



REPORT OF THE PRESIDENT B/A

KEITH HILL

OCTOBER 2018

LABOR/MANAGEMENT MEETINGS:

As we work to address issues on behalf of our Members at all locations, by using the Labor/Management, all locations held these meetings this month and we addressed the following items:

- Review of the cameras
 - CTA looked at the cameras and might address other issues that have nothing to do with what they are looking for. This administration will always fight against the use of cameras, but need the help of the membership.
- Falls on board
 - We had some success in addressing falls on board for a few members.
- Right turns in front of buses.
- Bathroom issues
 - As we keep pushing CTA to provide us with safe and sanitary conditions, I'm reminding members that we have the right to take a personal along the route at any time. Therefore do not be afraid to utilize this option.
- Lights in terminals
 - After receiving a report of poor lighting in the Madison terminal, this matter was fixed the same day after we addressed this issue.
- Several other issues
 - I will keep encouraging the members that if you are called into the office to respond to a complaint, allow the union to address this issue for you.

EXPEDITED ARBITRATION:

- There were two expedited and two arbitration hearings this month. Expedited is where the union takes cases (grievances) that are not discharges or contractual violations to be heard in front of an arbitrator. As we continue to work on a faster turnaround of things to be heard for the members and reduce the number and cost of grievances. With this process we will continue to address without a cost to the members on lawyer fees. The officers addressed every case in this arena with an 84%-win ratio. Therefore as we strive to come closer to unjust charges or accelerated charges we will continue to use this tool. In the month of October including Labor Management Meeting we worked on a total 146 grievances winning 107 in some form and losing 39.

Report of the President B/A, Keith D. Hill

October 2018

(Cont.)

PENSION TRAINING:

- All trustees of the pension plan must attend mandatory training, that is required by law to remain a trustee for the upcoming year. The classes are held over four days with 11 credits needed to obtain your certificate to qualify. Over the four days I attended the following classes:
 - ✓ Legal and Legislative Update
 - ✓ Social Security and Medicare
 - ✓ Advanced Retiree Health Care
 - ✓ Managing Your Pharmacy Benefit Cost
 - ✓ Plugging Leaks in Pension Plans
 - ✓ An Economic Global Outlook for the Coming Year
 - ✓ Preparing for Market Cycles
 - ✓ Refresher on Fiduciary Responsibility
 - ✓ Emerging Models in Public Pension Plans and Benefits for Part Timers

VIDEO TECH, GENERAL OFFICE:

- The officers and the General Offices Reps met with CTA to discuss the changes and increase of people being brought in, to produce discs for the CTA. In this meeting we talked about allowing the new people to pick their locations and creating another job by setting up a few extra people to assist. With this request this would help a few members in 629 by giving them a chance to get back to work. This was also a good step as the union try to get back to controlling the work and revitalizing the 629 department. We have a schedule meeting in the next coming months to work on other items in this department.

BIDDING ON A SCHOOL BUILDING:

- Back in February and May of this year Local 241 came to the members and asked for your permission and authority to seek and place a bid on a shuttered school building in Chicago, IL. We placed a \$65,000 bid on the Garret A. Morgen School building. As of this moment, we have not spent one dime of the membership money in this process, although we have won the bid. The Chicago Park District is offering their land along with the property and by doing this we have to go back before the PBC (Public Building Commission) committee for their approval. Once this process is concluded we will bring a plan and outline of the school to the members for a final vote.

Report of the President B/A, Keith D. Hill

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(Cont.)

PICK MEETING:

- Local 241 took the first step to address issues with our runs. Every garage had a representative to attend the meeting, except North Park. Thanks to a few members, we were able to talk about some concerns regarding North Park. CTA is insisting ridership is down on the bus and growing on rail. Although we are holding on to our 2/3's of the ridership it's getting close to 50-50. As we attempted to address the need for more straight runs, headway and swings we were met with a fight because of ridership.
- CTA took the 28 Stony Island routes that leave 47th and Lake Park at 1:18 going south to the end of route. During this run, the headway is 18 minutes between buses. As they tried to tell us on the day in question, on this trip the operator only picked up 22 passengers total. CTA used this to explain why they would like to increase the headway between buses on this street. This would mean a longer spread and longer swings on this street, they did this on a couple of routes for different locations.

CTA explained a few things and changes in the future of our runs that they would like to implement. We deemed this to be harmful to our work and how we make a living. You must continue to register everyone that boards your bus!!

- As we explained to CTA, we didn't believe that this run only picked up 22 riders the entire trip. We stressed that there probably were 20 people at 47th Street alone. As we fought on the issue, we asked "how are you counting the passengers"? The fare box is the main source of how they count the passengers. **WE MUST DO BETTER IN COUNTING EVERYONE THAT BOARDS THE BUS.** The CTA ridership continues to decrease for both buses and trains. The overall decrease was in excess of 3% for June. This has a direct effect on operations, which is 90% funded by fares. Governor Rauner cut off the subsidies that the CTA received for those who are over 65 and otherwise pay less than full fare and this has an impact. This is why we must remain active in politics and get those elected who support unions and mass transit.
- The good news is, we currently have a four-year contract which extends for another year. If these ridership numbers had been in effect when we negotiated, we would have never negotiated the wage increases we have in place for the coming year.

Report of the President B/A, Keith D. Hill

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(Cont.)

Other Issues discussed

- ✓ We also explained that rush hour is all day not just 5am-10am in the morning and 2pm-8pm in the evening.
- ✓ We pointed out that the lunches on the weekend are border-line swings on the weekend.
- ✓ We pointed out about the recovery time at the end of the line.
- ✓ Dangerous relief points.

We should be seeing changes soon, other issues they wanted to look more into.

UNIFORMS:

Uniforms remain to be a focus of this administration. In the meeting this month, we discussed the price of the patches and the time frame and turnaround with getting them done.

Also, we discussed bringing the winter polos back as part of our winter garment, this will be discussed more in the next scheduled meeting.

We also talked about the cost and the pricing of the uniforms. We discussed the difference in prices for the same garments that other agencies pay and why is ours higher for the same article? We were told they will check into this and get back to us. We will keep the membership updated and if you have any concerns please reach out to the union.

RETIREE PREMIUM'S:

We currently have over 5500 retirees participating in the RHCT and for the first time in years, not only are the premiums for retirees who are Medicare eligible not going up, but the premiums are going down in an amount between \$2.00 and \$84.00 per month, depending length of service.

- For example:
 - A retiree who is Medicare eligible and has 25 years' service at retirement will have the premium they pay, reduced from \$87.00 to \$75.00
 - A retiree with 30 years' service would only have to pay \$25.00 per month. But for the RHCT that retiree, if they chose to buy equivalent insurance on the outside would have to pay approximately \$500.00 per month for medical and drug coverage.

Report of the President B/A, Keith D. Hill

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(Cont.)

Retiree Premium's (Cont.)

- In addition, we have protected our early retirees. The premium for those early retirees who are not Medicare eligible is being frozen for the first time. The Union fought hard at the Trustees' meeting to protect our retired members.

ATTACK ON UNIONS:

As we have discussed, our union and all unions are under attack by the far right who want to see us weak and ineffective. Our sister Local in Washington, D.C. is under direct attack. The far right has threatened a law suit to have the WMATA stop honoring valid dues check off cards. They are doing this to stop Local 689 from functioning. We have to remain strong and stop being divided to prevent a similar attack here.

ARTICLE:

A right-to-work advocacy group is threatening legal action against the Washington, D.C., transit system if it doesn't stop deducting union fees from the paychecks of employees without their consent.

The National Right to Work Legal Defense Foundation sent a [letter](#) Oct. 30 to the Washington Metropolitan Area Transit Authority alleging that workers are seeing automatic union fee withdrawals from their paychecks without having agreed to them. The deductions violate the U.S. Supreme Court's June landmark ruling in [Janus v. AFSCME](#), which banned public sector unions from charging nonmembers mandatory fees, the group said.

"Unfortunately, Foundation staff attorneys have been contacted by WMATA employees about violations of their *Janus* rights, demonstrating that even a mile or two from the Supreme Court a long road remains ahead to ensure public employees' rights are fully respected," National Right to Work Foundation President Mark Mix said in a statement provided to Bloomberg Law.

The Supreme Court ruling has prompted lawsuits from conservative groups seeking reimbursement for union fees already paid, in addition to campaigns to ensure public sector workers aren't still facing automatic union fee deductions. Labor unions have been critical of the high court's ruling since dues are essentially their lifeblood.

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ARTICLE (CONT.):

The right-to-work group said in its letter to WMATA that if the issue remains unaddressed, its lawyers would “bring a civil rights action seeking class wide injunctive relief, damages, and attorneys’ fees for any injured employees who request their assistance.”

A WMATA official didn’t immediately have a comment when reached by Bloomberg Law Oct. 30.

An official for Amalgamated Transit Union Local 689, which represents about two-thirds of the agency’s workforce, rebuffed the right-to-work group’s allegations.

“As a matter of clarity, WMATA is not automatically collecting union dues,” Local 689 spokesman David Stephen told Bloomberg Law. “Our members have signed/are signing re-authorization cards. I cannot share publicly how many have been signed, but the number is overwhelming.”

The transit agency employs about 11,340 workers in Maryland, Virginia, and Washington, according to a September 2018 Government Accountability Office report. Five unions represent the workforce.

OTHER LOCAL 241 ISSUES (FORMER OFFICERS LETTERS):

We have received a request from the International, to respond to letters of complaints from former 241 officers and Board members from the previous administration. Although the letters of complaints are unfounded and have no truth, it takes a lot of manpower hours to respond to these unfounded letters and time away from doing other things for this membership.

We have no problem with members writing letters about something they feel is wrong with their representation or something we did wrong, because our goal is not to harm anyone including officers of the previous administration. People I do recognize that you are dues paying members but writing letter full of fabrication in order to try and place this local in trusteeship is not the way to go.

This has been ongoing with these former officers and board member sending letters to the International. The local has to respond to all complaints that have been unfounded and they have been told to work with the administration.

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VETERAN'S WEEK 2018:

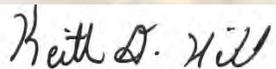
Veterans working for the CTA, during the week of Veteran's Day, you will be allowed to wear a hat to represent the armed forces. Please take time to salute our veterans during this time.

Legislation for the Upcoming Year:

I have meet with several legislators about the disparity in pay for 241 mechanics. The pay was given to other locals in Springfield and left out our department. These legislators are on board to help bring it to light and bring a bill to the floor to close that gap.

Local 241 have several sponsors to enhance the law for assaults on drivers. I have several more meetings scheduled after the election to talk to more legislators as we prepare to push this in the upcoming general assembly.

Keith D. Hill



President B/A

Report of the Financial/Recording Secretary-Treasurer Toi Bowers October 2018

I would like to begin my report by thanking my 241 sisters and brothers for your outpouring of support during a time that I needed you most. I am back to work 100% strong, my report will reflect this. I have been working tirelessly and getting acclimated to changes that have been in conjunction to the office of the Financial/Recording Secretary-Treasurer

Report for the months of September 2018 and October 2018:

BILLS:

- All bills are paid and current

AUDIT:

- Upon returning to work a 6-month audit was completed (June 2018)

RESULTS OF AUDIT:

- I received correspondence from the office of the International Secretary Treasurer, Oscar Owens, stating that **"NO DEFICIENCIES"** were noted in the audit report (correspondence attached)

GRIEVANCE MEETING:

- Grievance committee and I met and discussed over 100+ grievances, we reviewed, discussed and recommendations were made. The executive board will decide on the recommendations.
- Special Grievance Meeting will be scheduled in November 2018, and notices will be mailed to inform grievant about the meeting. Notices will also be posted at the work locations to inform the members of the date, time and location of the meeting as well, in accordance with the Constitution and Local Bylaws

ARREARS/STIPENDS:

In Accordance with the following Constitution and Bylaw sections, ATU Local 241 has began to collect arrears and stipends.

Bylaws Sec. 26(a): **The obligations and penalties shall be in accordance with the constitution**

Bylaws sec. 7(b)...**Collecting and depositing the funds due to the Local union...recording and accounting for all dues and assessments (responsibility of the financial secretary)**

Constitution 21(9): **Membership dues, fines and assessments**

Report of the financial/recording secretary-treasurer

Toi Bowers, October 2018 (cont.):

ARREARS/STIPENDS (CONT.):

Stipends are not allowed, according to the Constitution, time lost for the Executive Board is the only provision of pay, in the bylaws. Any other form of payment was/is illegal. Stipends appears nowhere in the constitution or bylaws.

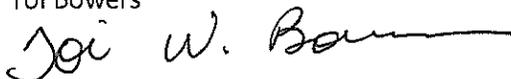
NOMINATIONS AND ELECTION FOR EXECUTIVE BOARD MEMBER AND STEWARD AT FOREST GLEN GARAGE:

- In accordance with the Constitution and Local Bylaws, there will be nominations for the offices of the executive board member and steward, due to vacancies because of either promotion or resignation, at the Forest Glen garage in November 2018 and elections will be held in December 2018.

PENSION TRAINING:

- As a trustee on various pension plans, I attended training sponsored by the International Foundation of Employee Benefit Plans (IFEB) in New Orleans, LA. Below are the classes I attended:
 1. Wearing the right hat, you make the call
 2. Understanding the actuary's math
 3. Understanding your financial statements
 4. Apprenticeships in a right-to-work environment
 5. Refresher on fiduciary responsibility
 6. Fiduciary obligations in defined contribution plans
 7. Best practices concerning cybersecurity insurance
 8. Top six pension risk to be wary of in investment:
 - a. Cash Flow
 - b. Demographics-longevity and morality
 - c. Time horizon
 - d. Funding and liability levels
 - e. Regulatory requirements
 - f. Operational needs

Toi Bowers



Financial/Recording secretary-treasurer



Amalgamated Transit Union

10000 New Hampshire Avenue, Silver Spring, MD 20903-1706
(301) 431-7100 Fax (301) 431-7117

Office of the International Secretary-Treasurer

October 15, 2018

Toi Bowers
Financial Secretary
ATU Local 241
1613 S. Michigan Avenue
Chicago, IL 60616

Dear Sister Bowers,

We are in receipt of your local union's *Audit Report* for the period ended June 30, 2018. We have reviewed the Audit Report and any deficiencies noted are listed below.

No deficiencies were noted in the Audit Report.

We recommend that you attach this correspondence to your copy of the Audit Report.

In solidarity,

Oscar Owens
International Secretary-Treasurer

/th

Entered by the International
Date Received: 10/8/2018

Table IV-2
Schedule Of Required Quarterly Contributions

Payment Due Date	Plan Year Ending		
	December 31, 2016	December 31, 2017	December 31, 2018
4/14/2016 ¹	\$ 25,000		
7/7/2016 ¹	\$ 25,000		
10/14/2016 ¹	\$ 25,000		
1/13/2017	\$ 0		
4/14/2017 ¹		\$ 0	
7/14/2017 ¹		\$ 0	
9/15/2017	\$ 0		
10/13/2017		\$ 0	
1/15/2018		\$ 0	
4/13/2018			\$ 21,992 ²
7/13/2018			\$ 21,992 ²
9/14/2018		\$ 96,635	
10/15/2018			\$ 21,992 ²
1/15/2019			\$ 21,992 ²
9/13/2019			TBD
Total Contributions	\$ 75,000	\$ 96,635	TBD
Discounted to BOY	\$ (2,221)	\$ (8,668)	TBD
Discounted Total	\$ 72,779	\$ 87,967	TBD

¹ Actual

² Estimated 2018 quarterly contribution based upon 2017 minimum required contribution. The final contribution for the 2018 plan year, due no later than September 13, 2019, has not yet been determined.

Let us know if this is what you were looking for.

Thanks,
Scott

413,984

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sgreeno@cheiron.us

Cheiron, Inc.
200 W. Monroe Street, Suite 1800
Chicago, IL 60606



November 2, 2018

1st Vice President's Report

For the month of October, I have been assigned to assist North Park Garage with discipline for both of the union representatives in their absence. In addition to doing various duties assigned by the President and corresponding 1st Vice President duties.

I attended 77th St. Garage, Chicago Ave. Garage and Forest Glen Garage to talk about the Supervisors and Instructors Pool. We need every Pool Supervisor and Pool Instructor to be used, and not driving the bus, so they can be sharp when they are appointed.

I attended the Pensioners Luncheon.

I attended 77th St. Garage to stop any discipline on operators that get into any type of disagreements with each other, because CTA will discipline all members involved. At this time it is somewhat resolved.

I attended "Second Step" hearings.

I attended the sign up for the Second Chance Bus Servicers with President Keith Hill.

I attended pick meeting with CTA Management and Labor Relations with President Keith Hill, 2nd Vice President Tanno Muhammad, Union Representatives, Executive Board and Steward Members in attendance. We talked about the safety of bus operators getting relieved late at night on the various routes. All of these swing shifts could be earlier runs as well as longer times in the terminal, because on some of the routes that the operators are constantly running without time to use the restrooms. We talked about how late full time operator's runs are checking and about more weekends being added to the picks, because it's not enough to be picked and lastly we talked about something being done about how our 8 hour runs are being turned into 7.0 to 7.9 hour runs. We would like to see all runs 8.0 hours or better. There will be more upcoming meetings with the Pick Team and CTA Management.

I attended the Pension Trustee Training Class in New Orleans, LA from October 13-17, 2018.

I attended Labor Management meeting for 103rd St. Garage and 77th St. Garage to talk about any issues that they may have and to try and resolve some grievances.

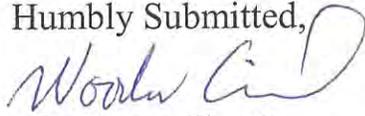
I attended Expedited Arbitration hearings with 146 grievances this month. 107 grievances were awarded that included receiving days of pay back to violations being removed from work records. We lost 39 grievances by way of the arbitrator's decisions, with no extra cost of using attorneys. President Hill, 2nd Vice President Tanno Muhammad and I resolved all of these grievances.

I attended a Pension Sub-Committee meeting in which we chose another money managing company, implementing 50 million dollars.

I attended the regular Pension meeting, which we have 1,760,000.00 in the fund and 850 million in the RHCT fund.

Lastly we are having a lot of minor accidents. Please be mindful and implement your S.O.P.'s. Let's remember safety, operators are getting attacked by passengers, **(Let's leave work the way we came!)**

Humbly Submitted,

A handwritten signature in blue ink that reads "Woodrow Eiland". The signature is written in a cursive style with a large, looping initial "W".

Woodrow Eiland

1st Vice President



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A.T.U. website: www.atu241chicago.org

MASS MEMBERSHIP MEETING FOR THE MONTH NOVEMBER

I would like to give thanks to ours Creator Whom is called by many names. I hope you and your families are and in good health and in the best of spirit.

As the 2nd Vice President I have responsibilities to represent the Local and its members assigned by the President.

Uniform Meeting

On the end of the September we had a met at 567 CTA talk was about trying to bring back the long sleeve polo. RFP will be on the cost factor for Janitor uniform shirt and checking (WHY) the Sheriff's and Police's pay less for uniform pant are the same. (Sometimes in November we should know.)

FYI currently FTO received 302.50 and PTO 156.25 can only carryover 20% of balance. Also, by May 1, 2019 all Operators are expected to have the cloth badges.

Labor Management Meeting

Talks on safety, restrooms and lighting terminals. Safety first, what you should do if the Police board the bus and get off before the trouble area, please try to remember their beat and star numbers and report to management. Please continue to report all dirty terminals, restrooms and where there are poorly lit areas.

We Local 241 are not letting CTA off the hook, we need to be protected. It's a Constitutional right no person shall be deprived of life, liberty without due process and without compensation. Since all states generally recognize statutory or common law rights. Q. can or will I get fired for fighting A.(yes), but not for Defending yourself. Protecting yourself you must be able to prove you used the necessary force to repel the aggressor.

October 13 thru 18, 2018

International Foundations Educational Benefits Plan Conference:

Their Mission is dedicated to provide research and information to ensure the health and financial security that's beneficial worldwide.

We attended conference seminar talks on new trends that's changing the world. Example:

Q. How the world changed from the Rotary phone to cellular phones, human driven cars to cars driving itself or flying cars. No more traffic tickets but there will always be the have and the have nots, become self-motivated.

Classes attended:

- Global Outlook for the coming year:
 - The average American today enjoys access to better transportation, entertainment, communications and medical services.

- Understanding your financial statement:
 - Financial statements are your permanent records plan annual operations.
 - Financial statements are public and monitored by US DOL
 - Trustees have fiduciary responsibility and should monitor accordingly.

- Mental Health and Substance Abuse:
 - Finding that there is 1 in 5 who will have suffered from a mental illness
 - Approximately 7 million in the United States,
 - 500 thousand unable to work per day.
 - We can't always control what is going on around us and may need some tools and help in dealing with everyday life. (Every action has a reaction).

- Workplace Harassment:
 - Understand the changing nature of the workforce demographics in the need for cultural competency.
 - We must take harassment issues seriously.
 - CTA have in place A.P 1601 on harassment and bullying in the workplace.

- Social Security and Medical: economic security for million Americans

- What is Social Security and who benefits?
 - Spouses and children of retired or Disabled Workers 8%,
 - Survivors of Decreased Workers 10% Disabled workers 15%
 - Retired Workers 67%.

Q. Will I get half of my ex or spouse Social Security?

A. yes

- If Divorced was married 10 years
not currently married and anything paid out to ex does not reduce retiree's benefits.

- Who is FICA Federal Insurance Contribution Act, you make contribution to Social Security and Medicare out of every paycheck.

- Social Security 6.2 percent on up to 117,000

- Medicare tax rate is 1.45 percent of all income levels.

To learn more www.socialsecurity.gov and www.medicare.gov

Drug Hearings

I attended approximately 5 Drug Hearing and one fact finding Hearing with Union Steward Perry.

One discharged grievance has been filed, 2 resigned and 2 SAP Substance abuse program. Warning once again, Hemp Oil and Marijuana are varieties of cannabis growth for different purposes. Hemp is variety of cannabis with low THC levels. Think of its like square and rectangle they both have four sides. Please, just a reminder, we are working in a safety sensitive operation.

Pension Meeting

- Ours Pension Fund is 54% \$1.7 billion and members contributed 12.01%
- HCTRUST is 118 % funded \$879 million and members contributed 3%
- Participants in the retirement Plan or Eligibility for Disability Plan Allowance
- 5yrs Pension Service for injury/illness that is work related
- 10yrs /illness that is not work related
- How to calculate your retirement benefits:
 - Years' Service x 2.15 x Highest 4yr average = Estimate payment

I leave you as I came in peace and paradise

Tanno Muhammad



Assistance Business Agent – Maintenance

My Name is Marqueal Williams I am the Assistance Business – Maintenance for Local 241, this report is a brief synopsis of the events that's occurring at the Chicago Transit Authority, Pace and First Transit.

Maintenance Department System Pick

The Maintenance Department will be conducting a System Pick for the Fall of 2018, The Pick will be Posted at all Location on November 5, 2018, System Pick will start on November 13 –15, 2018 and if any re–pick is needed that will be conducted on November 16, 2018. No Changes was made to the Servicer Pick, Position and Times will remain the same for now. The Powertrain Position was added back on the Mechanic Pick, this is the only change that was made, all Position and Times will remain the same for now. Please keep monitoring the Pick Sheets, Times and Days off can change leading to the day of the Pick. Red Line Position can change if during the pick if force picking is needed. Remember **YOU CAN ALWAYS PICK A RED LINED POSITION**, just because the position is red lined do not mean it's off limits. You must first pick your primary position and then you are entitled to pick a red–line position you want.

Maintenance Department Attorneys.

As of October 23, 2018 I or any of the Vice Presidents are not allowed to send no grievances to any attorneys for arbitration. The Maintenance Department has used Jacob Burns Law Firm as our main attorneys, we sometime uses Dowd, Bloch, Bennett, Cervone, the arrangement was that the Maintenance Department would keep (5) five cases only with the attorney for arbitration that was voted and passed by the membership or if no quorum passed by the executive board. The Maintenance department have pressing grievances that needs to be an attorney immediately, such as the coordinator grievances, I reported this problem last month in my report with the grievance number, and before October 23, 2018 I gave it to the attorney and explained that this is top priority. When I took office back in March of 2015 a few month before while in trusteeship a lot of grievances was thrown out because of the multitude of grievances, the Maintenance department had grievances going back to 2007 with arbitration awards that was won by Local 241 but never recover or regain any of the loses, myself and the Maintenance Grievance Sub Committee regain over \$150,000.00 dollars. This was because in the past the Maintenance Department grievances always been put aside, from 2015–May of 2017 any one who was terminated in the Maintenance Department was brought back to work within 15 months, and we have (2) two Servicers and (8) eight apprentices, that they grievances was passed by the membership and is waiting to be placed into rotation for an arbitration date.

Maintenance Grievance Committee and Sub Committee.

Maintenance Grievance that needs to be placed for arbitration by the Arbitration Committee and Sub Committee. The following grievances are requested for arbitration by the membership. And this will be added to my report from this date on. 18–0674, 18–0675, – Marqueal Williams Coordinator Grievances,

Grievances that was voted by the members and passed for arbitration, 17-0907, 18-0166, 18-0167, 14-0215 Craig Meier, 14-0145 Carlos Acevedo, 14-0782&17-0427, 17-0492 Marqueal Williams/Oscar Sanchez, 16-0462-16-0460-16-0461 Romac, Logan, Jimenez, 18-0123 Dejuan Chastang, 18-0124 Jeffery Grubbs, 18-0059 Felicia Glover,

Several Meetings,

HVAC Meeting Several Members call the Union about non-qualified HVAC employees doing Winter Prep & Winter Inspection, The conclusion from the meeting is this first everyone who picked the HVAC spot will do the Prep & Inspection, second every employee that is certified will be the next one's doing this, Third if anyone who is non-qualified would have to tell management that they do not have the certification and if you are still given a direct order to do this you should call the union.

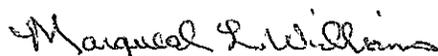
Garage Visits. Cutting the inspection line B at multiple garage location will be looked into, I looked at several mileage sheets and all buses were within mileage except one bus on the sheet. North Park bird netting was addressed at my management meeting, I will give an update as it become available. Bus Service Apprentices are allowed in the breakroom upon the completion of their buses, but they have to let their manager know.

Management Meeting

To minimize the discipline in the maintenance department I had a Labor Management meeting, the topic was jobbing on and off you job assignment and on and off lunch. Stay in your work area if you leave the property Let Management Know. If you not on the pumps or in your General Clean area, Let Management Know. Current training for the radio & powertrain position,

This concludes my Assistance Business Agent Maintenance report.

In Solidarity,



Marqueal L. Williams

Assistance Business Agent – Maintenance

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

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2018 General Election Slate Card

Governor/Lt. Governor

J.B. Pritzker/Juliana Stratton- Democrat

Secretary of State

Jesse White-Democrat

Attorney General

Kwame Raoul-Democrat

Comptroller

Suzana A. Mendoza-Democrat

Treasurer

Michael W. Frerichs-Democrat

U.S. House of Representatives

Bobby Rush	1st District	Democrat
Robin Kelly	2nd District	Democrat
Dan Lipinski	3rd District	Democrat
Jesus "Chuy" Garcia	4th District	Democrat
Mike Quigley	5th District	Democrat

Sean Casten	6th District
Danny Davis	7th District
Raja Krishnamoorthi	8th District
Jan Schakowsky	9th District
Brad Schneider	10th District
Bill Foster	11th District

Illinois Senate

Omar Aquino	2nd District	Democrat
Mattie Hunter	3rd District	Democrat
Patricia Van Pelt	5th District	Democrat
John J. Cullerton	6th District	Democrat
Ram Villivalam	8th District	Democrat
Laura Fine	9th District	Democrat
Martin Sandoval	11th District	Democrat
Steve Landek	12th District	Democrat
Emil Jones III	14th District	Democrat
Napoleon Harris	15th District	Democrat

Elgie Sims	17th District
Bill Cunningham	18th District
Iris Martinez	20th District
Tom Cullerton	23rd District
Suzanne "Suzy" Glowiak	24th District
Tom Georges	26th District
Ann Gillespie	27th District
Julie Morrison	29th District
Terry Link	30th District
Don Harmon	39th District
Bridget Fitzgerald	41st District

Illinois House of Representative

Aaron Ortiz	1st District	Democrat
Theresa Mah	2nd District	Democrat
Luis Arroyo	3rd District	Democrat
Delia Ramirez	4th District	Democrat
Lamont Robinson	5th District	Democrat
Sonya Harper	6th District	Democrat
Emanuel "Chris" Welch	7th District	Democrat
LaShawn Ford	8th District	Democrat
Arthur Turner Jr.	9th District	Democrat
Melissa Conyears-Ervin	10th District	Democrat
Ann Williams	11th District	Democrat
Sara Feigenholtz	12th District	Democrat
Gregory Harris	13th District	Democrat
Kelly Cassidy	14th District	Democrat
John D'Amico	15th District	Democrat
Lou Lang	16th District	Democrat
Jennifer Gong-Gershowitz	17th District	Democrat
Robyn Gabel	18th District	Democrat
Rob Martwick	19th District	Democrat
Celina Villanueva	21st District	Democrat
Michael J. Madigan	22nd District	Democrat
Michael Zalewski	23rd District	Democrat
Lisa Hernandez	24th District	Democrat
Curtis Tarver	25th District	Democrat
Christian Mitchell	26th District	Democrat
Justin Slaughter	27th District	Democrat

Robert Rita	28th District
Thaddeus Jones	29th District
Will Davis	30th District
Mary Flowers	31th District
Andre Thapedi	32nd District
Marcus Evans, Jr.	33rd District
Nicholas Smith	34th District
Fran Hurley	35th District
Kelly Burke	36th District
Matthew Hunt	37th District
Debbie Meyers-Martin	38th District
Will Guzzardi	39th District
Jaime Andrade, Jr.	40th District
Anna Moeller	43rd District
Fred Crespo	44th District
Diane Pappas	45th District
Karina Villa	49th District
Mark Walker	53rd District
Maggie Trevor	54th District
Martin Moylan	55th District
Michelle Mussman	56th District
Jonathan Carroll	57th District
Bob Morgan	58th District
Daniel Didech	59th District
Kathleen Willis	77th District
Camille Lilly	78th District
Anthony DeLuca	80th District

Metropolitan Water Reclamation District

Six-Year Term

Debra Shore Countywide Democrat
Karl K. Steele Countywide Democrat

Cook County Board President

Toni Preckwinkle Countywide Democrat

Cook County Clerk

Karen A. Yarbrough Countywide Democrat

Cook County Sheriff

Thomas J. Dart Countywide Democrat

Cook County Board Commissioners

1st District Democrat
2nd District Democrat
3rd District Democrat
4th District Democrat
5th District Democrat
6th District Democrat
7th District Democrat
8th District Democrat

Two-Year Term

Kimberly Neely Countywide
Dubuclet

Bradford Vacancy

Cameron "Cam" Davis Countywide

Cook County Treasurer

Neutral Countywide

Cook County Assessor

Frederick Kaegi Countywide

Cook County Board Of Review

Michael Cabonargi 2nd District
Larry Rogers, Jr. 3rd District

Peter Silvestri 9th District

Bridget Gainer 10th District

John P. Daley 11th District

Bridget Degnen 12th District

Larry Suffredin 13th District

Scott Britton 14th District

Kevin Morrison 15th District

Jeffrey R. Tobolski 16th District

Abdelnasser Rashid 17th District

Vote YES to have your municipality match the Cook County minimum wage law
Vote Yes to have your municipality match the Cook County earned sick time law

2018 GENERAL ELECTION

TUESDAY, NOVEMBER 6, 2018

Early Voting

Runs through Nov. 5.
Time and locations vary.

Vote By Mail/Absentee Ballot

All requests must be received by
Nov. 1 at p.m.

Grace Period Registration

Voter must immediately vote when
using Grace Period registration.

Fraternally,

Keith A. Hill
President/Business Agent

Jo W. Bowen
Financial Recording Secretary-Treasurer