



## **REPORT OF THE PRESIDENT B/A KEITH D. HILL FEBRUARY 2020**

*Below is my report for the month of February 2020, presented to the Executive Board on February 28, 2020 and the Members on March 3, 2020 during the Mass Membership Meeting.*

### **SYSTEM PICK:**

- March 7, 2020 CTA's System Pick for full time bus operators will begin.
  - Part timers: You will be required to fill out a choice slip and leave it with a manager, please try to have your choice slips filled out, turned in and signed by the manager before March 9, 2020.

If you turn in a choice slip, please make sure you maintain a copy for yourself, also please put more than one choice on your slip. I wish everyone luck and let's have another successful System Pick.

### **REED GROUP:**

- The Union has held a meeting with the REED GROUP and the CTA, in this meeting we covered a few issues:
  - Members if you are reapplying for FMLA or applying for the first time, the law allows the company to send you to a third-party doctor for another opinion. We have found too many problems with this.
    - One is, please make sure you do this on a workday, because they have to pay you.
    - The second problem we found is, they are sending our members two hours away from where they live. If you are sent a long way from where you live, please reach out to the Union so we can fix the problem.

Also, members when we are relying on our doctor's office to fill out our paperwork without checking it, we are seeing that the doctor is leaving out important information or not completing the form. If this happens, you might be denied, please call the office and speak with Sister Toi Bowers to guide you through this.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**FEBRUARY 2020 (CONT.)**

**REED GROUP (CONT.):**

We also noticed that members are not being paid correctly on the weekly benefit (**please see form of pay scale**) and we are currently compiling a list to get members paid correctly. Also, we asked the CTA to allow the REED GROUP the opportunity to come to the locations and assist members and set up profiles to make things easier. (See chart in the report)"

**PRE-ARB and EXPEDITED ARB:**

- The Local has resumed the Pre-Arb meetings with the CTA:
  - Pre-Arb is where the Union take discharge cases that are not likely to be won in arbitration and fight to try to get members back to work.
    - In the month of February, Myself and the 1<sup>ST</sup> Vice President, Woodrow Eiland took over (25) cases winning (21) please welcome our Brothers and Sisters as they transition back to work.

This is not an easy task, but it is a tool the Union uses to save money on arbitration costs.

- We also held Expedited Arbitration in the month of February taking over (52) cases:
  - Winning (31) in whole or in-part.
  - (16) were denied or upheld by the Arbitrator.
  - (5) were deferred until next month as we gather more information to try to win these cases.

**CONTRACT UPDATE (CTA):**

- The month of February all meetings were canceled due to schedule conflicts or committee members out sick. Our next meeting is set for March 16. In this meeting, the CTA will be presenting their budget and financial status.
- The many years I served and worked as a Lobbyist for the Local, I've learned not to believe their budget shows and presentations that they put on to explain their budget.

We will keep the members posted, we have yet to receive the proposals from the CTA and as we get them, we will share with the membership.

**PACE WEST LABOR MANAGEMENT MEETING:**

- PACE West:
  - We had a labor management meeting this month. 2<sup>nd</sup> Vice President Tanno Muhammad along with myself, Stewards Chris Chinn and Jack Ramp attended this meeting. Both Jack and Chris brought up great points from as far as the maintenance of the buses, making sure the buses are back in time to be repaired so we will not be driving bad buses.



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**FEBRUARY 2020 (CONT.)**

**PACE WEST LABOR MANAGEMENT MEETING (CONT.):**

- We also talked about “Who should notify a member when it’s time to take a DOT exam?” There will be a list placed in the worker’s area, so please look for this and comply as early as possible.

Also, PACE West just had a pick. I’m looking into what I think is a seniority violation and will get back to the members and prevent this from happening again.

**PACE SOUTHWEST:**

- PACE Southwest also had a successful pick and I would like to thank Executive Board Member Caesarie Montgomery and Steward Noe Garcia for making sure things were smooth. PACE Southwest members, I’m hoping to have the key situation fixed real soon, thank you for your patience.

**SUPERVISORS:**

- I would like to thank all the Supervisors for standing with the Union and fighting for what was promised to the Union. Since taking office and the first time in over 20 years, Local 241 reversed the trend of decreasing Supervisors and growing them. This was not an easy fight. This fight lasted well over a year and our Brothers and Sisters who are in Supervision stood strong and not picking for over a year. I also would like to thank our 1<sup>st</sup> Vice President Woodrow Eiland and Executive Board Member Tiant Gatewood for standing and holding ground in every meeting. We are not done, there’s more fight to come for this department. So, thank you all and the victory is Local 241 Strong.

**SAFETY:**

- This has been a very busy month for Local 241 when it comes to talking about our safety as we do our job:
  - Once again, we had news press conferences to express how I feel. We are not being protected or responded to when we are in need.
- This Local is pushing for a different type of silent alarm and enhancements on the bus to show and remind riders of the penalties when you assault a worker.
- As I have been expressing to everyone, Safety is not just as we drive the bus and it’s not always dealing with people:



**REPORT OF THE PRESIDENT B/A**  
**KEITH D. HILL**  
**FEBRUARY 2020 (CONT.)**

**SAFETY (CONT.):**

- We have relief points that are unsafe.
- Weather conditions.
- No place to relieve ourselves.
- No safe place to purchase anything to eat or no place to eat it or reset our minds in peace before we return to work on the street.

These are just a few issues the Local brought up during our conversations that the Local is having in many different arenas.

The Local also has a bill in Springfield to address the safety issues on the bus and train that we will be asking our members to support.

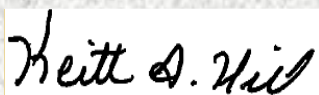
The Local also participated in a few meetings along with community groups about safety and how to deal with the homeless riders and a person with mental illness. Executive Board Members Clarence Covington, Jack Bayer and Steward Mario DeMello along with Financial/Recording Secretary Treasurer Toi Bowers represented the Local well. There are several businesses and community groups on board to help the Local fight for a few changes to help us deal with our safety concerns.

**THINGS THAT MEMBERS NEED TO KNOW:**

- You can renew your CDL license a year prior to expiration date.
- You **CANNOT** use a P.O. Box for your physical address. We have asked them to refrain from disciplining our members for this. Please update your address with CTA as well as with the Union.
- Local Union 241 has an **OPEN-DOOR** Policy for our members to visit the office at any time.
- Next month, I will be attending a conference in San Jose, CA. The International Union is using these programs as a Model for all Local Unions.
  - Maintenance Step Progression
  - Apprentice Program

I will update the membership upon my return.

In Solidarity,



Keith D. Hill  
President / Business Agent



**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

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**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)

**\*\*\*\*\*ATTENTION\*\*\*\*\***

## **LOCAL UNION 241 MEMBERS**

**February 20, 2020**

It has come to the attention of Local Union 241, that members who have been out on **Short-Term Disability (STD)**, **may have been paid incorrectly**. If you think you have been paid incorrectly, please reach out to the Union Office or come down and bring all documents pertaining to your **Short-Term Disability (STD)**, copies of your check stubs and any other documents you feel will help us get you paid. All documents will be copied and returned to you.

**Fraternally,**

**Keith D. Hill**  
**President B/A**



**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
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**\*\*\*\*\*ATTENTION\*\*\*\*\***

## **LOCAL 241 MEMBERS**

February 20, 2020

Local Union 241 is looking for Brothers and Sisters who many have been required to do a Physical Examination by the Reed Group and CTA. It has come to the attention of the Local, that our members are being required to submit to new Physical Exams or a Third-party review of medical. If you are a member who they have made do this, please reach out to the Union office.

### ***4.7 Physical Examination***

*An employee requested by the Authority to report for a physical examination at the Medical Department, shall be paid actual time or a minimum of three (3) hours of pay, whichever is greater.*

If you have been subjected to this, please call the Union office, so we can make sure you have been paid. ***This includes those who have been requested, by the authority to report for a physical examination on their scheduled day off.***

**Fraternally,**

**Keith D. Hill**  
**President B/A**





# LEAVEPRO ROADSHOW

The HR Department and ReedGroup can answer your questions about opening a FMLA or STD Claim in Leavepro.

Meet with Members from Leave Management and ReedGroup to Answer Questions about LeavePro ([myleaveproservice.com](http://myleaveproservice.com))

MONDAY, MAR. 2	TUESDAY, MAR. 3	WEDNESDAY, MAR. 4	THURSDAY, MAR. 5	FRIDAY, MAR. 6
<p><b>West Shops</b> 7 AM - 9:30 AM 3900 W. Maypole Avenue Chicago, IL 60624</p> <p><b>Chicago Garage</b> 10 AM - 12 PM 642 N. Pulaski Road Chicago, IL 60624</p> <p><b>Kedzie Garage</b> 2 PM - 4 PM 358 S. Kedzie Avenue Chicago, IL 60612</p>	<p><b>Skokie Shops</b> 8 AM - 10 AM 3701 Oakton Street Skokie, IL 60076</p> <p><b>Forest Glen Garage</b> 11 AM - 1 PM 5419 W. Armstrong Avenue Chicago, IL 60646</p> <p><b>North Park Garage &amp; Shops</b> 2 PM - 4 PM 3112 W. Foster Avenue Chicago, IL 60625</p>	<p><b>Forest Park Terminal</b> 9 AM - 10:30 AM 711 S. Des Plaines Avenue Forest Park, IL 60130</p> <p><b>Harlem Terminal &amp; Shops</b> 11 AM - 12:30 PM 1 S. Harlem Avenue Oak Park, IL 60130</p>	<p><b>Warehouse</b> 6:30 AM - 8 AM 901 W. Division Street Chicago, IL 60642</p> <p><b>Control Center</b> 9 AM - 11 AM 120 N. Racine Avenue Chicago, IL 60607</p> <p><b>CTA Headquarters</b> 12PM - 2PM 567 W Lake St Chicago IL, 60661</p>	<p><b>Kimball Terminal</b> 8 AM - 10 AM 3349 W. Lawrence Avenue Chicago, IL 60625</p> <p><b>Howard Terminal</b> 11 AM - 1 PM 7519 N. Paulina Ave. Chicago, IL 60626</p> <p><b>O'Hare Terminal</b> 2PM - 4 PM O'Hare Airport Chicago, Illinois</p>
MONDAY, MAR. 9	TUESDAY, MAR. 10	WEDNESDAY, MAR. 11		
<p><b>Ashland Terminal</b> 8 AM - 10 AM 6319 S. Ashland Avenue Chicago, IL 60637</p> <p><b>54th St. Terminal</b> 11 AM - 12:30 PM 2150 S. 54th Avenue Cicero, IL 60804</p> <p><b>Midway Terminal &amp; Shops</b> 2 PM - 4 PM 4912 W. 59th Street Chicago, IL 60629</p>	<p><b>103rd St. Garage &amp; Shops</b> 8 AM - 10 AM 1702 E. 103rd Street Chicago, IL 60617</p> <p><b>95th St. Terminal</b> 11 AM - 1 PM 14 W. 95th Street Chicago, IL 60628</p>	<p><b>77th St. Garage</b> 7 AM - 8:30 AM 210 W. 79th Street Chicago, IL 60620</p> <p><b>South Shops</b> 9 AM - 11:30 AM 7801 S. Vincennes Avenue Chicago, IL 60620</p> <p><b>74th St. Garage</b> 1 PM - 2:30 PM 1815 W. 74th Street Chicago, IL 60636</p>		





## *TOI W. BOWERS' REPORT*

FINANCIAL AND RECORDING SECRETARY-TREASURER



AMALGAMATED TRANSIT UNION LOCAL 241

***EXECUTIVE BOARD MEETING 02/26/2020 / MASS MEMBERSHIP MEETING 03/03/20***

### **ATU LOCAL 241 AUDITS**

All bills are paid and current. During the month of February, Local 241 had three audits in progress at the same time. They are as follows

- ✚ Local ATU Local 241 regularly scheduled 6-month audit
- ✚ Completion of our LM2 report
- ✚ Part-Time Pension Audit
  - This audit is for part-time Executive Board members. In order to finalize this audit, the Pension Plan is awaiting on CTA to provide a detailed report on all work performed by all of our part-time Executive Board employees.

Your Secretary-Treasurer has been working hard the entire month of February, making sure the auditors had all the information they needed. All of these audits are in the final stages of completion. As always, the Executive Board and the membership will be notified of the results of all audits as soon as they become available.

***TODAY AND TOMORROW, TOGETHER WE WILL MAKE A DIFFERENCE, TOGETHER WE WILL WIN! — TOI W. BOWERS***



## **PENSION & RHCT BOARD MEETING**

There was a Special Meeting of the Investment Committee called on February 21, 2020. Eight firms came before the Committee to give their presentations. \$50 Million Dollars will be distributed amongst the firms that are selected by the Investment Committee.

I attended a pension meeting On February 25, 2020. At this meeting we discussed the Part-Time Executive Board Pension Audit. We are in the final stage of this audit and we are awaiting documentation of work performed by our part-time Executive Board employees from CTA.

On February 27, 2020, I attended our regularly scheduled trustees meeting for the Pension and RHCT. Employee contribution 13.324% and the CTA contribution is 26.647%. Please take the time to make sure that all your information, including beneficiaries has been updated.

## **GRIEVANCES**

- ✚ On February 11, 2020, I attended a meeting with our attorneys to further strengthen our strategy in reducing the number of grievances. Our goal is to resolve grievances as quickly as possible in order to reduce the wait times of our members to be made whole.
- ✚ The Committee consists of Chairperson Financial and Recording Secretary-Treasurer Toi Bowers, Executive Board Members Tiant Gatewood, Jack Bayer, Clarence Covington and Steward Perry Thornton. All recommendations of the Sub-Committee will be presented to the Executive Board for final disposition, subject to the vote of the membership.
- ✚ The total amount of open grievances for the month of February 2020 was 2019.

## **ATU SECURITY BREACH UPDATE**

In my absence last Mass Membership meeting, I wanted to make sure that I provide complete clarity on our recent mail breach. This incident has nothing to do to misappropriation of funds out of Local 241. Our mail was intercepted and now is the subject of an on-going investigation.

This is a problem that is not only affecting Local 241, but all Unions are being targeted. Law enforcement, the ATU International, and Local 241 are investigating. Safety and security measures have been put in place to protect Local 241. Because of the sensitive nature of the investigation, we will continue to update the membership as details become available. If you have any questions, please feel free to contact your President Hill or Financial and Recording Secretary-Treasurer Toi Bowers at 312-341-1733.

*TODAY AND TOMORROW, TOGETHER WE WILL MAKE A DIFFERENCE, TOGETHER WE WILL WIN! — TOI W. BOWERS*



## ATU LOCAL 241 WOMENS CAUCUS

### Did You Know?

We have a Women's Caucus on the property. Their mission is," To address women's issues and support those issues." If you are interested in becoming a member, please contact your Financial and Recording Secretary-Treasurer Toi Bowers at 312-341-1733. Meetings are held every 3<sup>rd</sup> Wednesday of the month.

In Solidarity,



Toi W. Bowers - Financial Recording Secretary-Treasurer  
ATU Local 241

*TODAY AND TOMORROW, TOGETHER WE WILL MAKE A DIFFERENCE, TOGETHER WE WILL  
WIN! — TOI W. BOWERS*





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February 28, 2020

Dear ATU Local 241 Members,

Over the last few months, our Union has been dealing with an external case mail and check fraud, due to post office and bank breaches and other uncontrollable circumstances. We want you to know that **"no breaches or losses have occurred on our internal systems."** I want to assure you that both your personal information and your money is safe. Our financial and data security standards meet and exceed all requirements and best practices. Today, I want to talk to you about the challenges in combatting fraud outside of our system.

***We are mandated by the ATU Constitution submit Per Capita in the specified manner.***

The office staff generally does our mailings at the United States Post Office. The ATU International does not accept bank wires or ACH's. The preferred method of paying our Per Capita, is to remit payment by check through U.S. Mail. There has been discussion on the current method of payment.

***My first priority has been to safeguard all Local union funds.***

That includes protecting your financial and personal data. To that end, we monitor any fraud. We continue to update our systems multiple times in order to combat this fraud.

***I truly understand your concern and frustration because I am a member. Therefore, it happened to me too.***

I know this situation is frustrating and cause for concern. It's not our intention to put any of our members in these uncomfortable positions. Each day, we try to balance convenience with security in the battle against fraud. This is not a time for divisiveness.

***Executive Board, Union Meeting, News Media***

- In keeping with our record of transparency we have provided as much information and updates to the Executive Board. It is imperative that you consult your Executive Board Member and Steward with any questions or concerns that you may have.
- Union Meetings are still the number one source of information. **Facebook and Social Media is used for "Entertainment Purposes Only."** There are still those individuals that want to use Local 241 for Political and other selfish purposes. Please make sure that you get the facts from the correct source.
- Local 241 invited Fox 32 news into our home in order to keep our story and our fight alive with the public. It is the position of this local that it's our money and we want it back. Local 241 believes that this adds another layer of transparency. I will use all resources necessary to protect this local.

I would like to say that I appreciate the continued trust that my Brothers and Sisters of Local 241 have in me, and the trust that you will allow the professional investigators the time and space to render a complete answer. It is ATU Local 241's position that we get our money back.

\*\*\*\*\*PleaseRemember\*\*\*\*\*

This is an on-going investigation. We will continue to update the Executive Board and Membership as details from the investigation becomes available. As we continue to fight this battle against criminals, your financial security is always our highest priority. If you have any concerns, please feel free to contact me directly at 312-341-1733.

In Solidarity,

Toi W. Bowers  
Financial & Recording Secretary-Treasurer  
ATU Local 241





## ***1<sup>st</sup> Vice President Woodrow Eiland's Report***

***February 2020***

I was assigned to assist North and West side garages with discipline in addition to doing various duties assigned by President Keith Hill and corresponding with 1<sup>st</sup> Vice President's duties.

### **Updates of the Extra-Board at 103<sup>rd</sup> Street Garage:**

It was clearly not the Clerk's fault of the Extra-Board violations. Management told the Clerks to violate the Extra-Board. We got on top of that and it stopped immediately. We are still watching for any violations at all garages. We have Clerks working with their Union and some that are not scared of management. Clerks remember to please send an email to the Clerk's Union Representative, if they are told to violate the Extra-Board. **Special thanks to the Clerks that did!**

I assisted at Pace Southwest with Executive Board Member Caesarie Montgomery in a discipline hearing.

I assisted and North Park, Chicago Avenue, Kedzie and 77<sup>th</sup> Street garages with discipline, basically for the month of February. Thanks to the Executive Board



Members that are not at the locations that I'm not assigned to, for asking me to assist them. I will be there upon your call.

We had a "Supervisor's Pick". Met with upper management to discuss the two (2) positions that we were promised in 2018. I'm here to tell you, that myself, President Keith Hill, and Supervisors/Instructors Executive Board Member Tiant Gatewood, received what we have been fighting for, for a year. We have the two (2) positions and both positions came with weekends off.

Special thanks to President Keith Hill and Executive Board Member Tiant Gatewood. Thanks also goes out to the Supervisors who stood by the Union in the process, because if you don't stand for something, you will fall for anything!

**The Supervisor's Pick was held February 25, 2020 and will go into effect March 1, 2020.**

Also, at 103<sup>rd</sup> Street Garage, the part-timers are being forced to work over 32-hours a week, then the hours are borrowed and shortened on their hours the next week. This is being done by management, if this happens at any other garage, please inform the Union A.S.A.P.

I attended along with President Keith Hill, to sign up "Second Chance Bus Servicers" and "New Hire" Bus Operators.

Congratulations to all the Operators that are attending the new "Clerks" class. I hope all of you pass and graduate, GOOD LUCK!

I visited the Pension Office to see the members at that location to find out that we have four (4) Union positions over there, that need to be filled. I'm hoping that we can fill them soon, because we know how CTA is with taking our work and jobs. We also have a lot of jobs that we need to fill in General Office positions, before we lose them too.

I attended "Expedited Arbitration", winning 36 cases to have charge taken off the record or compensation or both: Losing 16 and 5 deferred. All done with no cost to the Union, only the cost of the Arbitrator.

I attended "Pre-Arbitration" with President Keith Hill. We took 25 cases over to the CTA, winning 21 jobs back for our members. That's the first time winning that many. There was no attorney or arbitration involvement.



**A BIG CONGRATULATIONS**, to all the Clerks, Supervisors and Instructors, who got promoted to their NEW JOBS!

**If We Stand As One, Local Union 241, Can Make Anything Happen!**

Humbly Submitted,

A handwritten signature in blue ink, appearing to read "Woodrow Eiland", written over a horizontal line.

Woodrow Eiland  
1<sup>st</sup> Vice President





## ***2<sup>nd</sup> Vice President Tanno Muhammad February 2020 Report***

I would like to start by saying, Peace and Blessings to Local Union 241 members; I hope you and your families are in good health and in the best of spirits.

As the 2<sup>nd</sup> Vice President, I have the responsibilities to represent the Local *and* its members assigned by the President.

**February is set aside as BLACK HISTORY MONTH!**

*“Never be limited by other people’s limited imaginations”*

*-Dr. Mae Jemison, First African American Astronaut*

I attended a Labor management meeting at Pace West with President Hill and Union Steward Chris Chinn. We took approximately seven (7) grievances and resolved four (4) at no cost the membership.

I also assisted several garages with updating grievances, writing, discharges and returning many phone calls.

### **EXPEDITED ARBITRATION HEARINGS:**

We took 52 cases 31 won 16 lost and 5 deferred no cost to the membership.



## **DRUG DISCIPLINE HEARINGS:**

The month of February 2020 I attended approximately five (5) Drug Hearings

- ✓ To all 241 members, once again please be very careful when you are attending social events and partying. It was brought to my attention by some members of Local Union 241, that there was some "Infusion Punch" being served and "Edible" by-products (THC) (CBD). **Please stay away of these common substances while attending social events and or partying!**
- ✓ You must also beware of some mouthwashes like Listerine-27% alcohol, Scope-19% alcohol and Dr. Tichenor-70% peppermint alcohol. These mouthwashes contain a high percent of alcohol that will cause you a false breathalyzer test, when compared to beer that contains 3% to 7% alcohol, wine contains 12% alcohol. The experts claim that swishing with mouthwash containing alcohol will and can trigger a positive Breathalyzer test result 7 to 20 minutes after use. Please make sure you check that the Breathalyzer is calibrated at zero. The Collector must wait approximately 17 minutes before having you to blow again.
- ✓ No Authorized supervisory person shall be permitted under this provision of who is found to have alcohol concentration of 0.02 or greater but less than 0.04 to perform or continue to perform safety-sensitive functions.
- ✓ To all Local Union 241 members, there is **HELP** for you!
- ✓ **EAP (Employee Assistance Program): 1-888-371-1125**  
Services are available to PTO and FTO employees who have completed one year of continuous service, who voluntarily request assistance, **(VOUNTEER ON THEIR OWN)**. Employees have the right to volunteer three (3) times into the program during the course of employment.



- ✓ If you suffer from a “URINARY DISORDER”, please make sure you bring all medical supporting documentation, that causes you to have a “SHY BLADDER”. 22 million in the United States, suffer from Puresis.
- ✓ I want all members to understand that we are working at a **Safety Sensitive** operation. Effective January 1, 2019, FTA has increased the minimum required **Random Drug Testing** rate from 25 percent to 50 percent for employers subject to the FTA’s drug and alcohol rule. The minimum required Random Alcohol Testing rate will remain at 10 percent.

✚ **PENSION FUND:**

1.8 billion members contributed 13.324% There was a decrease in the plan 1.7% fear of the Coronavirus.

✚ **HCTRUST:**

922 million members contributed 3% into the plan

*I leave you as I came in Peace and Paradise,*

*Tanno Muhammad*  
*2<sup>nd</sup> Vice President*





## **Assistant Business Agent – Maintenance March Report**

*My name is Marqueal L. Williams and this report shall reflect the events of February 2020. Per the Bi-Laws Section 6(b) The Assistant Business Agent - Maintenance shall have the responsibility for representing the Local Union and its member at CTA, and PACE and First Transit.*

### **Information;**

Easter 2020 pick is rapidly approaching, CTA alerted the union that it would be a system pick, the union told CTA that it will be a garage pick, I will have more information on the pick, The Authority is trying to eliminate position because of red-lining, and retirement. We have in the contract that the Authority must fill all redline spot in a reasonable amount of time; It's the Union interpretation of the CBA that you can not eliminate any position, that's why we put this provision in the CBA along with all job titles, also you cannot eliminate any position first without notifying the Union as well. The union brought this topic to CTA in a Labor Management Meeting, and the reasoning CTA gave the Union is the budget position was DE budget in 2018 before the Tentative Agreement was signed.

As I told CTA, if this is true first you did not notify the Union of the de budget position, and the System Pick was in 2018 and that Position was budgeted then. This will be an ongoing issue until all position are filled.

### **New Hire Rereleased To The Garage;**

This is the list of New Hires that will be released to the garage location, 6 Mechanic February 5, 2020. (1) at 103, (1) at North Park, (1) one at Forest Glen (2) two at Kedzie. Three will be released in May, Four in June and 6 in July. We have 3 mechanics in 605 and 2 getting reinstated. We have 8 eight open servicers position. Tire Positions are filled.

### **Speed Doors;**

Speed Doors are a modern necessity, it provides essential time because not you do not have to get off the bus in below temperature and open the garage door, then go through the garage and get back off the bus to close the door, also we do not have to pull a servicer off his or her pick job and have them stand there to open and close the garage doors.



The problem with the speed doors is that when the door is marked EXIT ONLY, then you must only go through the door one way, after the exit through that door, the door is on a 45 second timer and will close, if you try to ENTER through an EXIT door that door will come down on the Bus. All garages have (2) two-way doors in the rear maintenance department, this will allow the door to open on both sides of the door.

The Doors will be clearly marked ENTER or EXIT, abide by the door posting this will be a Safety Violation, and not a Vehicle Accident because you failed to obey the posting. We will have the doors marked for the ones that are (2) two-way doors.

### March Senior Manager Movement;

Starting March 1, 2020 all Senior Manager will be moving garages, 103 Jason Lender, 77 Art Laski, 74<sup>th</sup> Rob Davidson, Kedzie Tamika Myles, Chicago Ave Mike Pettigrew, North Park Ray Combs, Forest Glen Lincoln Harris. If you have any arrangements made with any prior senior manager you should reach out to your union rep before the transition occurs.

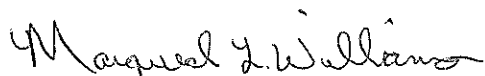
### Servicer 1 Classes;

Servicer 1 classes will start soon, management have took a survey on who want to attend the classes, No servicer can't say that they did not get the survey because if you want to attend you must sign your name an answer why you want to attend and if you don't want to attend you have to sign you name stating that you have no interest in being a service 1, 80 Servicers are interested. Remember you only have (2) two time to pass the test and the class, **Both** times are in combination.

### Electing Our Own;

Remember to vote Union Friendly Candidates for this election, The AFL-CIO last year started a process call Electing Our Own, this labor movement was to put Union-Friendly Political Candidates', and Our Own members into politics and using our own members throughout the State and elect them, a year ago we placed 950 union members to public office, sending union-busters like Scott Walker and Bruce Rauner into retirement. Defeating Right to Work in Missouri the people had their chance to weigh in right to work on their election ballot and overwhelmingly voted to repeal it, remember to Vote Union Friendly Candidates. This concludes my report.

In Solidarity;



Marqueal L. Williams

Assistant Business Agent – Maintenance



# ATU LOCAL 241 AT IOWA CAUCUS 2020





**Keith D. Hill**  
*President - Business Agent*

**Toi W. Bowers**  
*Financial Recording Secretary - Treasurer*



**Woodrow Eiland**  
*1<sup>st</sup> Vice President*

**Tanno Muhammad**  
*2<sup>nd</sup> Vice President*

**Marqueal Williams**  
*Assistant Business Agent - Maintenance*

**LOCAL UNION 241 • AMALGAMATED TRANSIT UNION**  
**A.F.L. - C.I.O. - C.L.C.**  
**1613 SOUTH MICHIGAN AVENUE • CHICAGO, ILLINOIS 60616**  
**TELEPHONE: (312) 341-1733 • FAX: (312) 341-1471**

**A.T.U. website: [www.atu241chicago.org](http://www.atu241chicago.org)**

February 28, 2020

## **MEETING NOTICE**

Our next Mass Membership Meeting will be held April 7, 2020, the first Tuesday of the month.

**Meetings will be held at: 10:00am, 2:00pm, 4:00pm & 7:00pm**

- Call to Order by President
- Roll Call of Officers and Executive Board
- President's Report
- Financial Report
- Report of the Officers
- Old Business
- New Business
- Adjournment

## **\*\*LOCATION\*\***

**ATU Local 241**  
**1613 S. Michigan Ave**  
**Chicago, IL 60616**

**(Parking will be available for all 4 meetings in the lot of True Rock Ministries located  
57 E 16th St., Chicago, IL 60616 on the corner of 16<sup>th</sup> & Wabash)**

*Keith D. Hill*  
President/Business Agent

*Toi Bowers*  
Financial Recording Secretary-Treasurer

**AFFILIATED WITH THE C.F.L. & I.U.C. - I.S.F.L. & C.I.O.**



# CTA-74th St. Depot Federal Credit Union

## The Services We Offer

Savings

Financial Literacy Training

Personal Loans

Auto / Motorcycle Loans - New and  
Used

Loans for Trailers

Loans for RVs

Christmas Loans

Summer Loans

Gift Cards

Reloadable Debit Cards

10053-57 South Western Ave  
Chicago, IL. 60643

Phone: (773) 476-4822

Fax: (773) 476-4273

Email: [Cta74thdfcu@yahoo.com](mailto:Cta74thdfcu@yahoo.com)

Website: [www.74thstdfcu.com](http://www.74thstdfcu.com)

## HOURS

### Free Services

Notary Public

Time Books

Payroll Deposits

Direct Deposits

Invite to Annual Meeting

Monday, Tuesday, Thurs, 10:00 a.m - 3:00 p.m  
Friday 12:00 p.m - 5:00 p.m

### Executive Board:

Willie Means - Chairman  
Leonard Morris - Vice Chairman  
Robert Davis - Secretary  
Charles H. Peterson - Treasurer

Michael Booth - Board Member  
Ruth Ewing - Board Member  
Jay Thompson - Board Member

### Fee Services

Copying and Fax Services

Laminated Time Books

Laminating Services

### Staff:

Charles H. Peterson - Treasurer  
Michael Booth - Manager  
Ruth Ewing - Assistant Manager

Ronney Hunter Jr.  
Aaron McCray  
Vern Hodges

### Volunteers:

Venita Jones  
Yavaughn Triplett

Tanno Muhammed  
Camela Parnell



**77<sup>TH</sup> Street Depot Federal Credit Union**

**5401 South Wentworth Union #26 Chicago Il 60653**

**Branch Office: 11049 South Fairfield Chicago Il 60655**

Main Office Hours: 9a.m to 3p.m- Mon/Wed/Thurs/Fri. Phone#773-846-7137

Branch Office: 10a.m to 3p.m- Mon/Thurs/Fri. Phone#708-422-3900

E/mail: [77<sup>th</sup>street210@sbcglobal.net](mailto:77thstreet210@sbcglobal.net) web page: [77thstreetdepotfcu.org](http://77thstreetdepotfcu.org)

**ACCESS YOUR ACCOUNT 24/7, WITH ONLINE BANKING AND OUR DEBIT CARD**

**We offer:**

**New and Used Auto Loans**

**Debit Cards**

**On Line access**

**ACH deduction options**

**Personal Loans**

**Payroll Deductions**

**Motorcycle Loans**

**Holiday Loans**

**Property Tax Loans**

**Payday Loans**

**Free Checking Account**

**We encourage you to join our credit union, we are here to help.**

**MANAGER/CEO**

**AL O. TOWNS**





# CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION

## Savings Accounts

- **Competitive interest rate on savings**
- **Each savings account insured to \$250,000 by NCUA (National Credit Union Administration)**

## Loans

- **Unsecured loans**
- **Christmas loans**
- **Short-term emergency loans**

**Quick turn-around on loan applications.**

**CHICAGO AVENUE GARAGE  
FEDERAL CREDIT UNION**  
4909 W. Division Street, Suite #403  
CHICAGO, ILLINOIS 60651  
Telephone: (773) 626-1100  
Fax: (773) 626-2210  
E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)



## Attention: CTA Employees

- ♦ A federal credit union is a not-for-profit financial institution cooperative that provides a place for members to save and obtain loans at reasonable rates.
- ♦ Call or stop by the office for more information.

## Hours

**Monday  
through Friday:  
10:00 A.M. to  
2:30 P.M.**  
**Closed on major  
holidays**



# IMPORTANT, TIMELY TIPS

*for members of*

## **Chicago Avenue Garage Federal Credit Union**

**If you have a loan** with the Chicago Avenue Garage Federal Credit Union, and

**you are planning to change jobs, or retire from CTA,**

**or**

**you experience any major changes in your finances, and plan to file bankruptcy,**

**please contact the credit union** to discuss your financial situation, and possible adjustments to your loan repayment schedule. The credit union wants to help you avoid late payments, late fees, and negative reporting on your credit report.

Telephone: 773-626-1100

(best time to call – Monday through Friday 10:30 A.M. to 2:00 P.M.)

E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)

*Holy Bible: Ecclesiastes 10:19 "...money answers everything."*  
*Credit Union members, let's talk about it.*



# **CHICAGO AVENUE GARAGE FEDERAL CREDIT UNION**

**4909 West Division Street, Suite 403, Chicago, IL 60651**

**(CAGFCU)**

## **MEMBERSHIP PROMOTION**

**Did you know that certain family members of Chicago Avenue Garage employees are eligible to join the CAGFCU?**

**Contact the office to obtain a “Family Member Eligibility Statement” .**

**Phone: 773-626-1100**

**Office Hours: 10:00 AM to 2:30 PM (Monday through Friday)**

**E-mail: [cagfcu4283@att.net](mailto:cagfcu4283@att.net)**



# **CTA SOUTH FEDERAL CREDIT UNION**

**8050 S. KING DRIVE**

**CHICAGO, IL 60619**

**PHONE: (773) 783-5693**

**FAX: (773) 783-6095**

**EMAIL: [ctasouthfederalcu@yahoo.com](mailto:ctasouthfederalcu@yahoo.com)**

## **HOURS:**

**MONDAY, THURSDAY & FRIDAY**

**10:00AM – 2:00PM**

**(Closed Tuesday & Wednesday)**

## **SERVICES:**

**SAVINGS ACCOUNT**

**SIGNATURE LOANS**

**SHARE TO SHARE LOANS**

**AUTO/MOTORCYCLE LOANS (NEW & USED)**

**CHRISTMAS LOANS**

**CHRISTMAS CLUB SAVINGS ACCOUNT**

**RELOADABLE DEBIT CARDS**

## **EXECUTIVE BOARD:**

**KENNETH MIXON – PRESIDENT**

**VERA J. BECKLEY – VICE-PRESIDENT**

**MARY WILSON – SECRETARY**

**AQUANETTE THOMPSON – TREASURER**

**DONNA WATKINS – CREDIT COMMITTEE CHAIRPERSON**

**MARVIN ALEXIS – BOARD MEMBER**

**ALBERT TOMPKINS – BOARD MEMBER**

## **STAFF:**

**AQUANETTE THOMPSON – MANAGER/TREASURER**

**DEBORAH BROOKS – CLERK**

**MILDRED ADDISON - TELLER**



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

Ballenger	Sedrick	03-01	Matos	Milton	03-02	Scalise	Joseph	03-03
Bean	Donnie	03-01	McGinnis	Gregory	03-02	Streeter	Antoine	03-03
Brown	Tatiana	03-01	Owens	Darryl	03-02	Thomas	Geneva	03-03
Cooley	Floyd	03-01	Oyola	Carlos	03-02	Timmons	Roselyn	03-03
Davis	Angela	03-01	Peoples	Donnell	03-02	Townsell	Kendra	03-03
Davis	Scott	03-01	Perkins	Donte	03-02	Trimuel	Antoine	03-03
Drozdel	Zbigniew	03-01	Perkins	James	03-02	Tucker	Jeffrey	03-03
Fleshman	Maurice	03-01	Reed	Christine	03-02	Warren	LaDonna	03-03
Frazier	Takeysha	03-01	Riley	Erica	03-02	Williams	Emery	03-03
Gober	David	03-01	Rodriguez	Yomaira	03-02	Williams	Monique	03-03
Goode	Zanita	03-01	Sanders	Angela	03-02	Zabel	Marvin	03-03
Harrison	Bessie	03-01	Turner	Jerry	03-02	Alicea	Efrain	03-04
Holcomb	Sedrick	03-01	Washington	James	03-02	Bailey	Terrell	03-04
Holmes	Kiara	03-01	Wells-Curry	Rhonda	03-02	Boley	Lois	03-04
Hudson	William	03-01	Williams	Attiyya	03-02	Collins	Jerqwana	03-04
Hughes	Steven	03-01	Williams	Larry	03-02	Collins	William	03-04
Jackson	Martel	03-01	Almaguer	Jose	03-03	Crosby	Robert	03-04
Johnson	Michael	03-01	Booker	Lorell	03-03	Green	Ralph	03-04
Jones	Gloria	03-01	Brooks	Georjetta	03-03	Holyfield	Kendra	03-04
Lamberth	Josefina	03-01	Clemons	Christopher	03-03	Khoury	Antoine	03-04
Myles	Michael	03-01	Davis	Leon	03-03	McClain	Victor	03-04
Peoples	Gilbert	03-01	Dent	Takela	03-03	McFarland	Willie	03-04
Phillips	Julius	03-01	Dixon	Michael	03-03	Ortiz	Milton	03-04
Robinson	Edward	03-01	Franklin	Al	03-03	Pendleton	Cleophia	03-04
Ross	Andre	03-01	Frey	Richard	03-03	Roddy	Torrey	03-04
Ruiz	Rogilio	03-01	Glover	Daniel	03-03	Roman	David	03-04
Starr	Brenda	03-01	Gniadek	Gene	03-03	Santana	Edwin	03-04
Thomas	Ray	03-01	Gonzalez	Jose	03-03	Smith	Deidra	03-04
Turner	Lernon	03-01	Hart	Demerila	03-03	Wade	William	03-04
Williams	Tiffany	03-01	Hudson	Larry	03-03	Wade Jr	William	03-04
Williams-Carter	Jennice	03-01	Irving	Aaron	03-03	Winkfield	Neal	03-04
Bailey	Nelson	03-02	Jacobs	Allen	03-03	Young	Dwayne	03-04
Bateman	Keith	03-02	Kidd	Jeffery	03-03	Alexander	Ashley	03-05
Bell	Henry	03-02	Knight	Patricia	03-03	Barrera	Lazaro	03-05
Caner	Dan	03-02	Lumpkin-Bradley	Jenetta	03-03	Bell	Kevin	03-05
Daley	Priscilla	03-02	Mitchell	Crystal	03-03	Chocolate	Joseph	03-05
DeJesus	Hector	03-02	Moffett	Dyrell	03-03	Cieslinski	Thomas	03-05
Dotson	Melvin	03-02	Mullins-Jenkins	Carolyn	03-03	Collins	Tasha	03-05
Edwards	Jeramie	03-02	Newsome	Carmen	03-03	Cribbens	Jennifer	03-05
Fergus	Richard	03-02	Orourke	David	03-03	Davis	Terry	03-05
Hawkins	Kevin	03-02	Padilla	Daniel	03-03	Gage	Bertram	03-05
Hormillosa	Romeo	03-02	Phillips	Juanita	03-03	Johnson	Anthony	03-05
Johnson-Bey	Reuben	03-02	Pierce	Dashaun	03-03	Johnson	Vickie	03-05
Lewis	Seryee	03-02	Riddle-Fields	Ricquia	03-03	Jones	Albert	03-05
Magliano	Michael	03-02	Rudolph	Jessie	03-03	Jones	Shantay	03-05



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

Kaya	Assunta	03-05	Catching	Lee	03-07	White	Jonathan	03-08
Leonard	Percy	03-05	Clark	Carolyn	03-07	Williamson	Lakenya	03-08
Loyd	Pierre	03-05	Cyriac	Jose	03-07	Woolfolk	Royal	03-08
McLaughlin	Bernard	03-05	Davis	Qudell	03-07	Adames	Longino	03-09
Parker	James	03-05	Donaldson	Donnetta	03-07	Adams	Barry	03-09
Pineda	Enrique	03-05	Eiland	Woodrow	03-07	Baldwin	Lillian	03-09
Piper	Donnie	03-05	Erwin	Renee	03-07	Brown	Calvin	03-09
Provenzale	Michael	03-05	Funches	Edward	03-07	Brown	Melvia	03-09
Rentas	Eric	03-05	Jimenez	Evelyn	03-07	Fletcher	Cathedra	03-09
Robinson	Andre	03-05	Jimenez	Luis	03-07	Gardner	Desiree	03-09
Smith	Carl	03-05	Lercara	Frank	03-07	Golden	Clarence	03-09
Smith-Petty	Carlton	03-05	Miller	Ricky	03-07	Hampton	Cuatasha	03-09
Thurmond	Cynthia	03-05	Piekielko	John	03-07	Holt	Thae	03-09
Westhoff	Timothy	03-05	Poole	Betty	03-07	Johnson	Alfonso	03-09
Williams	Felicia	03-05	Russell	Louis	03-07	Jones	Cherconn	03-09
Windham	Ebonie	03-05	Salamanca	Aurelio	03-07	Mitchell	Octavia	03-09
Woods	John	03-05	Savage	Lulling	03-07	Morales	Nerida	03-09
Woods	Michael	03-05	Scott	Tiqueda	03-07	Mouson	Samuel	03-09
Baltimore	Darryl	03-06	Spears	Joe	03-07	Ortiz	David	03-09
Bomman	Sherman	03-06	Speed	DeSandra	03-07	Paige	Johnny	03-09
Cappelletti	Joseph	03-06	Toomey-Beckert	Michael	03-07	Pasquier	Maurice	03-09
Davis	William	03-06	Urzua	Matilde	03-07	Perry	Zandra	03-09
Fry	Pauline	03-06	Webb	Diane	03-07	Silvas	Norena	03-09
Griffin	Michelle	03-06	Wilkins	Danika	03-07	Simpson	DeJa	03-09
Harris	Joseph	03-06	Williams	James	03-07	Spann	Jeffrey	03-09
Hatchett	Gregory	03-06	Akpa	Komi	03-08	Stockstell	Kenneth	03-09
Hayes	Keenan	03-06	Baker	Eileen	03-08	Watkins	Viola	03-09
Ippolito	Anthony	03-06	Coleman	Zandra	03-08	Williams	Brandy	03-09
Lightford	Melvin	03-06	Flores	Orquidia	03-08	Allen	Dyane	03-10
McMahon	James	03-06	Fuqua	Lois	03-08	Anderson-Canty	Tara	03-10
Melant	Carl	03-06	Glasby	Charles	03-08	Boll	Donald	03-10
Minor	Sandra	03-06	Goston	Willie	03-08	Boykin	Penceil	03-10
Potkaj	Tomasz	03-06	Green	Cornelius	03-08	Bryant	David	03-10
Robinson	Sharon	03-06	Guyton	Joyce	03-08	Coari	Marie	03-10
Rogers	Beverly	03-06	Jervier	Veronique	03-08	Cook	Kennella	03-10
Snowden	Darrin	03-06	Justiniano	Victor	03-08	Goodlow	Shataya	03-10
Surles	Willie	03-06	Mojica	Angel	03-08	Herron	John	03-10
Taylor	Aubrey	03-06	Murry	Regina	03-08	Hill	William	03-10
Turner	Jacqueline	03-06	Riley	Lawrence	03-08	Hodges	Kareem	03-10
Walker	Anthony	03-06	Smith	Brian	03-08	Holguin	Jesus	03-10
Willis	Larry	03-06	Stanback	Orlander	03-08	Jones	Lucinthia	03-10
Akins	Daryl	03-07	Taylor	Rodney	03-08	Lambert	John	03-10
Bennett	Lashaun	03-07	Tidmore	Nicole	03-08	Leanos	Jose	03-10
Cameron	Chailo	03-07	Tyson	Coleman	03-08	Linares	Victoria	03-10
Carswell	Harun	03-07	Velez	David	03-08	Melton	Adam	03-10



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

Merchan	Wilson	03-10	Gaines	James	03-12	Stevenson-Lewis	Deborah	03-13
Miller	LaShawn	03-10	Gerrity	Mary	03-12	Stokes	Donnley	03-13
Molina	Luz	03-10	Gerybo	Vincent	03-12	Taylor	Gailynn	03-13
Paski	Thomas	03-10	Harmon	Alan	03-12	Velez	Adalberto	03-13
Purdie	Phillip	03-10	Hurd	Larnell	03-12	Velez	Vanessa	03-13
Robinson	Willie	03-10	Jones	Bria	03-12	Walcott	Dean	03-13
Simmons	Frieda	03-10	Jones	Leroy	03-12	West	David	03-13
Squire	Darrell	03-10	Jones	Lillie	03-12	White	Regina	03-13
Stump	Freddricka	03-10	Jones	Lon	03-12	Atiq	Salah	03-14
Taylor	Lee	03-10	Jordan	Bruce	03-12	Atwater	Doris	03-14
Walls	James	03-10	Lawson	Gladys	03-12	Biradar	Harunrashid	03-14
Walton	Thomas	03-10	Lopez	Alma	03-12	Black	Gregory	03-14
Williams	Sarah	03-10	Marsten	Jeffery	03-12	Bowman	Martese	03-14
Anderson	Alfred	03-11	McKinney	Grady	03-12	Brooks	Dolores	03-14
Bradford	Freddie	03-11	Milke	Joseph	03-12	Brown-Henley	Cynthia	03-14
Clark	Allen	03-11	Minor	Tasha	03-12	Chaudri	Muhammad	03-14
Gerald	David	03-11	Pineda	Javier	03-12	Clark	Michael	03-14
Grubisic	Paul	03-11	Robertson	Tracy	03-12	Davis	L	03-14
Guzman	Jesus	03-11	Seymore	Javious	03-12	Dennis	Angel	03-14
Holmes	Gloria	03-11	Vasquez	Hector	03-12	Ferrell	Duane	03-14
Irwin	Dennis	03-11	Watts	Jimmie	03-12	Hunt	Samuel	03-14
Johnson	Charles	03-11	Willis	Theola	03-12	Jexie	Koshy	03-14
Mathis	Carl	03-11	Young	Michael	03-12	Johnson	Clarence	03-14
McCollum	Ronald	03-11	Ziomek	Jerome	03-12	Laskero	John	03-14
Patterson	Judith	03-11	Ayala	Roberto	03-13	Lawrence	Keith	03-14
Roberts	Richard	03-11	Barney	Vernon	03-13	Lee	Renee	03-14
Robinson	Daisy	03-11	Bell	Sharyelle	03-13	Luke	Danny	03-14
Rodgers	Jessie	03-11	Daniels	Nicole	03-13	McKinney	Steven	03-14
Ross	Copelain	03-11	Guice	Ophelia	03-13	McMath	Betty	03-14
Taylor	Gerald	03-11	Hampton	Stephen	03-13	Mcmath	Craig	03-14
Tiebout	Heather	03-11	Hanieh	Nabil	03-13	Nieves	Neftali	03-14
Turnquist	Mauricia	03-11	Harris	Sharon	03-13	Ramos	William	03-14
Tyler	AnntaNetta	03-11	Harris	Tommy	03-13	Richardson	Patricia	03-14
Walker	Robert	03-11	Johny	Shawncy	03-13	Rivera	William	03-14
Watkins	Dannette	03-11	Jones	Christopher	03-13	Robinson	William	03-14
White	Curtis	03-11	Jones	Keesha	03-13	Stean	Bristalyn	03-14
Williams	Nakia	03-11	Mosley	Andrea	03-13	Treat	Thomas	03-14
Beasley	Michael	03-12	Newsome	Sabrina	03-13	Ware	Deandre	03-14
Brown	Rosalind	03-12	Patterson	Allen	03-13	Watkins	Natoya	03-14
Conner	Patrisia	03-12	Powell	Phillip	03-13	Zarate	Luis	03-14
Cross	James	03-12	Rice	Kevin	03-13	Addison	Carolyn	03-15
Cruzado	Raymond	03-12	Ruff	Gwendolyn	03-13	Ashford	Keisha	03-15
Dates	Larry	03-12	Seabolt	Mark	03-13	Brooks	Joseph	03-15
Deforneau	Ernest	03-12	Smith	Katrina	03-13	Carr	Garrett	03-15
El-Saaliq	Musayah	03-12	Stark	Timothy	03-13	Carson	Ronald	03-15



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

Carter	William	03-15	Zapata	Joel	03-16	Jones	Erika	03-18
Catchings	Lee	03-15	Brown	Mavis	03-17	Little	Melvin	03-18
Chanchavac	Oscar	03-15	Coleman	Ernestine	03-17	Manson	Maurice	03-18
Claudio	Manuel	03-15	Corvin	Larry	03-17	Obanner	Allen	03-18
Colon	Daniel	03-15	Flores	Julio	03-17	Ong	Philip	03-18
Crane	Debra	03-15	Forte-Sims	Lori	03-17	Peterson	Timothy	03-18
Crisanti	Lisa	03-15	Green	Howard	03-17	Ridgner	Kenyatta	03-18
Dawson	Lawrence	03-15	Hannah	Claude	03-17	Robinson	Lawrence	03-18
Drake	Alice	03-15	Harris	Archie	03-17	Robinson	Maratha	03-18
Evans	Jimmie	03-15	Johnson	Carl	03-17	Ross	Myron	03-18
Griswold	John	03-15	Johnson	Lorenzo	03-17	Smith	Ronnie	03-18
Herrod	Lloyd	03-15	Jones	Clifton	03-17	Smith	Willie	03-18
Jenkins	Melvin	03-15	Jones	Jimmie	03-17	Taylor	Hildary	03-18
McGinnis	Jeffery	03-15	Jones	Tyrone	03-17	Woods	Terry	03-18
Moore	George	03-15	King	Tanya	03-17	Zachary	Felicia	03-18
Murray	Timmie	03-15	Lewis	Phillip	03-17	Barnes	Belinda	03-19
Patton	Derrick	03-15	Marusarz	Gerald	03-17	Barrios	Joseph	03-19
Phelps	Roy	03-15	Meier	Craig	03-17	Briggs	Cory	03-19
Rice	Annie	03-15	Miller	Latasha	03-17	Capozzi	Nicholas	03-19
Smart	Kirby	03-15	Pierce	Patrick	03-17	Cochran	Jermaine	03-19
Span	Thermon	03-15	Ratcliff	Kejuan	03-17	Cole	Sherri	03-19
Spires	Marshallene	03-15	Roebuck	Devonta	03-17	Coleman	Charles	03-19
Turner	Kendall	03-15	Santiago	Gladys	03-17	Davis	Clifford	03-19
Wynn	Lutrece	03-15	Santos	Victor	03-17	Evans	Terra	03-19
Aguilar	Jose	03-16	Strickland	Quantrell	03-17	Farr	John	03-19
Bowens	Jerrell	03-16	Walker	Jimmie	03-17	Hernandez	Moises	03-19
Cameron	Pierre	03-16	Washington	Denise	03-17	Hiner	Alexander	03-19
Collier	Marquita	03-16	Webb	Norman	03-17	Jackson	Sonya	03-19
Cornell	Kevin	03-16	Weston	Marvin	03-17	Jeffries	Robert	03-19
Gray	Bertram	03-16	Williams	Foster	03-17	Jones	Rodrick	03-19
Gray	Bertram	03-16	Bolanos	Jorge	03-18	Kaminski	Richard	03-19
Gray	Joseph	03-16	Brown	Emmitte	03-18	McGee	Leroy	03-19
Harrell	Rayfield	03-16	Burton	Ruth	03-18	Morris	Odell	03-19
Haynes	Mary	03-16	Campana	James	03-18	Richardson	Alease	03-19
Hoff	John	03-16	Carson	Earl	03-18	Thompson	James	03-19
Iype	Vijoy	03-16	Celestin	Dennis	03-18	Watts	Adwoa	03-19
Lloyd	Brian	03-16	Cervantes	Antonio	03-18	Williams	Learththa	03-19
Monaghan	Mark	03-16	Colon	Richard	03-18	Williams	Rochelle	03-19
Moore	Janisha	03-16	Cooper	Fontane	03-18	Altman	Yvonne	03-20
Robinson	Christopher	03-16	Dejesus	Hector	03-18	Black	Stella	03-20
Smith	Gene	03-16	Flynn-Mitchner	Nora	03-18	Burns	Raymond	03-20
Smith	Walter	03-16	Hughes	Al	03-18	Chambers	Lolita	03-20
Stribling	Nepolean	03-16	Jackson	Michael	03-18	Craig	Leonard	03-20
Sutton	Isaiah	03-16	Jarm	James	03-18	Dogan-Storey	Diane	03-20
Wade	Bruce	03-16	Jones	Ebony	03-18	Gafare	Pedro	03-20



## HAPPY BIRTHDAY TO OUR LOCAL 241 MEMBERS CELEBRATING IN MARCH

Havlicek	Edward	03-20	Faulks	Kenneth	03-22	Walker	Joseph	03-23
Henderson	Larry	03-20	Frazier-Hill	Helen	03-22	Watkins	Arnold	03-23
James	Jermaine	03-20	Gatewood	Tiant	03-22	Williams	Nieda	03-23
Jeffries	William	03-20	Greenfield	Kelvin	03-22	Wilson	Arlis	03-23
Johnson	Vernita	03-20	Guzman	Alberto	03-22	Antony	Emmanuel	03-24
McGhee	Hilteray	03-20	Hanson	Richard	03-22	Battles	J	03-24
Melvin	Tanika	03-20	Holman	Anita	03-22	Bibbs	Edward	03-24
Quarles	Audrey	03-20	Houser	Harriett	03-22	Busch	Tramal	03-24
Riess	Normann	03-20	Ivey	Needham	03-22	Demery	Dwight	03-24
Smith	Mark	03-20	King	Barry	03-22	Fisher	Michael	03-24
Tatum	Rudolph	03-20	McHoward	Herbert	03-22	Flowers	Calvin	03-24
Torres	Blanca	03-20	Mendoza	Michael	03-22	Gray	Robert	03-24
Walker	Abe	03-20	Mickles	Ryan	03-22	Hill	Willie	03-24
Ballard	Jeremiah	03-21	Moore	Jerica	03-22	Jackson	Theodore	03-24
Bernard	Ryan	03-21	Nesbitt	Ayanna	03-22	Jacobs	Coy	03-24
Brown	Damion	03-21	Olmos	Oscar	03-22	Kemrah	Amir	03-24
Collier	Jason	03-21	Williams	Shanita	03-22	Liddell	Tommie	03-24
Denham	Jerald	03-21	Adams	Juanita	03-23	Little	Robin	03-24
Harris	Elbert	03-21	Allen	Lasharn	03-23	Murrell	Janette	03-24
Jackson	Rosalyn	03-21	Buckhalter	Derries	03-23	Nowak	Robert	03-24
Jenkins	Mikel	03-21	Childs Pulphus	Glenda	03-23	Parrish	Michael	03-24
Jones	Bliss	03-21	Coleman	Monica	03-23	Phillips	Nijela	03-24
Jones	Cedric	03-21	DeJohnson	Andre	03-23	Ramos	Jose	03-24
Keys	James	03-21	Frank	William	03-23	Salinas	Cesar	03-24
Kochopolus	John	03-21	Fulton	Floyd	03-23	Sciaccotta	Robert	03-24
Lacy	Dwayne	03-21	Garner	Talona	03-23	Simmons	Candice	03-24
Means	Willie	03-21	Golden	Temeka	03-23	Singleton	Stanley	03-24
Mitchell	Melvin	03-21	Gushard	Ralph	03-23	Stokes	Mollie	03-24
Moore	Sean	03-21	Hasemann	Robert	03-23	Thigpen	Annie	03-24
Nevels	Cecilia	03-21	Jackson	Brittany	03-23	York	Philisha	03-24
Robinson	Tommie	03-21	Johnson	Van	03-23	Young	Shawnda	03-24
Stanton	Rose	03-21	Liescke	Brian	03-23	Abraham	Mathews	03-25
Taylor-Sykes	Kimberly	03-21	Manka	Michael	03-23	Belpre	Juan	03-25
Thomas	Karl	03-21	Martain	Marcus	03-23	Bickham	Carl	03-25
Thompson	Parthenia	03-21	Mixon	Joyvonne	03-23	Brown	Shana	03-25
Travis	Kimberly	03-21	Newby	Tonya	03-23	Cantre	Dimas	03-25
Walls	Lakeshia	03-21	Peavy	Candice	03-23	Davison	Cannie	03-25
Williams	Jack	03-21	Phillips	James	03-23	Ford	Demeisco	03-25
Williams	John	03-21	Ragsdale	Frederick	03-23	Funches	Arzella	03-25
Williams	Linda	03-21	Reeder	Zenja	03-23	Graham	Letrisha	03-25
Almendarez	Charles	03-22	Richardson-			Harris	La'Quesha	03-25
Armstrong	Calvin	03-22	Elmore	Brandamere	03-23	Hill	A	03-25
Betts	Tiffany	03-22	Sharpe	Lonnie J	03-23	Hudson	Michael	03-25
Chaluisan	Albizu	03-22	Sison	Frank	03-23	Joyner	Eric	03-25
Echols	Deondre	03-22	Trotter	Joe	03-23	Lindsey	Marion	03-25

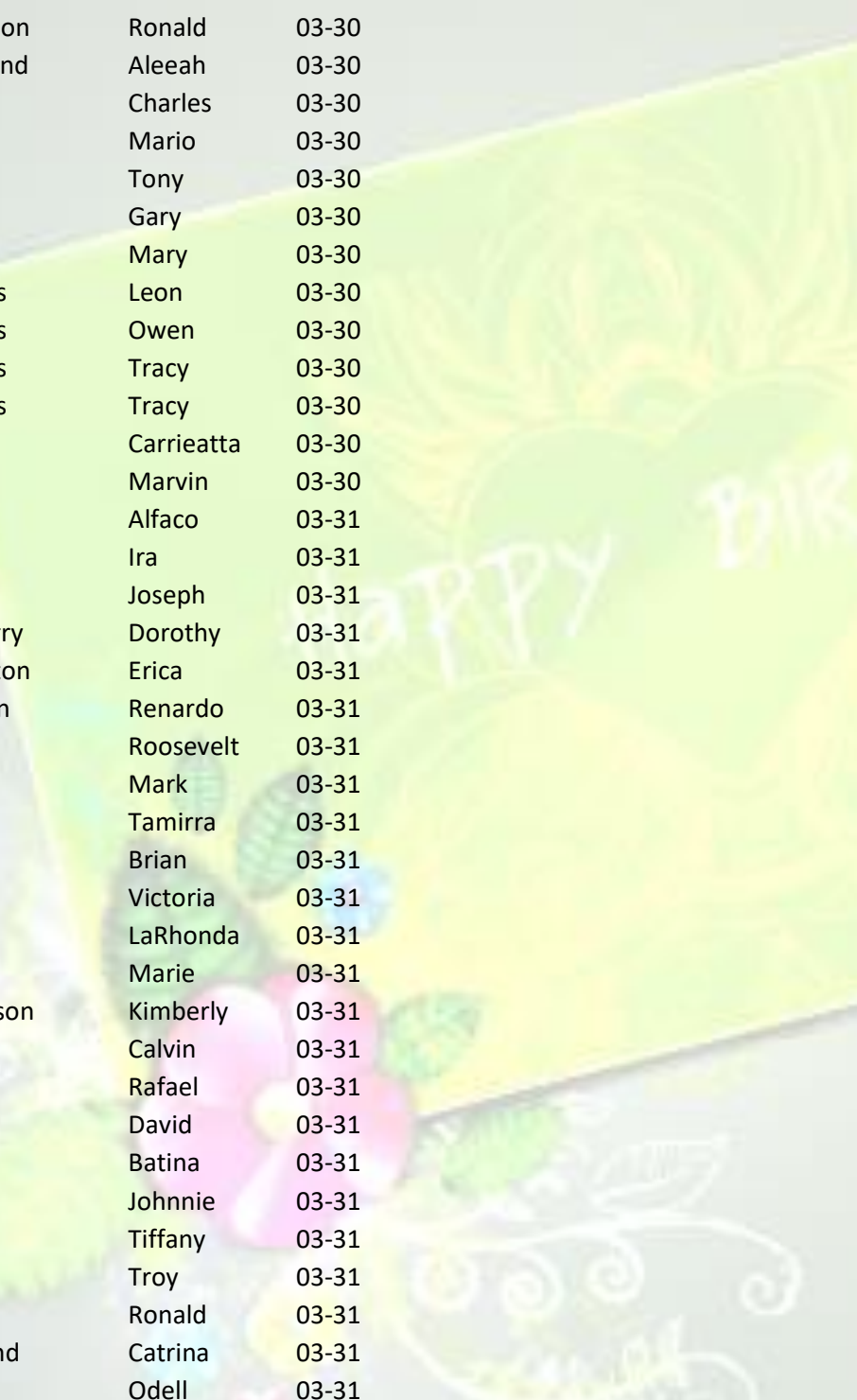


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Minter	DeWayne	03-25	Hibbler	Rhonda	03-27	Bedenfield	Marcella	03-29
Murcio	Javier	03-25	Holt	Samuel	03-27	Chaffe	Michele	03-29
Murray	Kelly	03-25	James	Brenda	03-27	Ewing	Ruth	03-29
Nicholson	Ruby	03-25	Johnson	Levi	03-27	Fair	Cortez	03-29
Reyes	Leonel	03-25	Kristman	Michael	03-27	Farrell	Michael	03-29
Acosta	Jose	03-26	Madrigal	Ismael	03-27	Fields	Latoya	03-29
Black-Davis	Trashondria	03-26	McDonald	JaMar	03-27	Fobbs	George	03-29
Boyd	Gregory	03-26	Moss	James	03-27	Hall	Lanetta	03-29
Brewer	Ashley	03-26	Pierce	Eddie	03-27	Holloway	Ronnie	03-29
Calcano	Carlos	03-26	Scott	Nora	03-27	Holmes	Charles	03-29
Chamber	Ronald	03-26	Smith	Richard	03-27	Jamerson	Tony	03-29
Duran	Tony	03-26	Steward	Jeanette	03-27	Johnson	Jimmie	03-29
Edwards-Butts	Eva	03-26	Torres	Sigifredo	03-27	Jones	Timothy	03-29
El-Amin	Ashanti	03-26	Torres	Wilfredo	03-27	Lewandowski	Edward	03-29
Gadson	Joseph	03-26	Towns	Al	03-27	Morgan	Billy	03-29
Harvey	Leonna	03-26	Underwood	Melvin	03-27	Reed	Catanya	03-29
Hudson	Wilson	03-26	Walker	Keith	03-27	Rodriguez	Eliseo	03-29
Joy	Ronald	03-26	Watkins	Anthony	03-27	Rodriguez	Harry	03-29
Lacey	Jamal	03-26	Watkins	Willie	03-27	Sheppard	Terrance	03-29
McCartney	Marlon	03-26	Wells	Tammy	03-27	Stimage	Mark	03-29
McDaniel	Barbara	03-26	Williams	Christopher	03-27	Thomas	Mario	03-29
McIntosh	Mary	03-26	Araki	Brian	03-28	Thompson	Malcolm	03-29
Nieves	Jose	03-26	Bridgewater	Fredrick	03-28	Alexander	David	03-30
Pulliam	Tommy	03-26	Burage	Michael	03-28	Alfred	Thomas	03-30
Rivera	Eugenio	03-26	Dye	Connie	03-28	Barron	Michael	03-30
Rucker	Shirley	03-26	Fleming	Willie	03-28	Brown	Bill	03-30
Sanni	Ayoyinka	03-26	Hawkins	Reginald	03-28	Brown	Sharon	03-30
Sardgon	Clifton	03-26	Henderson	Albert	03-28	Buckley	Kelvin	03-30
Scates	Elijah	03-26	Jackson	Timothy	03-28	Cooke	Rafael	03-30
Simmons	Charles	03-26	Jones	Morris	03-28	Garcia	William	03-30
Stack	Mike	03-26	Loury	Rose	03-28	Gatson	Levell	03-30
Temple	Desiree	03-26	Miller	Wayne	03-28	Glenn	April	03-30
Triplett	Ernest	03-26	Montgomery	Daniel	03-28	Henderson	Rether	03-30
Watson	John	03-26	Pugh	Tony	03-28	Hicks	Tasherra	03-30
Wilson	Mac	03-26	Readus	Johnnie	03-28	Jeffries	Harold	03-30
Acevedo	Carlos	03-27	Robinson	Eduardo	03-28	Kelley	Andrea	03-30
Brown	Curley	03-27	Ryan	Jerome	03-28	Matthews	Robert	03-30
Caver	George	03-27	Rynerson	Anthony	03-28	McMath	Joyce	03-30
Chamblis	Henry	03-27	Sims	Rueben	03-28	Meneses	Ramon	03-30
Cintron	Juan	03-27	Smith	Jamarii	03-28	Ovando	Edgar	03-30
Coffee	Lula	03-27	Tubbs	India	03-28	Pipolo	Joseph	03-30
Corona	Juan	03-27	Urdaz	Mariano	03-28	Polk	Fred	03-30
Dale	Brenda	03-27	Wilson	Kiwame	03-28	Powell	Diane	03-30
Haywood	Deonte	03-27	Woods	Everett	03-28	Robinson	Valarie	03-30
Heidewald	James	03-27	Young	Leslie	03-28	Roque	Oliver	03-30



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Shelton	Daniel	03-30	Williams	Tony	03-31
Smith	Ramono	03-30	Willis	Elliott	03-31
Smith	Ronald	03-30	Wilmington	Quentin	03-31
Smith	Wade	03-30	Wolski	Steven	03-31
Steward	James	03-30	Woodard	James	03-31
Thompson	Ronald	03-30			
Thurmond	Aleeah	03-30			
Turner	Charles	03-30			
Vargas	Mario	03-30			
Walker	Tony	03-30			
Wallace	Gary	03-30			
Ware	Mary	03-30			
Williams	Leon	03-30			
Williams	Owen	03-30			
Williams	Tracy	03-30			
Williams	Tracy	03-30			
Young	Carrietta	03-30			
Young	Marvin	03-30			
Barker	Alfaco	03-31			
Bell	Ira	03-31			
Bethea	Joseph	03-31			
Bradberry	Dorothy	03-31			
Broughton	Erica	03-31			
Coleman	Renardo	03-31			
Council	Roosevelt	03-31			
Craft	Mark	03-31			
Dixon	Tamirra	03-31			
Ellis	Brian	03-31			
Halley	Victoria	03-31			
Hardy	LaRhonda	03-31			
Havlik	Marie	03-31			
Henderson	Kimberly	03-31			
Lomax	Calvin	03-31			
Lopez	Rafael	03-31			
Miller	David	03-31			
Moore	Batina	03-31			
Motton	Johnnie	03-31			
Nor	Tiffany	03-31			
Owens	Troy	03-31			
Philpot	Ronald	03-31			
Redmond	Catrina	03-31			
Smith	Odell	03-31			
Thompson	Matthew	03-31			
Walker	Benjamin	03-31			
White	Augusta	03-31			