rosado	Raul	0114	Exson	Lonya	0116	Walker	Tiffanie	0117
Steinmetz	John	0114	Hill	Lamar	0116	Whitfield	Mark	0117
Stewart	Edward	0114	Houston	Thomas	0116	Williams	Laclesha	0117
Stirgus	Willard	0114	Lopez	Antonio	0116	Almeida	Jose	0118
Thomas	Jamie	0114	Merchant	Theodore	0116	Batiest	Pharnesha	0118
Vance	Paul	0114	Ochiabutor	Uba	0116	Behlim	Abdulgafoor	0118

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Brown	Namon	0118	Hummer	Darren	0119	White	James	0120
Caponigri	Donato	0118	Johnson	Avon	0119	Wright	Shawana	0120
Chaney	Gilbert	0118	Johnson	Robert	0119	Ball	Paula	0121
Chatman	Sammie	0118	Jones	Gary	0119	Brandon	Sophia	0121
Cooper	William	0118	Jones	John	0119	Britt	Latasha	0121
Covington	Angela	0118	Killman	Jerry	0119	Brown	Christopher	0121
Doe	Tay	0118	Krivacs	Todd	0119	Bryant	Clifford	0121
Dortch	Angela	0118	Lockett	Venesha	0119	Carrion	Robert	0121
Dula	Connie	0118	Maddox	Collis	0119	Castro	Julianna	0121
Edwards	Scherron	0118	Martin	James	0119	Ellis	Harvey	0121
Ellison	Wilbert	0118	Mischke	Robert	0119	Flores	Robert	0121
Fifer	Nicole	0118	Morris	Keith	0119	Green	Leon	0121
Gonzalez	Jose	0118	Pendleton	John	0119	Hall	Doretha	0121
Greer	Germaine	0118	Pritchard	Robert	0119	Hudson	Glenn	0121
Hall	Bertha	0118	Richards	Flora	0119	James	John	0121
Hill	Felicia	0118	Robinson	Dana	0119	Jamison	Joseph	0121
Lloyd	George	0118	Robinson	Dorothy	0119	Johnson	Woodrow	0121
Macias	Marcial	0118	Serpa	Guillermo	0119	Laboy	Nicolas	0121
McMahon	Howard	0118	Tigges	Deborah	0119	Lewis	Shentrece	0121
Nickson	Amber	0118	Washington	Shanta	0119	Matthews	Larry	0121
Richardson	Patrick	0118	Adrian	George	0120	McCollum	Christopher	0121
Rudder	John	0118	Allen	David	0120	Pagan	Daniel	0121
Simmons	Tasha	0118	Ayele	Mulugeta	0120	Perry	Sharon	0121
Spencer	Paul	0118	Boose	Arthur	0120	Polk	Debra	0121
Stukelis	Vytautas	0118	Chatmon-			Reed	Kearia	0121
Torres	Angel	0118	Drummond	Ayanna	0120	Rivera	Samuel	0121
Walker	Allante	0118	Cole	Earl	0120	Ross-		
Wright	Danielle	0118	Crusoe	Tiffany	0120	Washington	Flora	0121
Allen	Denotra	0119	Dampier	Necota	0120	Ruiz	Efrain	0121
Alvarez	Frank	0119	Davis	Curtis	0120	Smith	Tealie	0121
Argudin	Marcos	0119	Gatewood	Vickie	0120	Stewart-Shaw	Learline	0121
Barney	Jamael	0119	Holiday	Byron	0120	Taylor	Michael	0121
Brown	Janice	0119	Johnson	Calvin	0120	Trzos	Thomas	0121
Brown	Walter	0119	Lundy	Jean	0120	Vera	Carlos	0121
Browne	Glenda	0119	Martin	Patricia	0120	Williamson	Sha'Nekqua	0121
Calhoun	Johnnie	0119	Mendoza	Ricardo	0120	Yokely	Raynard	0121
Carney	Wanda	0119	Myles	Antionetta	0120	Anderson	Willie	0122
Cole	Bobbie	0119	Orr	Eugene	0120	Baker	Houston	0122
Cousett	John	0119	Quainter	Susan	0120	Bogusiewicz	Christine	0122
Davis	Lee	0119	Richardson	James	0120	Bussie-Kline	Debra	0122
Edwards	Lavell	0119	Rivera	Luis	0120	Carolan	Colette	0122
Fowlkes	Angelina	0119	Thomas	Ronald	0120	Covarrubias	Robert	0122
Goldman	Gabrial	0119	Townsend	Valerie	0120	Darrow	Malcolm	0122
Granderson	Ted	0119	Vick	Floyd	0120	DeLapaz	Angel	0122
Herrera	Jesus	0119	Walker	Marvin	0120	Duarte	Isaac	0122

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Ellis	Jarouen	0122	Pagan	Fidel	0123	Davis	Charles	0125
Frye	Marvin	0122	Peterson	Joseph	0123	Gillard	Tommie	0125
Gagliardi	Robert	0122	Pierce	Tamika	0123	Gunter	Aaron	0125
Gipson	Emery	0122	Purnell	Ellena	0123	James	Jessie	0125
Griffin	Calvert	0122	Rice	Walter	0123	Lyman	La' Tonya	0125
Harris	Melvin	0122	Richardson	Dorian	0123	Lynch	Jamal	0125
Jones	Rosie	0122	Scholtens	Rowena	0123	Meyer	Clemence	0125
Kilcrease	Shakundula	0122	Skulark	Armani	0123	Olansky	Alexander	0125
Knox	Melvin	0122	Smith	Audrey	0123	Phillips	Curtis	0125
Marsh	Waitari	0122	Thomas	Darlene	0123	Smith	Juanita	0125
McCain-			Turner	Geraldine	0123	Tramble	Patrick	0125
Williams	Chenay	0122	Turner	Herbert	0123	Tucker	Walter	0125
Mercado	Juan	0122	Vaughn	Roslyn	0123	Williams	Johnny	0125
Morris	Rufus	0122	Watkins	Elbert	0123	Williams	Kathy	0125
Niec	Michael	0122	Williams	Brittany	0123	Williams	Ruby	0125
Olavarria	Victor	0122	Windham	Wendell	0123	Winston	Don	0125
Onysio	Robert	0122	Armstrong	Tori	0124	Anderson	Ethel	0126
Palencia	Thelma	0122	Battle	Leroy	0124	Beck	James	0126
Ponce	Israel	0122	Bluing	Sunny	0124	Carter	Eloise	0126
Scott	Thearthur	0122	Burton	Michael	0124	Clanton	Thomas	0126
Smith	Darryl	0122	Clay-Smith	Yolanda	0124	Davis	Melvin	0126
Smith	Michael	0122	Crawford	Martha	0124	Dee	Scott	0126
Southern	Harold	0122	Dean	Cedric	0124	Dixon-Huff	Amy	0126
Tate	Winfred	0122	Gray	Tyrone	0124	Ford	Willie	0126
Taylor	Wendy	0122	Haywood	Marlon	0124	Garcia	Esleie	0126
Tietz	Robert	0122	Jackson	Eulesses	0124	Green	Fernando	0126
Blakes	Gilbert	0123	Jackson	R	0124	Harris	Antionette	0126
Carson	Tykayla	0123	Jackson	Shirley	0124	Hull	Kenneth	0126
Clayton	Ericka	0123	Jordan	Jessica	0124	Jackson	Michael	0126
Cooper	Eugene	0123	Kornegay	Nykeshia	0124	Jones	Eva	0126
Eiselt	John	0123	Magruder	Gregory	0124	Jones	Mario	0126
Evans	David	0123	Miller	Florence	0124	Kimmons	Donald	0126
Flanagan	Chris	0123	Payne	Bennie	0124	Knight	Howard	0126
Fuentes	Reynaldo	0123	Perkin	Melvin	0124	McKinney	Bryant	0126
Garcia	Victor	0123	Perkins	Charles	0124	Neals	Mytesha	0126
Hudson	Willie	0123	Talbert	Sherry	0124	Pellegrini	Andre	0126
Jones	Cicely	0123	Taylor	Gabriel	0124	Robinson	Derline	0126
Jones	Jerry	0123	Wallace	Bernard	0124	Ross	Billie	0126
Keys	Savon	0123	Webb	Michael	0124	Shelton	Larry	0126
Limas	Jesus	0123	Weston	Carrol	0124	Smith	Carrie	0126
Maciuszek	Joseph	0123	Wilson	Winona	0124	Smith	John	0126
Morton	Gregory	0123	Alexander	Martell	0125	Stewart	Robert	0126
Moss	Stanford	0123	Baylock	Ellayna	0125	Sydnor	Paul	0126
Norling	Kenneth	0123	Booker	Joseph	0125	Timmons	Teretha	0126
Orange	Michael	0123	Castellon	George	0125	Tisdell	Michelle	0126

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Vick	Ronald	0126	Hutchins	Luis	0128	Baldwin	Carl	0130
Ward	Selena	0126	Jeffries	Dominique	0128	Caldwell	Fred	0130
Washington	Whitney	0126	Jirka	Sharon	0128	Demitro	Angelo	0130
Watkins	Deborah	0126	Jones	Jerry	0128	Gultry	James	0130
Whitelow	Draya	0126	Jones	Tommy	0128	Harris	Lance	0130
Williams	Melvin	0126	Leavell	Billy	0128	Harris	Philip	0130
Wilson	Penny	0126	Lema	Jesus	0128	Houston	Donald	0130
Wright	Terri	0126	Marsico	Salvatore	0128	Houston	Milton	0130
Baughn	Theodore	0127	Payne	Latasha	0128	Howard	Dorothy	0130
Black	Timothy	0127	Reed	X	0128	Jackson	Aaron	0130
Cerdas	Mario	0127	Schuller	Matthew	0128	Jackson	Cornesha	0130
Chism	Tamika	0127	Tubbs	George	0128	Johnson	Kimberly	0130
Davis	Stephen	0127	Walton	Kiare	0128	Johnson	Patricia	0130
Garcia	Joanna	0127	Washington	Georgia	0128	Jones	Sharon	0130
Glascott	Joseph	0127	Williams	Shara	0128	Lyles	Orvan	0130
Greco	David	0127	Callazo	Carolyn	0129	Medina	Lynnette	0130
Hayes	Stanley	0127	Daniels	Cordell	0129	Peralta	Jose	0130
Jones	James	0127	Deery	Thomas	0129	Philpot	Ronald	0130
Kupinski	David	0127	Edwards	Robert	0129	Reed	James	0130
Lane	Charley	0127	Ehlers	Sharon	0129	Rowe	Bracie	0130
Logan	Troy	0127	Garcia	John	0129	Smith	Michael	0130
Lugo	Gregorio	0127	Griffin	Brenton	0129	Snead	Kenneth	0130
Martorelli	Daniel	0127	Guice	Michael	0129	Suggs	Derrick	0130
Murry	Telisa	0127	Guzman	Rolando	0129	Sullivan	Barbara	0130
Nelson	Monique	0127	Hardy	Milton	0129	Travis	Giles	0130
Northern	Cassandra	0127	Hendricks	Ebony	0129	Walker	Jermaine	0130
Powell	Jerome	0127	Ippolito	Frank	0129	Walker	Kenneth	0130
Scherger	Marc	0127	Jentsch	Bridget	0129	Washington	LaTasha	0130
Spencer	Bernard	0127	Jones	Lanise	0129	Washington	LaTasha	0130
Szumski	Cynthia	0127	Kaya	Kenan	0129	Watson-		
Vasquez	Teddy	0127	Leachman	Darrell	0129	Eastlin	Tammi	0130
Wilson	Robert	0127	Leachman	Darrell	0129	Wilmington	Kermit	0130
Allen	Denise	0128	McCarthy	Michael	0129	Wilson	Jeffery	0130
Badshah	Javid	0128	Mikosz	John	0129	Witherspoon	Larzergie	0130
Bet Dashto	Freidun	0128	Mondane	Stephanie	0129	Woods	Lamar	0130
Briggs	Kevin	0128	Newby	Tommie	0129	Young	Paul	0130
Bruno	Frank	0128	Rice	Minnie	0129	Aneke	Augustine	0131
Burke	Marlon	0128	Robinson-Fox	Brittany	0129	Bullock	Jack	0131
Burris	James	0128	Rounsaville	James	0129	Carmona	Daniel	0131
Burton	Marjorie	0128	Slay	Wendell	0129	Coley	Jermaine	0131
Franklin	Steven	0128	Stingley	Calvin	0129	Fisher	Tikisha	0131
Franklin	Tasha	0128	Taylor	Zeno	0129	Harding	Edwin	0131
Gibson	Troy	0128	Tobin	Tammie	0129	Harris	Joycelynn	0131
Hindaileh	Nabil	0128	Worthington	Julia	0129	Houser	Antoinette	0131
Hodge	Kenneth	0128	Allen	Gilbert	0130	Hudson	Tracey	0131

HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN JANUARY

Humphreys	Lorenzie	0131
Jeffries	James	0131
Lackey	Joe	0131
McFadden	Shavon	0131
Mitchell	Olympia	0131
Muscarello	Salvatore	0131
Newman	Timothy	0131
Phillips	Victor	0131
Rivers-Redd	Lillian	0131
Robinson	Michael	0131
Scheer	Gary	0131
Sparks	Joseph	0131
Talavera	Hipolito	0131
Vazquez	Kelvin	0131
Watkins	Edward	0131
Wells	Ronald	0131
White	Marcella	0131
Wimberley	Michael	0131
Zawadzki	Maciej	0131