



REPORT OF THE PRESIDENT B/A KEITH D. HILL OCTOBER 2019

Below is my report for the month of October 2019, presented to the Executive Board on November 1, 2019 and the Members on November 5, 2019 during the Mass Membership Meeting.

ATU CONVENTION:

The 59th ATU Convention was a moving experience for me and other Local 241 members.

- I was appointed, by the International President, to serve on the Laws Committee and had to arrive at the convention ahead of the other Delegation to fulfill the duty of the committee. The Laws Committee is responsible for evaluating all resolutions, proposing amendments to the ATU Constitution and General Law, including those submitted by the Local Unions pursuant to the CGL Section 6.16, Resolutions, and any changes in the laws recommended by the International President.
- The Committee heard from all Delegates wishing to appear in favor or in opposition of any resolution duly referred to the Laws Committee. After careful consideration and deliberation, the Committee makes a recommendation to the Convention Delegates by reading each resolution, contemplative of the amendments to the CGL, for a vote by the Convention under CGL Section 42, Constitutional Amendments.
- The first proposed change dealt with several things: Dual Unionism, Asset Reversion and Disaffiliation. After a full day of debate the Committee voted it down.
- The next one was Local 241's proposed changes to "When a Local is placed in trusteeship and new bylaws are written. After a long discussion and a few changes to this it was passed out of the Committee.
- Next was Local 241's change for our mechanics, not just Local 241 mechanics but all ATU mechanics.
 - Bringing them up to par with other Locals that respect their craft by issuing them a card. This was a hard fight lead by our ABA Brother Marqueal Williams and Delegate Brother Tim Westhoff and the entire Delegation of Local 241. With all Local 241 members working the room for days, and all of the back and forth, Local 241 was successful in getting the job done. So, a big thanks to all 27 Delegates and members who attended, that worked the room to bring a historic moment to the ATU and Local 241, for not one change, but two.

<u>REPORT OF THE PRESIDENT B/A</u> <u>KEITH D. HILL</u> <u>JULY 2019 (CONT.)</u>

ATU CONVENTION (cont.):

- The next seven items were all of the International President's choice and all passed dealing with setting up Apprentice Programs in all ATU's to go to training classes.
- The last thing was a motion from Local 241 Delegate Brother Erek Slater, to support the UAW workers on strike and this also passed.

PENSION AND PENSION TRAINING:

- For the third year in a row the **Retirees** will not see an increase in their premiums. For the first time in years, the index will also be held, so it's the first time there is no total increase for the Retirees' medical.
- The active workers, we will see an increase bringing our contribution to 13% as of January 1, 2020. This is something that I think we need to address ASAP while the environment is right in Springfield. By addressing this, it can help everyone see a little more money and protect the pension which is something all of us would like to receive one day.

I also attended a mandatory Pension Training, where I attended 11 different classes in order to certify me, to sit on our Pension Board as a Trustee, to better protect our assets. The classes I attended were:

- Shared Risk Pension Plan Design
- Impact of Supreme Court Decision After Janus v. AFSCME
- Creating a Medical Expense Reimbursement Plan
- Public Sector Legislative and Regulatory Update
- Workforce Challenges in the Public Sector
- Social Security and Its Future
- Solutions to the High Cost of Specialty Drugs
- Working Wellness and Disease Management Program,

and a few more to help me with either ideas to protect us or ideas to help benefit the plan.

PRE-ARB AND EXPEDITED:

- > There were no Pre-Arbitration meetings held this month due to the change in CTA staff.
- Expedited was held this month, we took over 84 cases: winning 61 in some form.

I would like to commend the teams that have taken on CTA at Expedited Arbitration for the past 24 months; Local 241 has maintained a 73% win ratio at the CTA for our members and has returned \$2.1 million dollars in lost back pay to our members and all of this was done with no cost of lawyers to this membership.

<u>REPORT OF THE PRESIDENT B/A</u> <u>KEITH D. HILL</u> <u>JULY 2019 (CONT.)</u>

PRE-ARB AND EXPEDITED (cont.):

We also held a Labor Management meeting at PACE Northshore to meet the new management team. We discussed a few issues as well as to start the process of returning a member back to work.

PACE SOUTHWEST AND PACE:

- Once again, I would like to thank the members of PACE Southwest and the negotiating team for delivering a very strong contract to the members of PACE Southwest. The members of PACE Southwest voted overwhelmingly to accept this agreement which brings them closer to other PACE properties, in terms of pay and benefits, and gives the maintenance members a much-needed separation from the operators to acknowledge their craft. The contract was also voted on and approved by the PACE Board.
- But to all PACE locations, let's jump on the problem of the buses, early. If your heat is not working, if the wipers on the bus are not working, and if the tires are bald, please write up the bus and inform the Union. Let's not wait, let's bring the fight to surface early. If you are dealing with bugs on the bus please give the Union the bus number, so it can be properly treated.

VETERANS HAT:

Once again please lookout for the bulletin about the "Armed Services" hat that we can wear to show our respect to our members and customers who have served. The time frame has been extended for the time we can wear these hats, so let's show love, HOORAH!

INSURANCE:

The "Open Enrollment" period for insurance at the CTA is approaching. Please remember that as a result of the Union winning an arbitration award, the benefits are protected and the insurance premium increase included in the CTA's published rates will be ½ of what otherwise, the CTA would have implemented. Part-Time employees will save more because now the increase is calculated based upon 32 hours and not 40 hours as in the past.

COMPLAINTS:

- Members please have a Union Representative or call an officer to address complaints for you. CTA is looking for things to validate a complaint, they may search a video well pass the time to look for things you are doing wrong to charge you. These things may not have anything to do with the complaint so please reach out to the Union.
- The Union also needs to be called in, to check the complaint to make sure it is a real complaint. Members you will be surprised at where some of the complaints generate from, so let us protect and research things for you to combat false charges.

<u>REPORT OF THE PRESIDENT B/A</u> <u>KEITH D. HILL</u> JULY 2019 (CONT.)

NEGOTIATIONS:

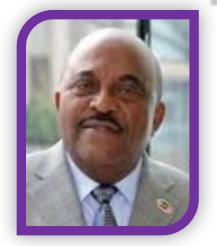
We will be sitting down with CTA on November 7th, 2019 to start with contract talks and we will be just setting the ground rules on this date. At the end of the month we will be exchanging proposals, so please look for the dates to come to the meeting to discuss what direction Local 241 is going in.

In Solidarity,

Heitt Q. Yil

Keith D. Hill President / Business Agent

International Secretary-Treasurer **Oscar Owens** AKA-"Double O"



Fired up and Ready to go! Fired up and Ready to go! Fired up and Ready to go!

Our International Secretary-Treasurer Oscar Owens passed away on October 25, 2019. Our sympathies and condolences go out to his wife Betty and the entire Owens Family.

Oscar became ill days after his election to a 7th term as International Secretary-Treasurer and maintained a fierce desire to continue serving the ATU up until his death.

A beloved figure in the ATU, Oscar leaves behind an extraordinary legacy of service to the ATU. First joining Local 192-Oakland, CA, in 1966, he rose to become its Financial Secretary-Treasurer. Oscar was a tireless activist on behalf of his members and a founding member of the ATU Black Caucus. Oscar was a strong voice in support of civil rights and the rightful place of African Americans within the leadership of the ATU.

Oscar served for more than 37 years and under six International Presidents, as a Special Organizer, an International Representative, an International Vice President, and International Secretary-Treasurer and he helped lead our union through some very turbulent and difficult times. Yet throughout his long tenure, Oscar was a savvy, stabilizing, and calm influence, unafraid to call out injustice and call for a better life for our members and those they serve.

Like Dr. Martin Luther King, Jr., Oscar believed "The Labor Movement was the principal force that transformed misery and despair into hope and progress." His signature call-to-arms, **"Fired up and Ready to go"** will echo in our union forever!

Rest In Heavenly Peace, "Double O"



BUS OPERATORS

ATTENTION MEMBERS



On December 31, 2019 the contract that ATU-Local 241 has with CTA (Chicago Transit Authority) expires. The officers will begin negotiations for better "Wages and Working Conditions" for our members and this cannot be done without the involvement and participation of our members. I'm asking you to take the time and complete the form below with your ideas of what you would like to see for discussion during these negotiations. You don't have to leave your name and you can mail, fax or give your form to your elected officials, thank you for your participation!

> In solidarity, Keith D. Hill Weitt D. Uil

President / Business Agent

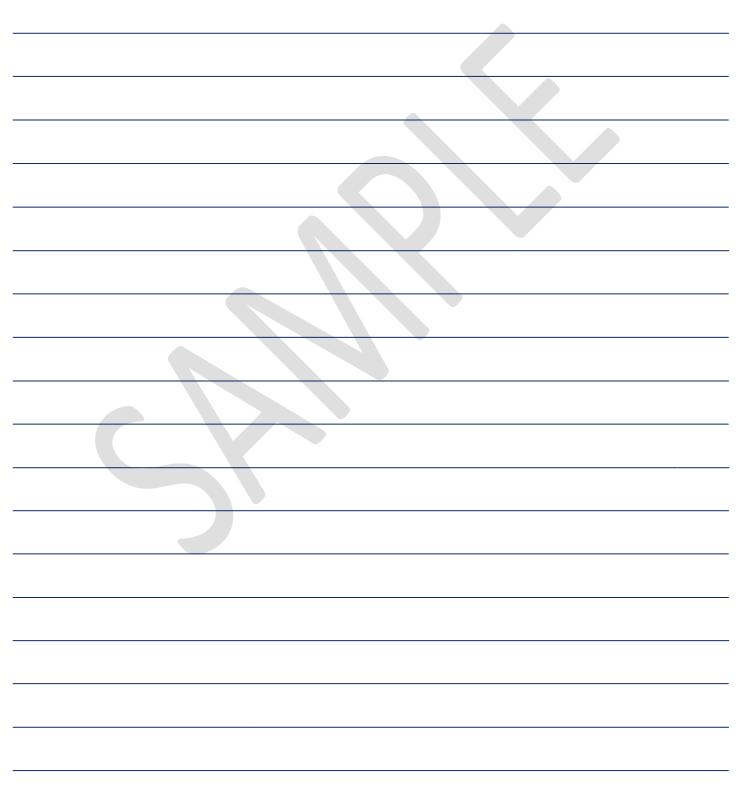
USE YOUR VOICE TO BE HEARD

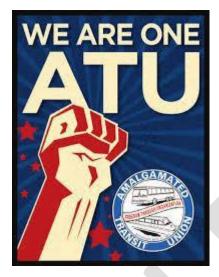
| Name: |
|-------|
|-------|

Badge:

Work Location:

Please indicate contract proposals and comments on the lines provided below. **Contract Proposals must be submitted to ATU Local 241 by close of business, Friday, October 18, 2019.**





FIGHTING FOR A BETTER TOMORROW

Please submit this completed contract proposal to your Officers, Executive Board Member/Steward or submit/fax or email President Keith Hill at <u>khill@atu241chicago.org</u>,

By Friday, October 18, 2019.

Amalgamated Transit Union–Local 241 1613 S. Michigan, Chicago, IL 60616 (312) 341-1733 (Phone) (312) 341-1471 (Fax)





Report of the Financial Recording Secretary-Treasurer Toi W. Bowers November 1, 2019

ATU International Convention

Our International Convention held in Las Vegas, Nevada on September 23-27, 2019. Local 241 Delegates teamed up and was able to bring back 4 major accomplishments from the Convention.

- 1. We were able to change the ATU Constitution and General Laws as Section 12.9 Trusteeships
- 2. After a long and hard fought debate Maintenance was able to get approval on their Resolution.
- 3. Erek Slater's Resolution supporting the UAW workers was approved.
- 4. President Keith Hill was elected to represent ATU International as a Delegate to the AFL-CIO

Collectively we gained the respect that was once lost at the International Level. While at the Convention, I was selected to serve on the International Secretary Treasurer Committee. This committee, which consisted of Financial Secretaries across the U.S. and Canada, coming together to examine the finances of the ATU International and approve the Report the International Secretary Treasurer Oscar Owens. His report was approved by our committee. The committee was charged with reviewing and evaluating the IST's Report to the Convention, which is prepared by the office of the IST, in compliance with the CGL Section 9. The committee is then tasked with reviewing all audits and financial reports. The committee then reports its findings back to the convention.

Unfortunately, not long after the Convention conclude, IST Oscar Owens fell ill. It is with a heavy heart that I report the at the International Secretary Treasurer Oscar Owens, more affectionately known as Double O, passed away October 25, 2019.

To honor and celebrate Oscar's life, legacy, and more than 53 years of service, ATU will be holding a memorial service at the ATU headquarters at the Tommy Douglas Conference Center in Silver Spring, MD on Monday, January 20, 2020, Martin Luther King Jr. Day.

Local 241 Finances & (6) month audit.

All bills are paid and current. I am also happy to announce to the membership the results of our six month audit. The findings of the audit report shows no deficiencies and no recommendations concerning the finances of ATU Local 241. It is an honor to serve as your Financial & Recording Secretary-Treasurer. So it is heart-warming when I can stand here before you and say that all of Local 241 audits reports, since I have been in office, has come back with no deficiencies. This local together has saved hundreds of thousands of dollars together, which allows us to have over 2 million dollars in the bank.

PENSION AND RHCT

All pension and RHCT contributions are paid and up to date. I attended a pension convention in San Diego, California on November 20-23, 2019.

- Day 1 Open Session Real member don't get depressed overcoming the stigma of mental Health
- Monday Keynote Session The future medicine and health care; Where can technology take us; Fiduciary Refreshers; A real world DOL Audit Experience: What Happens; Fiduciary Dilemmas; Trustee Expenses in Depth
- Tuesday Impact of Supreme Court Decision after Janus v. Afscme; trustee planning; Correcting Funding Shortfalls; Tensions in the Board Room: Issues confronting trustees who are in disagreement; Leveraging Social Media Tools to enhance member communication
- Wednesday Fiduciary Responsibility in a defined contribution plan

A Pension Plan increase will go into effect on January 1, 2020. The member contribution will go from 12.01% to 13.324%. The CTA increase will go from 24.019% to 26.647%. This contribution is the law as long as the actuary says that the pension is funded less than 70%. We must pay this increase (Public Act 095-0708).

Department Of Labor / Election 2019

All the election materials has been distributed and mailed per the Constitution and Bylaws. Notices with dates, times, and locations has been posted at all locations. Local 241 met with the Department of Labor to discuss our upcoming election in order for us to have a legal and fair process per the request of this office.

It was explained to me and the members that attended the meeting that because there were no charges on file against Local 241, there will be a very minimal involvement from the Department Labor in this year's General Election. Just a reminder the General Election will be held on December 3, 2019.

GARAGE VISITS

I visited 77th, 103rd, 74th Garages in the month of October. I was able to give and receive updates on member's issues and how the union can further assist the membership.

OPEN GREIVANCES

Currently there are 2219 open grievances for the month of October 2019. The grievance committee report and recommendations list has been issued to the Exeecutive Board for final disposition

In Solidarity,

Di W. Bon

Toi W. Bowers Financial Recording Secretary-Treasurer ATU Local 241



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706 (301) 431-7100 Fax (301) 431-7117

> - Office of the International Secretary-Treasurer October 21, 2019

Toi Bowers Financial Secretary ATU Local 241 1613 S. Michigan Avenue Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended June 30, 2019. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report.

In solidarity,

Ica Quent

Oscar Owens International Secretary-Treasurer

/th

Entered by the International Date Received: 10/7/2019





LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

A.F.L. - C.I.O. - C.L.C.

1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616

TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471A.T.U. website: www.atu241chicago.org

October 16, 2019

Members of Local 241. On December 3, 2019 our General Election will be taking place. On November 5th, 2019, our nominations and acceptance will be taking place at 1613 South Michigan at the Mass Membership Meeting, times are as follows: 10am, 2pm, 4pm, and 7pm.

A Member in Good Standing nominated for an elected position shall not be placed on the ballot unless the nominated individual delivers, to the Local Union's Financial & Recording Secretary Treasurer one written acceptance of the nomination signed by him or her. Such written nomination must be received by the Financial & Recording Secretary Treasurer within two calendar days of the date of the nominations meeting, either during the nominations meeting or during the Local Union's regular business hours (8:30 a.m. to 4:00 p.m.). All persons shall be provided a receipt by the Financial & Recording Secretary Treasurer.

Positions To Be Filled:

Officers:

President/Business Agent 1st Vice-President 2ND Vice-President 3rd. Vice-President Financial & Recording Secretary Treasurer

Officers and Executive Board will also be Delegates to the International Convention. All maintenance employees from the CTA who are Members in Good Standing and all Members in Good Standing from PACE and First Transit Transportation (formally M.V. Transportation) who hold maintenance seniority shall be eligible to vote for the 3rd. Vice-President. A Member in Good Standing shall be eligible to vote for the Executive Board Member and /or Steward position(s) from his or her respective work location and/or classification.

1

Transportation Executive Board Member:

Chicago Avenue Garage North Park Garage Forest Glen Garage 103rd Street Garag Kedzie Garage 77th Street Garage

103rd Street Garage 74th Street Garage **General Office**

Maintenance Executive Board Member:

North Side Garages South Side Garages

Garage Clerks Executive Board Member:

Bus Supervisor/Instructor Executive Board Member:

PACE Executive Board Member:

First Transit Executive Board Member (Formally M.V.Transportaton):

Transportation Stewards:

| Chicago Avenue Garage | 103 rd Street Garage |
|-----------------------|---------------------------------|
| Forest Glen Garage | 74 th Street Garage |
| Kedzie Garage | 77th Street Garage |
| North Park Garage | General Office |

Maintenance Stewards:

| Chicago Avenue Garage | 103 rd Street Garage |
|-----------------------|---------------------------------|
| Forest Glen Garage | 74 th Street Garage |
| Kedzie Garage | 77th Street Garage |
| North Park Garage | C C |

Pace Stewards:

North Shore Southwest West Pace Maintenance Stewards: North Shore Southwest West

The voting hours shall be from 7:00 a.m. to 8:00 p.m., with the exception of the 567 W. Lake Street location, which hours shall be from 7:00 a.m. to 5:00 p.m., West Shops will vote at Chicago Avenue Garage, 901 W. Division, which hours shall be from 7:00 a.m. to 5:00 p.m., and the Maintenance Training Center at 1320 E.89th shall vote at the 103rd Street Garage from 7:00 A.M. to 8:00 p.m. The First Transit Transportation (formally M.V. Transportation), voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE Southwest voting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE North Shore Noting hours shall be from 7:00 a.m. to 5:00 p.m. The PACE West Noting hours shall be from 7:00 a.m. to 5:00 p.m.

The regular voting locations for retirees whose last names begin A through L is Chicago Avenue Garage and the 74th Street Garage for last names beginning M through Z, but retirees may vote at any other voting location, but then the vote will be subject to challenge until verified for eligibility.

If for any reason a run-off of election is necessary, it will be held on December 17th, 2019.

On behalf of Local 241, good luck to all nominees running for a position.

Respectfully, mith

Annetta M. Perkins Election Commissioner





November 1, 2019

For the month of October, I was assigned to assist with the discipline at the Northside and Westside garages as well as PACE West and PACE Southwest locations, as well as doing various duties assigned by President Keith Hill and corresponding 1st Vice President duties.

1st Vice President

Woodrow Eiland

Report

I attended the "Retiree Luncheon". I think that it is very important to inform our retirees of what is going on with our Local monthly and fellowship with them, because if you don't know where you've been, you definitely don't know where you're going. **Thanks Retirees!**

I attended Step 2 Hearings. I'm here to say, that it's getting a lot better now in these hearings. We are winning a lot more grievances.

I attended "Second Chance" Bus Servicer's sign-up.

I attended court on October 8, 2019, for false charges against me by a member, who stated that I threatened him on May 7, 2019, at the "Mass Membership Meeting "and April 2, 2019 where I chaired the "Mass Membership Meeting". The judge threw the case out by way of vacating and dismissing the charges.

I attended PACE Southwest for a discipline hearing.

I attended 103rd Street and 77th Street garages for "Rap Sessions", to find out the 103rd Street management is doing excessive discipline to operators for no reason. This is causing the Local to write unnecessary grievances. And 77th Street management is not looking at their own "Corrective Action Guidelines"

and charging the operators for something that is not a violation. **Members**, **please request Union Representation if this is happening when you go in with management, before you get charged!!!!!!**

I attended Forest Glen Garage for a "Rap Session", to talk to the Bus Servicers and Second Chance Bus Servicers. This was a very informative meeting with Executive Board Member Tim Westhoff, Union Steward Eddie Humphrey and all 5 (five) Officers present.

I attended the 65th **Annual Employee Benefits Conference,** which was held in San Diego, California on October 19th -24th, 2019.

Settlement Agreement for Extra-Board

Local Union 241has reached a "Settlement Agreement" with CTA about the violations of the Extra-Board at all garages.

This is a great victory for the Local. Nobody has to run away from picking the Extra-Board anymore.

We the Local 241 will be policing the Extra-Board more than ever now! (Please see attachment)

P.S. I will be on working vacation for the month of November.

Humbly Submitted, Workow C

Woodrow Eiland 1st Vice President

SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release ("Agreement") is made and entered into by and between the Chicago Transit Authority ("CTA") and the Amalgamated Transit Union, Local 241 ("Union") as of this $\underline{30}$ day of October, 2019.

WHEREAS, the Union filed class action Grievance No. 19-0069 ("Grievance") alleging that certain bus operators were not assigned runs before day-off operators were assigned runs;

WHEREAS, CTA denics any wrongdoing; and

WHEREAS, CTA and the Union wish to resolve all disputes and controversies in regards to the Grievance.

NOW, THEREFORE, in consideration for the promises set forth in this Agreement, CTA and the Union agree as follows:

I. In consideration of the promises made herein, effective within 30 days of the parties' execution of this Agreement, CTA agrees to fill open runs in the following order:

- a. Full-timers on the extra board;
- b. If open runs still remain, then assign operators out of the overtime book; and
- c. If open runs still remain, then assign part-timers on the extra board.

2. The Union shall withdraw the Grievance and waives and releases any further action against CTA in regards to any claims that were or could have been raised in the Grievance.

3. This Agreement creates no obligation on the part of CTA for any back pay or any other emolument of employment, including benefits.

4. This Agreement is not binding upon the Retirement Plan and the pension rights, if any, shall be determined by the Retirement Allowance Committee for the Retirement Plan in accordance with applicable laws, rules and regulations.

5. The parties agree that this Agreement may not be modified, altered, amended or otherwise changed except upon written consent by each of the parties hereto. This Agreement shall be governed in accordance with Illinois law and should any provision of the Agreement be found to be invalid, CTA and the Union agree that any remaining provisions shall remain binding on the parties.

6. The "whereas" clauses at the beginning of this Agreement are covenants and representations, and not mere recitals.

7. This Agreement constitutes the entire agreement among the parties, and there are no other understandings or agreements, written or oral, among them on the subject.

8. Nothing in this Agreement shall constitute or be deemed an admission of any fault, liability or wrongdoing on the part of the Union or CTA.

 This Agreement shall have no precedential value and shall not be admitted or used in any judicial, administrative or other proceeding except as may be necessary to enforce the terms of this Agreement or as otherwise required by law.

10. This Agreement shall not be effective until it has been executed by each of the parties and signatories listed on the Agreement's execution page.

AMALGAMATED TRANSIT UNION, LOCAL 241 CHICAGO TRANSIT AUTHORITY

D. Hill B

H.11 Print Name:

B.A Title:

26,20 Date: By ELAND Print Name: \ ODDEW Title

2019

AURS

Donald Bonds, Chief Transit Officer

Date:

Brad L. Jansen. Deputy General Counsel

10291 Date: Katharine Lunde, Labor Relations Date:

Date





2^ª Vice President Tanno Muhammad November 2019 Report

I would like to start by saying, Peace and Blessings to Local 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2^{nd} Vice President, I have the responsibilities to represent the Local and its members assigned by the President.

We know without struggle, there will be no progress!

The 59th International Convention was held in the great state of Nevada. The Officials, Executive Board, Union Stewards, Retiree and Delegates were present. I would be remised if I didn't say that Local 241 was well respected.

Constitutionally we made many changes. Impressed with President Hill and ABA-Maintenance Marqueal Williams, on By-Law and Constitutional changes for all Mechanics throughout the entire ATU and Executive Board Erek Slater also wrote out a resolution, for all of the ATU to stand together with all of the millions of Union families on the Local and International levels: Resolution passed unanimously Many of Local 241 Union members served on different committees (see below).1, 2nd VP Tanno Muhammad also served on the 'Resolutions Committee''. I would like to give a brief explanation:

Resolution B:

To boost transit spending by 18% by 2020

Resolution D:

Supporting medical. It would give all patients the freedom to choose their own doctors and hospitals.

✓ Resolution M: Electing a Pro-Labor and Pro-Transit Administration (see attachments).

These are others that served on major committees:

✓ President Keith Hill-

The Law Committee

- ✓ Recording/Financial Secretary Treasurer Toi Bowers-Recording/Financial Secretary Treasurer Committee
- ✓ 1^{*} Vice President Woodrow Eiland-The Appeals Committee
- ✓ Union Steward-74th Street Michelle Townsend-The Rules and Orders Committee
- ✓ Executive Board Member General Office Paul Tolson-The Cope Committee
- ✓ Executive Board Member-77th Street Furqaan Abdullah The Next Generations Committee
- ✓ ABA-Maintenance Marqueal Williams The Maintenance Committee
- ✓ Executive Board Member-Supervisors & Instructors Tiant Gatewood The Resolutions Committee
- ✓ Union Steward- Chicago Avenue Kelvin Gilkey-The Gender and Inclusions Committee
- ✓ *Executive Board Member PACE Caesarie Montgomery*-The Para Transit and School Bus Committee
- ✓ Union Steward-103rd Street Roger Love Safety Health Environment

Now! We are respected worldwide: The Local 241 Membership and our Sister Local 308. I cannot wait for the plane to land, we have work to do and we must be pro-active.

We also had Local 241's President Keith Hill elected as a Delegate into the AFL-CIO and Local 308's President Kenneth Franklin elected as Alternate Delegate of the AFL-CIO.

I attended a Supervisor's meeting at the Chicago Avenue bus garage and talked to the "New Hires" regarding the importance of being a part of a working Union.

I also attended a discipline hearing at 8:00pm at Forest Glen Maintenance Department with President Keith Hill, ABA-Maintenance Marqueal Williams and Union Steward Eddie Humphrey. I met with the Apprentices, a few days later and we had a meeting with the Servicer's which included all of the Local 241 Union officials.

I attended Expedited Arbitration, we had approximately 84 cases: won 61 with no cost to the membership.

I attended an Arbitration Hearing with one of our members and Attorney Ronald Willis, hopefully they will return to work soon. I also attended Step 2 grievance hearings at CTA Headquarters.

Drug Hearings:

I attended 6 drug hearings:

- ✓ 4 were SAP (Substance Abuse Program)
- ✓ Vapor pens
- ✓ CBD oil
- Someone else's RX medication
- ✓ Cocaine
- ✓ Medicinal marijuana

Also on October 25, 2019, after returning from the 59th International Convention, there were 2 drug hearings and 2 of our members resigned.

65th International Foundation of Employee Benefits Plan (IFEBP):

I, 2nd Vice President Tanno Muhammad along with all of Union Officers and Executive Board Tiant Gatewood attended this conference/seminar that was held in San Diego, California, to earn continuing education credits. This was pre-approved of course, seminar.

Classes Attended:

All Trustees had to attended 11 classes; I attended 12 classes to improve my knowledge as a trustee.

- 1. Mental Health and Mental Health Issues.
- Implementing paperless funds for Officers and Board Meetings: (The demographics improved technology and updated regulations, makes this the right to go green).
- 3. Public Sector Legislative and Regulation Update: (Public Pension Dollars).
- 4. Social Security and its future: (One of the biggest pieces of the Federal spending).
- 5. Medical cannabis lessons from Canada, workplace safety and coverage consideration (one year later). (Immature recreational and medical cannabis industries have led to issues).
- 6. Plan sponsor controlled pharmacies: (Prescription drugs dispensaries).
- 7. Creating a medical expense reimbursement plan: (Engage a good plan and professionals to help you on your journey).
- 8. Trustee expenses-in-depth: (Always get receipts).
- 9. Tension in the boardroom with issues confronting trustees who are in disagreement: (Encourage productive conversations).
- 10. Emerging trends in participant-directed and defined contribution investments: (Longevity).
- 11. Head injuries and their cost to society: (TBI and PTSD severity).
- 12. A healthy reason why everything that you feel is good is not bad: (Your behavior is the key to health).

Visits to Garages:

On Tuesday, October 15, 2019, I attended two discharge hearings at Kedzie Garage with Executive Board Member Dwayne Jones and Union Steward Mario DeMello, I attended a discipline hearing at 103rd Street Garage with Executive Board Member Clarence Covington and Union Steward Roger Love. At North Park, I assisted in writing and resolving grievances with Executive Board Member Erek Slater and Union Steward Cynthia Bradley. Also at

Forest Glen, I assisted in writing grievances with Executive Board Member John Bayer and Union Steward Orlando Robinson. I assisted Union Steward Kelvin Gilkey in making sure our members are getting paid. At 77th Street Garage, I worked with Executive Board Member Furqaan Abdullah and Union Steward Perry Thornton to keep down discipline. I assisted Executive Board Member Rodney Taylor and Union Steward Michelle Townsend with writing and updating grievances. We will continue the fight against assaults on our members.

On Wednesday, October 16, 2019 attended a discipline hearing at 103rd Street and reviewed a hard drive on one of our members being assaulted on a CTA bus and she was disciplined with a procedure violation, behavioral violation and a sick book violation. Management refused to allow the operator to go IOD.

Pension Meeting:

This meeting was held Wednesday, October 30, 2019. Membership contributed 12.01% to the plan and contributed 3% to the HC Trust.

I leave you as I came in Peace and Paradise,

Tanno Muhammad 2^d Vice President



RESOLUTIONS COMMITTEE RESPONSIBILITIES

The Resolutions Committee is charged with reviewing and making recommendations to the Convention on all General Resolutions submitted for consideration. (Note that resolutions proposing changes to the ATU Constitution and General Laws are referred to the Committee on Laws.) Upon reviewing and considering all General Resolutions, the Committee makes a recommendation to the Convention of concurrence or non-concurrence with respect to each of the proposed resolutions.

REPORT OF THE RESOLUTIONS COMMITTEE

it;

Mr. Chairman and Delegates to the 59th Convention, your Committee on Resolutions is pleased to submit to you its report.

The committee met and gave ample consideration and full discussion to each of the resolutions submitted to the committee. A total of 19 resolutions were considered.

Constitutional Resolutions 1-5 as well as the one resolution on Dual Unionism proposed by the International proposed changes to our Constitution and General Laws and were therefore referred to the Committee on Laws. General Resolutions A, F, N referred were to the and 0 Environmental/Occupational Health and Safety Committee. Resolution C was referred to the Committee on ATU-COPE. Resolutions K and L were referred to the Committee on Gender Equity and Inclusion. Resolutions H and I were referred to the Committee on Maintenance. Resolutions E and R were referred to the Committee on New Technology, Apprenticeships, and Jobs. Resolution Q was referred to the Next Generation Committee. Resolutions J and P were referred to the Committee on Organizing, Collective Bargaining, and Strategies. Finally, Resolutions G and S were referred to the School Bus and Paratransit Committee. The remaining resolutions were addressed by this Committee.

In an effort to expedite this report, covering three remaining resolutions, the Committee determined that instead of reading all the clauses in each resolution, the body and the intent of each resolution starting with the "Therefore Be It Resolved" clause would be read. At this time, I would therefore move that we go to the "resolved" clause of the resolutions and allow me to read them in an effort to expedite the consideration of these important matters. The resolutions in their entirety will appear in the official proceedings.

We turn first to:

RESOLUTION B Submitted by Amalgamated Transit Union **REAUTHORIZING THE** FAST ACT

WHEREAS, the federal surface transportation bill in the U.S. known as the FAST Act stands as one of the ATU's greatest legislative victories in recent years; and

WHEREAS, the FAST Act will boost transit spending by 18% by 2020; and

WHEREAS, transit worker labor protections provided under Section 13(c) of the Federal Transit Act, which have protected the job rights and collective bargaining rights of transit workers since 1964, were reauthorized in the legislation; and

WHEREAS, language included in the bill requiring the U.S. Department of Transportation to enact a rulemaking to address bus driver assaults has yet to be implemented; and

WHEREAS, the FAST Act expires in 2020; and

WHEREAS, ATU has several legislative priorities involving transportation, including measures dealing with intercity bus driver fatigue, privatization, transit worker restroom access, blind spots on buses, workforce development and training, paratransit improvements, and transit worker safety, that need to be addressed;

THEREFORE, BE IT RESOLVED, that ATU shall lead coalitions including unions, transit rider groups and others in support of a new, robust surface transportation bill which includes the union's legislative priorities.

THE COMMITTEE RECOMMENDS CONCURRENCE WITH THIS PROPOSAL, AND I SO MOVE, MR. CHAIRMAN.

We next turn to:

RESOLUTION D

Submitted by Amalgamated Transit Union SUPPORTING MEDICARE FOR ALL

WHEREAS, the U.S. health care system is broken, and working families are suffering; and

WHEREAS, transit, intercity bus, and school bus workers know all too well from battles at the bargaining table that health insurance premiums have skyrocketed; and

WHEREAS, although the majority of ATU members do have insurance, in some cases, they wind up giving back much of their take home pay through deductibles and copays; and

WHEREAS, as a result, some transit workers rely on public assistance to make ends meet; and

WHEREAS, even in areas where wages are in line with the cost of living, health care costs cause our members to make very painful choices which have a real impact on their families' lives; and

WHEREAS, some transit workers report to work when they are ill, driving and maintaining massive vehicles while taking responsibility for passengers' lives; and

WHEREAS, the U.S. pays the highest healthcare costs per capita of any high-income country; and

WHEREAS, a more humane, comprehensive health system based on patient care and need, rather than ability to pay, is possible; and

WHEREAS, the *Medicare for All Act of 2019* would improve and expand the existing Medicare program so that every person living in the U.S. has guaranteed healthcare; and

WHEREAS, the bill improves Medicare so that all comprehensive health services are covered and require no out of pocket costs for patients for any services; and

WHEREAS, it would give all patients the freedom to choose their own doctors and hospitals; and

WHEREAS, by taking healthcare off the bargaining table, public transportation systems would be empowered to divert precious resources to their primary mission -- providing essential mobility options to the millions of Americans who rely on transit; and

WHEREAS, the bill has gained momentum in the U.S. Congress, with more than 100 cosponsors in the House of Representatives, and it has generated serious discussion at the Presidential debates;

THEREFORE, BE IT RESOLVED, that ATU shall support and play a leading role in the coalition advocating to pass the *Medicare for All Act of 2019*.

THE COMMITTEE RECOMMENDS CONCURRENCE WITH THIS PROPOSAL, AND I SO MOVE, MR. CHAIRMAN.

We next turn to:

RESOLUTION M

Submitted by Amalgamated Transit Union ELECTING A PRO-LABOR, PRO-TRANSIT ADMINISTRATION

WHEREAS, the labor and transportation policies carried out by the current U.S. Administration have hurt ATU members and working families; and

WHEREAS, the Administration has canceled a modest 2.1% pay increase for federal government workers; and

WHEREAS, the Administration abandoned an Obama administration effort to increase overtime pay for workers; and

WHEREAS, the Administration killed a rule requiring companies to keep multiyear records of workplace injuries; and

WHEREAS, the Administration rolled back the "fiduciary rule," which required investment advisers to do what is in their clients' best interests, potentially threatening workers' retirement savings; and

WHEREAS, the Administration has appointed anti-labor representatives to the National Labor Relations Board; and

WHEREAS, the Administration supported right-to-work laws that make it harder for workers to organize; and

WHEREAS, the Administration urged the Supreme Court to allow employers to bar employees from banding together to sue over mistreatment; and

WHEREAS, the Administration appointed a long list of judges eager to enhance the privileges of corporations and restrict the rights of workers; and

WHEREAS, the Administration supported lawsuits whose goal is to destroy public employee unions; and

WHEREAS, the Administration tried to take health coverage away from millions of Americans; and

WHEREAS, the U.S. Department of Transportation (DOT) killed a rulemaking intended to protect bus operators from assault, saying such a move was "unnecessary;" and

WHEREAS, DOT has refused to put forth an infrastructure package despite bipartisan calls to invest in the United States' crumbling road and rail systems;

THERFORE, BE IT RESOLVED, that ATU will actively work to elect a new Administration in 2020 which supports workers and transportation investment.

THE COMMITTEE RECOMMENDS CONCURRENCE WITH THIS PROPOSAL, AND I SO MOVE, MR. CHAIRMAN.

MR. CHAIRMAN, THAT CONCLUDES THE REPORT OF THE RESOLUTIONS COMMITTEE. ON BEHALF OF ALL THE MEMBERS OF THE COMMITTEE, THANK YOU FOR THE OPPORTUNITY TO PLAY A LEADING ROLE IN THE CRAFTING OF OUR UNION'S POLICIES OVER THE NEXT THREE YEARS.

THANK YOU VERY MUCH!

Keith D. Hill President - Business Agent

Toi W. Bowers Financial Recording Secretary -Treasurer



Woodrow Eiland 1st Vice President

Tanno Muhammad 2nd Vice President

Marqueal Williams Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION A.F.L. - C.I.O. - C.L.C. 1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616 TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

A.T.U. website: www.atu241chicago.org

September 30, 2019

Solidarity Trip to Striking UAW Workers

The Local 241 Delegation authored a Resolution at the 59th ATU International Convention to mobilize our Local unions to support the striking UAW / GM workers. Our resolution was passed unanimously with strong support from Local 308-Chicago, IL, Local 998-Milwaukee, WI, Local 1005- Minneapolis, MI, Local 788-St. Louis, MO, Local 1564-Detroit, MI, Local 836-Grand Rapids, MI and others.

We are planning to join the picket line at a large nearby plant in Fort Wayne, IN, which has over 4,000 families out on strike for three weeks now. We may have a press conference and solidarity lunch with General Motors workers and leaders. We expect other unions and allies from the region to join our bus caravan. We will be representing the whole 200,000 members of the ATU Family, so come proud and be loud!

Start of Day Directions:

Saturday, October 5, 2019 8am: Get on the chartered bus at 77th Street CTA Bus Garage, north of 79th on Vincennes 7pm: Tentative return time

Lunch and ATU shirts will be provided. If you would like to make a donation to the striking workers, please contact the union office.

In Solidarity,

the Quil

Keith Hill President/ Business Agent

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

Resolution for ATU 59th ATU International Convention

Submitted by Local 241 Delegate Erek Slater

SOLIDARITY TRIPS TO UAW PICKET LINES

September 25, 2019

WHEREAS, 49,000 United Auto Worker (UAW) families are currently on strike for good healthcare and a fair contract; and

WHEREAS, a win this big for labor will have ripple effects throughout the labor movement; and

WHEREAS, ATU members' putting our bodies at the front lines of the first major national industrial strike in a generation will have a transformative effect on our union;

THEREFORE, BE IT RESOLVED, that our International President will urge International Vice Presidents and International Staff to coordinate with Local Unions across the United States and Canada to organize trips of ATU members and supporters to UAW picket lines; and

FURTHER, BE IT RESOLVED, that where possible, we will organize solidarity collections of money or food to help our UAW brothers and sisters sustain and win this fight; and

FURTHER, BE IT RESOLVED, that we will record and document these solidarity actions and make them very public in an effort to help build our UAW brothers' and sisters' morale as well as to help win the national public relations battle between UAW and GM.

Marqueal L. Williams

Assistant Business Agent – Maintenance, November 2019 Report

Further, Be It Resolved That to Recognize ATU Mechanics Is a Skilled Trade, Local Union May Issue a Separate Union Card Identifying the Member (s) As a Journey Mechanic or Other Classification Maintenance. Copy of Such Cards Will Be Provided to The International.

ATU INTERNATIONAL CONVENTION:

Local Union 241 had several Agenda(s) for this 59th Annual Convention, this is a Maintenance Report so Let go right into the Maintenance Agenda. We all know this is a Bus (Drivers) Operator(s) Union, and Maintenance have little to none voice in this ATU, until this Convention.

Local Union 241 Maintenance, Operators, General Office, Supervisor and Instructors stood tall. Letting everyone know that we were not going to leave that convention unless ATU recognize all Mechanic(s) to be a Skilled Trade within the ATU. Newly Elected International President John A. Costa adopted Local 241 resolution into his resolution (i) which reads as follows: *"Further, Be It Resolved That to Recognize ATU Mechanics Is a Skilled Trade, Local Union May Issue a Separate Union Card Identifying the Member(s) As a Journey Mechanic or Other Classification Maintenance. Copy of Such Cards Will Be Provided to The International".*

Each Union in the ATU has its own Autonomy of self-governing, which means that some Unions have the Journey Status in their Collective Bargaining Agreement. ATU 113 Canada have the Red Seal, which mean that to reach Journey Status in that Country, their Province would issue that status providing you meet the requirement of that government. Upon whatever Recognition your Local have to abide by, the Local will issue the New Union Card. Our next fight at the 60th International Convention will be Training. Our own Local should be training our own members on working and maintaining Electric Buses and Autonomous Buses, these are Buses that are going to be on the streets within the next (7) Seven Years. And the Locals have at least (3) three years to be prepared or we will be left behind. When Local Union 241 issue our New Maintenance Cards the Mechanics will have the title Journeyman, and the Servicers 1's will have the Title Bus Servicer 1 on their new card, acknowledging them as a Skill Labor.

Grievances and Arbitration:

Maintenance Department had a Great Victory during the month of September and October, when it came to the International Convention and Grievances and Arbitration, as of October all Servicers who has been Unjustly Terminated are all beck working and some with backpay. **Note:** If you were Terminated due to a DUI then you were not Unjustly Terminated.

Management and Union Walkarounds:

During the month of October, Union and Management have had Joint Fire Drills letting the Bus Servicer know at that location that your buses have been not up to CTA standards, during this meeting Management expressed what they need from the Bus Servicers and Local Union 241 let Management know what items, tool, and PPE they need at their locations in order to get that quality of cleaning that location need.

If you seeing this report and feel that your location can use improvement always feel free to call Marqueal Williams (312) 888-6364 and let me know in order to keep your location in compliance with CTA standards.

If we did not come out to your location and have this meeting with you, then the work you're doing is Exceptional and keep up the good work!

Maintenance Training Center (MTC):

Before the Mayoral Election I been working diligently with the MTC Instruction Department on revamping Training for the Maintenance Department. In the Tentative Agreement 7(g) titled **Maintenance Training:** states "The CTA and Local 241 agree to meet and discuss the development and implementation of a training program for mechanic classifications". We accomplished a lot during our meetings, and we will start this process mid to end-November to be completed before Contract Negotiations, because this is already in the contract and our Trainers are CTA employees it makes this process 100% easy to finish.

Job Posting Problems:

If you are having a problem with applying for a Job Posting over Mimms or Oracle you need to do One of Two things, your first options is to call 312-664-7200 and hit option #4 and work with the H/R tech. An if that Job and Advancing your Livelihood is Important you should do your due diligence and go down to 567 W. Lake St. and apply on the computers on the second floor at CTA Headquarters.

This Concludes my Maintenance Report.

In Solidarity,

Marqueal L. Williams

Marqueal L. Williams Assistant Business Agent – Maintenance



Report on the ATU 59th International Convention

The ATU 59th International Convention took place in Las Vegas, Nevada; September 23rd thru the 27th of 2019.

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**Day 1 (Monday, Sept. 23rd):* The day opens up with a Memorial video on the remembrance of International President Larry Hanley. Talk about what the ATU under Larry Hanley accomplished and where the International is going. Mayor Carolyn Goodman welcomed all the Delegates to the city of Las Vegas. Committees were formed and accepted by Delegate Members.

*Day 2 (Tuesday, Sept. 24th): Appointment of Committees were made and accepted by Delegate Members. Brother Kafui Attoh; author of "Rights in Transit" spoke to the Convention about Workers Rights, Labor Organizing and the importance of unifying for social justice. The day was short and most Delegates took in a tour of Las Vegas via the Hoover Dam or the Historical Museum. Local 241 presented Resolution No. 2 to the Delegates of the Convention and Officers of ATU International. Resolution No. 2 was accepted by Majority rule. This was a major victory for Local 241, in that the Local with the help of other Delegate Brothers and Sisters amended the Constitution and General Laws at Section 12.6 Trusteeships. Now the ENTIRE membership will benefit from the new amendment which will include now a Bylaws Committee. Local 241's Mechanics under the leadership of Assistant Business Agent Marquel Williams presented why they felt the need that ALL Mechanics should be as Certified Journeyman Mechanics. There were heated debates and arguments with the International Officers and Local 241 concerning the issue of the Mechanics.

*Day 3 (Wednesday, Sept. 25th): Speaker Matthew Green spoke as a New Democratic Party candidate running for change and direction. The Delegates watched a video feed from Bernie Sanders. Sis. Clayola Brown from the A. Phillip Randolph Institute spoke to the Delegates to keep at the forefront questions such as: What are we fighting for and to REMEMBER why we are fighting. The Next

Generation Committee was formed and accepted by Myself and other Delegate Members. The Next Generation Committee was formed and responsible for creating resolutions in regards to mentoring, training and investment of new Union leaders. Delegates of the ATU International also prepared for the ATU Banquet which was held later that night.

**Day 4 (Thursday, Sept. 26th):* This day was a very important day for the ATU 59th International Convention and Delegates as this was the day of Nominations of International Officers and also a day of argument and standing ground for Local 241 and the Support of Resolution No. 3 as produced and put forward by the Mechanics of Local 241. Nominations and Elections for the International Officers were confirmed and established. The installation of International President John Costa; International Secrtary-Treasure Oscar Owens (RIP) and International Executive Vice President Javier Perez were met with an unanimous vote throughout the convention.

**Day 5 (Friday, Sept. 27th):* Committee Reports were read and accepted; the ATU 59th International Convention closed with remarks from the International President John Costa before adjournment of the Convention.

Bro. Furqaan Muhammad Executive Board 77th Street Garage

Fr flat

Report 2019 International Convention

We arrived in LasVegas, Nevada on September 22, 2019 and returned home on September 28, 2019.

Our job while we were there was to handle the business of the International which includes auditing finances, International Officers reports, and the General Executive Board. We also have many committees that go over many resolutions that Alison consist of changes to the International Constitution. It also ends with the nomination and election of International Officers and International Vice Presidents.

Highlights were the many speeches that included candidates for President which included Pete Buttigieg, Bernie Sanders, and Joe Biden.

Local 241 was a powerful force at the convention having all 3 of their resolutions passed and the election of President Keith Hill's nomination and election as delegate to the AFLCIO Convention to represent ATU.

Our 3 resolutions were very powerful.

- 1. Empowering members of locals in trusteeship to be part of amending their own bylaws which ends the autonomous control of the local bylaws from the International.
- 2. Recognize and empowering our maintenance members by allowing them the distinction of Journeyman status.
- 3. Joining our brothers of the UAW in their fight for better wages an working conditions.

I was honored and proud to be a representative of the Local241 delegation.

Jack Bayer Executive Board Member and Delegate Forest Glen

Hello,

I am Mario DeMello, the Kedzie Garage Union Steward. I also had the privilege of attending the 2019 59th ATU International Convention. I served as a Delegate and it was a very inspiring and learning experience. To meet other Union Brothers and Sisters from around the country and to take part in the voting process was a great honor. It was also an honor to be present for the electing of Local 241's President Keith Hill as Delegate of the AFL-CIO. I have made a goal to return and have a place on one of the committees. I'd like to extend sincere thanks for all Local 241 members that elected and supported me to represent our fine Union. We are respected all across the country.

Fraternally,

Mario J. Se Mello

Mario J. DeMello Kedzie Garage

I am Tiant Gatewood-Executive Board Member for Supervisors & Instructors. I was on the "Resolution Committee", which we meet on and gave consideration as well as fully discussing 5 (five) Resolutions.

- Resolution B:
 - To boost transit spending by 18%.
- Resolution D: Supporting Medical
- Resolution M: Electing a Pro-Labor and Pro-Transit Administration
- * Resolution from ABA Marqueal Williams
- Resolution From Erek Slater-Executive Board Member-North Park Garage

Also a note: Local 241 as a whole, made Constitutional changes.

In Solidarity,

Tiant Gatewood Executive Board Member Supervisors & Instructors



Union Steward-Chicago Avenue Garage Kelvin Gilkey

This is my report for the International Conference at the ATU 59th Convention that was held in Las Vegas, Nevada, September 21-27, 2019.

I had the opportunity to serve on the committee **"SUPPORTING GENDER EQUITY".** This report is being presented to the Officers and Executive Board Members of Local Union 241, on November 1, 2019.

I gained a lot of knowledge. This was a great experience and I was able to mingle with other Union Brothers and Sisters from different cities and states. I look forward to attending the next International Convention.

Please find enclosed the following:

- RESOLUTION L: This resolution was passed through the committee and approved with no changes.
- **RESOLUTION K:** As Follows
- ✓ FURTHER, BE IT RESOLVED, that ATU supports public transit policies that increase schedule flexibility, which some women may particularly value: and
- ✓ FURTHER, BE IT RESOLVED, that ATU undertake in the United States a survey similar to the Report.
- ✓ FURTHER, BE IT RESOLVED, that ATU will develop an Educational Curriculum on topics such as anti-oppression and anti-sexual harassment, women's leadership training and mentorship programs, such as local women's committees, women's leadership training, and women's caucuses; and
- ✓ FURTHER BE IT RESOLVED, that in addition to supporting women's equity, the committee recommends that the International Union undertake further research into issues affecting the LGBTQ+ community and support the LGBTQ+ community and in particular transgender individuals, and we recommend that a committee on the LGBTQ+ community be created.

Humbly Submitted

Kelvin Gilkey, Union Steward Chicago Ave. Garage

Kedzie Garage

Union Report-Executive Board Member Dwayne "Bo" Jones (312) 477-1205



59th Convention "Together We Fight"

On October 22nd -28th, 2019, I attended the 59th International Convention in Las Vegas, Nevada. I was the Delegate for Local 241-Kedzie garage. It was a great opportunity for me to proudly represent our ATU-Local 241 of Chicago, Illinois.

I took part in the voting of our new International President John A. Costa, Executive Vice President Javier Perez, Financial/Recording Secretary Treasurer Oscar Owens, in addition to the rest of the International Vice-Presidents and their Executive Administration.

Resolutions:

- Passed a resolution to require Local 241's participation, for all By-Law changes in case of Trusteeship.
- Supported a resolution to amend the Constitution and General Laws of the Amalgamated Transit Union for the Maintenance Department.
- Supported President Keith Hill for nomination as a Delegate of the A.F.L.-C.I.O.

Fraternally,

Dwayne "Bo" Jones Executive Board Member Kedzie Garage Caesarie Montgomery Executive Board Member Pace

On Sunday September 22nd through the 27th I have the extreme pleasure of attending the Amalgamated Transit Union 59th Annual Convention as the 18th Delegate to the Convention representing ATU Local 241 Chicago. As I arrived at the Paris Hotel it was registration for all Delegates and guests. President Hill appointed me to serve on School and Bus Paratransit Committee. During the week the Convention was full of knowledgeable speakers providing a variety of information , committee meetings and events that were very helpful to all ATU Locals whether that Local was in America or Canada. As a delegate, my responsibility was to make sure that our Local voice was heard on this International stage representing our Operators and Maintenance workers. The School Bus and Paratransit Committee put in two resolutions in support of all school bus and paratransit workers for safer and better working conditions along with the right to organize. This resolution is attached to the back of my report. All delegates had the responsibility of voting on all the ATU International Presidents and Representatives on who will be the best to serve in those positions in order to help our Union on a local level. The whole week was very productive as Local 241 delegates served on several committees highlighting the strength of our Local and our commitment to ATU. All in all, the ATU 59th Convention was successful.

This concludes my report.

In Solidarity,

Caesarie Montgomery Executive Board Member Pace

Report on 59th International Convention of the Amalgamated Transit Union (September 22-28)

Erek Slater, Executive Board Member

November 1, 2019,

In the middle of the convention, with the permission of our Local President, I gave a video update from the convention. You can view it here: <u>https://tinyurl.com/yxcklpta</u>

You can get more information about the international convention proceedings on the official app: search the store for "atu app" and download for free. You can also get information at <u>www.atu.org</u>

Our ATU 241 delegation looked sharp with matching polo shirts for each day. We were one of the most active locals in the convention.

Our Local 241 Presidents was elected to be a delegate to the national AFL / CIO convention.

Our Local passed an amended constitutional amendment dealing with membership input during trusteeships and the changing of a local unions bylaws.

After considerable debate and support from many other locals and delegations, our local added a section to an ATU International resolution dealing with official recognition and licensing of maintenance workers.

Organizing / Collective Bargaining and Strategy Committee

I was asked by our Local president to participate in the Organizing / Collective Bargaining and Strategy Committee. Even though I was not officially appointed, I obtained permission from the chairman of the committee to participate in the committee. The organizing department of ATU international gave us reports on their work, and we recommended concurrence on "Resolution J" which continued the work of that department. Discussion ensued about organizing support from passengers and community groups. We also discussed the legality of striking and increasing support to the organizing and field mobilization departments.

Resolutions Committee

With the permission and support of our Local President, I worked for days with the ATU International legal team, the ATU organizing department, several assistants to the International President as well as the field mobilization department to pass a late resolution from the floor of the convention through unanimous consent of all credentialed delegates (over 600). We then held a special session of the Resolutions Committee to vote for concurrence for the resolution supporting the UAW / GM strike. It passed unanimously.

Our entire Local delegation along with Chicago sister Local 308 and Presidents of locals from Milwaukee, WI, Minnesota, Grand Rapids, MI, and others rose with their entire delegations to support a resolution I authored which unanimous passed in support of striking UAW / GM workers which read:



ATU 59th Annual International Convention Brief

Business Division: Local 241 Project: Delegate Report Responsible: Paul Tolson Date: 10/30/2019

| Opener: | A viewpoint of the ATU 59th Annual International Convention Held on Sept 23, 2019 to Sept 27, 2019. |
|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Committee: | Committee On Political Education - COPE |
| Objectives, Process and Learning; | Forming Committees that assist in the direction of the Convention and the ATU. Knowing the strength in becoming a collective by being in a Committee. Understanding the importance in electing those who support Transit and your agenda. Let those running for office understand that they must earn your vote. Listening, learning and understanding the journey of other Locals. While going through the steps of the complete process, has caused me to build greatly the understanding that what I do effects people's lives and their families. It is a power that needs/should be respected, valued, and never taken advantage of. The importance in voting someone into office verses someone being appointed into office. The process in giving the behind the scenes foot soldier a voice. The TRUE strength in listening and absorbing. The understanding of Process, Process, & Process. |
| Key Motivational Speaker talking points: | "We belong to a Union because we love something and hate something." "2010 banks were bail out, but working people were not." Knocking on doors to get your message across. "Knocked on over 700,000 doors." "In Solidarity" we need more of and less in fighting. "It is not only about what we want, but what we fight to keep." "Strength comes from the bottom up." |
| Conclusion: | ATU * SUT * TATU * SUT * SUT * TATU * SUT * SUT * TATU * SUT * S |
| | To receive the respect and admiration we received was motivational, but bittersweet at the same time. I wish our members could see, feel, and understand what others see. This is not their fault, it is ours/mine and I pray that one day we can earn that admiration and trust in their eyes. |



2019 59th Amalgamated Transit Union International Convention September 23-27, 2019 Las Vegas, Nevada



I am Michelle Townsend, Union Steward-74th Street Garage. I would like to thank Local 241 Members for electing and supporting me as a Delegate for the 59th ATU-International Convention!! Attending this convention was a great experience for me. This was my first Convention and I had the opportunity to meet some amazing Union Brothers and Sister from all over the country. I had the chance to chat and take a picture with our new International President John Costa. I briefly spoke with Financial/Recording Secretary-Treasurer Oscar Owens, may his soul *Rest In Heavenly Peace*. I'm very proud of our Local on how we were unified every day of the Convention. We were on time and prepared in Conventional Harmony.

I want to thank President Keith Hill for selecting me to be on the **"Rules and Order Committee".** I sat with Officers and 29 Delegates from 29 different 29 different states. This committee is put together to submit the rules to govern the course of the Convention, there is 20 rules that govern this election course. I learned how the Convention Election is conducted overall, which was a great experience.

I would also like to congratulate President Keith Hill for being elected as a Delegate of the AFL-CIO. This was a monumental Convention all the way around the board.

In Solidarity,

Michelle Townsend Union Steward 74th Street Garage



ATU convention report

On September 22-29 I attended the 59th ATU international convention. This report will cover the activities on those dates

On The 22nd I traveled and registered for the convention. Local 241 had a great presence from the very beginning. We organized from the first day on to be very vocal about of proposals and help educate Wgat our resolutions ment to our Local.

The 23rd began the opening of the Convention and the memorial For Larry Handley. Lots of opening speeches and the starting of placement for committees.

24th was the opening of many guest speeches by pro union guests. 241 agsin was front and center with answers to our resolutions and we had great soppier from the floor and committee members. ABA Marqueal & President hill fought hard to keep our name in the fight for our Local. Along with many members of our local.

The next day started with uncertainty over how we would go forward with our proposal and we circled the wagons and talked about getting extra support from the body of the convention. Everyone was on the same page and we took the floor to push to get majority support. It was resolved to send the resolution to committee and we spoke passionately about keeping things alive. Having already passed out earlier resolution we again put it to ourselves to push to get this passed.

The 26th started with opening of elections and the nomination of all the elected international board. 242 stood and supported candidates together. Everyone we supposed for the board passed. We also fought to keep our maintenance proposal alive. Succeeding to get it pushed to the last day.

The ending of the convention stated with many speeches from the elected board and again one last push for our resolution. With the support of the convention and our combined effort of the delagets we passed it. This was the effort of our entire local.

Tim Westhoff

Keith D. Hill President - Business Agent

Toi W. Bowers Financial Recording Secretary -Treasurer



Woodrow Eiland 1st Vice President

Tanno Muhammad 2nd Vice President

Marqueal Williams Assistant Business Agent - Maintenance

LOCAL UNION 241 • AMALGAMATED TRANSIT UNION A.F.L. - C.I.O. - C.L.C. 1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616 TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471

November 26, 2019

MEETING NOTICE

Our next Mass Membership Meeting will be held on December 10, 2019, the second Tuesday of the month due to the Local 241 Election being held on the first Tuesday, December 3, 2019.

Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

LOCATION ATU Local 241 1613 S. Michigan Ave Chicago, IL 60616

(Parking will be available for all 4 meetings in the lot of True Rock Ministries located 57 E 16th St., Chicago, IL 60616 on the corner of 16th & Wabash)

Keith D. Hill

President/Business Agent

.Toj Romers

Financial Recording Secretary-Treasurer

AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.

CTA-74th St. Depot Federal Credit Union

The Services We Offer

Savings

Financial Literacy Training Personal Loans Auto / Motorcycle Loans - New and Used Loans for Trailers Loans for RVs Christmas Loans

Summer Loans Gift Cards Reloadable Debit Cards

Free Services

Notary Public Time Books Payroll Deposits Direct Deposits Invite to Annual Meeting

Fee Services

Copying and Fax Services Laminated Time Books Laminating Services

10053-57 South Western Ave Chicago, IL. 60643

Phone: (773) 476-4822 Fax: (773) 476-4273 Email: <u>Cta74thdfcu@yahoo.com</u>

Website: www.74thstdfcu.com

HOURS

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m Friday 12:00 p.m - 5:00 p.m

Executive Board:

Willie Means - ChairmanMLeonard Morris - Vice ChairmanRuRobert Davis- SecretaryJaCharles H. Peterson - Treasurer

Michael Booth- -Board Member Ruth Ewing- Board Member Jay Thompson - Board Member

Staff:

Charles H.Peterson - Treasurer Michael Booth - Manager Ruth Ewing - Assistant Manager Ronney Hunter Jr. Aaron McCray Vern Hodges

Volunteers:

Venita Jones Yavaughn Triplett Tanno Muhammed Camela Parnell

77TH Street Depot Federal Credit Union

5401 South Wentworth Union #26 Chicago II 60653

Branch Office: 11049 South Fairfield Chicago II 60655

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: 77thstreet210@sbcglobal.net web page: 77thstreetdepotfcu.org

ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD

We offer:

| New and Used Auto Loans | Debit Cards |
|-------------------------|-----------------------|
| On Line access | ACH deduction options |
| Personal Loans | Payroll Deductions |
| Motorcycle Loans | Holiday Loans |
| Property Tax Loans | Payday Loans |
| | |

Free Checking Account

We encourage you to join our credit union, we are here to help.

MANAGER/CEO

AL O. TOWNS

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

Savings Accounts

- Competitive interest rate on savings
- Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)

Loans

- Unsecured loans
- Christmas loans
- Short-term emergency loans

Quick turn-around on loan applications.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION 4909 W. Division Street, Suite #403 CHICAGO, ILLINOIS 60651 Telephone: (773) 626-1100 Fax: (773) 626-2210 E-mail: cagfcu4283@att.net



Attention: CTA Employees

- A federal credit union is a not-forprofit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- Call or stop by the office for more information.

Hours

Monday through Friday: 10:00 A.M. to 2:30 P.M.

Closed on major holidays

IMPORTANT, TIMELY TIPS

for members of

Chicago Avenue Garage Federal Credit Union

If you have a loan with the Chicago Avenue Garage Federal Credit Union, and

you are planning to change jobs, or retire from CTA,

or

you experience any major changes in your finances, and plan to file bankruptcy,

please contact the credit union to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.) E-mail: <u>cagfcu4283@att.net</u>

Holy Bible: Ecclesiastes 10:19 "...money answers everything." Credit Union members, let's talk about it.

CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

4909 West Division Street, Suite 403, Chicago, IL 60651

(CAGFCU)

MEMBERSHIP PROMOTION

Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?

Contact the office to obtain a "Family Member Eligibility Statement".

Phone: 773-626-1100

Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)

E-mail: cagfcu4283@att.net

CTA SOUTH FEDERAL CREDIT UNION

8050 S. KING DRIVE

CHICAGO, IL 60619

PHONE: (773) 783-5693

FAX: (773) 783-6095

EMAIL: ctasouthfederalcu@yahoo.com

HOURS:

MONDAY, THURSDAY & FRIDAY

10:00AM – 2:00PM

(Closed Tuesday & Wednesday)

SERVICES:

SAVINGS ACCOUNT

SIGNATURE LOANS

SHARE TO SHARE LOANS

AUTO/MOTORCYCLE LOANS (NEW & USED)

CHRISTMAS LOANS

CHRISTMAS CLUB SAVINGS ACCOUNT

RELOADABLE DEBIT CARDS

EXECUTIVE BOARD:

KENNETH MIXON – PRESIDENT VERA J. BECKLEY – VICE-PRESIDENT MARY WILSON – SECRETARY AQUANETTE THOMPSON – TREASURER DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON MARVIN ALEXIS – BOARD MEMBER ALBERT TOMPKINS – BOARD MEMBER

STAFF:

AQUANETTE THOMPSON – MANAGER/TREASURER DEBORAH BROOKS – CLERK MILDRED ADDISON - TELLER

| НА | APPY BIRTHE | ΟΑΥ ΤΟ Ο | OUR LO <mark>CAL 2</mark> 4 | | S CELEB | | OVEMBER | |
|---------------------------|-------------|----------|-----------------------------|-----------|---------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|
| Bell | Debra | 1101 | Brownlee | Matthew | 1103 | Solis | Isidro | 1 <mark>10</mark> 4 |
| Byrd | Milton | 1101 | Buford | Leon | 1103 | Williams | Latrice | 1 <mark>10</mark> 4 |
| Calhoun | Denise | 1101 | Craig | Lawrence | 1103 | Adams | Charles | 1105 |
| Chesher | Philip | 1101 | Duckworth | TaTiana | 1103 | Caldwell | William | 1105 |
| Davis | Constance | 1101 | Dye | Lamont | 1103 | Camacho | Joseph | 1105 |
| Dunbar | Richard | 1101 | Ellis | Tony | 1103 | Carr | Lasalle | 1105 |
| Harrison | Kenneth | 1101 | Foster | Patricia | 1103 | Dettlaff | Eugene | 1105 |
| Kidd | John | 1101 | Haggins | David | 1103 | Ellison | Carliss | 1105 |
| Kotarba | Marcin | 1101 | Jenkins | Jerry | 1103 | Favis | Mario | 1105 |
| McDowell | Keneesha | 1101 | Jones | Derrick | 1103 | Figueroa | Martin | 1105 |
| McMillan | Richard | 1101 | Miller | John | 1103 | Finley | William | 1105 |
| Morataya Diaz | Oscar | 1101 | Peoples | Benjamin | 1103 | Garcia | Ricardo | 1105 |
| Nash | Willie | 1101 | Pickett-Clark | Ciara | 1103 | Hobbs | Dekeitivan | 1105 |
| Payton | Aaron | 1101 | Pirtle | Albert | 1103 | Hunter | Lichelle | 1105 |
| Ratcliff | Sheila | 1101 | Quinlan | Leonard | 1103 | Janicki | Richard | 1105 |
| Richmond | Jessika | 1101 | Roach | Herbert | 1103 | King | Michael | 1105 |
| | | 1101 | Rucker | David | 1103 | Luckies | Danita | 1105 |
| Rodriguez | Miguel | | Smith-Luelen | | | | | |
| Smith | Ronald | 1101 | | Penelope | 1103 | Nellum | Maurice | 1105 |
| Vancleave | Mitchell | 1101 | Sutherlin | Charles | 1103 | Perez | Jorge | 1105 |
| Weatherspoon | Ricky | 1101 | Williams | Arthur | 1103 | Roach | Michelle | 1105 |
| White | Candice | 1101 | Young | Diamond | 1103 | Schreiber | Daniel | 1105 |
| Williams | Taurean | 1101 | Zahran | Hasan | 1103 | Shah | Syed | 1105 |
| Boakye | Brain | 1102 | Bland | Melody | 1104 | Smith | Alvin | 1105 |
| Bowman | Michael | 1102 | Clinton | Byron | 1104 | Talbert | Walter | 1105 |
| Davis | Alonzo | 1102 | Doyle | Demetrius | 1104 | Ward | Darnell | 1105 |
| Evans | Ciera | 1102 | Espinosa | Carlos | 1104 | Weston | Dennis | 1105 |
| Feliciano | Carlos | 1102 | Gandy | Fred | 1104 | Zegarra | Oscar | 1105 |
| Freeman | Edward | 1102 | Green | Erick | 1104 | Andrews | Tasha | 1106 |
| Gallegos | Rafael | 1102 | Gress | James | 1104 | Brown | Wayne | 1106 |
| Hardimon | Eugene | 1102 | Inis | Gail | 1104 | Brown | Willie | 1106 |
| Hill | Nathan 🛛 | 1102 | Jaquinde | Elisa | 1104 | Bruce | Ella | 1106 |
| Johnson | Eddie | 1102 | Jimenez | Carlos | 1104 | Davis 🧖 | Vincent | 1106 |
| Long | Brian | 1102 | Кетр | Lucinda | 1104 | DeFrance | Michael | 11 <mark>06</mark> |
| Miranda | Josefa | 1102 | King | Jarvis | 1104 | DePalma | Dominic | 1106 |
| Patino | Jorge | 1102 | Lakic | Zdravko | 1104 | Ester | Barbara | 1106 |
| Polk | Willard | 1102 | Leatherwood | Vera | 1104 | Foster | Billy | 1106 |
| R <mark>obinso</mark> n | Tony | 1102 | Lewis | Horace | 1104 | Gonzalez | Manuel | 1106 |
| Rose | Tosha | 1102 | Mance | Kinya | 1104 | Graham | Darrell | 1106 |
| Sapara | Olaseinde | 1102 | Mazalewski | John | 1104 | Haney | Chance | 1106 |
| Townsend | Jimmy | 1102 | Medina | Carlos | 1104 | Hence | Amelia | 1106 |
| Weathersby | Gary | 1102 | Moskovitz | Robert | 1104 | Hernandez | Moises | 1106 |
| Williams | James | 1102 | Nelson | Emanuel | 1104 | Hudson | Edward | 1106 |
| Wilson | James | 1102 | Ortega | Manuel | 1104 | Jackson | Joseph | 1106 |
| Arrington | Michael | 1103 | Rich | Oscar | 1104 | Jumper | Serita | 1106 |
| Brionez | Joseph | 1103 | Robertson | James | 1104 | Jupiter | Glen | 1106 |
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HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER

| ПА | | ATIOU | JUN LUCAL 24 | LIVIEIVIDERS | CELEDN | ATTING IN NOV | EIVIDER | |
|-----------------|----------------------|--------------------|----------------|--------------|--------|-----------------------|-------------------|---------------------|
| Leon | Josue | 1106 | Ramos | Emilio | 1108 | Trambles | Charlene Charlene | 1 <mark>11</mark> 0 |
| McFarlane | Brian | 1106 | Sanchez | Jorge | 1108 | Valentin 💦 | Juan | 1 <mark>110</mark> |
| Mickles | Chantai | 1106 | Starks | Verna | 1108 | Ward | Ebony | 1110 |
| Pradin | Garry | 1106 | Thompson | Andrew | 1108 | Washington | Isaah | 1110 |
| Rogers | Lawrence | 1106 | White | Eddie | 1108 | Watson | Early | 1110 |
| Sada | Nelson | 1106 | Woodberry | Kevin | 1108 | Williams | Charlotte | 1110 |
| Santiago | Luis | 1106 | Allen | Shalease | 1109 | Winkelman | Terrance | 1110 |
| Smith | Kyle | 110 <mark>6</mark> | Aschoff | Lee | 1109 | Wri <mark>ght</mark> | George | 1110 |
| Springfield | Va <mark>leda</mark> | 1106 | Bautista | David | 1109 | Ba <mark>ker</mark> | Cornelius | 1111 |
| Stafford | Ro <mark>bert</mark> | 110 <mark>6</mark> | Bronaugh | Deborah | 1109 | Egh <mark>bali</mark> | Tooraj | 1111 |
| Stewart-Brugess | Linda | 1106 | Buchanan | Casandra | 1109 | Enriquez | Virginia | 111 <mark>1</mark> |
| Taylor | Robert | 1106 | Callahan | Patrick | 1109 | Green | Asari | 11 <mark>11</mark> |
| Thurman | Tisa | 1106 | Choi | Yoon | 1109 | Jefferies | Cozine | <mark>11</mark> 11 |
| Alexander | Dorothy | 1107 | Davis | Robert | 1109 | Jones | Harry | 1111 |
| Burton | Glenn | 1107 | Foster | Giles | 1109 | Kidd | Margaret | 1111 |
| Cole | Herbert | 1107 | Giner | Clavorn | 1109 | Lee | Briana | 1111 |
| Elmore | Gregory | 1107 | Holloman | Nicole | 1109 | Lindor | Bellanger | 1111 |
| Gonzalez | Carmelo | 1107 | Jones | Darrick | 1109 | Lucente | Jerry | 1111 |
| Harris | Allen | 1107 | Lewis | Richard | 1109 | Marshall | Cornelius | 1111 |
| Hope | Thomas | 1107 | McCarty | Lester | 1109 | Mickle | Kevin | 1111 |
| Lewis | Tina | 1107 | Norvell | Bernice | 1109 | Mitchell | Jade | 1111 |
| Pitts | Richard | 1107 | Perdue-Woods | Kimberly | 1109 | Mitchell-Seed | Michele | 1111 |
| Raven | Christopher | 1107 | Richmond | Tamika | 1109 | Pierce | Andre | 1111 |
| Rios | Ramon | 1107 | Sherrod | Pamela | 1109 | Reyes | Margarita | 1111 |
| Roman | Steven | 1107 | Townsend | Anthony | 1109 | Sandoval | Jaime | 1111 |
| Samaniega | Manuel | 1107 | Trotter | Tiffany | 1109 | Schomer | Herbert | 1111 |
| Shamsuddin | Fareed | 1107 | Vazquez | Jose | 1109 | Stevens | Gus | 1111 |
| Wallace | Lutha | 1107 | Velez | Sonia | 1109 | Thomas | Vincent | 1111 |
| Watson | Wilson | 1107 | Williams | Maurice | 1109 | Townsend | Michelle | 1111 |
| Whitaker | Daniel | 1107 | Bradford-Young | Tara | 1110 | Walker | Angelo | 1111 |
| Williams | Derrick | 1107 | Broadnax | Sylvia | 1110 | Washington | Paul | 1111 |
| Williams | Robert | 1107 | Brown | Herbert | 1110 | Williams | Harold | 1111 |
| Benavides | Jordan | 1108 | Dixon | Paul | 1110 | Winston | Janez | 1111 |
| Colbert | Vasper | 1108 | Fields | Katrina | 1110 | Bland | Theodis | 1112 |
| Contrino | James | 1108 | Haynes | Douglas | 1110 | Brugess | John | 1112 |
| England | Loretta | 1108 | Hummel | Thomas | 1110 | Castillo | Joaquin | 1112 |
| Goines | Barry | 1108 | Lloyd | Darryll | 1110 | Centeno | Miguel | 1112 |
| Green | Andreas | 1108 | Luevano | Marcos | 1110 | Clausell | David | 1112 |
| Gross | Oscar | 1108 | Mascorro | Alfredo | 1110 | Cooper | Melvin | 1112 |
| Martinez | Christina | 1108 | Miller | Herman | 1110 | Davis | Minnie | 1112 |
| McGee | Rickie | 1108 | Moxley | Richard | 1110 | Dunigan | William | 1112 |
| Mitchell | Albert | 1108 | Priest | Dion | 1110 | Edwards | DonJuan | 1112 |
| Orozco | Eriberto | 1108 | Romac | Michael | 1110 | Flanagan | Angela | 1112 |
| Paikattumaylil | Thomas | 1108 | Shelton | Michael | 1110 | George | Alex | 1112 |
| Pettiford | Sean | 1108 | Taylor | Peter | 1110 | Harris | Michele | 1112 |
| | | | | 2 | | | | |

| | | DAY TO | OUR LO <mark>CAL 2</mark> | 41 MEMBERS | S CELEBI | RATING IN NO | OVEMBER | |
|-----------|-----------------|--------|---------------------------|------------|--------------|--------------|-----------|---------------------|
| Herring | Ivra | 1112 | Gurley | Andre | 1114 | Lewis | Raymond | 1 <mark>11</mark> 6 |
| Horner | Chantel | 1112 | Hicks | Marvin | 1114 | Martinov | Michael | 1116 |
| Hurst | Anthony | 1112 | Hiner | William | 1114 | Molina | Jose | 1116 |
| Johnson | James | 1112 | January | Robert | 1114 | Parker | Rashun | 1116 |
| Jones | Phillip | 1112 | Johnson | Edwin | 1114 | Starnes | Pernell | 1116 |
| Mackey | Samara | 1112 | Kilburn | David | 1114 | Suthers | Michael | 1116 |
| McSmith | Michael | 1112 | Mayfield | Pearl | 1114 | Sykes | Marvin | 1116 |
| Mix | Lillie | 1112 | Moser | James | 1114 | Thomas | Morgan | 1116 |
| Nathan | Harold | 1112 | Nicholson | Brad | 1114 | Travis | George | 1116 |
| Opiola | Melinda | 1112 | Pacheco | Seferino | 1114 | Watkins | Arthur | 1116 |
| Perez | Oscar | 1112 | Schwamb | Douglas | 1114 | Wells | Anthony | 1116 |
| Porter | Lashawn | 1112 | Smith | Stephanie | 1114 | Wright | Mariah | 1110 |
| Pruett | James | 1112 | Talton | Rodney | 1114 | Bragg | William | 1117 |
| Reese | Pequita | 1112 | Talton | Rodney | 1114 | Capps | Brian | 1117 |
| Riouse | Johnny | 1112 | Williams | Albert | 1114 | Caratachea | Pablo | 1117 |
| | | 1112 | Bernstein | | 1114 1115 | Correa | | 1117 |
| Sledge | James | | | Joel | | | Angel | |
| Timms | Sylvia | 1112 | Brown | Erik | 1115 | Davis | Angelic | 1117 |
| White | Aisha | 1112 | Carter | Leroy | 1115 | Deal | Leavy | 1117 |
| Wideman | Derrika | 1112 | Dunn | Thomas | 1115 | Feliciano | Luis | 1117 |
| Blackwell | Bernard | 1113 | Franks | Terrence | 1115 | Herrera | Juan | 1117 |
| Cain | Joe | 1113 | Graves | Cornelius | 1115 | Hill | Franklin | 1117 |
| Cotto | Joseph | 1113 | Hayes-Gee | Teresa | 1115 | Hillman | Thaddeus | 1117 |
| Johnson | Anthony | 1113 | Kelly | Fred | 1115 | Huff | Lawrence | 1117 |
| Leavell | Reuben | 1113 | Lawrence | Phillip | 1115 | Jones | Robert | 1117 |
| Maravilla | Louis | 1113 | Lawson | Eugene | 1115 | Mansker | Roy | 1117 |
| Obayomi | Mumina | 1113 | Martin | Everett | 1115 | Medina | Egorl | 1117 |
| Parker | John | 1113 | Richardson | Tony | 1115 | Micou | Darran | 1117 |
| Parker | Milton | 1113 | Rivers | Dorian | 1115 | Mullins | Marlo | 1117 |
| Peterson | Angela | 1113 | Smith | George | 1115 | Parker | Melvin | 1117 |
| Peterson | C harles | 1113 | Walker | Ricky | 1115 | Perez | Jesse | 1117 |
| Rousseau | Key | 1113 | Webber | Nathan | 1115 | Quezada | Janice | 1117 |
| Schroeder | Daniel | 1113 | Wheeler | Clarence | 1115 | Sharkey | Angela | 1117 |
| Small | Patrick | 1113 | Woods | Sammie | 1115 | Smith | Robert | 1117 |
| Thomas | Rogers | 1113 | Wynn | Sherman | 1115 | Stapleton | Myron | 1117 |
| Barnes | Donald | 1114 | Brown | Probie | 1116 | Stepney | Corey | 1117 |
| Bonadurer | Donald | 1114 | Carrasquillo | Oscar | 1116 | Stuart | Tatiana | 1117 |
| Brown | Maxine | 1114 | Duncan | Mario | 1116 | Thompson | Aundra | 1117 |
| Brown | T Aurchie | 1114 | Ellis | Chariti | 1116 | Tobin | Melvin | 1117 |
| Calderon | Eudes | 1114 | Harper | Henry | 1116 | Vargas | Antonio | 1117 |
| Cooks | Charles | 1114 | Haygood | Lisa | 1116 | Williams | Alanda | 1117 |
| Davila | Victor | 1114 | Hickman | Joseph | 1116 | Williams | David | 1117 |
| Deshazer | Odell | 1114 | Horne | Ralph | 1116 | Williams | Ronald | 1117 |
| Flynn | John | 1114 | Hutchinson | Nadricka | 1116 | Word | Michael | 1117 |
| Greenwood | Thomas | 1114 | Johnson | Reuben | 1116 | Anderson | Dwone | 1118 |
| Grubbs | Michael | 1114 | Kearney | Paul | 1116 | Bha | Akramraza | 1118 |
| | | | | | 1 | | | |

| | HAPPY BIRTH | DAY TO | OUR LOCAL 24 | | S CELEB | RATING IN NO | VEMBER | |
|----------------|-------------|--------|-----------------------|-------------------|---------|----------------------------------------------------------------------------------------------------------------|---------------------|---------------------|
| Bowers | Toi | 1118 | Warren | Calvin | 1119 | Jones | Elvee | 1 <mark>12</mark> 1 |
| Bryant | Richard | 1118 | Washington | Levette | 1119 | Kasman | Michael | 1121 |
| Clark | Leon | 1118 | Whitehead | Donell | 1119 | Lee | Joseph | 1121 |
| Cowan | Michael | 1118 | Williams | Angelique | 1119 | Malone-Guise | Diane | 1121 |
| Crawford- | Marnie | 1118 | Aguirre | Dolores | 1120 | Martinez | Miguel | 1121 |
| Napier | | | Allen | Gregory | 1120 | Ortiz | Miguel | 1121 |
| Escamilla | Jose | 1118 | Ariel | James | 1120 | Smith | Talore | 1121 |
| Gillis | Belinda | 1118 | Bannister | Andrea | 1120 | Sturgis | Tyrone | 1121 |
| Griggs | Henry | 1118 | Barnes | Davina | 1120 | Trevino | Juan | 1121 |
| Hart | Natarius | 1118 | Claudio | Fermin | 1120 | Van | Clarence | 1121 |
| Johnson | Jerry | 1118 | Collins | Abelard | 1120 | Middlesworth | Clarence | 1121 |
| Kellum | Lakiji | 1118 | Curry | Nicole | 1120 | Vaughn | Savannah | 1121 |
| Lewis | Joanne | 1118 | Feliciano | | 1120 | Velazquez | Jose | 1121 |
| Lyles | Lonzo | 1118 | | Fernando Odell | | Wardlow | Willie | 1121 |
| Nunez | Roberto | 1118 | Granton | | 1120 | Welbel | Adam | 1121 |
| Rivers | Jonathon | 1118 | Hollowell | Thiquita | 1120 | Wren | Douglas | 1121 |
| Rowell | Jerry | 1118 | Jackson | Lena | 1120 | York | David | 1121 |
| Smith | Gail | 1118 | Lewis | Denita | 1120 | Adams | Brenda | 1121 |
| Smith | John | 1118 | МасКау | Louis | 1120 | Anderson | Robert | 1122 |
| | | | Marino | Janis | 1120 | | | 1122 |
| Taylor | Brandon | 1118 | May | Yolanda | 1120 | Beal | Margaret Charles | |
| Torres | Eduardo | 1118 | McCord- | Christine | 1120 | Briscoe | Charles | 1122 |
| Turner | Kenrick | 1118 | Meerstein | | 1120 | Brooks | Danny | 1122 |
| Vargas | Orlando | 1118 | McDonald | Oscar | 1120 | Brown | Johnny | 1122 |
| Broadnax | David | 1119 | Moore | Frederick | 1120 | Driver | Hyacintha | 1122 |
| Chapski | Gregory | 1119 | Morris | Natasha | 1120 | Eggerson | Octavia | 1122 |
| Favis | Matthew | 1119 | Myers | Latricia | 1120 | Estrada | Domingo | 1122 |
| Fleming | Erick | 1119 | Rodgers-Dale | Yolanda | 1120 | Figueroa | Noel | 1122 |
| Fuzzell | Curt | 1119 | Small | Billy | 1120 | Foster | Tamara | 1122 |
| Griggley | Marlan | 1119 | Thomas | Mark | 1120 | Gardner | Jessie | 1122 |
| Harvey | Michelle | 1119 | Thomas- | Bertha | 1120 | Grubisic | John | 1122 |
| Holloway | Melvin | 1119 | Gardner | | | Harper | Dewey | 1122 |
| Jacks | David | 1119 | Williams | Kevin | 1120 | Harvey | Korun | 1122 |
| Johnson | Gilbert | 1119 | Ambrose | George | 1121 | Holloway | John | 1122 |
| Mendez | Alberto | 1119 | Barnes | Quinten | 1121 | Jighlov | Nicolae | 1122 |
| Mirallegro | James | 1119 | Baxter | Curtis | 1121 | Johnson | Byron | 1122 |
| Ortiz | Danielle | 1119 | Brown | Marcus | 1121 | Johnson | Donnie | 1122 |
| Perry | Irvin | 1119 | Capers | Curtis | 1121 | Jones | Angelique | 1122 |
| Pinkins | Anita | 1119 | Cobb | George | 1121 | Korun | Rashid | 1122 |
| Rich | Anthony | 1119 | Collins | Lemuel | 1121 | Leigh | Christopher | 1122 |
| Russell-Hughe | s Sheri | 1119 | Guzman | Juan | 1121 | Matthews | Cedric | 1122 |
| Scott | Geoffrey | 1119 | Hop <mark>kins</mark> | Luther | 1121 | Mrzena | Guido | 1122 |
| Simpkins | Roosevelt | 1119 | Howard | Tony | 1121 | Nash | Timothy | 1122 |
| Smith | Thomas | 1119 | Hutnick | Stephen | 1121 | Neubia | Tamara | 1122 |
| Stokes | JoAnn | 1119 | Isaac | Tyrone | 1121 | Norals | Roosevelt | 1122 |
| Valentine | Benny | 1119 | Jarrett | Otis | 1121 | Odonnell | Neal | 1122 |
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| н | APPY BIRTHI | DAY TO | OUR LO <mark>CAL 2</mark> 4 | | S CELEB | RATING IN NO | /EMBER | |
|-------------------------|-----------------------|--------|-----------------------------|-----------|---------|-----------------|------------------|---------------------|
| Pearson | Herman | 1122 | Evins | James | 1124 | Johnson | Charlotte | 1 <mark>12</mark> 5 |
| Perry | Ross | 1122 | Freeman | Darlene | 1124 | Kenny | Charles | 1 <mark>125</mark> |
| Reese-Miller | Ayana | 1122 | Grady | Rashila | 1124 | Lewis | Alan | 1125 |
| Roach | Miracle | 1122 | Green | Roosevelt | 1124 | Mimms | Debra | 1125 |
| Velasquez | Luis | 1122 | Greenwood | William | 1124 | Murray | Keith | 1125 |
| Washington | Troy | 1122 | Greer | Jamie | 1124 | Pierce | Bernard | 1125 |
| Woods | Antonio | 1122 | Hawkins | Paul | 1124 | Scafidi | Salvatore | 1125 |
| Adams | Derrick | 1123 | Hernandez- | Lupe | 1124 | Sims | Thomas | 1125 |
| Allen | Chris | 1123 | Truhlar | | | Thomas | Michael | 1125 |
| Catherine | Be <mark>verly</mark> | 1123 | Howard | Irene | 1124 | Waldron | Deena | 11 <mark>25</mark> |
| Collins | Cordell | 1123 | Jackson | Tyrie | 1124 | Weeks | Dorothy | 112 <mark>5</mark> |
| Duncan | Yolanda | 1123 | Johnson | Gregory | 1124 | Williams | Anthony | 11 <mark>25</mark> |
| Ellis | Andre | 1123 | Johnson | Shatoya | 1124 | Williams | Gerald | 1125 |
| Finister | Lekeisha | 1123 | Long | Robert | 1124 | Williams | Minerva | 1125 |
| Gardner | Jerry | 1123 | Montgomery | Jerome | 1124 | Anderson | Anthony | 1126 |
| Gidley | Cole | 1123 | Morgan | Reginald | 1124 | Brown | Farrell | 1126 |
| Graham | Edward | 1123 | Morris | Leonard | 1124 | Burton | Renata | 1126 |
| Harvey | Felicia | 1123 | Price | Marshall | 1124 | Childs | Rosalind | 1126 |
| Hill | Van | 1123 | Renkal | Mark | 1124 | Clay | Brian | 1126 |
| Jackson | Brandon | 1123 | Reynolds | James | 1124 | Collins | Shelia | 1126 |
| Jackson | Darryl | 1123 | Rosales | Porfirio | 1124 | Davis | Mark | 1126 |
| Jamerson | Lloyd | 1123 | Scott | Cecil | 1124 | Hardeman | Paulette | 1126 |
| Kurian | Kurian | 1123 | Simmons | Barnett | 1124 | Harper | Robert | 1126 |
| Lee | Alfred | 1123 | Smith | Terra | 1124 | Hetherington | Marie | 1126 |
| Levy | Levoyd | 1123 | Thurman | Donald | 1124 | Jackson | Cheryl | 1126 |
| Lincoln | Matthew | 1123 | Williams | Jerry | 1124 | Jones | Michael | 1126 |
| Lukose | Cyriac | 1123 | Wilson | Larry | 1124 | Keys | Richard | 1126 |
| Maynard | <mark>A</mark> lfonso | 1123 | Abundis | Francisco | 1125 | Lugo | Imelda | 1126 |
| McTaggart | George | 1123 | Arroyo | Victor | 1125 | Maynard | David | 1126 |
| Miles | Earl 🛁 | 1123 | Austin | Sidney | 1125 | McCloud- | Mia | 1126 |
| Reno | Robert | 1123 | Braxton | I | 1125 | Stewart | | |
| Rivera | Gilberto | 1123 | Brooks | Terrence | 1125 | Paradise | Jackie | 1126 |
| Robbins | Jade | 1123 | Coats | Charles | 1125 | Ross | Ronald | 11 <mark>26</mark> |
| Slaski | Geraldine | 1123 | Colapietro | Alpachino | 1125 | Tuff | Ina | 1126 |
| Smith | David | 1123 | Cooper | Alan | 1125 | Waller | Michelle | 1126 |
| Thompson | Derrick | 1123 | Corbett | Kim | 1125 | Ward | Jehon | 1126 |
| T <mark>hornto</mark> n | Maurice | 1123 | Cox | Delores | 1125 | Warren | Dashawn | 1126 |
| White-Cowan | Tracy | 1123 | Doss | Kenneth | 1125 | Weatherspoon | John | 1126 |
| Wilson | Scott | 1123 | Flowers | Alice | 1125 | Westbrook | Larry | 1126 |
| Yarbrough | Harvey | 1123 | Galvan | Manuel | 1125 | Wilson | Cassandra | 1126 |
| Ziemba | Richard | 1123 | Ghogha | Soyab | 1125 | Abdullah- | Bahseemah | 1127 |
| Baines | Maurice | 1124 | Hall | Lee | 1125 | Drinkard | Tiorra | 1127 |
| Caccitolo | Sam | 1124 | Hill | Camille | 1125 | Carter | Tierra Carlos | 1127 |
| Davis | Ozie | 1124 | Horton | Phillip | 1125 | Cormier Hill | | 1127 |
| Ellis | Terence | 1124 | Jackson | Dexter | 1125 | | Dwayne | 112/ |

| HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN NOVEMBER | | | | | | | | | |
|-----------------------------------------------------------------|------------------------|--------------------|-------------------------|-----------|------|---------------------------|-----------------------|---------------------|--|
| Humphrey | Robert | 1127 | Fleet | Roosevelt | 1129 | Winfrey | Geraldine | 1 <mark>13</mark> 0 | |
| Jackson | Kevin | 1127 | Johns <mark>on</mark> | Latonya | 1129 | Yaworski | Bruce | 1130 | |
| Johnson | Nolan | 1127 | McIntyre | David | 1129 | Bell | Debra | 1101 | |
| Laura | Phyllis | 1127 | Person | Darold | 1129 | Byrd | Milton | 1101 | |
| Levon | Darelle | 1127 | Robinzine | Pearlman | 1129 | Calhoun | Denise | 1101 | |
| Martin | Kwame | 1127 | Sanders | James | 1129 | Chesher | Philip | 1101 | |
| McClellan | Juan | 1127 | Simmons | Sylvia | 1129 | Davis | Constance | 1101 | |
| McElroy | Eunice | 1127 | Smith | Antia | 1129 | Dunbar | Richard | 1101 | |
| Moore | Lugerald | 1127 | Smith | Ericka | 1129 | Harrison | Kenneth | 1101 | |
| Patterson- | Adrian | 1127 | Smith | Fred | 1129 | Kidd | John | 1101 | |
| Hogan | | | Thames | Brandon | 1129 | Kotarba | Marcin | 110 <mark>1</mark> | |
| Warnell | Gaavalaya | 1127 | Turner | Flynnard | 1129 | McDowell | Keneesha | 11 <mark>01</mark> | |
| Williams | Juanita | 1127 | Wangara | Anthony | 1129 | McMillan | Richard | 1101 | |
| Aguilar | Manuel | 1128 | Ward | Bernice | 1129 | Morataya Diaz | Oscar | 1101 | |
| Akins | Michael | 1128 | Wilburn | Antuan | 1129 | Nash | Willie | 1101 | |
| Beaulieu | Tanika | 1128 | Wilson | Lateasha | 1129 | Payton | Aaron | 1101 | |
| Bell | Patrick | 1128 | Wolfe | Melvin | 1129 | Ratcliff | Sheila | 1101 | |
| Bradley | Cynthia | 1128 | Arellano | John John | 1130 | Richmond | Jes <mark>sika</mark> | 1101 | |
| Brown | Anthony | 1128 | Baughn | Kimberly | 1130 | Rodriguez | Miguel | 1101 | |
| Fuentes | Eulojio | 1128 | Billups | Suquita | 1130 | Smith | Ronald | 1101 | |
| Fultz | Cleophas | 1128 | Brooks | Marcy | 1130 | Vancleave | Mitchell | 1101 | |
| Graves | Kelly | 1128 | Cavazos | Maria | 1130 | Weatherspoon | Ricky | 1101 | |
| Haywood | Michael | 1128 | Coleman | Delilah | 1130 | White | Candice | 1101 | |
| Henry | Willie | 1128 | Cook | Willie | 1130 | Williams | Taurean | 1101 | |
| Hylton | Gladstone | 1128 | Cyze | Elaine | 1130 | Boakye | Brain | 1102 | |
| Jackson | Audrey | 1128 | Davis 📀 | Arthur | 1130 | Bowman | Michael | 1102 | |
| Jacobs | Emma | 1128 | Gibson | Walter | 1130 | Davis | Alonzo | 1102 | |
| Jones | Catonas | 1128 | Hayes | Velma | 1130 | Evans | Ciera | 1102 | |
| Kostakis | John | 1128 | Hill | Arnold | 1130 | Feliciano | Carlos | 1102 | |
| Little | Stephon 🧹 | 1128 | Jasutis | Ray | 1130 | Freeman | Edward | 1102 | |
| Madison | <mark>S</mark> ectoria | 1128 | Lacey | Alex | 1130 | Gallegos | Rafael | 1102 | |
| Majors | Kevin | 1128 | Majewski | Benjamin | 1130 | | | | |
| Maloney | Joseph | 1128 | Martin | William | 1130 | | | | |
| Martinez | Narda | 1128 | Odom | John | 1130 | | | | |
| Martinez | Rogelio | 1128 | Ortiz | Joel | 1130 | | | | |
| Morman | Michael | 1128 | Phillips | Brenda | 1130 | | 123.0 | | |
| <mark>Okrzesik</mark> | Joseph | 1128 | Riley | Charles | 1130 | | AN | | |
| Redding | Barbara | 1128 | Ruiz | Rebeca | 1130 | and the second | | | |
| Redding | Stephan | 1128 | Smith | Tiffany | 1130 | Contraction of the second | | | |
| Stamps | Maurice | 1128 | Stoj <mark>kovic</mark> | Miroljub | 1130 | | | | |
| Stone | Linda | 1128 | Sza <mark>kel</mark> | Marilyn | 1130 | and a | | | |
| Stuckey | Annie | 1128 | Taylor | Louis | 1130 | | | 201 | |
| Velez | Julio | <mark>1</mark> 128 | Thomas | Semoria | 1130 | | A all | 2 all | |
| Alvarado | Daniel | 1129 | Velazquez | Vicente | 1130 | | Chan M | | |
| Birrages | Charles | 1129 | Whitehead | Patrick | 1130 | | | | |
| | | | | | | | | | |